Edgar Filing: ESTEE LAUDER COMPANIES INC - Form 4

ESTEE LAUD Form 4 July 15, 2015	DER COMPAN	IES INC	-							
FORM	Л							PPROVAL		
	UNITED	STATES	S SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					3235-0287		
Check this l if no longer subject to Section 16. Form 4 or Form 5	STATEM	STATEMENT OF CHANGES IN BENEFICIAL OWNERSH SECURITIES						January 31, 2005 average urs per . 0.5		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Res	sponses)									
1. Name and Add FRIBOURG I	2. Issuer Name and Ticker or Trading Symbol ESTEE LAUDER COMPANIES			5. Relationship of Reporting Person(s) to Issuer						
		INC [E			(Check all applicable)					
(Last) (First) (Middle) CONTIGROUP COMPANIES, INC., 767 FIFTH AVENUE			3. Date of Earliest Transaction (Month/Day/Year) 07/14/2015			X Director Officer (give below)	Officer (give title Other (specify			
	4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person						
NEW YORK,				Person	Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative Securitie	s Acquired, Disposed o	of, or Beneficia	ally Owned		
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution I any (Month/Day)		Date, if TransactionAcquired (A) or Code Disposed of (D)		Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Reminder: Repor	t on a separate line	for each cl	ass of sec	urities bene	ficially owned direct	ly or indirectly				
	u separate nite				Persons who information co required to rea	respond to the collect ontained in this form spond unless the for rrently valid OMB col	are not m	SEC 1474 (9-02)		
	Tabl				quired, Disposed of, s, options, convertib	or Beneficially Owned le securities)				

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	iorDerivative	Expiration Date	Underlying Securities	Deriv

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Security (Instr. 3)	5		any (Month/Day/Year)	-		(Month/Day) of	Ionth/Day/Year)		(Instr. 3 and 4)	
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Units (Cash Payout)	Ш	07/14/2015		A <u>(2)</u>	266.25	(3)	<u>(3)</u>	Class A Common Stock	266.25	\$ 8

Reporting Owners

Reporting Owner Name / Address	Relationships					
1	Director	10% Owner	Officer	Other		
FRIBOURG PAUL J CONTIGROUP COMPANIES, INC. 767 FIFTH AVENUE NEW YORK, NY 10153	Х					
Signatures						
Paul J. Fribourg, by Maureen Sladek, Attorney-in-fact		07/15/2015				
<u>**</u> Signature of Reporting Person			Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Stock Unit (cash payout) is convertible into cash equal to the value of one share of Class A Common Stock (i.e. 1:1).
- (2) Represents grant of Stock Units in lieu of cash for quarterly board and committee retainers.
- (3) The Stock Units (cash payout) will be paid out the first business day of the calendar year following the last date of the Reporting Person's service as a director of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.