

REPUBLIC BANCORP INC /KY/  
Form 10-Q  
May 12, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549



## **FORM 10-Q**



**x Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the quarterly period ended March 31, 2008**



or

o Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Commission File Number: 0-24649

## **REPUBLIC BANCORP, INC.**

(Exact name of registrant as specified in its charter)

**Kentucky**

(State of other jurisdiction of incorporation or organization)

**61-0862051**

(I.R.S. Employer Identification No.)

**601 West Market Street, Louisville, Kentucky**

**40202**

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(Address of principal executive offices)

(Zip Code)

**(502) 584-3600**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.      ☒ Yes   ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☐

Accelerated filer ☒

Non-accelerated filer ☐

Smaller reporting company ☐

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act)   ☐ Yes   ☒ No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date:

The number of shares outstanding of the registrant's Class A Common Stock and Class B Common Stock, as of April 30, 2008, was 18,193,996 and 2,343,350, respectively.

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**PART I FINANCIAL INFORMATION****Item 1. Financial Statements.****CONSOLIDATED BALANCE SHEETS** *(in thousands)* *(unaudited)*

|                                                                                         | <b>March 31,<br/>2008</b> | <b>December 31,<br/>2007</b> |
|-----------------------------------------------------------------------------------------|---------------------------|------------------------------|
| <b>ASSETS:</b>                                                                          |                           |                              |
| Cash and cash equivalents                                                               | \$ 102,726                | \$ 86,177                    |
| Trading securities                                                                      | 2,074                     |                              |
| Securities available for sale                                                           | 498,799                   | 528,750                      |
| Securities to be held to maturity (fair value of \$51,272 in 2008 and \$52,794 in 2007) | 51,447                    | 51,886                       |
| Mortgage loans held for sale                                                            | 10,866                    | 4,278                        |
| Loans, net of allowance for loan losses of \$15,025 and \$12,735 (2008 and 2007)        | 2,345,585                 | 2,384,338                    |
| Federal Home Loan Bank stock, at cost                                                   | 24,433                    | 23,955                       |
| Premises and equipment, net                                                             | 39,373                    | 39,706                       |
| Goodwill                                                                                | 10,168                    | 10,168                       |
| Other assets and accrued interest receivable                                            | 38,560                    | 36,101                       |
| <b>TOTAL ASSETS</b>                                                                     | <b>\$ 3,124,031</b>       | <b>\$ 3,165,359</b>          |
| <b>LIABILITIES:</b>                                                                     |                           |                              |
| Deposits:                                                                               |                           |                              |
| Non-interest-bearing                                                                    | \$ 324,279                | \$ 279,457                   |
| Interest-bearing                                                                        | 1,481,157                 | 1,689,355                    |
| Total deposits                                                                          | 1,805,436                 | 1,968,812                    |
| Securities sold under agreements to repurchase and other short-term borrowings          | 329,472                   | 398,296                      |
| Federal Home Loan Bank advances                                                         | 623,580                   | 478,550                      |
| Subordinated note                                                                       | 41,240                    | 41,240                       |
| Other liabilities and accrued interest payable                                          | 63,762                    | 29,601                       |
| <b>Total liabilities</b>                                                                | <b>2,863,490</b>          | <b>2,916,499</b>             |
| <b>STOCKHOLDERS' EQUITY:</b>                                                            |                           |                              |
| Preferred stock, no par value                                                           |                           |                              |
| Class A Common Stock and Class B Common Stock, no par value                             | 4,834                     | 4,821                        |
| Additional paid in capital                                                              | 120,643                   | 119,761                      |
| Retained earnings                                                                       | 139,343                   | 124,616                      |
| Unearned shares in Employee Stock Ownership Plan                                        | (391)                     | (519)                        |
| Accumulated other comprehensive income (loss)                                           | (3,888)                   | 181                          |
| <b>Total stockholders' equity</b>                                                       | <b>260,541</b>            | <b>248,860</b>               |
| <b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>                                       | <b>\$ 3,124,031</b>       | <b>\$ 3,165,359</b>          |

See accompanying footnotes to consolidated financial statements.



**CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME (UNAUDITED)***(in thousands, except per share data)*

|                                                                                | Three Months Ended<br>March 31, |                 |
|--------------------------------------------------------------------------------|---------------------------------|-----------------|
|                                                                                | 2008                            | 2007            |
| <b>INTEREST INCOME:</b>                                                        |                                 |                 |
| Loans, including fees                                                          | \$ 57,407                       | \$ 44,622       |
| Taxable securities                                                             | 6,996                           | 6,774           |
| Tax exempt securities                                                          | 24                              | 26              |
| Federal Home Loan Bank stock and other                                         | 2,960                           | 1,004           |
| Total interest income                                                          | 67,387                          | 52,426          |
| <b>INTEREST EXPENSE:</b>                                                       |                                 |                 |
| Deposits                                                                       | 14,301                          | 12,851          |
| Securities sold under agreements to repurchase and other short-term borrowings | 2,767                           | 4,910           |
| Federal Home Loan Bank advances                                                | 5,437                           | 6,796           |
| Subordinated note                                                              | 627                             | 620             |
| Total interest expense                                                         | 23,132                          | 25,177          |
| <b>NET INTEREST INCOME</b>                                                     | <b>44,255</b>                   | <b>27,249</b>   |
| Provision for loan losses                                                      | 10,499                          | 3,680           |
| <b>NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES</b>                     | <b>33,756</b>                   | <b>23,569</b>   |
| <b>NON INTEREST INCOME:</b>                                                    |                                 |                 |
| Service charges on deposit accounts                                            | 4,545                           | 4,152           |
| Electronic refund check fees                                                   | 10,696                          | 3,429           |
| Net RAL securitization income                                                  | 12,587                          | 2,607           |
| Mortgage banking income                                                        | 1,602                           | 542             |
| Debit card interchange fee income                                              | 1,149                           | 1,004           |
| Net loss on sales, calls and impairment of securities                          | (219)                           |                 |
| Other                                                                          | 320                             | 400             |
| Total non interest income                                                      | 30,680                          | 12,134          |
| <b>NON INTEREST EXPENSES:</b>                                                  |                                 |                 |
| Salaries and employee benefits                                                 | 14,500                          | 12,343          |
| Occupancy and equipment, net                                                   | 4,672                           | 4,047           |
| Communication and transportation                                               | 1,338                           | 948             |
| Marketing and development                                                      | 6,759                           | 821             |
| Bank franchise tax expense                                                     | 723                             | 663             |
| Data processing                                                                | 717                             | 586             |
| Debit card interchange expense                                                 | 576                             | 517             |
| Supplies                                                                       | 556                             | 458             |
| Other                                                                          | 3,839                           | 2,587           |
| Total non interest expenses                                                    | 33,680                          | 22,970          |
| <b>INCOME BEFORE INCOME TAX EXPENSE</b>                                        | <b>30,756</b>                   | <b>12,733</b>   |
| <b>INCOME TAX EXPENSE</b>                                                      | <b>10,997</b>                   | <b>4,427</b>    |
| <b>NET INCOME</b>                                                              | <b>\$ 19,759</b>                | <b>\$ 8,306</b> |

*(continued)*



|                                                             | Three Months Ended<br>March 31, |                 |
|-------------------------------------------------------------|---------------------------------|-----------------|
|                                                             | 2008                            | 2007            |
| <b>OTHER COMPREHENSIVE INCOME, NET OF TAX:</b>              |                                 |                 |
| Unrealized gain (loss) on securities available for sale     | \$ (4,211)                      | \$ 519          |
| Impairment loss on securities, net                          | 442                             |                 |
| Realized gain on sale of securities included in income, net | (300)                           |                 |
| Other comprehensive income, net                             | (4,069)                         | 519             |
| <b>COMPREHENSIVE INCOME</b>                                 | <b>\$ 15,690</b>                | <b>\$ 8,825</b> |
| <b>BASIC EARNINGS PER SHARE:</b>                            |                                 |                 |
| Class A Common Stock                                        | \$ 0.97                         | \$ 0.40         |
| Class B Common Stock                                        | 0.96                            | 0.40            |
| <b>DILUTED EARNINGS PER SHARE:</b>                          |                                 |                 |
| Class A Common Stock                                        | \$ 0.96                         | \$ 0.39         |
| Class B Common Stock                                        | 0.95                            | 0.38            |

See accompanying footnotes to consolidated financial statements.

**CONSOLIDATED STATEMENT OF STOCKHOLDERS EQUITY (UNAUDITED)**

| (in thousands, except per share data)                                   | Class A<br>Shares<br>Outstanding | Common Stock<br>Class B<br>Shares<br>Outstanding | Amount   | Additional<br>Paid In<br>Capital | Retained<br>Earnings | Unearned<br>Shares in<br>Empl. Stock<br>Ownership<br>Plan | Accumulated<br>Other<br>Comprehensive<br>Income /<br>(Loss) | Total<br>Stockholders<br>Equity |
|-------------------------------------------------------------------------|----------------------------------|--------------------------------------------------|----------|----------------------------------|----------------------|-----------------------------------------------------------|-------------------------------------------------------------|---------------------------------|
| Balance, January 1, 2008                                                | 17,958                           | 2,344                                            | \$ 4,821 | \$ 119,761                       | \$ 124,616           | \$ (519)                                                  | \$ 181                                                      | \$ 248,860                      |
| Net income                                                              |                                  |                                                  |          |                                  | 19,759               |                                                           |                                                             | 19,759                          |
| Net change in accumulated other comprehensive loss                      |                                  |                                                  |          |                                  |                      |                                                           | (4,069)                                                     | (4,069)                         |
| Dividend declared Common Stock:                                         |                                  |                                                  |          |                                  |                      |                                                           |                                                             |                                 |
| Class A (\$0.11 per share)                                              |                                  |                                                  |          |                                  | (4,172)              |                                                           |                                                             | (4,172)                         |
| Class B (\$0.10 per share)                                              |                                  |                                                  |          |                                  | (468)                |                                                           |                                                             | (468)                           |
| Stock options exercised, net of shares redeemed                         | 86                               |                                                  | 13       | 818                              | (392)                |                                                           |                                                             | 439                             |
| Shares committed to be released under the Employee Stock Ownership Plan | 12                               |                                                  |          | 72                               |                      | 128                                                       |                                                             | 200                             |
| Notes receivable on common stock, net of cash payments                  |                                  |                                                  |          | (246)                            |                      |                                                           |                                                             | (246)                           |
| Deferred compensation expense - Company Stock                           | 1                                |                                                  |          | 43                               |                      |                                                           |                                                             | 43                              |
| Stock based compensation expense                                        |                                  |                                                  |          | 195                              |                      |                                                           |                                                             | 195                             |
| BALANCE, March 31, 2008                                                 | 18,057                           | 2,344                                            | \$ 4,834 | \$ 120,643                       | \$ 139,343           | \$ (391)                                                  | \$ (3,888)                                                  | \$ 260,541                      |

See accompanying footnotes to consolidated financial statements.

**CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)**

THREE MONTHS ENDED MARCH 31, 2008 AND 2007 (in thousands)

|                                                                                              | 2008              | 2007             |
|----------------------------------------------------------------------------------------------|-------------------|------------------|
| <b>OPERATING ACTIVITIES</b>                                                                  |                   |                  |
| Net income                                                                                   | \$ 19,759         | \$ 8,306         |
| Adjustments to reconcile net income to net cash provided by operating activities:            |                   |                  |
| Depreciation, amortization and accretion, net                                                | 2,348             | 605              |
| Federal Home Loan Bank stock dividends                                                       | (307)             | (342)            |
| Provision for loan losses                                                                    | 10,499            | 3,680            |
| Net gain on sale of mortgage loans held for sale                                             | (1,611)           | (343)            |
| Origination of mortgage loans held for sale                                                  | (78,066)          | (56,020)         |
| Proceeds from sale of mortgage loans held for sale                                           | 73,089            | 49,173           |
| Net gain on sale of RALs                                                                     | (8,371)           | (1,782)          |
| Increase in RAL securitization residual                                                      | (4,216)           | (825)            |
| Origination of RALs sold                                                                     | (1,098,717)       | (350,414)        |
| Proceeds from sale of RALs                                                                   | 1,009,698         | 321,407          |
| Paydown of trading securities                                                                | 104,201           | 32,480           |
| Net realized loss on sales, calls and impairments of securities                              | 219               |                  |
| Net gain on sale of other real estate owned                                                  | (42)              | (39)             |
| Net gain on sale of premises and equipment                                                   | (43)              |                  |
| Deferred director compensation expense    Company Stock                                      | 43                | 43               |
| Employee Stock Ownership Plan compensation expense                                           | 200               | 250              |
| Stock based compensation expense                                                             | 195               | 273              |
| Net change in other assets and liabilities:                                                  |                   |                  |
| Accrued interest receivable                                                                  | (3,569)           | (2,017)          |
| Accrued interest payable                                                                     | (1,972)           | (1,743)          |
| Other assets                                                                                 | (4,068)           | (213)            |
| Other liabilities                                                                            | 36,353            | 11,573           |
| Net cash provided by operating activities                                                    | 55,622            | 14,052           |
| <b>INVESTING ACTIVITIES:</b>                                                                 |                   |                  |
| Purchases of securities available for sale                                                   | (1,107,155)       | (880,255)        |
| Purchases of Federal Home Loan Bank stock                                                    | (531)             |                  |
| Proceeds from calls, maturities and paydowns of securities available for sale                | 1,129,766         | 919,089          |
| Proceeds from calls, maturities and paydowns of securities to be held to maturity            | 428               | 366              |
| Proceeds from the sale of Federal Home Loan Bank stock                                       | 360               |                  |
| Proceeds from sales of other real estate owned                                               | 828               | 548              |
| Net (increase) decrease in loans                                                             | 27,097            | (11,885)         |
| Purchases of premises and equipment, net                                                     | (1,773)           | (801)            |
| Proceeds from sale of premises and equipment                                                 | 848               |                  |
| Net cash provided by investing activities                                                    | 49,868            | 27,062           |
| <b>FINANCING ACTIVITIES:</b>                                                                 |                   |                  |
| Net change in deposits                                                                       | (163,377)         | 12,440           |
| Net change in securities sold under agreements to repurchase and other short-term borrowings | (68,824)          | 43,169           |
| Payments on Federal Home Loan Bank advances                                                  | (52,970)          | (198,044)        |
| Proceeds from Federal Home Loan Bank advances                                                | 198,000           | 100,000          |
| Net proceeds from Common Stock options exercised                                             | 439               | 73               |
| Cash dividends paid                                                                          | (2,209)           | (1,918)          |
| Net cash used in financing activities                                                        | (88,941)          | (44,280)         |
| <b>NET CHANGE IN CASH AND CASH EQUIVALENTS</b>                                               | <b>16,549</b>     | <b>(3,166)</b>   |
| <b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>                                        | <b>86,177</b>     | <b>81,613</b>    |
| <b>CASH AND CASH EQUIVALENTS AT END OF QUARTER</b>                                           | <b>\$ 102,726</b> | <b>\$ 78,447</b> |

*(continued)*

|                                                                     | 2008      | 2007      |
|---------------------------------------------------------------------|-----------|-----------|
| <b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:</b>           |           |           |
| Cash paid during the period for:                                    |           |           |
| Interest                                                            | \$ 25,104 | \$ 26,921 |
| Income taxes                                                        | 236       | 321       |
| <b>SUPPLEMENTAL NONCASH DISCLOSURES:</b>                            |           |           |
| Transfers from loans to real estate acquired in settlement of loans | \$ 941    | \$ 175    |
| Retained securitization residual                                    | 102,059   | 32,314    |

*See accompanying footnotes to consolidated financial statements.*

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS MARCH 31, 2008 AND 2007 (UNAUDITED) AND DECEMBER 31, 2007**

**1. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Presentation** The consolidated financial statements include the accounts of Republic Bancorp, Inc. (the Parent Company ) and its wholly-owned subsidiaries: Republic Bank & Trust Company ( RB&T ) and Republic Bank (collectively referred together with RB&T as the Bank ), Republic Funding Company and Republic Invest Co. Republic Invest Co. includes its subsidiary, Republic Capital LLC. The consolidated financial statements also include the wholly-owned subsidiaries of RB&T: Republic Financial Services, LLC, TRS RAL Funding, LLC and Republic Insurance Agency, LLC. Republic Bancorp Capital Trust ( RBCT ) is a Delaware statutory business trust that is a wholly-owned unconsolidated finance subsidiary of Republic Bancorp, Inc. All companies are collectively referred to as Republic or the Company. All significant intercompany balances and transactions are eliminated in consolidation.

Republic currently operates 41 banking centers, primarily in the retail banking industry, and conducts its operations predominately in metropolitan Louisville, Kentucky, central Kentucky, northern Kentucky, southern Indiana, metropolitan Tampa, Florida and through an Internet banking delivery channel. Republic's consolidated results of operations are dependent upon net interest income, which represents the difference between the interest income and fees on interest-earning assets and the interest expense on interest-bearing liabilities. Principal interest-earning assets represent securities and real estate mortgage, commercial and consumer loans. Interest-bearing liabilities primarily consist of interest-bearing deposit accounts, as well as short-term and long-term borrowing sources.

Other sources of banking income include service charges on deposit accounts, debit card interchange income, title insurance commissions, fees charged to customers for trust services and revenue generated from Mortgage Banking activities, which represents both the origination and sale of loans in the secondary market and the servicing of loans for others.

Republic's operating expenses consist primarily of salaries and employee benefits, occupancy and equipment expenses, communication and transportation costs, marketing and development expenses, bank franchise tax expense, data processing, debit card interchange expense and other general and administrative costs. Republic's results of operations are significantly impacted by general economic and competitive conditions, particularly changes in market interest rates, government policies and actions of regulatory agencies.

RB&T, through its Tax Refund Solutions ( TRS ) business segment, is one of a limited number of financial institutions which facilitate the payment of federal and state tax refunds through tax-preparers located throughout the U.S.. Substantially all of the business generated by TRS occurs in the first quarter of the year. The Company facilitates the payment of these tax refunds through three primary products: Refund Anticipation Loans ( RALs ), Electronic Refund Checks ( ERCs ) and Electronic Refund Deposits ( ERDs ).

RALs are short-term consumer loans offered to taxpayers, secured by their anticipated tax refund, which represents the source of repayment. At the request of the taxpayer, the refund claim is paid by the Internal Revenue Service ( IRS ) to the Company once the tax return has been processed. Funds received from the IRS above the sum of the RAL less associated fees are remitted to the taxpayer by the Company. The funds advanced by the Company are generally repaid by the IRS within two weeks. The fees earned on RALs are reported in interest income under the line item Loans, including fees.

ERCs and ERDs are products whereby a tax refund is issued to the taxpayer after RB&T has received the refund from the federal or state government. Fees earned on ERCs/ERDs are reported in non interest income under the line item Electronic Refund Check fees.

**Securitization** The Company utilized a securitization structure to fund, over a four week period, a portion of the RALs originated during the first quarters of 2008 and 2007. The securitization consisted of \$1.1 billion and \$347 million of loans originated and sold during January and February of 2008 and 2007, respectively. The Company's continuing involvement in loans sold into the securitization was limited to only servicing of the loans. Compensation for servicing of the loans securitized was not contingent upon performance of the loans securitized.

Generally, from mid January to the end of February of each year, RALs which, upon origination, meet certain underwriting criteria related to refund amount and Earned Income Tax Credit amount are classified as loans held for sale and sold into the securitization. All other RALs originated are retained by the Company. There are no RALs held for sale as of any quarter end. The Company retains a related residual value in the securitization, which is classified on the balance sheet as a trading security. The initial residual interest has a weighted average life of approximately one month, and as such, substantially all of its cash flows are received by the end of the first quarter. The disposition of the remaining anticipated cash flows is expected to occur within the remainder of the calendar year. At its initial valuation, and on a quarterly basis thereafter, the Company adjusts the carrying amount of the residual value to its fair value, which is determined based on expected future cash flows and is significantly influenced by the estimated credit losses of the underlying RALs.

The Company concluded that the transaction was a sale as defined in Statement of Financial Accounting Standards ( SFAS ) 140 *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities-a replacement of FASB Statement No. 125*. This conclusion was based on, among other things, legal isolation of assets, the ability of the purchaser to pledge or sell the assets, and the absence of a right or obligation of the Company to repurchase the financial assets.

*See the sections titled Business Segment Composition, Critical Accounting Policies and Estimates and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loans Losses, Footnote 9 Segment Information and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

#### **Recently Issued Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board ( FASB ) Emerging Issues Task Force ( EITF ) finalized Issue No. 06-10, *Accounting for Collateral Assignment Split-Dollar Life Insurance Arrangements*. This issue requires that a liability be recorded during the service period when a split-dollar life insurance agreement continues after a participant's employment or retirement. The required accrued liability will be based on either the post-employment benefit cost for the continuing life insurance or based on the future death benefit depending on the contractual terms of the underlying agreement. This issue is effective for fiscal years beginning after December 15, 2007. The adoption of this statement did not have a material impact on the Company's consolidated financial position or results of operations.

In September 2006, the FASB issued SFAS 157, *Fair Value Measurements*. SFAS 157 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS 157 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. SFAS 157 describes three levels of inputs that may be used to measure fair value:

**Level 1:** Quoted prices (unadjusted) for identical assets or liabilities in active markets that an entity has the ability to access as of the measurement date, or observable inputs.

**Level 2:** Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, and other inputs that are observable or can be corroborated by observable market data.

**Level 3:** Significant unobservable inputs that reflect an entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. When that occurs, the Company classifies the fair value hierarchy on the lowest level of input that is significant to the fair value measurement. The Company used the following methods and significant assumptions to estimate fair value.

**Trading securities:** The Company's residual interest for securitized RALs is classified as a trading security. The fair value of the trading security is determined by analyzing expected future cashflows and is significantly influenced by the anticipated credit losses of the underlying RALs. Factors that the Company applied in determining the fair value included current year

and historical funding patterns, as well as on information received from the IRS on current year payment processing.

**Securities available for sale:** The fair value of securities available for sale is determined by obtaining quoted prices on nationally recognized securities exchanges or matrix pricing, which is a mathematical technique used widely in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities. Matrix pricing relies on the securities' relationship to similarly traded securities, benchmark curves, and the benchmarking of like securities. Matrix pricing utilizes observable market inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, reference data, and industry and economic events. In instances where broker quotes are used, these quotes are obtained from market makers or broker-dealers recognized to be market participants.

**Derivative instruments:** Mortgage Banking derivatives used in the ordinary course of business consist of mandatory forward sales contracts ( forward contracts ) and rate lock loan commitments. Forward contracts represent future commitments to deliver loans at a specified price and date and are used to manage interest rate risk on loan commitments and mortgage loans held for sale. Rate lock commitments represent commitments to fund loans at a specific rate. These derivatives involve underlying items, such as interest rates, and are designed to transfer risk. Substantially all of these instruments expire within 90 days from the date of issuance. Notional amounts are amounts on which calculations and payments are based, but which do not represent credit exposure, as credit exposure is limited to the amounts required to be received or paid. The fair value of our derivative instruments is primarily measured by obtaining pricing from broker-dealers recognized to be market participants. The pricing is derived from market observable inputs that can generally be verified and do not typically involve significant judgment by the Company.

**Mortgage loans held for sale:** The fair value of loans held for sale is determined using quoted secondary-market prices. The purchaser provides the Company with a commitment to purchase the loan at the origination price. This commitment qualifies as an exit price under SFAS 157 and therefore is classified as Level 1 in the fair value hierarchy. If no such quoted price exists, the fair value of a loan would be determined using quoted prices for a similar asset or assets, adjusted for the specific attributes of that loan.

**Impaired Loans:** Impaired loans are evaluated at the time the loan is identified as impaired and are recorded at the lower of cost or market value. Market value is measured based on the value of the collateral securing these loans generally determined based on appraisals by qualified licensed appraisers. If an appraisal is not available, the fair value of the collateral may be determined by using a cash flow analysis, a broker's opinion of value, the net present value of future cash flows, or an observable market price from an active market. Fair value on non-real estate collateral loans is determined using similar methods. In addition, business equipment may be valued by using the net book value from the business' financial statements. Impaired loans are evaluated quarterly for impairment.



Assets measured at fair value on a recurring basis, for which the Company has elected the fair value option, are summarized below:

|                               | Quoted Prices in<br>Active Markets                      | Significant<br>Other<br>Observable | Significant<br>Unobservable<br>Inputs | Balance as of<br>March 31, 2008 |
|-------------------------------|---------------------------------------------------------|------------------------------------|---------------------------------------|---------------------------------|
| Assets                        | for Identical<br>Assets and<br>Liabilities<br>(Level 1) | Inputs<br>(Level 2)                | (Level 3)                             |                                 |
| Trading securities            | \$                                                      | \$                                 | \$ 2,074                              | \$ 2,074                        |
| Securities available for sale |                                                         | 498,799                            |                                       | 498,799                         |
| Forward contracts             | 31,596                                                  |                                    |                                       | 31,596                          |
| Rate lock loan commitments    |                                                         | 27,703                             |                                       | 27,703                          |
| Mortgage loans held for sale  |                                                         | 10,974                             |                                       | 10,974                          |

Assets and liabilities measured at fair value on a non-recurring basis are summarized below.

|                | Quoted Prices in<br>Active Markets<br>for Identical | Significant<br>Other<br>Observable<br>Inputs | Significant<br>Unobservable<br>Inputs | Balance as of<br>March 31, 2008 |
|----------------|-----------------------------------------------------|----------------------------------------------|---------------------------------------|---------------------------------|
| Assets         | Assets and<br>Liabilities<br>(Level 1)              | (Level 2)                                    | (Level 3)                             |                                 |
| Impaired loans | \$                                                  | \$                                           | \$ 10,834                             | \$ 10,834                       |

Impaired loans, which are measured for impairment using the fair value of the collateral for collateral dependent loans, had a carrying amount of \$14.0 million, with a valuation allowance of \$3.2 million, resulting in an additional provision for loan losses of \$1.6 million for the period.

The impact of adopting SFAS 157 on the consolidated financial statements has been additional first quarter disclosures as detailed above.

In February 2007, the FASB issued SFAS 159, *The Fair Value Option for Financial Assets and Financial Liabilities*. The standard provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. The new standard is effective for the Company on January 1, 2008. The Company elected the fair value option for all loans held for sale originated after December 31, 2007. With the adoption of SAB 109 and SFAS 159, the Company recognized \$395,000 in additional Mortgage Banking income related to the Company's mandatory forward sales contract and rate lock commitments.



On November 5, 2007, the SEC issued Staff Accounting Bulletin ( SAB ) No. 109, *Written Loan Commitments Recorded at Fair Value through Earnings*. Previously, SAB 105, *Application of Accounting Principles to Loan Commitments*, stated that in measuring the fair value of a derivative loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. The Company also elected to adopt Staff Accounting Bulletin SAB 109 which effectively causes Mortgage Banking revenue to be recognized on the date the Company enters into the rate lock commitment with the customer. With the adoption of SAB 109 and SFAS 159, the Company recognized \$395,000 in additional Mortgage Banking income related to the Company's mandatory forward sales contract and rate lock commitments.

In March 2008, the FASB issued SFAS 161, *Disclosures about Derivative Instruments and Hedging Activities - an amendment of FASB Statement No. 133*. SFAS 161 requires enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related items are accounted for under SFAS 133 and how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. The new standard is effective for the Company on January 1, 2009. The Company is currently evaluating the impact of adopting SFAS 161 on the consolidated financial statements.

**Reclassifications** Certain amounts presented in prior periods have been reclassified to conform to the current period presentation.

The accompanying unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, the financial statements do not include all of the information and footnotes required by U.S. generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for fair presentation have been included. Operating results for quarter ended March 31, 2008 are not necessarily indicative of the results that may be expected for the year ending December 31, 2008. For further information, refer to the consolidated financial statements and footnotes thereto included in Republic's Form 10-K for the year ended December 31, 2007.

**2 SECURITIES****Trading securities:**

Trading securities consisting of residual interest in the RAL securitization totaled \$2.1 million and \$0 at March 31, 2008 and December 31, 2007.

**Securities available for sale:**

The amortized cost and fair value of securities available for sale and the related gross unrealized gains and losses recognized in accumulated other comprehensive income (loss) were as follows:

| March 31, 2008 (in thousands)                                             | Amortized<br>Cost | Gross<br>Unrealized<br>Gains | Gross<br>Unrealized<br>Losses | Fair Value |
|---------------------------------------------------------------------------|-------------------|------------------------------|-------------------------------|------------|
| U.S. Treasury securities and U.S. Government agencies                     | \$ 94,013         | \$ 1,295                     | \$                            | \$ 95,308  |
| Freddie Mac preferred stock                                               | 1,320             |                              |                               | 1,320      |
| Corporate mortgage backed and other corporate mortgage-related securities | 32,934            |                              | (10,849)                      | 22,085     |
| Mortgage backed securities, including CMOs                                | 376,513           | 3,838                        | (265)                         | 380,086    |
| Total securities available for sale                                       | \$ 504,780        | \$ 5,133                     | \$ (11,114)                   | \$ 498,799 |

  

| December 31, 2007(in thousands)                                           | Amortized<br>Cost | Gross<br>Unrealized<br>Gains | Gross<br>Unrealized<br>Losses | Fair Value |
|---------------------------------------------------------------------------|-------------------|------------------------------|-------------------------------|------------|
| U.S. Treasury securities and U.S. Government agencies                     | \$ 159,524        | \$ 841                       | \$ (90)                       | \$ 160,275 |
| Freddie Mac preferred stock                                               | 2,000             |                              | (459)                         | 1,541      |
| Corporate mortgage backed and other corporate mortgage-related securities | 34,644            |                              | (2,169)                       | 32,475     |
| Mortgage backed securities, including CMOs                                | 332,303           | 2,620                        | (464)                         | 334,459    |
| Total securities available for sale                                       | \$ 528,471        | \$ 3,461                     | \$ (3,182)                    | \$ 528,750 |

**Securities to be held to maturity:**

The carrying value, unrecognized gains and losses, and fair value of securities to be held to maturity were as follows:

| March 31, 2008 (in thousands)                         | Gross<br>Carrying<br>Value | Gross<br>Unrecognized<br>Gains | Unrecognized<br>Losses | Fair Value |
|-------------------------------------------------------|----------------------------|--------------------------------|------------------------|------------|
| U.S. Treasury securities and U.S. Government agencies | \$ 4,676                   | \$ 13                          | \$                     | \$ 4,689   |
| Obligations of states and political subdivisions      | 383                        | 36                             |                        | 419        |
| Mortgage backed securities, including CMOs            | 46,388                     | 84                             | (308)                  | 46,164     |
| Total securities to be held to maturity               | \$ 51,447                  | \$ 133                         | \$ (308)               | \$ 51,272  |

| December 31, 2007 (in thousands)                      | Carrying<br>Value | Gross<br>Unrecognized<br>Gains | Gross<br>Unrecognized<br>Losses | Fair Value |
|-------------------------------------------------------|-------------------|--------------------------------|---------------------------------|------------|
| U.S. Treasury securities and U.S. Government agencies | \$ 4,672          | \$ 7                           | \$                              | \$ 4,679   |
| Obligations of states and political subdivisions      | 383               | 25                             |                                 | 408        |
| Mortgage backed securities, including CMOs            | 46,831            | 974                            | (98)                            | 47,707     |
| Total securities to be held to maturity               | \$ 51,886         | \$ 1,006                       | \$ (98)                         | \$ 52,794  |

Securities with unrealized losses at March 31, 2008 and December 31, 2007, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, are as follows:

| March 31, 2008 (in thousands)                                             | Less than 12 months |                 | 12 months or more |                   | Total      |                   |
|---------------------------------------------------------------------------|---------------------|-----------------|-------------------|-------------------|------------|-------------------|
|                                                                           | Fair Value          | Unrealized Loss | Fair Value        | Unrealized Losses | Fair Value | Unrealized Losses |
| Corporate mortgage backed and other corporate mortgage-related securities | \$ 20,103           | \$ (10,193)     | \$ 1,982          | \$ (656)          | \$ 22,085  | \$ (10,849)       |
| Mortgage backed securities, including CMOs                                | 101,761             | (512)           | 11,864            | (61)              | 113,625    | (573)             |
| Total                                                                     | \$ 121,864          | \$ (10,705)     | \$ 13,846         | \$ (717)          | \$ 135,710 | \$ (11,422)       |

| December 31, 2007 (in thousands)                                          | Less than 12 months |                 | 12 months or more |                   | Total      |                   |
|---------------------------------------------------------------------------|---------------------|-----------------|-------------------|-------------------|------------|-------------------|
|                                                                           | Fair Value          | Unrealized Loss | Fair Value        | Unrealized Losses | Fair Value | Unrealized Losses |
| U.S. Treasury securities and U.S. Government agencies                     | \$ 63,438           | \$ (55)         | \$ 19,959         | \$ (35)           | \$ 83,397  | \$ (90)           |
| Freddie Mac preferred stock                                               | 1,541               | (459)           |                   |                   | 1,541      | (459)             |
| Obligations of states and political subdivisions                          |                     |                 |                   |                   |            |                   |
| Corporate mortgage backed and other corporate mortgage-related securities | 29,719              | (2,132)         | 2,756             | (37)              | 32,475     | (2,169)           |
| Mortgage backed securities, including CMOs                                | 26,313              | (126)           | 43,067            | (436)             | 69,380     | (562)             |
| Total                                                                     | \$ 121,011          | \$ (2,772)      | \$ 65,782         | \$ (508)          | \$ 186,793 | \$ (3,280)        |

All unrealized losses are reviewed to determine whether the losses are other-than-temporary. Investment securities are evaluated for other-than-temporary impairment on at least a quarterly basis and more frequently when economic or market conditions warrant such an evaluation to determine whether a decline in their value below amortized cost is other-than-temporary. In conducting this assessment, management evaluates a number of factors including, but not limited to:

- How much fair value has declined below amortized cost;
- How long the decline in fair value has existed;
- The financial condition of the issuer;
- Rating agency changes on the issuer; and
- Management's intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in fair value.

The term other-than-temporary is not intended to indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value is not necessarily favorable, or that there is a lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. Once a decline in value is determined to be other-than-temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

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During the first quarter of 2008, management determined that its Federal Home Loan Mortgage Corporation ( FHLMC ) preferred stock investment, with an aggregate carrying value of \$2 million, was other-than-temporarily impaired and recorded an impairment charge of \$680,000. This investment represents 40,000 shares of adjustable rate investment

grade preferred stock with a variable coupon rate of 4.00% and tax equivalent investment yield of 5.51%. While the Company's intent is to hold the FHLMC preferred stock indefinitely for interest rate risk protection, in accordance with SFAS 115, *Accounting for Certain Investments in Debt and Equity Securities*, the Company wrote the security down to its market value through the income statement because it has no final maturity and management cannot estimate if and when it will recover in market value.

Unrealized losses on corporate mortgage backed securities and other corporate mortgage related securities have not been recognized into income because the issuer(s) bonds are of high credit quality (rated A+ or Aa1 or higher) and management has the intent and ability to hold for the foreseeable future. One of these securities with an amortized cost of approximately \$10 million was downgraded from an AA rating to an A+ rating by Fitch subsequent to March 31, 2008. Management has evaluated the performance of the loans underlying all of the securities and currently believes that all of the securities will continue to pay interest and principal in accordance with their terms. As such, management currently expects the fair value of the corporate mortgage backed securities and other corporate mortgage related securities to recover as the securities approach maturity.

Securities pledged to secure public deposits, securities sold under agreements to repurchase and securities held for other purposes, as required or permitted by law are as follows:

| (in thousands) | March 31, 2008 | December 31, 2007 |
|----------------|----------------|-------------------|
| Carrying value | \$ 458,618     | \$ 518,947        |
| Fair value     | 458,335        | 519,834           |

### 3 LOANS AND ALLOWANCE FOR LOAN LOSSES

| (in thousands)            | March 31,<br>2008 | December 31,<br>2007 |
|---------------------------|-------------------|----------------------|
| Residential real estate   | \$ 1,081,591      | \$ 1,168,591         |
| Commercial real estate    | 719,369           | 658,987              |
| Real estate construction  | 143,026           | 163,700              |
| Commercial                | 91,388            | 90,741               |
| Consumer                  | 42,622            | 33,310               |
| Overdrafts                | 1,895             | 1,238                |
| Home equity               | 280,719           | 280,506              |
| Total loans               | 2,360,610         | 2,397,073            |
| Less:                     |                   |                      |
| Allowance for loan losses | 15,025            | 12,735               |
| Loans, net                | \$ 2,345,585      | \$ 2,384,338         |

An analysis of the changes in the Allowance for loan losses follows:

| (in thousands)                   |    | Three Months Ended<br>March 31 |           |
|----------------------------------|----|--------------------------------|-----------|
|                                  |    | 2008                           | 2007      |
| Balance, at beginning of period  | \$ | 12,735                         | \$ 11,218 |
| Provision for loan losses        |    | 10,499                         | 3,680     |
| Charge offs Banking              |    | (1,060)                        | (266)     |
| Charge offs Tax Refund Solutions |    | (7,873)                        | (3,831)   |
| Recoveries Banking               |    | 186                            | 326       |
| Recoveries Tax Refund Solutions  |    | 538                            | 360       |
| Balance, at end of period        | \$ | 15,025                         | \$ 11,487 |

Information regarding Republic's impaired loans follows:

| (in thousands)                                               | March 31,<br>2008 | December 31,<br>2007 |
|--------------------------------------------------------------|-------------------|----------------------|
| Loans with no allocated allowance for loan losses            | \$                | \$                   |
| Loans with allocated allowance for loan losses               | 14,043            | 6,730                |
| Total                                                        | \$ 14,043         | \$ 6,730             |
| Amount of the allowance for loan losses allocated            | \$ 3,209          | \$ 1,626             |
| Average investment in impaired loans                         | 2,040             | 1,122                |
| Interest income recognized during impairment                 |                   |                      |
| Interest income recognized on a cash basis on impaired loans |                   |                      |

Detail of non performing loans and non performing assets follows:

| (dollars in thousands)                              | March 31,<br>2008 | December 31,<br>2007 |
|-----------------------------------------------------|-------------------|----------------------|
| Loans on non-accrual status                         | \$ 16,791         | \$ 8,303             |
| Loans past due 90 days or more and still on accrual | 1,340             | 1,318                |
| Total non-performing loans                          | 18,131            | 9,621                |
| Other real estate owned                             | 950               | 795                  |
| Total non-performing assets                         | \$ 19,081         | \$ 10,416            |
| Non-performing loans to total loans                 | 0.77%             | 0.40%                |
| Non-performing assets to total loans                | 0.81              | 0.43                 |

The following table represents RAL originations and loss reserves for three months ended March 31, 2008 and 2007:

| (in thousands)                                                             | Three Months Ended<br>March 31, 2008 |           | Three Months Ended<br>March 31, 2007 |         |
|----------------------------------------------------------------------------|--------------------------------------|-----------|--------------------------------------|---------|
| Originations:                                                              |                                      |           |                                      |         |
| RALs retained on balance sheet                                             | \$                                   | 672,258   | \$                                   | 216,217 |
| RALs securitized                                                           |                                      | 1,090,473 |                                      | 347,120 |
| Total RALs originated                                                      | \$                                   | 1,762,731 | \$                                   | 563,337 |
| Estimated RAL losses:                                                      |                                      |           |                                      |         |
| Estimated losses for retained RALs, net                                    | \$                                   | 7,453     | \$                                   | 3,471   |
| Net reduction to estimated future expected cash flows for securitized RALs |                                      | 7,174     |                                      | 2,636   |
| Total Estimated RALs losses, net                                           | \$                                   | 14,627    | \$                                   | 6,107   |

#### **RAL Loss Reserves and Provision for Loan Losses:**

Substantially all RALs issued by the Company each year are made during the first quarter. Losses associated with RALs result from the IRS not remitting funds associated with a particular tax return. This occurs for a number of reasons, including errors in the tax return and tax return fraud. At March 31st each year, the Company reserves for its estimated RAL losses for the year based on current year and historical funding patterns and based on information received from the IRS on current year payment processing. The Company applies its loss estimates to both RALs retained on balance sheet and to securitized RALs. During both 2008 and 2007, a significant portion of these loss reserves were included as a reduction to Net RAL securitization income because they represented the loss of future expected cash flows from the Company's residual interest.

As of March 31, 2008, \$22.6 million of total RALs retained on balance sheet remained uncollected compared to \$8.7 million at March 31, 2007, representing 3.36% and 4.01% of total RALs originated and retained on balance sheet during the respective tax years by the Company. Management estimated that 1.21% of RALs originated and retained on balance sheet by the Company during the current tax season were uncollectible compared to 1.83% at March 31, 2007. As a result, the Company recorded a net provision for loan losses of \$7.5 million during the first quarter of 2008 compared to \$3.5 million during the first quarter of 2007. The decrease in RAL losses as a percent of total RALs retained on balance sheet from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

As of March 31, 2008, \$9.4 million of RALs securitized remained uncollected compared to \$3.3 million at March 31, 2007, representing 0.86% and 0.95% of total RALs securitized during the respective tax years by the Company. In estimating the Company's residual interest for securitized RALs, which is classified as a trading security on the Company's balance sheet, management estimated that 0.66% of RALs securitized by the Company during the first quarter of 2008 were uncollectible compared to 0.76% during the first quarter of 2007. As a result, the Company recorded a net reduction to Net RAL securitization income of \$7.2 million for the first quarter of 2008 and \$2.6 million for the first quarter of 2007. As with the RALs retained on balance sheet, the decrease in securitized RAL losses as a percent of total loans securitized from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

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The overall earnings of the TRS segment are highly dependent upon the Company's loss estimates for RALs retained on balance sheet and securitized. Management believes that based on information currently available, it has provided the appropriate amount of reserves for losses associated with RALs. The possibility remains, however, that payments from the IRS throughout the remainder of the year could differ from what management estimated causing an adjustment to the Company's previous allowance for loan losses and residual interest trading security. The following tables illustrates the effect

on the 2008 provision for loan losses of TRS and the 2008 net RAL securitization income of TRS if final losses of RALs retained on balance sheet and RALs securitized by the Company differ from management's current estimates by as much as 25 basis points higher or lower:

# **RALs retained on balance sheet:**

As of March 31, 2008 (dollars in thousands)

**Total RALs retained on balance sheet:** \$ 672,258

| If % of RALs That Do<br>Not Payoff Equals | Provision for<br>Loan Losses<br>as Revised | Increase / (Decrease)<br>In Provision<br>For Loan Losses<br>From Current Estimate |
|-------------------------------------------|--------------------------------------------|-----------------------------------------------------------------------------------|
| 1.46%                                     | \$ 9,134                                   | \$ 1,681                                                                          |
| 1.41%                                     | 8,798                                      | 1,345                                                                             |
| 1.36%                                     | 8,461                                      | 1,008                                                                             |
| 1.31%                                     | 8,125                                      | 672                                                                               |
| 1.26%                                     | 7,789                                      | 336                                                                               |
| Current Estimate (Base): 1.21%            | 7,453                                      |                                                                                   |
| 1.16%                                     | 7,117                                      | (336)                                                                             |
| 1.11%                                     | 6,781                                      | (672)                                                                             |
| 1.06%                                     | 6,445                                      | (1,008)                                                                           |
| 1.01%                                     | 6,108                                      | (1,345)                                                                           |
| 0.96%                                     | 5,772                                      | (1,681)                                                                           |

# **RALs sold into the securitization:**

As of March 31, 2008 (dollars in thousands)

**Total RALs sold into the securitization:** \$ 1,090,473

| If % of RALs That Do<br>Not Payoff Equals | Net RAL<br>Securitization<br>Income<br>As Revised | Increase / (Decrease)<br>In Net RAL<br>Securitization Income<br>From Current Estimate |
|-------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------|
| 0.91%                                     | \$ 9,861                                          | \$ (2,726)                                                                            |
| 0.86%                                     | 10,406                                            | (2,181)                                                                               |
| 0.81%                                     | 10,951                                            | (1,636)                                                                               |
| 0.76%                                     | 11,497                                            | (1,090)                                                                               |
| 0.71%                                     | 12,042                                            | (545)                                                                                 |
| Current Estimate (Base): 0.66%            | 12,587                                            |                                                                                       |
| 0.61%                                     | 13,132                                            | 545                                                                                   |
| 0.56%                                     | 13,677                                            | 1,090                                                                                 |
| 0.51%                                     | 14,223                                            | 1,636                                                                                 |
| 0.46%                                     | 14,768                                            | 2,181                                                                                 |
| 0.41%                                     | 15,313                                            | 2,726                                                                                 |



See the sections titled *Business Segment Composition*, *Critical Accounting Policies and Estimates* and *Results of Operations* in Part I Item 2 *Management's Discussion and Analysis of Financial Condition and Results of Operations*, as well as Footnote 9 *Segment Information* and Footnote 10 *Securitization* of Part I Item 1 *Financial Statements* and Part II Item 1A *Risk Factors* for additional discussion regarding TRS and the securitization.

#### 4 DEPOSITS

| (in thousands)                              | March 31,<br>2008 | December 31,<br>2007 |
|---------------------------------------------|-------------------|----------------------|
| Demand (NOW and SuperNOW)                   | \$ 205,906        | \$ 197,949           |
| Money market accounts                       | 567,765           | 635,590              |
| Internet money market accounts              | 8,988             | 10,521               |
| Savings                                     | 33,950            | 30,362               |
| Individual retirement accounts              | 50,955            | 51,338               |
| Certificates of deposit, \$100,000 and over | 171,064           | 174,538              |
| Other certificates of deposit               | 209,009           | 217,670              |
| Brokered deposits                           | 233,520           | 371,387              |
| Total interest-bearing deposits             | 1,481,157         | 1,689,355            |
| Total non interest-bearing deposits         | 324,279           | 279,457              |
| Total                                       | \$ 1,805,436      | \$ 1,968,812         |

#### 5 FEDERAL HOME LOAN BANK ( FHLB ) ADVANCES

| (in thousands)                                                                                    | March 31, 2008 | December 31, 2007 |
|---------------------------------------------------------------------------------------------------|----------------|-------------------|
| FHLB convertible fixed interest rate advances with a weighted average interest rate of 4.51%(1)   | \$ 150,000     | \$ 150,000        |
| Overnight FHLB advances with a interest rate of 2.30%                                             | 123,000        | 35,000            |
| FHLB fixed interest rate advances with a weighted average interest rate of 4.03% due through 2035 | 350,580        | 293,550           |
| Total FHLB advances                                                                               | \$ 623,580     | \$ 478,550        |

(1) Represents putable advances with the FHLB. These advances have original fixed rate periods ranging from one to five years with original maturities ranging from three to ten years if not put back to the Company earlier by the FHLB. At the end of their respective fixed rate periods and on a quarterly basis thereafter, the FHLB has the right to require payoff of the advances by the Company at no penalty. During the first quarter of 2007, the Company entered into \$100 million of putable advances with a final maturity of 10 years and a fixed rate period of 3 years. Based on market conditions at this time, management does not believe that any of its putable advances are likely to be put back to the Company in the short-term by the FHLB.

Each FHLB advance is payable at its maturity date, with a prepayment penalty for fixed rate advances paid off earlier than maturity. FHLB advances are collateralized by a blanket pledge of eligible real estate loans. At March 31, 2008, Republic had available collateral to borrow an additional \$327 million from the FHLB. In addition to its borrowing line with the FHLB, Republic also had unsecured lines of credit totaling \$227 million available through various other financial institutions.



Aggregate future principal payments on FHLB advances, based on contractual maturity dates are detailed below:

| Year       | (in thousands) |
|------------|----------------|
| 2008       | \$ 244,000     |
| 2009       | 107,200        |
| 2010       | 92,370         |
| 2011       | 55,000         |
| 2012       | 20,000         |
| Thereafter | 105,010        |
| Total      | \$ 623,580     |

The following table illustrates real estate loans pledged to collateralize advances and letters of credit from the FHLB:

| (in thousands)                        | March 31,<br>2008 | December 31,<br>2007 |
|---------------------------------------|-------------------|----------------------|
| First lien, single family residential | \$ 832,000        | \$ 854,000           |
| Home equity lines of credit           | 113,000           | 114,000              |
| Multi-family, commercial real estate  | 18,000            | 29,000               |

## 6 SUBORDINATED NOTE

In 2005, Republic Bancorp Capital Trust ( RBCT ), an unconsolidated trust subsidiary of Republic Bancorp, Inc., issued \$40 million in Trust Preferred Securities ( TPS ). The TPS mature in September, 2035 and are redeemable at the Company's option after ten years. The TPS pay a fixed interest rate for ten years and adjust with LIBOR thereafter. RBCT used the proceeds from the sale of the TPS to purchase \$41.2 million of unsecured fixed/floating rate subordinated debentures. The subordinated debentures mature in whole in September, 2035 and are redeemable at the Company's option after ten years. The subordinated debentures are currently treated as Tier 1 Capital for regulatory purposes and the related interest expense, currently payable quarterly at the annual rate of 6.015%, is included in the consolidated financial statements.

In 2004, the Company executed an intragroup trust preferred transaction through its subsidiary Republic Invest Co., with the purpose of providing RB&T access to additional capital markets, if needed. On a consolidated basis, this transaction had no impact to the capital levels and ratios of the Company. The subordinated debentures held by RB&T, as a result of this transaction, however, are treated as Tier 2 Capital based on requirements administered by the RB&T's federal banking agency. The Company could immediately modify the transaction to provide up to \$24 million to RB&T in additional capital to assist in maintaining minimum well-capitalized regulatory ratios. These subordinated debentures mature in whole in March, 2034.

## 7 OFF BALANCE SHEET RISKS, COMMITMENTS AND CONTINGENT LIABILITIES

Republic is a party to financial instruments with off balance sheet risk in the normal course of business in order to meet the financing needs of its customers. These financial instruments primarily include commitments to extend credit and standby letters of credit. The contract or notional

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amounts of these instruments reflect the potential future obligations of Republic pursuant to those financial instruments. Creditworthiness for all instruments is evaluated on a case by case basis in accordance with Republic's credit policies. Collateral from the customer may be required based on management's credit evaluation of the customer and may include business assets of commercial customers, as well as personal property and real estate of individual customers or guarantors.

Republic also extends binding commitments to customers and prospective customers. Such commitments assure the borrower of financing for a specified period of time at a specified rate. The risk to Republic under such loan commitments is limited by the terms of the contracts. For example, Republic may not be obligated to advance funds if the customer's financial condition deteriorates or if the customer fails to meet specific covenants. An approved but unfunded loan commitment represents a potential credit risk once the funds are advanced to the customer.

Unfunded loan

commitments also represent liquidity risk since the customer may demand immediate cash that would require funding and interest rate risk as market interest rates may rise above the rate committed. In addition, since a portion of these loan commitments normally expire unused, the total amount of outstanding commitments at any point in time may not require future funding.

As of March 31, 2008, exclusive of Mortgage Banking loan commitments discussed below, Republic had outstanding loan commitments of \$476 million, which included unfunded home equity lines of credit totaling \$330 million. At December 31, 2007, Republic had outstanding loan commitments of \$487 million, which included unfunded home equity lines of credit totaling \$326 million. These commitments generally have variable rates.

Standby letters of credit are conditional commitments issued by Republic to guarantee the performance of a customer to a third party. The terms and risk of loss involved in issuing standby letters of credit are similar to those involved in issuing loan commitments and extending credit. Commitments outstanding under standby letters of credit totaled \$40 million and \$38 million at March 31, 2008 and December 31, 2007.

At March 31, 2008 and December 31, 2007, Republic had a \$12 million letter of credit from the FHLB issued on behalf of one RB&T client. This letter of credit was used as a credit enhancement for a client bond offering and reduced RB&T's available borrowing line at the FHLB. The Company uses a blanket pledge of eligible real estate loans to secure the letter of credit.

In February 2007, the FASB issued SFAS 159, *The Fair Value Option for Financial Assets and Financial Liabilities*. The standard provides companies with an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. The new standard is effective for the Company on January 1, 2008. The Company elected the fair value option for all loans held for sale originated after December 31, 2007. The Company also elected to adopt Staff Accounting Bulletin (SAB) 109 *Written Loan Commitments Recorded at Fair Value Through Earnings* which effectively causes Mortgage Banking revenue to be recognized on the date the Company enters into the rate lock commitment with the customer. With the adoption of SAB 109 and SFAS 159, the Company recognized \$395,000 in additional Mortgage Banking income related to the Company's mandatory forward sales contract and rate lock commitments.

Mortgage Banking derivatives used in the ordinary course of business consist of mandatory forward sales contracts (forward contracts) and rate lock loan commitments. Forward contracts represent future commitments to deliver loans at a specified price and date and are used to manage interest rate risk on loan commitments and mortgage loans held for sale. Rate lock commitments represent commitments to fund loans at a specific rate. These derivatives involve underlying items, such as interest rates, and are designed to transfer risk. Substantially all of these instruments expire within 90 days from the date of issuance. Notional amounts are amounts on which calculations and payments are based, but which do not represent credit exposure, as credit exposure is limited to the amounts required to be received or paid. The approximate notional amounts and realized gain/(loss) for Mortgage Banking derivatives recognized in Mortgage Banking income for the period end March 31, 2008 and December 31, 2007 follows:

| (in thousands)                                      | March 31,<br>2008 | December 31,<br>2007 |
|-----------------------------------------------------|-------------------|----------------------|
| Forward contracts:                                  |                   |                      |
| Notional amount                                     | \$ 31,750         | \$ 10,700            |
| Loss on change in market value of forward contracts | (154)             | (41)                 |
| Rate lock loan commitments:                         |                   |                      |
| Notional amount                                     | \$ 27,394         | \$ 9,635             |

|                                                         |     |    |
|---------------------------------------------------------|-----|----|
| Gain on change in market value of rate lock commitments | 309 | 24 |
|---------------------------------------------------------|-----|----|

Forward contracts also contain an element of risk in the event that the counterparties may be unable to meet the terms of such agreements. In the event the parties to deliver commitments are unable to fulfill their obligations, the Company could potentially incur significant additional costs by replacing the positions at then current market rates. The Company

minimizes its risk of exposure by limiting the counterparties to those major banks and financial institutions that meet established credit and capital guidelines. Management does not expect any counterparty to default on their obligations and therefore, management does not expect to incur any cost related to counterparty default.

The Company is exposed to interest rate risk on loans held for sale and rate lock commitments. As market interest rates increase or decrease, the fair value of mortgage loans held for sale and rate lock commitments will decline or increase. To offset this interest rate risk, the Company enters into derivatives such as forward contracts to sell loans. The fair value of these forward contracts will change as market interest rates change, and the change in the value of these instruments is expected to largely, though not entirely, offset the change in fair value of loans held for sale and rate lock commitments. The objective of this activity is to minimize the exposure to losses on rate lock commitments and loans held for sale due to market interest rate fluctuations. The net effect of derivatives on earnings will depend on risk management activities and a variety of other factors, including market interest rate volatility, the amount of rate lock commitments that close, the ability to fill the forward contracts before expiration, and the time period required to close and sell loans.

## 8 EARNINGS PER SHARE

Class A and Class B shares participate equally in undistributed earnings. The difference in earnings per share between the two classes of common stock results solely from the 10% per share cash dividend premium paid on Class A Common Stock over that paid on Class B Common Stock.

A reconciliation of the combined Class A and Class B Common Stock numerators and denominators of the earnings per share and diluted earnings per share computations is presented below:

| (in thousands, except per share data)                    | Three Months Ended<br>March 31, |          |
|----------------------------------------------------------|---------------------------------|----------|
|                                                          | 2008                            | 2007     |
| Net income                                               | \$ 19,759                       | \$ 8,306 |
| Weighted average shares outstanding                      | 20,339                          | 20,602   |
| Effect of dilutive securities                            | 276                             | 594      |
| Average shares outstanding including dilutive securities | 20,615                          | 21,196   |
| Basic earnings per share:                                |                                 |          |
| Class A Common Share                                     | \$ 0.97                         | \$ 0.40  |
| Class B Common Share                                     | 0.96                            | 0.40     |
| Diluted earnings per share:                              |                                 |          |
| Class A Common Share                                     | \$ 0.96                         | \$ 0.39  |
| Class B Common Share                                     | 0.95                            | 0.38     |

Stock options excluded from the detailed earnings per share calculation because their impact was antidilutive are as follows:

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|                            | Three Months Ended<br>March 31, |         |
|----------------------------|---------------------------------|---------|
|                            | 2008                            | 2007    |
| Antidilutive stock options | 516,445                         | 370,510 |

9 SEGMENT INFORMATION



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The reportable segments are determined by the type of products and services offered, distinguished between Banking operations, Mortgage Banking operations and Tax Refund Solutions ( TRS ). Loans, investments and deposits provide the majority of revenue from banking operations; servicing fees and loan sales provide the majority of revenue from mortgage banking operations; RAL fees, ERC fees and Net RAL securitization income provide the majority of the revenue from TRS. The overall earnings of the TRS segment is highly dependent upon the Company's loss estimates for RALs retained on balance sheet and securitized (*for further discussion of these loss estimates see Footnote 3 Loans and Allowance for Loan Losses in this document*). All Company segments are domestic.

The accounting policies used for Republic's reportable segments are the same as those described in the summary of significant accounting policies. Income taxes are allocated based on income before income tax expense. Transactions among reportable segments are made at fair value.

*See the sections titled Business Segment Composition, Critical Accounting Policies and Estimates and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loans Losses and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

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Segment information for the three months ended March 31, 2008 and 2007 follows:

| (in thousands)                | Three Months Ended March 31, 2008 |                      |                  |               |
|-------------------------------|-----------------------------------|----------------------|------------------|---------------|
|                               | Banking                           | Tax Refund Solutions | Mortgage Banking | Total Company |
| Net interest income           | \$ 25,130                         | \$ 19,023            | \$ 102           | \$ 44,255     |
| Provision for loan losses     | 3,046                             | 7,453                |                  | 10,499        |
| Electronic Refund Check fees  |                                   | 10,696               |                  | 10,696        |
| Net RAL securitization income |                                   | 12,587               |                  | 12,587        |
| Mortgage banking income       |                                   |                      | 1,602            | 1,602         |
| Other revenue                 | 6,121                             | 9                    | (335)            | 5,795         |
| Total non interest income     | 6,121                             | 23,292               | 1,267            | 30,680        |
| Total non interest expenses   | 20,877                            | 12,564               | 239              | 33,680        |
| Gross operating profit        | 7,328                             | 22,298               | 1,130            | 30,756        |
| Income tax expense            | 2,499                             | 8,112                | 386              | 10,997        |
| Net income                    | \$ 4,829                          | \$ 14,186            | \$ 744           | \$ 19,759     |
| Segment assets                | 2,852,709                         | 260,379              | 10,943           | 3,124,031     |
| Net interest margin           | 3.67%                             | NM                   | NM               | 5.52%         |

| (in thousands)                | Three Months Ended March 31, 2007 |                      |                  |               |
|-------------------------------|-----------------------------------|----------------------|------------------|---------------|
|                               | Banking                           | Tax Refund Solutions | Mortgage Banking | Total Company |
| Net interest income           | \$ 21,095                         | \$ 6,055             | \$ 99            | \$ 27,249     |
| Provision for loan losses     | 209                               | 3,471                |                  | 3,680         |
| Electronic Refund Check fees  |                                   | 3,429                |                  | 3,429         |
| Net RAL securitization income |                                   | 2,607                |                  | 2,607         |
| Mortgage banking income       |                                   |                      | 542              | 542           |
| Other revenue                 | 5,772                             | 8                    | (224)            | 5,556         |
| Total non interest income     | 5,772                             | 6,044                | 318              | 12,134        |
| Total non interest expenses   | 20,670                            | 2,078                | 222              | 22,970        |
| Gross operating profit        | 5,988                             | 6,550                | 195              | 12,733        |
| Income tax expense            | 2,084                             | 2,275                | 68               | 4,427         |
| Net income                    | \$ 3,904                          | \$ 4,275             | \$ 127           | \$ 8,306      |
| Segment assets                | 2,978,811                         | 30,047               | 12,979           | 3,021,837     |
| Net interest margin           | 2.98%                             | NM                   | NM               | 3.73%         |



**10 SECURITIZATION**



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In January 2006, the Company established TRS RAL Funding, LLC ( TRS RAL, LLC ), a qualified special purpose entity ( QSPE ) and wholly-owned subsidiary corporation of RB&T. The QSPE securitized and sold a portion of the RAL portfolio to an independent third party during the first quarters of 2008 and 2007. The purpose of the securitization was to provide a funding source for the Company's RAL portfolio and also reduce the impact of the RAL program to the Company's regulatory capital.

As part of the securitization, the Company established a two step structure to handle the sale of the assets to third party investors. In the first step, a sale provided for TRS RAL, LLC to purchase the assets from RB&T as Originator and Servicer. In the second step, a sale and administration agreement was entered into by and among TRS RAL, LLC and various other third parties, with TRS RAL, LLC retaining a residual interest in an over-collateralization.

Generally, from mid January to the end of February of each year, RALs which, upon origination, meet certain underwriting criteria related to refund amount and Earned Income Tax Credit amount are classified as loans held for sale and sold into the securitization. All other RALs originated are retained by the Company. There are no RALs held for sale as of any quarter end. The Company retains a related residual value in the securitization, which is classified on the balance sheet as a trading security. The initial residual interest has a weighted average life of approximately one month, and as such, substantially all of its cash flows are received by the end of the first quarter. The disposition of the remaining anticipated cash flows is expected to occur within the remainder of the calendar year. At its initial valuation, and on a quarterly basis thereafter, the Company adjusts the carrying amount of the residual value to its fair value, which is determined based on expected future cash flows and is significantly influenced by the anticipated credit losses of the underlying RALs.

During the first quarters of 2008 and 2007, respectively, the securitization consisted of \$1.1 billion and \$347 million of loans originated and sold. The Company's continuing involvement in loans sold into the securitization was limited to only servicing of the loans. Compensation for servicing of the loans securitized was not contingent upon performance of the loans securitized.

The residual value related to the securitization is presented as a trading security on the balance sheet and was \$2.1 million and \$0 at March 31, 2008 and December 31, 2007. In estimating the Company's residual interest for securitized RALs, management estimated that 0.66% of RALs securitized by the Company during the first quarter of 2008 were uncollectible compared to 0.76% during the first quarter of 2007. As a result, the Company recorded a net reduction to Net RAL securitization income of \$7.2 million for the first quarter of 2008 and \$2.6 million for the first quarter of 2007.

*See Footnote 3, Loans and Allowance for Loans Losses for detailed tables illustrating the effect on the 2008 provision for loan losses of TRS and the 2008 net RAL securitization income of TRS if final losses of RALs retained on balance sheet and RALs securitized by the Company differ from management's current estimates by as much as 25 basis points higher or lower.*

The Company concluded that the transaction was a sale as defined in SFAS 140 *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities-a replacement of FASB Statement No. 125*. This conclusion was based on, among other things, legal isolation of assets, the ability of the purchaser to pledge or sell the assets, and the absence of a right or obligation of the Company to repurchase the financial assets.

Detail of Net RAL securitization income follows:

Three months ended March 31, (in thousands)

2008

2007

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|                                     |    |        |    |       |
|-------------------------------------|----|--------|----|-------|
| Net gain on sale of RALs            | \$ | 8,371  | \$ | 1,782 |
| Increase in securitization residual |    | 4,216  |    | 825   |
| Net RAL securitization income       | \$ | 12,587 | \$ | 2,607 |

*See the sections titled Business Segment Composition, Critical Accounting Policies and Estimates and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loans Losses and Footnote 9 Segment Information of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

Management's Discussion and Analysis of Financial Condition and Results of Operations of Republic Bancorp, Inc. ( Republic or the Company ) analyzes the major elements of Republic's consolidated balance sheets and statements of income. Republic, a bank holding company headquartered in Louisville, Kentucky, is the Parent Company of Republic Bank & Trust Company, ( RB&T ), Republic Bank (collectively referred together with RB&T as the Bank ), Republic Funding Company, Republic Invest Co. Republic Invest Co. includes its subsidiary, Republic Capital LLC. The consolidated financial statements also include the wholly-owned subsidiaries of RB&T: Republic Financial Services, LLC, TRS RAL Funding, LLC and Republic Insurance Agency, LLC. Republic Bancorp Capital Trust is a Delaware statutory business trust that is a 100%-owned unconsolidated finance subsidiary of Republic Bancorp, Inc. Management's Discussion and Analysis of Financial Condition and Results of Operations of Republic should be read in conjunction with Part I Item 1 *Financial Statements*.

This discussion includes various forward-looking statements with respect to credit quality, including but not limited to, delinquency trends and the adequacy of the allowance for loan losses, business segments, corporate objectives, the Company's interest rate sensitivity model and other financial and business matters. Broadly speaking, forward-looking statements may include:

- projections of revenue, income, earnings per share, capital expenditures, dividends, capital structure or other financial items;
- descriptions of plans or objectives for future operations, products or services;
- forecasts of future economic performance; and
- descriptions of assumptions underlying or relating to any of the foregoing.

The Company may make forward-looking statements discussing management's expectations about:

- future credit losses and non-performing assets;
- the adequacy of the allowance for loans losses;
- the anticipated future cash flows of securitized Refund Anticipation Loans ( RALs );
- the future value of mortgage servicing rights;
- the impact of new accounting pronouncements;
- future short-term and long-term interest rate levels and the respective impact on net interest margin, net interest spread, net income, liquidity and capital;
- legal and regulatory matters; and

- future capital expenditures.

Forward-looking statements discuss matters that are not historical facts. As forward-looking statements discuss future events or conditions, the statements often include words such as anticipate, believe, estimate, expect, intend, plan, project, target, can, could, may, similar expressions. Do not rely on forward-looking statements. Forward-looking statements detail management's expectations regarding the future and are not guarantees. Forward-looking statements are assumptions based on information known to management only as of the date the statements are made and management may not update them to reflect changes that occur subsequent to the date the statements are made.

## OVERVIEW

Net income for the first quarter of 2008 was \$19.8 million, representing an increase of \$11.5 million, or 138%, compared to the same period in 2007. Diluted earnings per Class A Common Share increased 146% to \$0.96 for the first quarter of 2008 compared to \$0.39 for the same period in 2007.

General highlights for the first quarter of 2008 consist of the following:

- Republic ended the quarter with total assets of \$3.1 billion, representing an increase of \$102 million, or 3%, compared to March 31, 2007 and a decline of \$41 million compared to December 31, 2007.
- Traditional Banking segment net income increased \$925,000, or 24%, for the first quarter of 2008 compared to the same period in 2007. The increase was led by increases in net interest income and non interest income of \$4.0 million and \$349,000, respectively, partially offset by increases in the provision for loan losses and non interest expenses of \$2.8 million and \$207,000, respectively. Net interest income within the traditional Banking segment benefited from year-over-year growth in the Company's loan portfolio coupled with declining short-term interest rates.
- Tax Refund Solution ( TRS ) business segment net income increased \$9.9 million, or 232%, for the first quarter of 2008 compared to the same period in 2007 primarily due to the overall growth in volume coupled with lower estimated RAL losses as a percent of total originations. Total RAL volume (which includes RALs sold into the securitization) increased from \$563 million during the first three months of 2007 to \$1.8 billion during the first three months of 2008. In addition to the increased RAL volume, Electronic Refund Checks ( ERC ) and Electronic Refund Deposits ( ERD ) volume also increased approximately 313% over the first quarter of 2007. In addition to the new business gained through the Jackson Hewitt contracts previously disclosed, the Company also experienced significant growth through its independent tax-preparer customer base.
- Net interest income during the first quarter of 2008 increased 62%, or \$17.0 million, over the first quarter of 2007. In addition to the \$4.0 million increase in net interest income within the traditional Banking segment, net interest income within the TRS segment increased \$13.0 million due to the substantial increase in RAL volume during the season.
- The Company sold a portion of its RAL originations into a securitization during the first quarter. During the first three months of 2008, the Company sold \$1.1 billion into the securitization compared to \$347 million during the same period in 2007.

- Non interest income increased \$18.5 million, or 153%, for the first quarter of 2008 compared to the same period in 2007. Approximately \$17.2 million of this increase was attributable to growth in the Company's tax business at TRS, while \$949,000 and \$349,000 of the increase related to the Mortgage Banking segment and traditional Banking segments, respectively.
- Within the Mortgage Banking segment, the Company recognized a \$395,000 gain related to the adoption of Staff Accounting Bulletin ( SAB ) 109, *Written Loan Commitments Recorded at Fair Value Through Earnings* and Statement of Financial Accounting Standard ( SFAS ) 159, *The Fair Value Option for Financial Assets and Financial Liabilities*.
- The Company recognized a net loss on sales, calls and impairment on securities of \$219,000 during the first quarter of 2008. Management determined that its Federal Home Loan Mortgage Corporation ( FHLMC ) preferred stock investment, with a cost basis of \$2 million, was other-than-temporarily impaired and recorded an impairment charge of \$680,000 during the quarter. This impairment charge was partially offset by a mandatory partial redemption of the Company's Visa, Inc. Class B Common Stock holdings of \$311,000 related to Visa's initial public offering, as well as \$150,000 in realized gains booked related to unamortized discount accretion on a portion of callable U.S. Government agencies that were called during the first quarter of 2008 before their maturity.
- The Company recorded a provision for loan losses of \$10.5 million for the three months ended March 31, 2008, compared to a provision of \$3.7 million for the same period in 2007. Included in the provision for loan losses for 2008 and 2007 was \$7.5 million and \$3.5 million for net estimated losses associated with RALs retained on-balance sheet. The increase in estimated losses associated with RALs was primarily due the increased volume detailed above.

The Banking segment provision for loan losses was \$3.0 million for the quarter ended March 31, 2008 compared to \$209,000 for the same period in 2007. The increase in the bank level provision expense was primarily due to an increase in classified and non performing loans. Approximately \$1.9 million of the increase was related to one land development loan in Florida.

- Non interest expenses increased \$10.7 million, or 47%, for the first quarter of 2008 to \$33.7 million.
- Approximately \$10.5 million of the increase was related to TRS and was driven by the significant year over year growth in the program as discussed throughout.
- TRS salaries and employee benefits increased \$2.1 million consistent with annual merit increases and increased permanent staffing, increased seasonal contract labor staffing, and increased incentive compensation accruals.
- TRS occupancy and equipment expense increased \$299,000 primarily due to higher leased and rented equipment and rent expenses, as the Company expanded its infrastructure to accommodate the anticipated increase in volume.
- TRS marketing and development expense increased \$6.1 million due to expenses associated with the Program and Technology Agreements related to the Jackson Hewitt relationship.
- TRS telephone and postage expense increased consistent with the overall growth in the program.
- TRS office supplies increased consistent with the overall growth in the program and increased printed materials.
- Other expenses at TRS increased \$1.7 million primarily due to expenses such as routine professional fees, fraud detection and identification verification, and correspondent banking relationships. Included in professional fees is the annual review of the RAL underwriting by a third party consultant and routine annual audits of tax preparation offices nationwide.
- Within the Company's traditional Banking segment, non interest expenses increased only \$207,000, for the quarter, representing a change of 1% over the first quarter of 2007.

- Other expenses declined \$495,000 due primarily to the prior year first quarter pre-tax charge of approximately \$550,000 associated with an adverse judgment of a lawsuit.

**BUSINESS SEGMENT COMPOSITION**

As of March 31, 2008, the Company was divided into three distinct business operating segments: Banking, Tax Refund Solutions and Mortgage Banking. Net income, total assets and net interest margin by segment for the three months ended March 31, 2008 and 2007 are presented below:

| (in thousands)      | Three Months Ended March 31, 2008 |                      |                  |               |
|---------------------|-----------------------------------|----------------------|------------------|---------------|
|                     | Banking                           | Tax Refund Solutions | Mortgage Banking | Total Company |
| Net income          | \$ 4,829                          | \$ 14,186            | \$ 744           | \$ 19,759     |
| Segment assets      | 2,852,709                         | 260,379              | 10,943           | 3,124,031     |
| Net interest margin | 3.67%                             | NM                   | NM               | 5.52%         |

| (in thousands)      | Three Months Ended March 31, 2007 |                      |                  |               |
|---------------------|-----------------------------------|----------------------|------------------|---------------|
|                     | Banking                           | Tax Refund Solutions | Mortgage Banking | Total Company |
| Net income (loss)   | \$ 3,904                          | \$ 4,275             | \$ 127           | \$ 8,306      |
| Segment assets      | 2,978,811                         | 30,047               | 12,979           | 3,021,837     |
| Net interest margin | 2.98%                             | NM                   | NM               | 3.73%         |

**(I) Banking**

Currently, Republic has a total of 41 full-service banking centers with 34 located in Kentucky, three in southern Indiana and four in metropolitan Tampa, Florida. RB&T's primary market areas are located in metropolitan Louisville, central Kentucky, northern Kentucky and southern Indiana. Louisville, the largest city in Kentucky, is the location of Republic's headquarters, as well as 20 banking centers. RB&T's central Kentucky market includes 12 banking centers in the following Kentucky cities: Bowling Green (1); Elizabethtown (1); Frankfort (1); Georgetown (1); Lexington, the second largest city in Kentucky (5); Owensboro (2); and Shelbyville (1). RB&T's northern Kentucky market includes banking centers in Covington and Fort Wright. RB&T also has banking centers located in Floyds Knobs, Jeffersonville and New Albany, Indiana. Republic Bank has locations in New Port Richey, Port Richey, Palm Harbor and Temple Terrace, Florida. The Company has plans to open additional banking centers in Florence, and Independence, Kentucky and one additional banking center in Florida, all in 2008.

Banking related operating revenues are derived primarily from interest earned from the Bank's loan and investment securities and fee income from loans, deposits and other banking products. The Bank has historically extended credit and provided general banking services through its banking center network to individuals and businesses. The Bank principally markets its banking products and services through the following delivery channels:

**Mortgage Lending** The Bank generally retains adjustable rate residential real estate loans with fixed terms up to ten years. These loans are originated through the Bank's retail banking center network. Fixed rate residential real estate loans that are sold into the secondary market, and their accompanying servicing rights, which may be either sold or retained, are included as a component of the Company's *Mortgage Banking* segment and are discussed below and throughout this document.

**Commercial Lending** Commercial loans are primarily real estate secured and are generated through banking centers in the Bank's market areas. The Bank makes commercial loans to a variety of industries and promotes this business through focused calling programs in order to broaden relationships by providing business customers with loan, deposit and treasury management services.

**Consumer Lending** Traditional consumer loans made by the Bank include home improvement and home equity loans, as well as secured and unsecured personal loans. With the exception of home equity loans, which are actively marketed in conjunction with single family first lien mortgage loans, other traditional consumer loan products are not actively promoted in the Bank's markets.

**Treasury Management Services** The Bank provides various deposit products designed for business customers located throughout its market areas. Lockbox processing, remote deposit capture, business online banking, account reconciliation and Automated Clearing House (ACH) processing are additional services offered to businesses through

the Treasury Management Department. The *Premier First* product is the Bank's premium money market sweep account designed for business customers.

**Internet Banking** The Bank expands its market penetration and service delivery by offering customers Internet banking services and products through its website, [www.republicbank.com](http://www.republicbank.com).

**Other Banking Services** The Bank also provides trust, title insurance and other financial institution related products and services.

## (II) Tax Refund Solutions ( TRS )

RB&T, through its TRS business segment, is one of a limited number of financial institutions which facilitate the payment of federal and state tax refunds through third party tax-preparers located throughout the U.S.. Substantially all of the business generated by TRS occurs in the first quarter of the year. The Company facilitates the payment of these tax refunds through three primary products: RALs, ERCs and ERDs.

ERCs and ERDs are products whereby a tax refund is issued to the taxpayer after RB&T has received the refund from the federal or state government. There is no credit risk or borrowing cost for the Company because ERCs/ERDs are only delivered to the taxpayer upon receipt of the refund directly from the Internal Revenue Service ( IRS ). Fees earned on ERCs/ERDs are reported in non interest income under the line item Electronic refund check fees.

RALs are short-term consumer loans offered to taxpayers, secured by their anticipated tax refund, which represents the source of repayment. The Company underwrites the RAL application through an automated credit review process utilizing information contained with the taxpayer's tax return. If the application is approved, the Company advances the amount of the refund due on the taxpayer's return up to specified amounts less the loan fee due to the Company and, if requested by the taxpayer, the fees due for preparation of the return to the tax preparer. As part of the RAL application process, each taxpayer signs an agreement directing the IRS to send the taxpayer's refund directly to the Company. The refund received from the IRS is used by the Company to pay off the RAL. Any amount due the taxpayer above the amount of the RAL is remitted to the taxpayer once the refund is received by the Company. The funds advanced by the Company are generally repaid by the IRS within two weeks. The fees earned on RALs are reported in interest income under the line item Loans, including fees.

While the loan application form is completed by the taxpayer in the tax preparer's office, the credit criteria is set by the Company and the underwriting decision is made by the Company. The Company reviews and evaluates all tax returns to determine the likelihood of IRS payment. If any attribute of the tax return appears to fall outside of predetermined parameters, the Company will not make the loan.

Substantially all RALs issued by the Company each year are made during the first quarter. Losses associated with RALs result from the IRS not remitting funds associated with a particular tax return. This occurs for a number of reasons, including errors in the tax return and tax return fraud. At March 31st each year, the Company reserves for its estimated RAL losses based on current year and historical funding patterns and based on information received from the IRS on current year payment processing. The Company applies its loss estimates to both RALs retained on balance sheet and to securitized RALs. The Company applies loss estimates to securitized RALs because the securitization residual is valued

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based on the future expected cash flows of the securitization, which is significantly influenced by the anticipated credit losses of the underlying RALs. Estimated losses related to securitized RALs are recorded as a reduction to Net RAL securitization income.

As of March 31, 2008, \$22.6 million of total RALs retained on balance sheet remained uncollected compared to \$8.7 million at March 31, 2007, representing 3.36% and 4.01% of total RALs originated and retained on balance sheet during the respective tax years by the Company. Management estimated that 1.21% of RALs originated and retained on balance sheet by the Company during the current tax season were uncollectible compared to 1.83% at March 31, 2007. As a result, the Company recorded a net provision for loan losses of \$7.5 million during the first quarter of 2008 compared to \$3.5 million during the first quarter of 2007. The decrease in RAL losses as a percent of total RALs retained on balance sheet from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

As of March 31, 2008, \$9.4 million of RALs securitized remained uncollected compared to \$3.3 million at March 31, 2007, representing 0.86% and 0.95% of total RALs securitized during the respective tax years by the Company. In estimating the Company's residual interest for securitized RALs, which is classified as a trading security on the Company's balance sheet,

management estimated that 0.66% of RALs securitized by the Company during the first quarter of 2008 were uncollectible compared to 0.76% during the first quarter of 2007. As a result, the Company recorded a net reduction to Net RAL securitization income of \$7.2 million for the first quarter of 2008 and \$2.6 million for the first quarter of 2007. As with the RALs retained on balance sheet, the decrease in securitized RAL losses as a percent of total loans securitized from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

The overall earnings of the TRS segment are highly dependent upon the Company's loss estimates for RALs retained on balance sheet and securitized. Management believes that based on information currently available, it has provided the appropriate amount of reserves for losses associated with RALs. The possibility remains, however, that payments from the IRS throughout the remainder of the year could differ from what management estimated causing an adjustment to the Company's previous allowance for loan losses and residual interest trading security.

*See Footnote 3, Loans and Allowance for Loans Losses for detailed tables illustrating the effect on the 2008 provision for loan losses of TRS and the 2008 net RAL securitization income of TRS if final losses of RALs retained on balance sheet and RALs securitized by the Company differ from management's current estimates by as much as 25 basis points higher or lower.*

For the remaining three quarters of 2008, the results of operations for the TRS segment will consist primarily of fixed overhead expenses and adjustments to the segment's estimated residual interest and estimated provision for loan losses as actual results become final.

### **TRS Funding**

Generally, from mid January to the end of February of each year, RALs which, upon origination, meet certain underwriting criteria related to refund amount and Earned Income Tax Credit amount are classified as loans held for sale and sold into the securitization. All other RALs originated are retained by the Company. There are no RALs held for sale as of any quarter end. The Company retains a related residual value in the securitization, which is classified on the balance sheet as a trading security. The initial residual interest has a weighted average life of approximately one month, and as such, substantially all of its cash flows are received by the end of the first quarter. The disposition of the remaining anticipated cash flows is expected to occur within the remainder of the calendar year. At its initial valuation, and on a quarterly basis thereafter, the Company adjusts the carrying amount of the residual value to its fair value, which is determined based on expected future cash flows and is significantly influenced by the anticipated credit losses of the underlying RALs.

During the first quarters of 2008 and 2007, respectively, the securitization consisted of a total of \$1.1 billion and \$347 million of loans originated and sold. The Company's continuing involvement in loans sold into the securitization was limited to only servicing of the loans. Compensation for servicing of the loans securitized was not contingent upon performance of the loans securitized.

The Company concluded that the transaction was a sale as defined in SFAS 140 *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities—a replacement of FASB Statement No. 125*. This conclusion was based on, among other things, legal isolation of assets, the ability of the purchaser to pledge or sell the assets, and the absence of a right or obligation of the Company to repurchase the financial assets.

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In addition to the securitization structure, the Company also utilized brokered deposits to fund RALs retained on balance sheet. During the fourth quarter of 2007, the Company obtained \$272 million in brokered deposits to be utilized to fund the RAL program. These brokered deposits had a life of three months with a weighted average rate of 5.09%. Also, during January of 2008, the Company obtained an additional \$200 million in brokered deposits to fund additional RAL demand. These brokered deposits had a three month life and a weighted average rate of 4.95%.

*See the sections titled Critical Accounting Policies and Estimates and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loans Losses, Footnote 9 Segment Information and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

### **(III) Mortgage Banking**

Mortgage Banking activities primarily include 15, 20 and 30-year fixed rate real estate loans that are sold into the secondary market. Since 2003, the Bank has historically retained servicing on substantially all loans sold into the secondary market. Administration of loans with the servicing retained by the Bank includes collecting principal and interest payments, escrowing funds for taxes and insurance and remitting payments to the secondary market investors. A fee is received by the Bank for performing these standard servicing functions.

*See additional detail regarding Mortgage Banking under Footnote 9 Segment Information of Item 1 Financial Statements.*

### **CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Republic's consolidated financial statements and accompanying footnotes have been prepared in accordance with U.S. generally accepted accounting principles. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported periods.

Management continually evaluates the Company's accounting policies and estimates that it uses to prepare the consolidated financial statements. In general, management's estimates are based on historical experience, on information from regulators and independent third party professionals and on various assumptions that are believed to be reasonable. Actual results may differ from those estimates made by management.

Critical accounting policies are those that management believes are the most important to the portrayal of the Company's financial condition and operating results and require management to make estimates that are difficult, subjective or complex. Most accounting policies are not considered by management to be critical accounting policies. Several factors are considered in determining whether or not a policy is critical in the preparation of the financial statements. These factors include, among other things, whether the estimates have a significant impact on the financial statements, the nature of the estimates, the ability to readily validate the estimates with other information including independent third parties or available pricing, sensitivity of the estimates to changes in economic conditions and whether alternative methods of accounting may be utilized under U.S. generally accepted accounting principles. Management has discussed each critical accounting policy and the methodology for the identification and determination of critical accounting policies with the Company's Audit Committee.

Republic believes its critical accounting policies and estimates relate to:

- Allowance for loan losses
- Mortgage servicing rights
- RAL securitization and valuation of residual
- Income tax accounting

- Goodwill and other intangible assets
- Impairment of investment securities

**Allowance for Loan Losses** Republic maintains an allowance for probable incurred credit losses inherent in the Company's loan portfolio, which includes overdrawn deposit accounts. Management evaluates the adequacy of the allowance for the loan losses on a monthly basis and presents and discusses the analysis with the Audit Committee and the Board of Directors on a quarterly basis. Management estimates the allowance required using past loan loss experience, the nature and size of the portfolio, borrower capacity, estimated collateral values, economic conditions, regulatory requirements and guidance and various other factors. While management estimates the allowance for loan losses, in part, based on current year and historical losses within each loan category, estimates for losses within the commercial and commercial real estate portfolios are more dependent upon ongoing credit analysis and recent payment performance. Allocations of the allowance may be made for specific loans or loan categories, but the entire allowance is available for any loan that may be charged off. Loan losses are charged against the allowance at the point in time management deems a loan uncollectible.

Management makes allocations within the allowance for loan losses for specifically classified loans regardless of loan amount, collateral or loan type. Loans that are past due 90 days or more and that are not specifically classified are uniformly assigned a risk weighted percentage ranging from 15% to 100% of the loan balance based upon the loan type. Management evaluates the remaining loan portfolio by reviewing the historical loss rate for each respective loan type, assigning risk multiples to certain categories to account for qualitative factors including current economic conditions. Both an average five-year loss rate and a loss rate based on heavier weighting of the previous two years' loss experience are reviewed in the analysis. Specialized loan categories are evaluated utilizing subjective factors in addition to the historical loss calculations to determine a loss allocation for each of those types. As this analysis, or any similar analysis, is an imprecise measure of loss, the allowance is subject to ongoing adjustments. Therefore, management will often take into account other significant factors that may be necessary or prudent in order to reflect probable incurred losses in the total loan portfolio.

Substantially all RALs issued by the Company each year are made during the first quarter. Losses associated with RALs result from the IRS not remitting funds associated with a particular tax return. This occurs for a number of reasons, including errors in the tax return and tax return fraud. At March 31st each year, the Company reserves for its estimated RAL losses for the year based on current year and historical funding patterns and based on information received from the IRS on current year payment processing.

As of March 31, 2008, \$22.6 million of total RALs retained on balance sheet remained uncollected compared to \$8.7 million at March 31, 2007, representing 3.36% and 4.01% of total RALs originated and retained on balance sheet during the respective tax years by the Company. Management estimated that 1.21% of RALs originated and retained on balance sheet by the Company during the current tax season were uncollectible compared to 1.83% at March 31, 2007. As a result, the Company recorded a net provision for loan losses of \$7.5 million during the first quarter of 2008 compared to \$3.5 million during the first quarter of 2007. The decrease in RAL losses as a percent of total RALs retained on balance sheet from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

*See the sections titled "Business Segment Composition" and "Results of Operations" in Part I Item 2 "Management's Discussion and Analysis of Financial Condition and Results of Operations," as well as Footnote 3 "Loans and Allowance for Loans Losses," Footnote 9 "Segment Information" and Footnote 10 "Securitization" of Part I Item 1 "Financial Statements" and Part II Item 1A "Risk Factors" for additional discussion regarding TRS and the securitization.*

Based on management's calculation, an allowance of \$15.0 million, or 0.64%, of total loans was an adequate estimate of probable incurred losses within the loan portfolio as of March 31, 2008. This estimate resulted in provision for loan losses on the income statement of \$10.5 million during the first quarter of 2008. If the mix and amount of future charge off percentages differ significantly from those assumptions used by management in making its determination, an adjustment to the allowance for loan losses and the resulting effect on the income statement could be material.

**Mortgage Servicing Rights** Mortgage servicing rights (MSRs) represent an estimate of the present value of future cash servicing income, net of estimated costs that Republic expects to receive on loans sold with servicing retained by the Company. MSRs are capitalized as separate assets when loans are sold and servicing is retained. This transaction is posted to net gain on sale of loans, a component of Mortgage Banking income in the income statement. Management considers all relevant factors, in addition to pricing considerations from other servicers, to estimate the fair value of the MSRs to be recorded when the loans are initially sold with servicing retained by the Company. The carrying value of MSRs is initially amortized in proportion to and over the estimated period of net servicing income and subsequently adjusted based on the weighted average remaining life. The amortization is recorded as a reduction to Mortgage Banking income. The MSR asset, net of amortization, recorded at March 31, 2008 was \$7 million.

The carrying value of the MSRs asset is reviewed monthly for impairment based on the fair value of the MSRs, using groupings of the underlying loans by interest rates. Any impairment of a grouping would be reported as a valuation allowance. A primary factor influencing the fair value is the estimated life of the underlying loans serviced. The estimated life of the loans serviced is significantly influenced by market interest rates. During a period of declining interest rates, the fair value of the MSRs is expected to decline due to anticipated prepayments within the portfolio. Alternatively, during a period of rising interest rates, the fair value of MSRs is expected to increase as prepayments on the underlying loans would be anticipated to decline. Management utilized an independent third party on a monthly basis to assist with the fair value estimate of the MSRs.

Based on the estimated fair value at March 31, 2008 and December 31, 2007, management determined no impairment of these assets existed and no valuation allowance was necessary.

**RAL Securitization and Valuation of Residual** A securitization is a process by which an entity issues securities to investors, with the securities paying a return based on the cash flows from a pool of loans or other financial assets. The Company utilized a securitization structure to fund, over a four week period, a portion of the RALs originated during the first quarters of 2008 and 2007. The securitization consisted of a total of \$1.1 billion and \$347 million of loans originated and sold during January and February of 2008 and 2007, respectively. The Company's continuing involvement in loans sold into the securitization was limited to only servicing of the loans. Compensation for servicing of the loans securitized was not contingent upon performance of the loans securitized.

As part of the securitization, the Company established a two step structure to handle the sale of the assets to third party investors. In the first step, a sale provided for TRS RAL Funding, LLC ( TRS RAL, LLC ), a qualified special purpose entity ( QSPE ) to purchase the assets from RB&T as Originator and Servicer. In the second step, a sale and administration agreement was entered into by and among TRS RAL, LLC and various other third parties with TRS RAL, LLC retaining a residual interest in an over-collateralization. There are no recourse obligations. The residual value related to the securitization, which is presented as a trading security on the balance sheet, was \$2.1 million and \$0 at March 31, 2008 and December 31, 2007.

In the case where Republic transferred financial assets to the QSPE, a decision was made as to whether that transfer should be considered a sale. The Company concluded that the transaction was indeed a sale as defined in Statement of Financial Accounting Standard ( SFAS ) 140, *Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities* a replacement of FASB Statement No. 125. This conclusion was based on, among other things, legal isolation of assets, the ability of the purchaser to pledge or sell the assets, and the absence of a right or obligation of the Company to repurchase the financial assets. By concluding the transfer was a sale, the Company reduced the negative impact of the RAL program on the Company's regulatory capital levels.

Residuals are created upon the issuance of private-label securitizations. Residuals represent the first loss position and are not typically rated by nationally recognized agencies. The value of residuals represents the future cash flows expected to be received by the Company from the excess cash flows created in the securitization transaction. In general, future cash flows are estimated by taking the coupon rate of the loans underlying the transaction, less the interest rate paid to the investors, less contractually specified fees, adjusted for the effect of estimated credit losses.

For a portion of each year, the Company retains a related residual value in the securitization and this is classified as a trading asset. The initial residual interest has a weighted average life of approximately one month, and as such, substantially all of its cash flows are received by the end of the first quarter. The disposition of the remaining anticipated cash flows is expected to occur within the remainder of the year. At its initial valuation, and on a quarterly basis thereafter, the Company adjusts the carrying amount of the residual value to its fair value, which is determined based on its expected future cash flows and is significantly influenced by the anticipated credit losses of the underlying RALs.

Accounting for the valuation of retained interests in securitizations requires management's judgment since these assets are established and accounted for based on cash flow modeling techniques that require management to make estimates regarding the amount and timing of expected future cash flows, including assumptions regarding credit losses. Because the value of the assets is sensitive to changes in assumptions, the valuation of the residual is considered a critical accounting estimate.

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As of March 31, 2008, \$9.4 million of RALs securitized remained uncollected compared to \$3.3 million at March 31, 2007, representing 0.86% and 0.95% of total RALs securitized during the respective tax years by the Company. In estimating the Company's residual interest for securitized RALs, which is classified as a trading security on the Company's balance sheet, management estimated that 0.66% of RALs securitized by the Company during the first quarter of 2008 were uncollectible compared to 0.76% during the first quarter of 2007. As a result, the Company recorded a net reduction to Net RAL securitization income of \$7.2 million for the first quarter of 2008 and \$2.6 million for the first quarter of 2007. As with the RALs retained on balance sheet, the decrease in securitized RAL losses as a percent of total loans securitized from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

*See the sections titled Business Segment Composition and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loan Losses, Footnote 9 Segment Information and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

**Income Tax Accounting** Income tax liabilities or assets are established for the amount of taxes payable or refundable for the current year. Deferred tax liabilities and assets are also established for the future tax consequences of events that have been recognized in the Company's financial statements or tax returns. A deferred tax liability or asset is recognized for the estimated future tax effects attributable to temporary differences and deductions that can be carried forward (used) in future years. The valuation of current and deferred tax liabilities and assets is considered critical as it requires management to make estimates based on provisions of the enacted tax laws. The assessment of tax assets and liabilities involves the use of estimates, assumptions, interpretations, and judgments concerning certain accounting pronouncements and federal and state tax codes. There can be no assurance that future events, such as court decisions or positions of federal and state taxing authorities, will not differ from management's current assessment, the impact of which could be significant to the consolidated results of operations and reported earnings. The Company believes its tax assets and liabilities are adequate and are properly recorded in the consolidated financial statements at March 31, 2008.

**Goodwill and Other Intangible Assets** When a company acquires a business, the purchased assets and liabilities are recorded at fair value. The fair value of most financial assets and liabilities are determined by estimating the discounted anticipated cash flows from or for the instrument using current market rates applicable to each category of instrument. Excess of consideration paid to acquire a business over the fair value of the net assets is recorded as goodwill. Errors in the estimation process of the fair value of acquired assets and liabilities will result in an overstatement or understatement of goodwill. This in turn will result in overstatement or understatement of income and expenses and, in the case of an overstatement of goodwill, could make the Company subject to an impairment charge when the overstatement is discovered in its annual assessment for impairment.

At a minimum, management is required to assess goodwill and other intangible assets annually for impairment. This assessment involves estimating cash flows for future periods, preparing analyses of market multiples for similar operations, and estimating the fair value of the reporting unit to which the goodwill is allocated. If the future cash flows were materially less than the estimates, the Company would be required to take a charge against earnings to write down the asset to the lower fair value. Based on its assessment, the Company believes its goodwill of \$10.2 million and other identifiable intangibles of \$389,000 were not impaired and are properly recorded in the consolidated financial statements as of March 31, 2008.

**Impairment of Investment Securities** All unrealized losses are reviewed to determine whether the losses are other-than-temporary. Investment securities are evaluated for other-than-temporary impairment on at least a quarterly basis and more frequently when economic or market conditions warrant such an evaluation to determine whether a decline in their value below amortized cost is other-than-temporary. In conducting this assessment, management evaluates a number of factors including, but not limited to:

- How much fair value has declined below amortized cost;
- How long the decline in fair value has existed;
- The financial condition of the issuer;
- Rating agency changes on the issuer; and
- Management's intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in fair value.

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The term "other-than-temporary" is not intended to indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value is not necessarily favorable, or that there is a lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. Once a decline in value is determined to be other than temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

During the first quarter of 2008, management carefully evaluated its FHLMC preferred stock to determine whether the decline in fair value below the amortized cost value of these securities was other-than-temporary. Management concluded the security was impaired and recorded a \$680,000 pre-tax write-down of the security through income.

The Company currently has \$33 million of corporate mortgage backed securities and other corporate mortgage related securities whose fair value is substantially below original cost. Unrealized losses on corporate mortgage backed securities and other corporate mortgage related securities have not been recognized into income because the issuer(s) bonds are of high credit quality (rated A+ or Aa1 or higher) and management has the intent and ability to hold for the foreseeable future. One of these securities with an amortized cost of approximately \$10 million was downgraded from an AA rating to an A+ rating by Fitch subsequent to March 31, 2008. Management has evaluated the performance of the loans underlying all of the securities and currently believes that all of the securities will continue to pay interest and principal in accordance with their terms. As such, management currently expects the fair value of the corporate mortgage backed securities and other corporate mortgage related securities to recover as the securities approach maturity. Management performs an analysis of these securities at least quarterly, and based on changing market conditions, an other-than-temporary loss could be recognized in the future.

## RESULTS OF OPERATIONS

### Tax Refund Solutions ( TRS )

The total volume of tax return refunds processed during the first quarter of the 2008 tax season increased \$3.6 billion, or 271%, over the first quarter of the 2007 tax season primarily resulting from successful sales efforts to independent tax preparers and the previously disclosed Jackson Hewitt contracts signed in the latter half of 2007. The Company originated \$1.8 billion in RALs during the first three months of 2008 compared to \$563 million for the same period in 2007. Total ERC/ERD volume was \$3.2 billion during the first three months of 2008 compared to \$779 million for the same period in 2007.

For the past three years, the Company implemented a RAL securitization to provide an alternative liquidity vehicle to supplement brokered deposits. In addition to providing an additional funding source, the purpose of the securitization was to reduce the impact to regulatory capital of the RAL portfolio, helping ensure the Company was able to maintain well-capitalized status. Approximately \$1.1 billion and \$347 million in RALs were sold through the securitization during the first quarters of 2008 and 2007. RB&T used brokered deposits and overnight borrowing lines to fund the RALs that were retained on-balance sheet.

For the first quarter of 2008, TRS earned \$18.0 million in net RAL fee income, compared to \$5.3 million for the same period in 2007. TRS also earned \$10.7 million in net ERC/ ERD revenue during the first quarters of 2008 compared to \$3.4 million for the same period in 2007. Net RAL securitization income increased \$10.0 million, or 383%, to \$12.6 million for the first quarter of 2008 compared to \$2.6 million for the same period in 2007. All of these increases were attributed to an increase in volume.

While total tax refund volume for the first quarter of 2008 increased 271% over the first quarter of 2007, overall segment net income increased \$9.9 million, or 232%, compared to the same period due to the increase in volume discussed above, as well as lower estimated losses, lower confirmed fraud losses and a decline in the amount of refunds held by the IRS for reasons such as audits and liens from prior debts offset by the increase in non interest expenses.

Substantially all RALs issued by the Company each year are made during the first quarter. Losses associated with RALs result from the IRS not remitting funds associated with a particular tax return. This occurs for a number of reasons, including errors in the tax return and tax return fraud. At March 31st each year, the Company reserves for its estimated RAL losses based on current year and historical funding patterns and

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based on information received from the IRS on current year payment processing. The Company applies its loss estimates to both RALs retained on balance sheet and to securitized RALs. The Company applies loss estimates to securitized RALs because the securitization residual is valued based on the future expected cash flows of the securitization, which is significantly influenced by the anticipated credit losses of the underlying RALs. Estimated losses related to securitized RALs are recorded as a reduction to Net RAL securitization income.

As of March 31, 2008, \$22.6 million of total RALs retained on balance sheet remained uncollected compared to \$8.7 million at March 31, 2007, representing 3.36% and 4.01% of total RALs originated and retained on balance sheet during the respective tax years by the Company. Management estimated that 1.21% of RALs originated and retained on balance sheet by the Company during the current tax season were uncollectible compared to 1.83% at March 31, 2007. As a result, the

Company recorded a net provision for loan losses of \$7.5 million during the first quarter of 2008 compared to \$3.5 million during the first quarter of 2007. The decrease in RAL losses as a percent of total RALs retained on balance sheet from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

As of March 31, 2008, \$9.4 million of RALs securitized remained uncollected compared to \$3.3 million at March 31, 2007, representing 0.86% and 0.95% of total RALs securitized during the respective tax years by the Company. In estimating the Company's residual interest for securitized RALs, which is classified as a trading security on the Company's balance sheet, management estimated that 0.66% of RALs securitized by the Company during the first quarter of 2008 were uncollectible compared to 0.76% during the first quarter of 2007. As a result, the Company recorded a net reduction to Net RAL securitization income of \$7.2 million for the first quarter of 2008 and \$2.6 million for the first quarter of 2007. As with the RALs retained on balance sheet, the decrease in securitized RAL losses as a percent of total loans securitized from year to year is attributable primarily to revised underwriting standards and a reduction in known fraud resulting from improved fraud detection techniques utilized by the Company.

The overall earnings of the TRS segment are highly dependent upon the Company's loss estimates for RALs retained on balance sheet and securitized. Management believes that based on information currently available, it has provided the appropriate amount of reserves for losses associated with RALs. The possibility remains, however, that payments from the IRS throughout the remainder of the year could differ from what management estimated causing an adjustment to the Company's previous allowance for loan losses and residual interest trading security.

*See Footnote 3, Loans and Allowance for Loans Losses for detailed tables illustrating the effect on the 2008 provision for loan losses of TRS and the 2008 net RAL securitization income of TRS if final losses of RALs retained on balance sheet and RALs securitized by the Company differ from management's current estimates by as much as 25 basis points higher or lower.*

For the remaining three quarters of 2008, the results of operations for the TRS segment will consist primarily of fixed overhead expenses and adjustments to the segment's estimated residual interest and estimated provision for loan losses as actual results become final.

Detail of Net RAL securitization income follows:

| Three Months Ended March 31, (in thousands) | 2008      | 2007     |
|---------------------------------------------|-----------|----------|
| Net gain on sale of RALs                    | \$ 8,371  | \$ 1,782 |
| Increase in securitization residual         | 4,216     | 825      |
| Net RAL securitization income               | \$ 12,587 | \$ 2,607 |

*See the sections titled Business Segment Composition, and Critical Accounting Policies and Estimates in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loan Losses, Footnote 9 Segment Information and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

## Net Interest Income

The largest source of Republic's revenue is net interest income. Net interest income is the difference between interest income on interest-earning assets, such as loans and securities and the interest expense on liabilities used to fund those assets, such as interest-bearing deposits and borrowings. Net interest income is impacted by both changes in the amount and composition of interest-earning assets and interest-bearing liabilities, as well as market interest rates.

Net interest income during the first quarter of 2008 increased 62%, or \$17.0 million, over the first quarter of 2007. While growth in RAL volume was a significant factor in the Company's overall increase in net interest income, the traditional Banking segment benefited from an increase of \$4.0 million, or 19%. In addition to year-over-year growth in the Company's traditional loan portfolio, the Banking segment also continued to benefit from declining short-term interest rates in combination with an overall steepening of the yield curve.

The Company's net interest spread increased 181 basis points to 4.90% for first quarter of 2008 compared to the same period in 2007. The Company's net interest margin increased 179 basis points to 5.52% for the same period. The increase was tied to the increase RAL volume, as well as recent decreases in the Federal Funds Target rate. From September 2007 through the end of the year, the Federal Open Markets Committee ( FOMC ) of the Federal Reserve Bank ( FRB ) lowered the Federal Funds Target rate by 100 basis points. During the first quarter of 2008, the FOMC dropped rates another 200 basis points, ending the quarter at 2.25%. The Federal Funds Target rate is an index, which many of the Company's short-term deposit rates track. Because the Company's interest bearing liabilities continue to be more sensitive to interest rate movements than its assets, the decreases in the Federal Funds Target rate have significantly benefited the Company's net interest income and net interest margin during the fourth quarter of 2007 and first quarter of 2008.

Management believes that any further rate reductions of the Federal Funds Target rate by the FOMC would continue to benefit the Company's net interest income and net interest margin in the short-term. However, the general lack of liquidity in the wholesale markets has caused a large part of the Company's incremental funding costs to increase a trend that may begin to offset some of the positive impact to our net interest margin we have received from declining short-term rates. Management is unable to precisely determine the ultimate impact to the Company's net interest spread and margin in the future resulting from FOMC rate cuts because of factors such as consumer demand for the Company's products and overall need for liquidity, among many others.

*For additional information on the past effect of rising short-term interest rates on Republic's net interest income, see section titled Volume/Rate Variance Analysis in this section of the document. For additional information on the potential future effect of rising short-term interest rates on Republic's net interest income, see section titled Interest Rate Sensitivity in this section of the document. For additional discussion regarding the securitization, see the section titled Tax Refund Solutions in this section of the document and Footnote 10 Securitization of Item 1 Financial Statements.*

Table 1 provides detailed information as to average balances, interest income/expense and rates by major balance sheet category for the three month periods ended March 31, 2008 and 2007. Table 2 provides an analysis of the changes in net interest income attributable to changes in rates and changes in volume of interest-earning assets and interest-bearing liabilities.

**Table 1 Average Balance Sheets and Interest Rates for the Three Months Ended March 31, 2008 and 2007**

| (dollars in thousands)                                           | Three Months Ended<br>March 31, 2008 |           |                 | Three Months Ended<br>March 31, 2007 |           |                 |
|------------------------------------------------------------------|--------------------------------------|-----------|-----------------|--------------------------------------|-----------|-----------------|
|                                                                  | Average<br>Balance                   | Interest  | Average<br>Rate | Average<br>Balance                   | Interest  | Average<br>Rate |
| <b>ASSETS</b>                                                    |                                      |           |                 |                                      |           |                 |
| <b>Earning assets:</b>                                           |                                      |           |                 |                                      |           |                 |
| Taxable investment securities(1)                                 | \$ 622,687                           | \$ 9,049  | 5.81%           | \$ 577,733                           | \$ 7,691  | 5.32%           |
| Tax exempt investment securities(4)                              | 1,783                                | 24        | 8.28            | 1,783                                | 26        | 7.87            |
| Federal funds sold and other                                     | 119,573                              | 907       | 3.03            | 10,266                               | 87        | 3.39            |
| Loans and fees(2)(3)                                             | 2,463,090                            | 57,407    | 9.32            | 2,333,647                            | 44,622    | 7.65            |
| Total earning assets                                             | 3,207,133                            | 67,387    | 8.40            | 2,923,429                            | 52,426    | 7.17            |
| Less: Allowance for loan losses                                  | 16,059                               |           |                 | 12,626                               |           |                 |
| <b>Non-earning assets:</b>                                       |                                      |           |                 |                                      |           |                 |
| Cash and cash equivalents                                        | 132,229                              |           |                 | 64,122                               |           |                 |
| Premises and equipment, net                                      | 39,885                               |           |                 | 35,554                               |           |                 |
| Other assets(1)                                                  | 29,998                               |           |                 | 40,426                               |           |                 |
| Total assets                                                     | \$ 3,393,186                         |           |                 | \$ 3,050,905                         |           |                 |
| <b>LIABILITIES AND STOCKHOLDERS<br/>EQUITY</b>                   |                                      |           |                 |                                      |           |                 |
| <b>Interest-bearing liabilities:</b>                             |                                      |           |                 |                                      |           |                 |
| Transaction accounts                                             | \$ 225,940                           | \$ 294    | 0.52%           | \$ 222,900                           | \$ 365    | 0.66%           |
| Money market accounts                                            | 621,600                              | 4,116     | 2.65            | 524,968                              | 5,432     | 4.14            |
| Time deposits                                                    | 438,722                              | 4,811     | 4.39            | 493,686                              | 5,264     | 4.27            |
| Brokered deposits                                                | 394,218                              | 5,080     | 5.15            | 145,486                              | 1,790     | 4.92            |
| Total deposits                                                   | 1,680,480                            | 14,301    | 3.40            | 1,387,040                            | 12,851    | 3.71            |
| Repurchase agreements and other short-term borrowings            | 405,214                              | 2,767     | 2.73            | 432,698                              | 4,910     | 4.54            |
| Federal Home Loan Bank advances                                  | 519,637                              | 5,437     | 4.19            | 607,375                              | 6,796     | 4.48            |
| Subordinated note                                                | 41,240                               | 627       | 6.08            | 41,240                               | 620       | 6.01            |
| Total interest-bearing liabilities                               | 2,646,571                            | 23,132    | 3.50            | 2,468,353                            | 25,177    | 4.08            |
| <b>Non-interest-bearing liabilities and stockholders equity:</b> |                                      |           |                 |                                      |           |                 |
| Non-interest-bearing deposits                                    | 435,867                              |           |                 | 307,179                              |           |                 |
| Other liabilities                                                | 56,012                               |           |                 | 36,191                               |           |                 |
| Stockholders equity                                              | 254,736                              |           |                 | 239,182                              |           |                 |
| Total liabilities and stockholders equity                        | \$ 3,393,186                         |           |                 | \$ 3,050,905                         |           |                 |
| Net interest income                                              |                                      | \$ 44,255 |                 |                                      | \$ 27,249 |                 |
| Net interest spread                                              |                                      |           | 4.90%           |                                      |           | 3.09%           |
| Net interest margin                                              |                                      |           | 5.52%           |                                      |           | 3.73%           |

- (1) *For the purpose of this calculation, the fair market value adjustment on investment securities resulting from SFAS 115, Accounting for Certain Investments in Debt and Equity Securities is included as a component of other assets.*
- (2) *The amount of loan fee income included in total interest income was \$19.0 million and \$6.3 million for the three months ended March 31, 2008 and 2007.*
- (3) *Average balances for loans include the principal balance of non accrual loans.*
- (4) *Yields on tax exempt securities have been computed based on a fully tax-equivalent basis using the federal income tax rate of 35%.*

Table 2 illustrates the extent to which changes in interest rates and changes in the volume of interest-earning assets and interest-bearing liabilities impacted Republic's interest income and interest expense during the periods indicated. Information is provided in each category with respect to (i) changes attributable to changes in volume (changes in volume multiplied by prior rate), (ii) changes attributable to changes in rate (changes in rate multiplied by prior volume) and (iii) net change. The changes attributable to the combined impact of volume and rate have been allocated proportionately to the changes due to volume and the changes due to rate.

**Table 2 Volume/Rate Variance Analysis**

| (in thousands)                                        | Three Months Ended March 31, 2008<br>Compared to<br>Three Months Ended March 31, 2007 |           |          |
|-------------------------------------------------------|---------------------------------------------------------------------------------------|-----------|----------|
|                                                       | Total Net Change                                                                      | Volume    | Rate     |
| <b>Interest income:</b>                               |                                                                                       |           |          |
| Taxable securities                                    | \$ 1,358                                                                              | \$ 624    | \$ 734   |
| Tax exempt securities                                 | (2)                                                                                   |           | (2)      |
| Federal funds sold and other                          | 820                                                                                   | 830       | (10)     |
| Loans and fees                                        | 12,785                                                                                | 12,176    | 609      |
| Net change in interest income                         | 14,961                                                                                | 13,630    | 1,331    |
| <b>Interest expense:</b>                              |                                                                                       |           |          |
| Transaction accounts                                  | (71)                                                                                  | 5         | (76)     |
| Money market accounts                                 | (1,316)                                                                               | 878       | (2,194)  |
| Time deposits                                         | (453)                                                                                 | (599)     | 146      |
| Brokered deposits                                     | 3,290                                                                                 | 3,201     | 89       |
| Repurchase agreements and other short-term borrowings | (2,143)                                                                               | (295)     | (1,848)  |
| Federal Home Loan Bank advances                       | (1,359)                                                                               | (938)     | (421)    |
| Subordinated note                                     | 7                                                                                     |           | 7        |
| Net change in interest expense                        | (2,045)                                                                               | 2,252     | (4,297)  |
| Net change in net interest income                     | \$ 17,006                                                                             | \$ 11,378 | \$ 5,628 |

**Non interest Income**

Non interest income increased \$18.5 million, or 153%, for the first quarter of 2008 compared to the same period in 2007. Approximately \$17.2 million of this increase was attributable to growth in the Company's tax business at TRS, while \$949,000 and \$349,000 of the increase related to the Mortgage Banking segment and traditional Banking segment, respectively.

Service charges on deposit accounts increased \$393,000, or 10%, during the first quarter of 2008 compared to the same period in 2007. The increase was primarily due to growth in the Company's checking account base in conjunction with growth in the Bank's Overdraft Honor program, which permits selected customers to overdraft their accounts up to a predetermined dollar amount (up to a maximum of \$1,000) for the Bank's customary overdraft fee. Included in service charges on deposits are net per item overdraft fees of \$3.2 million and \$3.0 million for the first quarter of 2008 and 2007, respectively.

Electronic refund check fees and net RAL securitization fees increased \$7.3 million and \$10.0 million, respectively, for the first quarter of 2008 compared to the same period in 2007 in connection with the growth in the Company's tax business at TRS. The increase in both line items was attributable to the overall increase in volume at TRS during the season. In addition, net RAL securitization income also benefited from a lower estimated loss rate on underlying securitized RALs.

Detail of Net RAL securitization income follows:

| Three months ended March 31, (in thousands) | 2008 |        | 2007 |       |
|---------------------------------------------|------|--------|------|-------|
| Net gain on sale of RALs                    | \$   | 8,371  | \$   | 1,782 |
| Increase in securitization residual         |      | 4,216  |      | 825   |
| Net RAL securitization income               | \$   | 12,587 | \$   | 2,607 |

*See the sections titled Business Segment Composition, Critical Accounting Policies and Estimates and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loans Losses, Footnote 9 Segment Information and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

Mortgage Banking income increased \$1.1 million, or 196%, during the first quarter of 2008 compared to 2007. The increase was due primarily to a \$1.3 million increase in net gain on sale of loans. Consistent with the decline in long-term rates during the first quarter of 2008, the Company experienced a \$24 million increase in 15- and 30-year fixed rate loans that were sold into the secondary market. In addition, the Company recognized a \$395,000 gain related to the adoption of SAB 109 *Written Loan Commitments Recorded at Fair Value Through Earnings* and SFAS 159, *The Fair Value Option for Financial Assets and Financial Liabilities*.

The Company recognized a net loss on sales, calls and impairment of securities of \$219,000 during the first quarter of 2008. Management determined that its Federal Home Loan Mortgage Corporation (FHLMC) preferred stock investment, with an aggregate carrying value of \$2 million, was other-than-temporarily impaired and recorded an impairment charge of \$680,000 during the first quarter of 2008. While the Company's intent is to hold the FHLMC preferred stock indefinitely for interest rate risk protection, accounting rules required the Company to

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write the security down to its market value through the income statement because it has no final maturity and management cannot estimate if and when it will recover in market value. This impairment charge was partially offset by a mandatory partial redemption of the Company's Visa, Inc. Class B Common Stock holdings of \$311,000 related to Visa's initial public offering, as well as \$150,000 in realized gains booked related to unamortized discount accretion on a portion of callable U.S. Government agencies that were called during the first quarter of 2008 before their maturity.

*See additional discussion under the sections titled Critical Accounting Policies and Estimates and Investment Securities, in this section of the document as well as Footnote 2 Securities of Item 1 Financial Statements.*

## Non interest Expenses

Non interest expenses increased \$10.7 million, or 47%, for the first quarter of 2008 to \$33.7 million. Approximately \$10.5 million of the increase was related to TRS and was driven by the significant year over year growth in the program. Within the Company's traditional Banking segment, non interest expenses increased only \$207,000, for the quarter, representing a change of 1% over the first quarter of 2007.

- With respect to the increase in non interest expense at TRS:
  - TRS salaries and employee benefits increased \$2.1 million consistent with annual merit increases and increased permanent staffing, increased seasonal contract labor staffing, and increased incentive compensation accruals.
  - TRS occupancy and equipment expense increased \$299,000 primarily due to higher leased and rented equipment and rent expenses, as the Company expanded its infrastructure to accommodate the anticipated increase in volume.
  - TRS marketing and development expense increased \$6.1 million due to expenses associated with the Program and Technology Agreements related to the Jackson Hewitt relationship.
  - TRS telephone and postage expense increased consistent with the overall growth in the program.
  - TRS office supplies increased consistent with the overall growth in the program and increased printed materials.
  - Other expenses at TRS increased \$1.7 million primarily due to expenses such as routine professional fees, fraud detection and identification verification, and correspondent banking relationships. Included in professional fees is the annual review of the RAL underwriting by a third party consultant and routine annual audits of tax preparation offices nationwide.
- Within respect to the change in non interest expense associated with the Company's traditional Banking segment:

- Other expenses declined \$495,000 due primarily to the prior year first quarter pre-tax charge of approximately \$550,000 associated with an adverse judgment of a lawsuit.

#### COMPARISON OF FINANCIAL CONDITION AT MARCH 31, 2008 AND DECEMBER 31, 2007

##### Investment Securities

Securities available for sale primarily consists of U.S. Treasury and U.S. Government Agency obligations, including agency mortgage backed securities ( MBSs ), agency collateralized mortgage obligations ( CMOs ), corporate mortgage backed and other corporate mortgage-related securities and FHLMC preferred stock. The agency MBSs primarily consist of hybrid mortgage securities, as well as other adjustable rate mortgage securities, underwritten and guaranteed by Ginnie Mae ( GNMA ), FHLMC and Fannie Mae ( FNMA ). Agency CMOs held in the investment portfolio are substantially all floating rate securities that adjust monthly. The Company primarily uses the securities portfolio as collateral for securities sold under agreements to repurchase ( repurchase agreements ) and to mitigate its risk position from rising interest rates. Strategies for the securities portfolio may also be influenced by economic and market conditions, loan demand, deposit mix and liquidity needs.

During the first quarter of 2008, Republic purchased \$1.1 billion in securities and had maturities and calls of \$1.1 billion. All of the securities purchased were agency discount notes, which the Company utilized primarily for collateral purposes. The weighted average yield on these discount notes was 3.18% with an average term of two days. Substantially all of the cash received from the maturities and calls of the investment securities during the quarter that was not reinvested into discount notes was utilized to pay down advances from the Federal Home Loan Bank.

Nationally, residential real estate values have declined. These declines in value, coupled with the reduced ability of homeowners to refinance or repay their residential real estate obligations, have led to elevated delinquencies and losses in residential real estate loans. Many of these loans have previously been securitized and sold to investors as corporate mortgage backed or other corporate mortgage-related securities. The Company owns \$33 million in corporate mortgage backed and other corporate mortgage-related securities. These securities are not guaranteed by government agencies. Approximately \$23 million of these securities are backed by Alternative A first lien mortgage loans. The remaining \$10 million represents an asset backed security with an insurance wrap or guarantee. The asset backed security was downgraded from an AA rating to an A+ rating by Fitch subsequent to March 31, 2008. Due to current market conditions, all of these assets are extremely illiquid, and as such, the market value is unable to be reasonably estimated due to the volatility in the mortgage industry. The average life of these securities is currently estimated to be approximately five years. At this time, management intends to hold these securities until maturity and does not believe the Company will incur any loss of principal. Further deterioration in the real estate markets and/or deterioration in the financial condition of the insurance company providing the wrap could produce a loss of principal in the future.

Ratings detail for corporate mortgage backed and other corporate mortgage-related securities follows:

| (in thousands) | Carrying<br>Amount | S&P | Rating Agencies<br>Fitch | Moodys |
|----------------|--------------------|-----|--------------------------|--------|
| Security 1     | \$ 12,220          | AAA |                          | Aa1(1) |
| Security 2     | 2,439              | AAA |                          | Aaa(2) |
| Security 3     | 5,624              | AAA | AAA                      |        |
| Security 4     | 2,638              | AAA | AAA                      |        |
| Security 4     | 10,013             | AA  | A+                       |        |
| Total          | \$ 32,934          |     |                          |        |

(1) Rating is currently under review by Moodys.

(2) Rating is currently under review by S&P and Moodys.

All unrealized losses are reviewed to determine whether the losses are other-than-temporary. Investment securities are evaluated for other-than-temporary impairment on at least a quarterly basis and more frequently when economic or market conditions warrant such an evaluation to determine whether a decline in their value below amortized cost is other-than-temporary. In conducting this assessment, management evaluates a number of factors including, but not limited to:

- How much fair value has declined below amortized cost;
- How long the decline in fair value has existed;
- The financial condition of the issuer;
- Rating agency changes on the issuer; and
- Management's intent and ability to hold the security for a period of time sufficient to allow for any anticipated recovery in fair value.

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The term "other-than-temporary" is not intended to indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value is not necessarily favorable, or that there is a lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. Once a decline in value is determined to be other than temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

Unrealized losses on corporate mortgage backed securities and other corporate mortgage related securities have not been recognized into income because the issuer(s) bonds are of high credit quality (rated A+ or Aa1 or higher) and management has the intent and ability to hold for the foreseeable future. As such, the fair value of the corporate mortgage backed securities and other corporate mortgage related securities is expected to recover as the securities approach maturity.

Republic owns approximately 40,000 shares of Freddie Mac ( FHLMC ) adjustable rate investment grade preferred stock with a variable coupon rate of 4.00% and tax equivalent investment yield of 5.51%. Management recognized a \$680,000 thousand other-than-temporary loss in the first quarter of 2008 on the FHLMC stock. In accordance with SFAS 115, when a decline in fair value below cost is deemed other than temporary, the unrealized loss must be recognized as a charge to earnings. As current market conditions make it difficult to precisely forecast a time period for the security to fully recover, an impairment charge was recorded.

## **Loan Portfolio**

Net loans, primarily consisting of secured real estate loans, decreased by \$39 million during the first quarter of 2008 to \$2.3 billion at March 31, 2008. While commercial real estate loans and consumer loans increased \$60 million and \$9 million during the first quarter of 2008, the Company experienced a decline of \$87 million and \$21 million in the residential real estate and real estate construction loan portfolios, respectively.

The increase in commercial real estate from December 31, 2007 to March 31, 2008 primarily related to concentrating marketing efforts. At quarter end, commercial real estate loans comprised 30% of the total gross loan portfolio and were concentrated primarily within the Bank's existing markets. These loans are principally secured by multi-family investment properties, single family developments, medical facilities, small business owner occupied offices, retail properties and hotels. These loans typically have interest rates that are initially fixed for one to ten years with the remainder of the loan term subject to repricing based on various market indices. In order to reduce the negative effect of refinance activity within the portfolio during a declining interest rate environment, the Company requires an early termination penalty on substantially all commercial real estate loans for a portion of the fixed term period. The Bank's underwriting standards typically include personal guarantees on most commercial real estate loans. Overall, commercial real estate loans increased \$60 million, or 9%, from December 31, 2007.

Similar to commercial real estate loans, residential real estate loans that are not sold into the secondary market typically have fixed interest rate periods of one to ten years with the remainder of the loan term subject to repricing based on various market indices. These loans also typically carry early termination penalties during a portion of their fixed rate periods in order to lessen the overall negative effect to the Company of refinancing in a declining interest rate environment. To increase its competitiveness within its markets, Republic offered closing costs at \$599 since late 2007. Overall, residential real estate loans decreased \$87 million, or 7%, from December 31, 2007. Consistent with the steepening of the yield curve during the first quarter of 2008, the Company maintained a higher spread on its adjustable rate product offerings effectively driving consumer demand to 15 and 30-year fixed secondary market loan products.

Within the real estate loan construction category, the Company exited a relationship during the quarter in which it originated construction loans on a national basis through a building material supplier. In addition to being secured by the underlying collateral, these loans contained a guarantee from a related party of the building material supplier. Management chose to exit this relationship due to the economic uncertainty in the national residential real estate market. Exiting this relationship resulted in a reduction of approximately \$23 million with the real estate loan construction category.

## **Allowance for Loan Losses and Provision for Loan Losses**

The allowance for loan losses as a percent of total loans increased to 0.64% at March 31, 2008 compared to 0.53% at December 31, 2007. In general, the increase in the allowance for loan losses as a percentage of total loans was primarily attributable to additional reserves recorded based on the increase in past due, non-performing and classified loans. Management believes, based on information presently available, that it has adequately provided for loan losses at March 31, 2008.

The Company recorded a provision for loan losses of \$10.5 million for the three months ended March 31, 2008, compared to a provision of \$3.7 million for the same period in 2007. Included in the provision for loan losses for 2008 and 2007 was \$7.5 million and \$3.5 million for net estimated losses associated with RALs retained on-balance sheet. The increase in estimated losses associated with RALs was primarily due the increased volume detailed above offset by lower confirmed fraud and a decline in the amount of refunds held by the IRS for reasons such as audits and liens from prior debts. The Banking segment provision for loan losses was \$3.0 million for the quarter ended March 31, 2008 compared to \$209,000 or the same period in 2007. The increase in the bank level provision expense was

primarily due to an increase in classified and non performing loans. Approximately \$1.9 million of the increase was related to one land development loan in Florida.

*See the sections titled Business Segment Composition, Critical Accounting Policies and Estimates and Results of Operations in Part I Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations, as well as Footnote 3 Loans and Allowance for Loans Losses, Footnote 9 Segment Information and Footnote 10 Securitization of Part I Item 1 Financial Statements and Part II Item 1A Risk Factors for additional discussion regarding TRS and the securitization.*

An analysis of the changes in the allowance for loan losses and selected ratios follows:

**Table 3 Summary of Loan Loss Experience**

| (dollars in thousands)                                                                     | Three Months Ended<br>March 31, |           |
|--------------------------------------------------------------------------------------------|---------------------------------|-----------|
|                                                                                            | 2008                            | 2007      |
| Allowance for loan losses at beginning of period                                           | \$ 12,735                       | \$ 11,218 |
| Charge offs:                                                                               |                                 |           |
| Real estate:                                                                               |                                 |           |
| Residential                                                                                | (546)                           | (62)      |
| Commercial                                                                                 |                                 |           |
| Construction                                                                               |                                 | (1)       |
| Commercial                                                                                 |                                 | (18)      |
| Consumer                                                                                   | (450)                           | (157)     |
| Home equity                                                                                | (64)                            | (28)      |
| Tax Refund Solutions                                                                       | (7,873)                         | (3,831)   |
| Total                                                                                      | (8,933)                         | (4,097)   |
| Recoveries:                                                                                |                                 |           |
| Real estate:                                                                               |                                 |           |
| Residential                                                                                | 42                              | 131       |
| Commercial                                                                                 | 18                              | 11        |
| Construction                                                                               |                                 | 1         |
| Commercial                                                                                 | 3                               | 52        |
| Consumer                                                                                   | 119                             | 123       |
| Home equity                                                                                | 4                               | 8         |
| Tax Refund Solutions                                                                       | 538                             | 360       |
| Total                                                                                      | 724                             | 686       |
| Net loan charge offs                                                                       | (8,209)                         | (3,411)   |
| Provision for loan losses                                                                  | 10,499                          | 3,680     |
| Allowance for loan losses at end of period                                                 | \$ 15,025                       | \$ 11,487 |
| Ratios:                                                                                    |                                 |           |
| Allowance for loan losses to total loans                                                   | 0.64%                           | 0.50%     |
| Allowance for loan losses to non performing loans                                          | 83                              | 168       |
| Annualized net loan charge offs to average loans outstanding - Total Company               | 1.32                            | 0.58      |
| Annualized net loan charge offs to average loans outstanding - Traditional Banking Segment | 0.14                            | 0.12      |

### Asset Quality

The Company maintains a watch list of commercial loans and reviews those loans on a regular basis. Generally, assets are designated as watch list loans to ensure more frequent monitoring. The assets are reviewed to ensure proper earning status and management strategy. If it is determined that there is serious doubt as to performance in accordance with original terms of the contract, then the loan is placed on non accrual.

Loans, including impaired loans under SFAS 114, but excluding consumer loans, are placed on non-accrual status when the loans become past due 90 days or more as to principal or interest, unless the loans are adequately secured and in the process of collection. Past due status is based

on how recently payments have been received. When loans are placed on non-accrual status, all unpaid interest is reversed from interest income and accrued interest receivable. These loans remain on non-accrual status until the borrower demonstrates the ability to become and remain current or the loan or a portion of the loan is deemed uncollectible and is charged off.

Consumer loans, exclusive of RALs, are not placed on non-accrual status but are reviewed periodically and charged off when the loans reach 120 days past due or at any point the loan is deemed uncollectible. RALs traditionally undergo a review in March of each year and those deemed uncollectible are charged off against the allowance for loan losses.

Total non performing loans to total loans increased to 0.77% at March 31, 2008, from 0.40% at December 31, 2007, as the total balance of non performing loans increased by \$8.5 million for the same period. Approximately \$7.2 million of the increase relates to one large land development loan in Florida. The Company recorded a \$1.9 million provision for loan loss directly related to the \$7.2 million Florida non performing loan.

The remainder of the increase within the non performing loan category was substantially concentrated within the residential real estate and construction categories. Republic is generally well secured on these real estate loans and management does not anticipate a substantial increase in losses resulting from the current rise in the level of these non-performing loans at this time.

**Table 4 Non Performing Loans and Non Performing Assets**

| (dollars in thousands)                              | March 31,<br>2008 | December 31,<br>2007 |
|-----------------------------------------------------|-------------------|----------------------|
| Loans on non-accrual status(1)                      | \$ 16,791         | \$ 8,303             |
| Loans past due 90 days or more and still on accrual | 1,340             | 1,318                |
| Total non-performing loans                          | 18,131            | 9,621                |
| Other real estate owned                             | 950               | 795                  |
| Total non-performing assets                         | \$ 19,081         | \$ 10,416            |
| Non-performing loans to total loans                 | 0.77%             | 0.40%                |
| Non-performing assets to total loans                | 0.81              | 0.43                 |

(1) Loans on non-accrual status include impaired loans. See Footnote 3 Loans and Allowance for Loan Losses of Item 1 Financial Statements for additional discussion regarding impaired loans.

Republic defines impaired loans to be those commercial loans that management has classified as doubtful (collection of total amount due is improbable) or loss (all or a portion of the loan has been written off or a specific allowance for loss has been provided) or otherwise meet the definition of impaired. Republic's policy is to charge off all or that portion of its investment in an impaired loan upon a determination that it is probable the full amount will not be collected. Impaired loans totaled \$14 million at March 31, 2008 compared to \$7 million at December 31, 2007. The increase in impaired loans primarily related to one land development loan in Florida that was placed on non accrual during the first quarter of 2008.

## Deposits

Total deposits decreased \$163 million from December 31, 2007 to March 31, 2008 to \$1.8 billion. Interest-bearing deposits decreased \$208 million, or 12%, while non interest-bearing deposits increased \$45 million, or 16%, from December 31, 2007 to March 31, 2008. The decrease in interest-bearing accounts occurred primarily in the money market and brokered deposit categories. The increase in non interest bearing was primarily related to short-term funds associated with Tax Refund Solutions.

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Approximately \$66 million of the \$68 million total decrease in money market accounts was attributable to the expected withdrawal of funds from one commercial relationship, which invested their funds in investment alternatives with longer maturities resulting in a higher yield to the client.

Brokered deposits decreased \$138 million during the first quarter of 2008 to \$234 million. During the fourth quarter of 2007, the Company acquired approximately \$272 million in brokered deposits to be utilized in the first quarter of 2008 to fund RALs. These deposits had a weighted average cost of 5.09% with an average maturity of 92 days. Management replaced these brokered deposits as they matured during the first quarter of 2008 with FHLB advances.

The Company called \$56 million of brokered CDs with a weighted average interest rate of 5.40% during the first quarter of 2007. Management replaced these brokered deposits with advances from the FHLB.

In addition to the brokered deposits obtained during the fourth quarter of 2007, the Company also obtained \$200 million in brokered deposits during January of 2008 to fund the RAL program. These brokered deposits, which are scheduled to mature three months from origination, had a weighted average rate of 4.95%. Management currently intends to replace these brokered deposits with advances from the FHLB.

#### **Securities Sold Under Agreements to Repurchase and Other Short-term Borrowings**

Securities sold under agreements to repurchase and other short-term borrowings declined \$69 million during 2008. The majority of the repurchase accounts are large treasury management transaction relationships, which require security collateral on their accounts. The substantial majority of these accounts are indexed to immediately repricing indices such as the Federal Funds target rate. Based on the transactional nature of the Company's treasury management accounts, repurchase agreement balances are subject to large fluctuations on a daily basis.

#### **Federal Home Loan Bank Advances**

FHLB advances increased \$145 million during the first quarter of the year to \$624 million at March 31, 2008. The increase occurred as the Company replaced maturing brokered deposits with FHLB advances during the first quarter of 2008.

Approximately \$150 million of the FHLB advances at March 31, 2008 and December 31, 2007 were putable advances with original fixed rate periods ranging from one to five years and original maturities ranging from three to ten years. To moderate the continued contraction on its margin, during March of 2007 the Company refinanced \$100 million in overnight borrowings from the FHLB with an approximate cost of 5.25% into a 10-year fixed rate advance with a 3-year put option at an average cost of 4.39%. At the end of the three year period, the FHLB has the right to require the Company to pay off the advances. The weighted average coupon on all of the Company's putable advances at March 31, 2008 was 4.51%. Based on market conditions at this time, management does not believe that any of its putable advances are likely to be put back to the Company in the short-term by the FHLB.

#### **Liquidity**

In addition to the new business gained through the Jackson Hewitt relationship, the Company also experienced significant growth through its independent tax-preparer customer base during the first quarter of 2008. The Company's 2008 RAL program required significantly more liquidity than in prior tax seasons. Management utilized a securitization structure once again in 2008 to fund a significant portion of the RAL portfolio. Brokered deposits were utilized to fund all RALs not funded through the securitization structure. In March of 2008, the Company replaced approximately \$328 million in matured brokered CDs with FHLB advances.

The Company is significantly leveraged and had a loan to deposit ratio of 131% at March 31, 2008 and 122% at December 31, 2007. Traditionally, the Company has utilized secured and unsecured borrowing lines to supplement its funding requirements. At March 31, 2008 and December 31, 2007, Republic had available collateral to borrow an additional \$327 million and \$545 million, respectively from the FHLB. In addition to its borrowing line with the FHLB, Republic also had unsecured lines of credit totaling \$227 million available through various other financial institutions as of March 31, 2008. If the Company were to lose a significant funding source, such as a few major depositors, or any of its lines of credit were canceled, or if the Company cannot obtain brokered CDs, the Company would be forced to offer above market deposit interest rates to raise funding.

Republic maintains sufficient liquidity to fund routine loan demand and routine deposit withdrawal activity. Liquidity is managed by maintaining sufficient liquid assets in the form of investment securities. Funding and cash flows can also be realized by the sale of securities available for sale, principal paydowns on loans and MBSs and proceeds realized from loans held for sale. The Company's liquidity is impacted by its ability to sell certain securities, which is limited due to the level of securities that are needed to secure public deposits, securities sold under agreements to repurchase and for other purposes, as required by law. At March 31, 2008 and December 31, 2007, these securities had a fair market value of \$458 million and \$520 million, respectively. Republic's banking centers and its website, [www.republicbank.com](http://www.republicbank.com), provide access to retail deposit markets. These retail deposit products, if offered at attractive rates, have historically been a source of additional funding when needed.

At March 31, 2008, the Company had approximately \$154 million in Premier First money market accounts, which is the Bank's primary product offering for medium to large business customers. These accounts do not require collateral by the Company and as such, cash from these accounts can be utilized to fund the loan portfolio. The 25 largest Premier first relationships represent approximately \$127 million of the total balance. If any of these balances are moved from the Bank, the Company would likely utilize overnight borrowings in the short-term to replace the balances. One relationship elected to move \$66 million in balances away from the Bank during the first quarter of 2008, as more favorable investment alternatives become available to the client. On a longer-term basis, the Company would most likely utilize brokered deposits to replace the balances. Based on past experience with brokered deposits, management believes it can quickly obtain brokered deposits if needed. The overall cost of gathering brokered deposits, however, could be substantially higher than the deposits they replace, potentially decreasing the Company's earnings.

The Company's liquidity risk is increased significantly during the first quarter of each year due to the RAL program. The Company has committed to its electronic filers and tax-preparer base that it will make RALs available to their customers under the terms of its contracts with them. This requires the Company to estimate liquidity needs for the RAL program well in advance of the tax season. If management materially overestimates the need for liquidity during the tax season, a significant expense could be incurred with no offsetting revenue stream. If management materially underestimates the need for liquidity during the tax season, the Bank could experience a significant shortfall of cash needed to fund RALs and could potentially be required to stop originating new RALs.

The Parent Company's principal source of funds for dividend payments are dividends received from RB&T. Federal and state regulations limit the amount of dividends that may be paid to the Parent Company by the Bank without prior approval of the respective banking regulators. Under these regulations, the amount of dividends that may be paid in any calendar year is limited to the current year's net profits, combined with the retained net profits of the preceding two years. At March 31, 2008, RB&T could, without prior approval, declare dividends of approximately \$53 million. The Company does not plan to pay dividends from its Florida subsidiary, Republic Bank, in the foreseeable future.

## Capital

Total stockholders' equity increased from \$249 million at December 31, 2007 to \$261 million at March 31, 2008. The increase in stockholders' equity was primarily attributable to net income earned during 2008 reduced by cash dividends declared.

See Part II, Item 2. *Unregistered Sales of Equity Securities and Use of Proceeds* for additional detail regarding stock repurchases and buy back programs.

**Regulatory Capital Requirements** The Parent Company and the Bank are subject to various regulatory capital requirements administered by banking regulators. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on Republic's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Parent Company and the Bank must meet specific capital guidelines that involve quantitative measures of the Company's assets, liabilities and certain off balance sheet items, as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Banking regulators have categorized the Bank as well-capitalized. To be categorized as well-capitalized, the Bank must maintain minimum Total Risk Based, Tier I Capital and Tier I Leverage ratios. Regulatory agencies measure capital adequacy within a framework that makes capital requirements, in part, dependent on the individual risk profiles of financial institutions. Republic continues to exceed the regulatory requirements

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for Total Risk Based Capital, Tier I Capital and Tier I Leverage. Republic and the Bank intend to maintain a capital position that meets or exceeds the well-capitalized requirements as defined by the Federal Reserve and FDIC. Republic's average capital to average assets ratio was 7.51% at March 31, 2008 compared to 7.86% at December 31, 2007. Formal measurements of the capital ratios for Republic and the Bank are performed by management at each quarter end.

In 2004, the Company executed an intragroup trust preferred transaction, with the purpose of providing RB&T access to additional capital markets, if needed, in the future. On a consolidated basis, this transaction has had no impact on the capital levels and ratios of the Company. The subordinated debentures held by RB&T, as a result of

this transaction, however, are treated as Tier 2 Capital based on requirements administered by the Bank's federal banking agency. If RB&T's Tier I capital ratios should not meet the minimum requirement to be well-capitalized, the Company could immediately modify the transaction in order to maintain its well-capitalized status.

In 2005, Republic Bancorp Capital Trust ( RBCT ), an unconsolidated trust subsidiary of Republic Bancorp, Inc., was formed and issued \$40 million in Trust Preferred Securities ( TPS ). The TPS pay a fixed interest rate for ten years and adjust with LIBOR thereafter. The TPS mature on September 30, 2035 and are redeemable at the Company's option after ten years. The subordinated debentures are treated as Tier I Capital for regulatory purposes. The sole asset of RBCT represents the proceeds of the offering loaned to Republic Bancorp, Inc. in exchange for subordinated debentures which have terms that are similar to the TPS. The subordinated debentures and the related interest expense, which are payable quarterly at the annual rate of 6.015%, are included in the consolidated financial statements. The proceeds obtained from the TPS offering have been and will continue to be utilized to fund loan growth, support an existing stock repurchase program and for other general business purposes including stock repurchases and the acquisition of GulfStream in October of 2006.

The following table sets forth the Company's risk based capital amounts and ratios as of March 31, 2008 and December 31, 2007.

**Table 5 Capital Ratios**

| (dollars in thousands)                             | As of March 31, 2008 |        | As of December 31, 2007 |        |
|----------------------------------------------------|----------------------|--------|-------------------------|--------|
|                                                    | Actual               | Ratio  | Actual                  | Ratio  |
|                                                    | Amount               |        | Amount                  |        |
| Total Risk Based Capital (to Risk Weighted Assets) |                      |        |                         |        |
| Republic Bancorp, Inc.                             | \$ 308,203           | 14.73% | \$ 290,155              | 13.90% |
| Republic Bank & Trust Co.                          | 290,223              | 14.24  | 272,747                 | 13.41  |
| Republic Bank                                      | 13,220               | 25.77  | 13,296                  | 23.70  |
| Tier I Capital (to Risk Weighted Assets)           |                      |        |                         |        |
| Republic Bancorp, Inc.                             | \$ 293,178           | 14.01  | \$ 277,420              | 13.29  |
| Republic Bank & Trust Co.                          | 252,665              | 12.40  | 237,018                 | 11.66  |
| Republic Bank                                      | 12,579               | 24.52  | 12,840                  | 22.89  |
| Tier I Leverage Capital (to Average Assets)        |                      |        |                         |        |
| Republic Bancorp, Inc.                             | \$ 293,178           | 8.67   | \$ 277,420              | 8.75   |
| Republic Bank & Trust Co.                          | 252,665              | 7.61   | 237,018                 | 7.66   |
| Republic Bank                                      | 12,579               | 16.46  | 12,840                  | 16.59  |

#### Asset/Liability Management and Market Risk

Asset/liability management control is designed to ensure safety and soundness, maintain liquidity and regulatory capital standards and achieve acceptable net interest income. Interest rate risk is the exposure to adverse changes in net interest income as a result of market fluctuations in interest rates. Management, on an ongoing basis, monitors interest rate and liquidity risk in order to implement appropriate funding and balance sheet strategies. Management considers interest rate risk to be Republic's most significant market risk.

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The interest sensitivity profile of Republic at any point in time will be affected by a number of factors. These factors include the mix of interest sensitive assets and liabilities, as well as their relative pricing schedules. It is also influenced by market interest rates, deposit growth, loan growth and other factors.

Republic utilized an earnings simulation model to analyze net interest income sensitivity. Potential changes in market interest rates and their subsequent effects on net interest income are evaluated with the model. The model projects the effect of instantaneous movements in interest rates of both 100 and 200 basis point increments equally across all points on the yield curve. These projections are computed based on various assumptions, which are used to determine the 100 and 200 basis point increments, as well as the base case (which is a twelve month projected amount) scenario. Assumptions based on growth expectations and on the historical behavior of Republic's deposit and loan rates and their related balances in relation to changes in interest rates are also incorporated into the model.

These assumptions are inherently uncertain and, as a result, the model cannot precisely measure future net interest income or precisely predict the impact of fluctuations in market interest rates on net interest income. Actual results will differ from the model's simulated results due to timing, magnitude and frequency of interest rate changes, as well as changes in market conditions and the application and timing of various management strategies. Additionally, actual results could differ materially from the model if interest rates do not move equally across all points on the yield curve. As with the Company's previous simulation models, the March 31, 2008 simulation analysis continues to indicate that an increase in interest rates would generally have a negative effect on net interest income and a decrease in interest rates would generally have a positive impact on net interest income. As the Company has continued to implement strategies to mitigate the negative impact of rising interest rates, these strategies have lessened the positive impact from lowering interest rates.

### Item 3. Quantitative and Qualitative Disclosures about Market Risk.

Information required by this item is included under Part I, Item 2., *Management's Discussion and Analysis of Financial Condition and Results of Operation* and Item 1A. *Risk Factors*.

### Item 4. Controls and Procedures.

As of the end of the period covered by this report, an evaluation was carried out by Republic Bancorp, Inc.'s management, with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934). Based upon that evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that these disclosure controls and procedures were effective as of the end of the period covered by this report. In addition, no change in the Company's internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) occurred during the fiscal quarter covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II OTHER INFORMATION

### Item 1. Legal Proceedings.

In the ordinary course of operations, Republic and the Bank are defendants in various legal proceedings. In the opinion of management, there is no proceeding pending or, to the knowledge of management, threatened litigation in which an adverse decision could result in a material adverse change in the business or consolidated financial position of Republic or the Bank.

### Item 1A. Risk Factors.

Information regarding risk factors appears in the Company's Form 10-K for the year ending December 31, 2007, under the heading titled *Cautionary Statement Regarding Forward-Looking Statements* and in the Form 10-K Part I, Item 1A *Risk Factors*. There has been no material changes from the risk factors previously disclosed in the Company's Form 10-K for the year ended December 31, 2007.



**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.**

Details of Republic's Class A Common Stock purchases during the first quarter of 2008 are included in the following table:

| Period                 | Total Number of<br>Shares<br>Purchased | Average Price<br>Paid per Share | Total Number of<br>Shares<br>Purchased<br>as Part of Publicly<br>Announced Plans or<br>Programs | Maximum<br>Number of Shares<br>that May Yet Be<br>Purchased<br>Under the Plan or<br>Programs |
|------------------------|----------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| January 1 - January 31 | 3,037                                  | \$ 17.77                        |                                                                                                 |                                                                                              |
| Feb. 1 - Feb. 29       | 9,113                                  | 17.78                           |                                                                                                 |                                                                                              |
| March 1 - March 31     | 61,672                                 | 17.81                           |                                                                                                 |                                                                                              |
| Total                  | 73,822                                 | \$ 17.78                        |                                                                                                 | 103,053                                                                                      |

During the first quarter of 2008, the Company did not repurchase any shares, however there were 73,822 shares exchanged for stock option exercises. During the second quarter of 2007, the Company's Board of Directors approved the repurchase of an additional 300,000 shares from time to time, if market conditions are deemed favorable to the Company. The repurchase program will remain effective until the number of shares authorized is repurchased or until Republic's Board of Directors terminates the program. As of December 31, 2007, the Company had 103,053 shares which could be repurchased under the current stock repurchase programs.

During the first quarter of 2008, there were no shares of Class A Common Stock issued upon conversion of shares of Class B Common Stock by shareholders of Republic in accordance with the share-for-share conversion provision option of the Class B Common Stock. The exemption from registration of the newly issued Class A Common Stock relied upon was Section (3)(a)(9) of the Securities Act of 1933.

There were no equity securities of the registrant sold without registration during the quarter covered by this report.

**Item 4. Submission of Matters to a Vote of Security Holders.**

The annual meeting of the shareholders of Republic Bancorp, Inc. was held on April 23, 2008. The following items were considered:

Election of the following nominees to the Company's Board of Directors for the ensuing year:

| Nominee              | Votes For  | Votes Withheld |
|----------------------|------------|----------------|
| Bernard M. Trager    | 36,456,722 | 921,697        |
| Steven E. Trager     | 36,443,579 | 934,840        |
| A. Scott Trager      | 36,419,722 | 958,697        |
| R. Wayne Stratton    | 37,315,495 | 62,924         |
| Michael T. Rust      | 37,034,427 | 343,992        |
| Sandra Metts Snowden | 37,294,664 | 83,755         |
| Susan Stout Tamme    | 37,011,828 | 366,591        |
| Craig A. Greenberg   | 36,154,621 | 1,223,798      |

Ratification of the appointment of Crowe Chizek and Company LLC as the independent registered public accountants for the ensuing year:

|          |            |
|----------|------------|
| For:     | 37,356,832 |
| Against: | 14,278     |
| Abstain: | 7,310      |

**Item 6. Exhibits.**

(a) Exhibits

The following exhibits are filed or furnished as a part of this report:

| Exhibit Number | Description of Exhibit |
|----------------|------------------------|
| 10.1           |                        |

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Republic Bancorp, Inc. and subsidiaries Non-Employee Director and Key Employee Deferred Compensation (as adopted November 18, 2004 and then amended and restated on March 16, 2005 and again on March 19, 2008)

|      |                                                                                                              |
|------|--------------------------------------------------------------------------------------------------------------|
| 10.2 | Officer Compensation Continuation Agreement with Steven E. Trager                                            |
| 10.3 | Officer Compensation Continuation Agreement with A. Scott. Trager                                            |
| 10.4 | Officer Compensation Continuation Agreement with Kevin Sipes                                                 |
| 10.5 | Signed Severance Agreement with David Vest effective May 16, 2008                                            |
| 31.1 | Certification of Principal Executive Officer, pursuant to Rules 13a-14(a) of the Sarbanes-Oxley Act of 2002. |

- 31.2 Certification of Principal Financial Officer, pursuant to Rules 13a-14(a) of the Sarbanes-Oxley Act of 2002.
- 32.1\* Certification of Principal Executive Officer, pursuant to 18 U.S.C Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2\* Certification of Principal Financial Officer, pursuant to 18 U.S.C Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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\* - *This certification shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, nor shall it be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934.*

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**REPUBLIC BANCORP, INC.**  
(Registrant)

**Principal Executive Officer:**

May 12, 2008

By: Steven E. Trager  
President and Chief Executive Officer

**Principal Financial Officer:**

May 12, 2008

By: Kevin Sipes  
Executive Vice President, Chief Financial  
Officer and Chief Accounting Officer