

CIMAREX ENERGY CO  
Form 11-K  
June 28, 2011  
Table of Contents

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D C 20549

**Form 11-K**

**x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934**

**For the fiscal year ended December 31, 2010**

**OR**

**o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**

**For the transition period from to**

**Commission file number 001-31446**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**CIMAREX ENERGY CO. 401(k) PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**CIMAREX ENERGY CO.**

**1700 Lincoln Street, Suite 1800, Denver, Colorado 80203**  
(Address of principal executive offices including ZIP code)

**(303) 295-3995**  
(Registrant's telephone number)

---

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Financial Statements  
and Supplemental Schedule**

**As of December 31, 2010 and 2009  
and for the Year Ended December 31, 2010**

---

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Contents**

<b>Report of Independent Registered Public Accounting Firm</b>	1
<b><u>Financial Statements</u></b>	
<u>Statements of Net Assets Available for Plan Benefits – December 31, 2010 and 2009</u>	2
<u>Statement of Changes in Net Assets Available for Plan Benefits – For the Year Ended December 31, 2010</u>	3
<u>Notes to Financial Statements</u>	4 14
<b><u>Supplemental Schedule</u></b>	
<u>Form 5500 – Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) – December 31, 2010</u>	15

---

Table of Contents

**Report of Independent Registered Public Accounting Firm**

The Participants, Audit Committee of Cimarex Energy Co. and

Cimarex Energy Co. 401(k) Plan Administrative Committee

Denver, Colorado

We have audited the accompanying statements of net assets available for plan benefits of the Cimarex Energy Co. 401(k) Plan (the Plan ) as of December 31, 2010 and 2009, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2010. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2010 and 2009, and the changes in net assets available for plan benefits for the year ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming opinions on the basic financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2010 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/Anton Collins Mitchell LLP

Denver, Colorado

June 27, 2011

---

Table of Contents

**Financial Statements**

---

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Statements of Net Assets Available for Plan Benefits**

December 31,	2010	2009
<b>Assets:</b>		
Investments, at fair value (Notes 2, 3, and 4):		
Registered investment companies	\$ 75,587,516	\$ 55,661,320
Cimarex Energy Co. Common Stock Fund	26,300,196	19,037,211
Total investments	101,887,712	74,698,531
<b>Receivables:</b>		
Notes receivable from participants	1,379,767	965,613
Participant contributions		
Employer matching contributions	43,123	10,444
Employer profit sharing contributions, net of forfeitures (Note 1)	2,802,576	1,224,961
Total receivables	4,225,466	2,201,018
<b>Net assets available for plan benefits</b>	<b>\$ 106,113,178</b>	<b>\$ 76,899,549</b>

*The accompanying notes are an integral part of these financial statements.*

Table of ContentsCimarex Energy Co.  
401(k) Plan

## Statement of Changes in Net Assets Available for Plan Benefits

For the Year Ended December 31,

2010

<b>Additions to net assets attributed to:</b>	
Contributions:	
Participant	\$ 6,430,608
Employer match, net of forfeitures (Note 1)	5,273,529
Employer profit sharing, net of forfeitures (Note 1)	2,802,576
Participant rollover	1,306,966
Interest earned on notes receivable from participants (Note 2)	58,205
Investment income (Note 2):	
Net appreciation in fair value of investments (Note 3)	17,546,727
Interest and dividends	1,507,744
<b>Total additions</b>	<b>34,926,355</b>
<b>Deductions from net assets attributed to:</b>	
Benefits paid to participants, including loans deemed	(5,706,847)
Administrative expenses	(5,879)
<b>Total deductions</b>	<b>(5,712,726)</b>
<b>Net increase</b>	<b>29,213,629</b>
<b>Net assets available for plan benefits, beginning of year</b>	<b>76,899,549</b>
<b>Net assets available for plan benefits, end of year</b>	<b>\$ 106,113,178</b>

*The accompanying notes are an integral part of these financial statements.*



Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**1. PLAN DESCRIPTION**

The following is a brief description of the Cimarex Energy Co. 401(k) Plan (the Plan ) and is provided for general information only. Participants should refer to the Plan Document or Summary Plan Description for a more complete description of the Plan s provisions.

The Plan was established effective October 1, 2002 by Cimarex Energy Co. (the Company or Cimarex ). The Plan was established to provide incentives and security for the employees of the Company and their beneficiaries. In addition to Cimarex employees, the Plan provides for participation by employees of all Cimarex subsidiaries and certain predecessor employers. The Plan is intended to be a defined contribution plan with profit sharing provisions.

***General***

The Plan is a defined contribution plan covering employees of Cimarex and its participating subsidiaries. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ). The Plan is not covered by the Pension Benefit Guaranty Corporation.

***Trustee and Recordkeeper of the Plan***

The trustee of the Plan is Vanguard Fiduciary Trust Company (the Trustee or Vanguard ). The trustee holds all assets of the Plan in accordance with provisions of the agreement with the Company. All assets of the Plan are held in trust by Vanguard. Vanguard is also the recordkeeper of the Plan.

***Eligibility***

All non-excludable employees of the Company who have obtained the age of 18 and who have completed 3 months of service in which they were credited with at least 250 hours of service or who have completed 1 year of service are eligible to participate in the Plan. Excludable employees include leased employees, members of a collective bargaining unit, commissioned salespersons, independent contractors and non-resident aliens. Employees may enter the Plan on the first day of each calendar month after meeting plan requirements. A participant may modify his/her deferral election the first pay period of each month if desired.



Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**1. PLAN DESCRIPTION (CONTINUED)**

*Contributions*

A participant may enter into a salary reduction agreement with the Company whereby the amount withheld is contributed to the Plan during the plan year on behalf of each participant (as an employee's elective 401(k) deferred salary contribution or effective January 1, 2009 as a Roth contribution). In no event shall the portion of earnings to be deferred be less than 1% of the participant's earnings nor more than 100% of the participant's pre-tax annual compensation, as defined in the Plan Document, subject to annual Internal Revenue Code (IRC) dollar limits (\$16,500 for 2010). The Plan also allows catch-up contributions for participants over the age of 50 based on IRC limitations (\$5,500 for 2010). The Plan was amended effective January 1, 2009 to allow for Roth 401(k) contributions.

The Company may make a matching contribution to the Plan during the plan year, on behalf of each participant, equal to 100% of the contributions made by the participant pursuant to the written salary reduction agreement between the participant and the Company. In no event, shall the Company's matching contribution, on behalf of a participant, exceed the match percentage approved by the Company's Board of Directors which was 7% of each participant's eligible compensation for 2010 and 2009. The matching contribution is also subject to the IRC annual compensation limit (\$245,000 for 2010). Catch-up contributions are not matched by the Company.

The Plan also allows for a profit sharing contribution by the employer. The Company made a profit sharing contribution for the year ended December 31, 2010, equal to 4% of eligible compensation in the amount of \$2,802,576 (after forfeitures were applied), which was funded in 2011. The Company made a profit sharing contribution for the year ended December 31, 2009, equal to 2% of eligible compensation in the amount of \$1,224,961 (after forfeitures were applied), which was funded in 2010. Employees are eligible to receive the profit sharing contribution if they meet the plan entry requirements, are employed on the last day of the plan year and have a minimum of 500 hours service in the plan year. For employees who terminated employment due to death, disability or had attained age 62, the last day of year and 500 hour service requirements do not apply.

Employees can make rollover contributions from other qualified plans if certain criteria are met as outlined in the Plan Document.

The contributions (participant and Company) for the plan year are subject to certain limitations imposed by the IRC and the Plan's terms.

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**1. PLAN DESCRIPTION (CONTINUED)**

*Participant Accounts*

Each participant's account is credited with the participant's contributions, the Company's matching contributions, profit sharing contributions (if any), and earnings and losses on investments, and is charged with the participant's withdrawals and distributions on a daily basis. The investment earnings or losses are allocated to each participant's account in the proportion that the balance of each participant's account bears to the total balance of all participants in each investment fund. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants may elect to transfer balances between investment funds within their account at any time.

*Investment Options*

Participants may direct the investment of their account balance into various investment options offered by the Plan. Currently, the Plan offers various investment options in registered investment companies, and a Cimarex common stock fund. Participants may change their investment directions at any time, subject to such restrictions and procedures as established by the recordkeeper, the Plan and Cimarex. Employee-participants should not trade company stock during designated quiet periods, or while in possession of material, undisclosed information about Cimarex.

*Notes Receivable From Participants*

An employee may borrow the lesser of \$50,000 or one-half of their vested account balance. Participants may not have more than one loan outstanding at any time and the minimum original loan amount is \$1,000. Participants may not apply for another loan within six months of the date on which the previous loan was paid in full. The maximum loan term is five years, except for a loan to acquire a participant's principal residence, which may have a term of up to ten years. A participant's loan shall become due and payable if such participant fails to make a principal and/or interest payment as provided in the loan agreement, subject to a short grace period. The loans are secured by the balance in the participant's account, and bear interest at a rate of 1% above prime rate. Interest rates for the loans range from 4.25% to 9.25% as of December 31, 2010. Principal and interest are paid ratably through payroll deductions.

Table of Contents**Cimarex Energy Co.  
401(k) Plan****Notes to Financial Statements****1. PLAN DESCRIPTION (CONTINUED)***Vesting*

A participant is always 100% vested in that portion of his/her account attributable to 401(k) deferred salary contributions, Roth contributions, catch-up contributions and rollover contributions. Vesting for that portion of the participant's account attributable to company contributions is based on years of credited service as defined by the Plan Document, in accordance with the following schedule:

Completed years of credited service with the Employer	Vested Percentage
1	25%
2	50%
3	75%
4 or more	100%

For those hired on or after January 1, 2006, a year of service is computed based on employment date anniversaries. Participants are credited with prior years of service earned with Key Production Company, Inc. ( Key ) or Helmerich & Payne, Inc. ( H&P ). Participants also become fully vested in their accounts upon reaching normal retirement age (62), death or disability. Certain employees of Key, H&P, Magnum Hunter Resources, Inc., and Gruy Petroleum Management, Inc., who became employees of Cimarex are subject to special vesting provisions as described in the Plan Document.

*Forfeitures*

At December 31, 2010 and 2009, amounts held in the forfeiture account totaled \$131,192 and \$228,988, respectively. These amounts can be used to reduce future employer contributions. For the year ended December 31, 2010, forfeitures of \$240,000 were utilized to fund the December 31, 2009 employer profit sharing contributions funded in 2010. The Company utilized \$140,000 of forfeitures (those available at December 31, 2010 and additional amounts forfeited in 2011) during 2011 to offset the 2010 employer profit sharing contribution as of December 31, 2010 and funded in 2011. Remaining unused forfeiture amounts have not been allocated to participant accounts.

*Plan Expenses*

Administrative expenses are paid by the Company. Loan origination and annual fees are paid by participants who take out loans. During the year ended December 31, 2010, expenses of \$5,879 were paid by or allocated to participants.



Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**1. PLAN DESCRIPTION (CONTINUED)**

***Plan Termination***

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan, subject to the provisions of ERISA. In the event the Plan is terminated, all participant accounts would immediately become fully vested and the assets would be distributed among the participants in accordance with the terms set forth in the Plan.

***Payment of Benefits***

Upon termination of service, death, disability or attainment of the normal retirement age (62), a participant may elect to receive lump-sum distributions equal to the vested value of the participant's account, or transfer the vested balance to another qualified retirement plan or individual retirement account. Immediate lump-sum distributions are to be made to terminated participants if the participant's vested account balance, net of rollover contributions, is \$1,000 or less. Participants may request to receive company stock held in their account as an in-kind distribution.

Participants may also take certain voluntary in-service withdrawals and hardship withdrawals if certain criteria are met.

***Voting Rights of Company Common Stock***

The trustee, Vanguard, holds the shares of Cimarex common stock on behalf of the Plan. Each participant or beneficiary of a deceased participant shall have the right to direct the trustee as to the manner of voting and the exercise of all other rights which a shareholder of record has with respect to shares of company stock which have been allocated to the participant's account including, but not limited to, the right to sell or retain shares in a public or private tender offer. Participants direct the trustee to vote by submission of timely participant directions. Shares held by Vanguard for which timely participant directions are not received are voted in the same proportion as the shares for which the trustee received timely participant directions, except in the case where to do so would be inconsistent with the provisions of Title I of ERISA.

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Basis of Accounting*

The financial statements of the Plan are prepared using the accrual method of accounting.

*Use of Estimates*

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ( GAAP ) requires the Plan Administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

*Valuation of Investments and Income Recognition*

The Plan's investments are stated at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for fair value measurements.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. The net appreciation in the fair value of investments consists of the realized gains (losses) and the unrealized appreciation (depreciation) on those investments.

*Notes Receivable from Participants*

Notes receivable from participants are measured at their unpaid principal balance plus any accrued, but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.



*Payment of Benefits*

Benefits are recorded when paid.

*Contributions*

Contributions are recorded in the period payroll deductions are made.

Table of Contents**Cimarex Energy Co.  
401(k) Plan****Notes to Financial Statements****2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)***New Accounting Pronouncements*

In September 2010, the Financial Accounting Standards Board ( FASB ) issued guidance clarifying the classification and measurement of participant loans of defined contribution pension plans. The guidance requires that participant loans be classified as notes receivable from participants and measured at their unpaid principal balance, plus any accrued but unpaid interest (previously classified as investments and measured at fair value). This guidance is effective for fiscal years ending after December 15, 2010, and must be applied retrospectively with early adoption permitted. The Plan adopted this new guidance in its December 31, 2010 financial statements. Net assets of the plan were not affected by the adoption of the new guidance.

In January 2010, the FASB issued additional guidance related to fair value measurements to clarify existing disclosure requirements and require additional disclosure about fair value measurements. The guidance clarifies existing fair value disclosures about the level of disaggregation presented and about inputs and valuation techniques used to measure fair value for measurements that fall in either Level 2 or Level 3 of the fair value hierarchy. The additional disclosure requirements include disclosure regarding the amounts and reasons for the significant transfers in and out of Level 1 and Level 2 of the fair value hierarchy and separate presentation of purchases, sales, issuances and settlements of items within Level 3 of the fair value hierarchy. The guidance is effective for periods beginning after December 15, 2009 except for the disclosures about Level 3 activity of purchases, sales, issuances and settlements, which is effective for interim and annual reporting periods beginning after December 15, 2010. Effective January 1, 2010, the Plan adopted the provisions of the additional guidance. These disclosures are required to be provided only on a prospective basis.

**3. INVESTMENTS**

During 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year ended December 31, 2010) appreciated in value as follows:

<b>For the Year Ended December 31,</b>	<b>2010</b>	
Registered investment companies	\$	<b>5,540,227</b>
Cimarex Energy Co. common stock		<b>12,006,500</b>
Net appreciation in fair value of investments	\$	<b>17,546,727</b>

Table of Contents**Cimarex Energy Co.  
401(k) Plan****Notes to Financial Statements****3. INVESTMENTS (CONTINUED)**

Investments which exceed 5% of net assets available for Plan benefits are as follows:

<b>December 31,</b>	<b>2010</b>	<b>2009</b>
Cimarex Energy Co. common stock	\$ 26,246,666	\$ 18,962,572
Vanguard Prime Money Market Fund (a)	11,955,624	9,096,347
Vanguard Intermediate-Term Treasury Fund Investor Shares	6,976,424	5,841,629
Vanguard Wellington Fund Investor Shares	6,945,261	5,560,048
Vanguard 500 Index Fund Investor Shares	6,559,121	4,624,861
Vanguard Windsor II Fund Investor Shares	5,093,252*	4,286,522
Vanguard Small-Cap Index Fund Investor Shares	6,178,058	4,065,469

\*Not greater than 5%, or not held in the respective year

(a) The balance held includes amounts held by the Cimarex Energy Co. Common Stock Fund, as required by the look through rules.

**4. FAIR VALUE MEASUREMENTS**

ASC 820 established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels. Level 1 inputs are the highest priority and consist of unadjusted quoted prices in active markets for identical assets and liabilities. Level 2 inputs are inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for an asset or liability.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2010 and 2009.

*Registered Investment Companies:* Valued at quoted market prices in active markets that the Plan has the ability to access, which represent the net asset value of shares held by the plan at year-end and are Level 1 investments.

Edgar Filing: CIMAREX ENERGY CO - Form 11-K

*Cimarex Energy Co. Common Stock:* Valued at year-end unit closing price reported on the active market on which the securities are traded (comprised of year-end market price of the stock plus uninvested cash position) and are Level 1 investments.

Table of Contents**Cimarex Energy Co.  
401(k) Plan****Notes to Financial Statements****4. FAIR VALUE MEASUREMENTS (CONTINUED)**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured on a recurring basis as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
Registered investment companies				
Domestic equity funds	\$ 21,200,507	\$	\$	\$ 21,200,507
International equity funds	6,549,921			6,549,921
Bond funds	8,340,429			8,340,429
Balanced funds	27,541,035			27,541,035
Money market funds	12,009,154			12,009,154
Common stock				
Company stock	26,246,666			26,246,666
Total investments at fair value	\$ 101,887,712	\$	\$	\$ 101,887,712

The following table sets forth by level, within the fair value hierarchy, the Plan's assets measured on a recurring basis as of December 31, 2009:

	Level 1	Level 2	Level 3	Total
Registered investment companies				
Domestic equity funds	\$ 16,015,288	\$	\$	\$ 16,015,288
International equity funds	5,522,031			5,522,031
Bond funds	6,465,260			6,465,260
Balanced funds	18,637,033			18,637,033
Money market funds	9,096,347			9,096,347
Common stock				
Company stock	18,962,572			18,962,572
Total investments at fair value	\$ 74,698,531	\$	\$	\$ 74,698,531

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**5. INCOME TAX STATUS**

The prototype plan, which the Company adopted, obtained its latest opinion letter on March 31, 2008. The Internal Revenue Service has stated that the prototype plan is qualified and the related trust is tax-exempt. The Plan has received a separate determination letter for the Plan as adopted dated October 30, 2003. The Plan has been amended since receiving the determination letter; however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2007.

**6. RELATED PARTY/ PARTY-IN-INTEREST TRANSACTIONS**

The Plan invests in shares of registered investment companies managed by an affiliate of Vanguard. Vanguard acts as trustee and recordkeeper for the Plan. During the plan year ended December 31, 2010, annual administrative fees of \$5,879 were paid to Vanguard.

The Plan also invests in Cimarex Energy Co. common stock, common stock of the plan sponsor, which also qualifies as a related party transaction. During the plan year ended December 31, 2010, the gain on investment was \$12,107,426 (including dividends reinvested), purchases of Cimarex common stock was \$3,257,033, sales of Cimarex common stock was \$1,781,793 and net transfer out of Cimarex common stock was \$6,319,682. As of December 31, 2010 and 2009, the Plan held 296,472 and 357,987 shares of Cimarex common stock at a value of \$26,246,666 and \$18,962,572, respectively, along with cash in the Vanguard Prime Money Market Fund of \$53,530 and \$74,640 in the Cimarex Energy Co. Common Stock Fund. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

Table of Contents

**Cimarex Energy Co.  
401(k) Plan**

**Notes to Financial Statements**

**7. CONCENTRATIONS, RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risk. Additionally, the value, liquidity and related income of the investment securities are sensitive to changes in economic conditions, including delinquencies or defaults, and may be adversely affected by shifts in the market's perceptions of the issuers and changes in interest rates. Shares of the Company's common stock are also exposed to the same risks as well as risks specific to the Company which are detailed in the Company's filings with the Securities and Exchange Commission. Investment in the Company's common stock represents 25% and 25% of the net assets available for plan benefits as of December 31, 2010 and 2009. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in value in the near term would materially affect the amounts reported in the statement of net assets available for plan benefits and participants' accounts.

Additionally, certain registered investment companies' investments are invested in the securities of foreign companies, which involve special risks and considerations not typically associated with investing in U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than those of securities of comparable U.S. companies.

**8. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

Participant loans are reported as notes receivable from participants in the accompanying financial statements as required by current authoritative guidance; however, for Form 5500 purposes and reporting on the supplemental Schedule of Assets (Held at End of Year) they are shown as investments, as required.

Table of Contents

**Supplemental Schedule**

---



Table of Contents**Cimarex Energy Co.  
401(k) Plan****Form 5500 - Schedule H, Part IV, Line 4i - Schedule of Assets  
(Held at End of Year) December 31, 2010**

December 31, 2010

EIN: 45-0466694  
Plan Number: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment	(d) Shares/ Units	(e) Cost	(f) Current Value
*	Vanguard Prime Money Market Fund	Registered Investment Company	11,955,623.680	(1)	\$ 11,955,624
	American Funds EuroPacific Growth Fund	Registered Investment Company	78,641.057	(1)	3,253,380
*	Vanguard 500 Index Fund Investor Shares	Registered Investment Company	56,632.025	(1)	6,559,121
*	Vanguard Growth Index Fund Investor Shares	Registered Investment Company	106,647.991	(1)	3,370,076
*	Vanguard Short-Term Investment-Grade Fund Investor Shares	Registered Investment Company	126,648.528	(1)	1,364,005
*	Vanguard Small-Cap Index Fund Investor Shares	Registered Investment Company	177,785.842	(1)	6,178,058
*	Vanguard Intermediate-Term Treasury Fund Investor Shares	Registered Investment Company	615,747.886	(1)	6,976,424
*	Vanguard Total International Stock Index Fund	Registered Investment Company	209,171.367	(1)	3,296,541
*	Vanguard Wellington Fund Investor Shares	Registered Investment Company	223,320.282	(1)	6,945,261
*	Vanguard Windsor II Fund Investor Shares	Registered Investment Company	198,412.603	(1)	5,093,252
*	Vanguard Target Retirement Fund 2005	Registered Investment Company	44,433.542	(1)	521,205
*	Vanguard Target Retirement Fund 2010	Registered Investment Company	53,467.784	(1)	1,192,866
*	Vanguard Target Retirement Fund 2015	Registered Investment Company	283,480.387	(1)	3,520,826
*	Vanguard Target Retirement Fund 2020	Registered Investment Company	171,622.720	(1)	3,792,862
*	Vanguard Target Retirement Fund 2025	Registered Investment Company	367,874.947	(1)	4,642,582
*	Vanguard Target Retirement Fund 2030	Registered Investment Company	60,956.899	(1)	1,321,546
*	Vanguard Target Retirement Fund 2035	Registered Investment Company	152,942.240	(1)	2,002,014
*	Vanguard Target Retirement Fund 2040	Registered Investment Company	52,747.949	(1)	1,134,081
*	Vanguard Target Retirement Fund 2045	Registered Investment Company	77,874.460	(1)	1,051,305
*	Vanguard Target Retirement Fund 2050	Registered Investment Company	32,940.443	(1)	704,925
*	Vanguard Target Retirement Fund 2055	Registered Investment Company	5,580.372	(1)	127,121
*	Vanguard Target Retirement Income	Registered Investment Company	51,812.165	(1)	584,441
*	Cimarex Energy Co. Common Stock	Common Stock	296,472.000	(1)	26,246,666
*	Vanguard Prime Money Market Fund		53,529.800	(1)	53,530

Edgar Filing: CIMAREX ENERGY CO - Form 11-K

	Registered Investment Company in Company Stock Fund		
			101,887,712
* Participant Loans	Ranging from 4.25% to 9.25%, various maturity dates	(1)	1,379,767
			\$ 103,267,479

---

\* Party-in-interest as defined by ERISA.

(1) The cost of participant-directed investments is not required to be disclosed.

*See accompanying independent auditors report.*

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant and trustees (or other persons who administer the employee benefit plan) have duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Cimarex Energy Co. (Registrant)

Cimarex Energy Co. 401(k) Plan

Date: June 27, 2011

BY:                                /s/ Paul Korus  
   Paul Korus  
   Senior Vice President & CFO  
   Cimarex Energy Co.

BY:                                /s/ Richard S. Dinkins  
   Richard S. Dinkins  
   VP - Human Resources of Cimarex  
   Energy Co. and Plan Administrator of the  
   Cimarex Energy Co. 401(k) Plan