

Neenah Paper Inc
Form 3
June 28, 2013

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Piedmonte James R		(Month/Day/Year)	Neenah Paper Inc [NP]	
(Last)	(First)	(Middle)	05/30/2013	
3460 PRESTON RIDGE ROAD, SUITE 600			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
ALPHARETTA, GA 30005			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			SVP Operations	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	35,704	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) Title	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Performance Share Unit	12/31/2013	Â (2)	Common stock	9,422	\$ (1)	D	Â
Performance Share Unit	12/31/2014	Â (2)	Common stock	6,705	\$ (1)	D	Â
Performance Share Unit	12/31/2015	Â (2)	Common stock	3,100	\$ (1)	D	Â
Stock Option (right to buy)	Â (3)	12/15/2014	Common stock	19,700	\$ 32.6	D	Â
Stock Option (right to buy)	Â (3)	02/20/2015	Common stock	2,550	\$ 33.19	D	Â
Stock Option (right to buy)	Â (3)	08/21/2015	Common stock	2,550	\$ 31.7	D	Â
Stock Option (right to buy)	Â (3)	05/06/2016	Common stock	3,650	\$ 29.43	D	Â
Stock Option (right to buy)	Â (3)	02/06/2017	Common stock	2,900	\$ 36.15	D	Â
Stock Option (right to buy)	Â (3)	08/06/2017	Common stock	2,900	\$ 37.58	D	Â
Stock Option (right to buy)	Â (3)	07/27/2018	Common stock	4,500	\$ 17.98	D	Â
Stock Option (right to buy)	Â (3)	01/28/2019	Common stock	9,150	\$ 7.41	D	Â
Stock Option (right to buy)	Â (3)	07/28/2019	Common stock	10,650	\$ 8.99	D	Â
Stock Option (right to buy)	Â (3)	01/27/2020	Common stock	2,333	\$ 13.38	D	Â
Stock Option (right to buy)	Â (4)	01/27/2021	Common stock	4,600	\$ 19.25	D	Â
Stock Option (right to buy)	Â (5)	01/25/2022	Common stock	3,700	\$ 24.09	D	Â
Stock Option (right to buy)	Â (6)	01/28/2023	Common stock	3,700	\$ 31.23	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Piedmonte James R 3460 PRESTON RIDGE ROAD	Â	Â	Â SVP Operations	Â

SUITE 600
ALPHARETTA, GA 30005

Signatures

/s/ Steven S. Heinrichs, by Power of
Attorney

06/28/2013

Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The units are convertible to common stock on a one-for-one basis.
- (2) The units do not have an expiration date.
- (3) The stock options are fully exercisable.
- (4) The stock options vest in increments of one third on 1/28/2012, 1/28/2013, and 1/28/2014.
- (5) The stock options vest in increments of one third on 1/26/2013, 1/26/2014, and 1/26/2015.
- (6) The stock options vest in increments of one third on 1/29/2014, 1/29/2015, and 1/29/2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.