

KEARNS JOHN P  
Form 4  
February 16, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
KEARNS JOHN P

2. Issuer Name and Ticker or Trading Symbol  
TEAM INC [TISI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
200 HERMANN DR  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/14/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr. Vice President

ALVIN, TX 77511

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
Common Stock	02/14/2012		M	4,000 A \$ 4.5	31,986	D	
Common Stock	02/14/2012		S	10,000 D \$ 30.3543	21,986	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Iso Stock Options	\$ 4.5	02/14/2012		M	4,000	(2) 06/27/2012	Common Stock	4,000
Restricted Stock Units	(3)					(4) 10/14/2021	Common Stock	6,360
Restricted Stock Units	(3)					(5) 10/15/2020	Common Stock	5,043
Restricted Stock Units	(3)					(6) 10/14/2019	Common Stock	4,110
Restricted Stock Units	(3)					(7) 10/15/2018	Common Stock	1,688
Nq Stock Options	\$ 30.33					(2) 10/15/2017	Common Stock	24,000
Nq Stock Options	\$ 15.27					(2) 10/17/2016	Common Stock	20,000
Nq Stock Options	\$ 9.23					(2) 08/12/2015	Common Stock	128
Iso Stock Options	\$ 9.23					(2) 08/12/2015	Common Stock	29,872
Iso Stock Options	\$ 7.84					(2) 06/24/2014	Common Stock	16,000
Iso Stock Options	\$ 4.13					(2) 06/26/2013	Common Stock	8,000

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

