

TOMPKINS FINANCIAL CORP  
 Form 5  
 January 27, 2016

**FORM 5**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
 Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
 GRUBER SCOTT L

(Last) (First) (Middle)

C/O, TOMPKINS FINANCIAL CORPORATION

(Street)

ITHACA, NY 14851

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 TOMPKINS FINANCIAL CORP [TMP]

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
 12/31/2015

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 EVP, Pres. & CEO, VIST Bank

6. Individual or Joint/Group Reporting

(check applicable line)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |    |           | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|----|-----------|--|--|---|
|                                 |                                      |  |                                | (A)   | or | (D) Price |  |  |   |
| Common Stock                    | Â                                    | Â  | Â                              | Â   | Â  | Â         | 123.43 <sup>(1)</sup>  | I  | by 401(K) ESOP  |
| Common Stock                    | Â                                    | Â  | Â                              | Â   | Â  | Â         | 1,964.46 <sup>(1)</sup>  | I  | by 401(k)/ISOP  |
| Common Stock                    | Â                                    | Â  | Â                              | Â   | Â  | Â         | 6,832.662 <sup>(2)</sup>   | D  | Â   |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  |                                | (A) (D)   | Date Exercisable Expiration Date                         | Title Amount or Number of Shares                              |
| Stock Appreciation Rights (SAR)            | \$ 40.6  | Â                                    | Â  | Â                              | Â Â Â (3)   | 05/03/2023   | Common Stock 3,055  |
| Stock Appreciation Rights (SAR)            | \$ 49.22   | Â                                    | Â  | Â                              | Â Â Â (3)   | 11/21/2024   | Common Stock 3,475  |
| Stock Appreciation Rights (SAR)            | \$ 56.29   | Â                                    | Â  | Â                              | Â Â Â (3)   | 11/04/2025   | Common Stock 2,235  |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |         |                                 |
|---|---------------|-----------|---------|---------------------------------|
|   | Director      | 10% Owner | Officer | Other                           |
| GRUBER SCOTT L<br>C/O<br>TOMPKINS FINANCIAL CORPORATION<br>ITHACA, NY 14851 | Â             | Â         | Â       | Â EVP, Pres. & CEO, VIST Bank Â |

## Signatures

/s/ Scott L. Gruber 01/25/2016

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Includes shares acquired through profit sharing or 401K contributions.

(2) Includes shares acquired through reinvestment of quarterly dividends.

Stock Appreciation Rights (SARs) were granted pursuant to the Tompkins Financial Corporation 2009 Equity Plan. SARs have a seven

(3) year vesting schedule with 0% vesting in year one, 17% vesting in years two through six, and 15% vesting in year seven. When exercised, the SARs will be settled in Common Stock of the Company. The grant will expire ten years from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure.

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