

WOLTZ H O III  
Form 4  
February 13, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
WOLTZ H O III

2. Issuer Name and Ticker or Trading Symbol  
INSTEEL INDUSTRIES INC [IIN]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
1373 BOGGS DRIVE  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/10/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman, President and CEO

MOUNT AIRY, NC 27030  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect or Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
Common Stock	02/10/2012		F	6,159 D \$ 0	444,587	D	
Common Stock <sup>(2)</sup>					8,513	I	co-executor of Howard O. Woltz, Jr. Estate
Common Stock <sup>(2)</sup>					365,130	I	co-trustee of trusts established by Howard O. Woltz, Jr.

Edgar Filing: WOLTZ H O III - Form 4

Common Stock <u>(2)</u>	21,222	I	Custodial account for minor child
Common Stock (Restricted Stock Units)	71,342	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 3)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 10.72					(1) 08/08/2021	Common Stock	30,928	
Stock Option (Right to Buy)	\$ 12.43					(1) 02/08/2021	Common Stock	25,597	
Stock Option (Right to Buy)	\$ 9.16					(1) 08/09/2020	Common Stock	33,708	
Stock Option (Right to Buy)	\$ 9.39					(1) 02/09/2020	Common Stock	32,468	
	\$ 11.6					(1) 08/10/2019		23,962	

Stock Option (Right to Buy)				Common Stock	
Stock Option (Right to Buy)	\$ 7.55	(1)	02/10/2019	Common Stock	32,609
Stock Option (Right to Buy)	\$ 11.15	(1)	02/19/2018	Common Stock	28,791
Stock Option (Right to Buy)	\$ 16.69	(1)	08/19/2018	Common Stock	15,957
Stock Option (Right to Buy)	\$ 17.11	(1)	02/13/2017	Common Stock	14,395
Stock Option (Right to Buy)	\$ 20.27	(1)	08/13/2017	Common Stock	11,878
Stock Option (Right to Buy)	\$ 20.26	(1)	08/14/2016	Common Stock	6,369
Stock Option (Right to Buy)	\$ 15.64	(1)	02/14/2016	Common Stock	9,144
Stock Option (Right to Buy)	\$ 9.12	(1)	03/04/2015	Common Stock	17,826
Stock Option (Right to Buy)	\$ 6.89	(1)	07/26/2015	Common Stock	11,532

## Reporting Owners

### Reporting Owner Name / Address

### Relationships

Director    10% Owner    Officer

Other

WOLTZ H O III  
1373 BOGGS DRIVE  
MOUNT AIRY, NC 27030

X

Chairman, President and CEO

## Signatures

James F. Petelle for H. O.  
Woltz III

02/13/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest 1/3 annually beginning one year from grant date.

In addition to the gifts on November 3 and November 30, 2011, this Form also reflects the beneficial interest H. O. Woltz III is deemed to hold in the estate of his father, Howard O. Woltz, Jr., and in three trusts established by his father, following the death of his father on January 2, 2011. Mr. Woltz III disclaims beneficial interest in the shares held in the estate and in trust, except to the extent of his pecuniary interest therein.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.