

PSYCHEMEDICS CORP
Form 10-Q
November 04, 2011

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

Quarterly report pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934

For the quarterly period ended September 30, 2011

or

Transition report pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934
for the transition period from _____ to _____

Commission file number: 1-13738

PSYCHEMEDICS CORPORATION
(Exact Name of Registrant as Specified in its Charter)

Delaware

58-1701987

(State or Other Jurisdiction of
Incorporation or Organization)

(I.R.S. Employer Identification No.)

125 Nagog Park
Acton, MA

01720

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number including area code:

(978) 206-8220

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer (as defined in Rule 12b-2 of the Securities Exchange Act of 1934).

Large accelerated filer Accelerated filer Non-accelerated filer Smaller Reporting Company

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(Do not check if smaller reporting Company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934). Yes No

The number of shares of Common Stock of the Registrant, par value \$0.005 per share, outstanding at November 3, 2011 was 5,235,422.

PSYCHEMEDICS CORPORATION
FORM 10-Q FOR THE QUARTER ENDED SEPTEMBER 30, 2011

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PSYCHEMEDICS CORPORATION
CONDENSED BALANCE SHEETS
(UNAUDITED)

	September 30, 2011	December 31, 2010
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 3,501,525	\$ 3,720,488
Short-term investments	—	2,018,452
Accounts receivable, net of allowance for doubtful accounts of \$138,067 in 2011 and \$119,295 in 2010	6,197,433	3,905,821
Prepaid expenses and other current assets	836,069	700,822
Deferred tax assets	362,153	239,831
Total Current Assets	10,897,180	10,585,414
Fixed Assets:		
Equipment & leasehold improvements	12,643,486	11,730,866
Less accumulated depreciation	(10,917,452)	(10,663,996)
Net Fixed Assets	1,726,034	1,066,870
Other Assets	222,724	114,037
Total Assets	\$ 12,845,938	\$ 11,766,321
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$ 293,930	\$ 699,833
Accrued expenses	1,440,986	1,302,370
Deferred revenue	—	16,605
Total Current Liabilities	1,734,916	2,018,808
Shareholders' Equity:		
Preferred-stock, \$0.005 par value, 872,521 shares authorized, no shares issued or outstanding	—	—
Common stock, \$0.005 par value; 50,000,000 shares authorized 5,903,552 shares issued in 2011 and 5,877,358 shares issued 2010	29,518	29,387
Paid-in capital	27,982,277	27,764,992
Accumulated deficit	(6,818,984)	(7,987,468)
Less - Treasury stock at cost, 668,130 shares in 2011 and 665,345 in 2010	(10,081,789)	(10,059,398)
Total Shareholders' Equity	11,111,022	9,747,513
Total Liabilities and Shareholders' Equity	\$ 12,845,938	\$ 11,766,321

See accompanying notes to condensed financial statements

PSYCHEMEDICS CORPORATION
CONDENSED STATEMENTS OF INCOME
(UNAUDITED)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2011	2010	2011	2010
Revenues	\$6,315,142	\$5,106,262	\$18,542,666	\$14,992,625
Cost of revenues	2,371,255	2,080,214	7,243,474	6,033,093
Gross profit	3,943,887	3,026,048	11,299,192	8,959,532
Operating expenses:				
General & administrative	1,018,967	850,312	2,898,426	2,760,195
Marketing & selling	981,197	722,815	2,945,492	2,098,192
Research & development	136,281	116,534	399,785	364,445
Total operating expenses	2,136,445	1,689,661	6,243,703	5,222,832
Operating income	1,807,442	1,336,387	5,055,489	3,736,700
Interest income	773	4,940	4,790	19,422
Net income before provision for income taxes	1,808,215	1,341,327	5,060,279	3,756,122
Provision for income taxes	708,830	523,959	2,009,184	1,559,391
Net income	\$1,099,385	\$817,368	\$3,051,095	\$2,196,731
Basic net income per share	\$0.21	\$0.16	\$0.58	\$0.42
Diluted net income per share	\$0.21	\$0.16	\$0.58	\$0.42
Dividends declared per share	\$0.12	\$0.12	\$0.36	\$0.36
Weighted average common shares outstanding, basic	5,237,603	5,212,835	5,227,699	5,205,480
Weighted average common shares outstanding, diluted	5,240,895	5,228,378	5,234,577	5,219,760

See accompanying notes to condensed financial statements

PSYCHEMEDICS CORPORATION
CONDENSED STATEMENTS OF CASH FLOWS
(UNAUDITED)

Nine Months Ended
September 30,
2011 2010

CASH FLOWS FROM OPERATING ACTIVITIES:

Net income	\$3,051,095	\$2,196,731
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	258,708	205,747
Stock-based compensation	304,408	320,158
Deferred income taxes	(122,322)	(51,773)
Changes in operating assets and liabilities:		
Accounts receivable	(2,291,612)	(1,319,509)
Prepaid expenses and other current assets	(135,247)	(202,474)
Accounts payable	(405,903)	180,605
Accrued expenses	138,616	65,841
Deferred revenue	(16,605)	(19,845)
Net cash provided by operating activities	781,138	1,375,481

CASH FLOWS USED IN INVESTING ACTIVITIES:

		(
Purchases of short-term investments	(13,198,341)	1,010,971)
Sales of short-term investments	15,216,793	--
Purchases of fixed assets	(912,620)	(407,894)
Other assets	(113,939)	--
Net cash provided by (used in) investing activities	991,893	(1,418,865)

CASH FLOWS USED IN FINANCING ACTIVITIES:

Proceeds from issuance of stock, net of tax withholding	(86,992)	(49,261)
Acquisition of treasury stock	(22,391)	--
Cash dividends paid	(1,882,611)	(1,874,762)
Net cash used in financing activities	(1,991,994)	(1,924,023)
Net decrease in cash	(218,963)	(1,967,407)
Cash and Cash Equivalents, beginning of period	3,720,488	4,840,367
Cash and Cash Equivalents, end of period	\$3,501,525	\$2,872,960

Supplemental Disclosures of Cash Flow Information:

Cash paid for income taxes	\$1,729,000	\$1,525,000
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See accompanying notes to condensed financial statements

PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

1. Interim Financial Statements

The accompanying unaudited interim financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and pursuant to the rules and regulations of the Securities and Exchange Commission for reporting on Form 10-Q. Accordingly, certain information and footnote disclosure required for complete financial statements are not included herein. It is recommended that these financial statements be read in conjunction with the financial statements and related notes of Psychemedics Corporation (“the Company,” “our Company,” “our” or “we”) as reported in the Company’s Annual Report on Form 10-K for the year ended December 31, 2010, filed on March 25, 2011. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair presentation of financial position, results of operations, and cash flows at the dates and for the periods presented have been included. The results of operations for the three and nine months ended September 30, 2011 may not be indicative of the results that may be expected for the year ending December 31, 2011, or any other period.

2. Cash, Cash Equivalents & Short-Term Investments

The Company considers all highly liquid investments with original maturities of 90 days or less to be cash equivalents. Cash equivalents consist of cash savings and U.S. government insured certificates of deposit (CDs). As of September 30, 2011, the Company had no short-term investments. As of December 31, 2010, all cash equivalents were in CDs.

The Company accounts for investment securities in accordance with the FASB codification topic ASC 320, “Fair Value Debt and Equity Securities,” (ASC 320). Under ASC 320, investments that the Company has positive intent and ability to hold to maturity are classified as held-to-maturity and are reported at amortized cost, which approximates fair market value.

3. Stock-Based Compensation

2006 Incentive Plan

On March 24, 2011, the Company’s Board of Directors approved an amendment and restatement of the 2006 Equity Incentive Plan (now called the 2006 Incentive Plan), which included an increase in the number of shares available for issuance thereunder by 250,000 shares. The amendment and restatement was ratified by shareholders at the 2011 Annual Stockholders’ meeting held on May 24, 2011. All references in this footnote 3 to the 2006 Incentive Plan and the number of shares reserved for issuance and available for future issuance thereunder include the effect of the amendment and restatement.

PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

3. Stock-Based Compensation (continued)

The Company's 2006 Incentive Plan provides for the grant or issuance to officers, directors, employees and consultants of options with terms of up to ten years, restricted stock, issuances of stock bonuses or other stock-based awards, covering up to 500,000 shares of common stock. As of September 30, 2011, 275,450 shares remained available for future grant under the 2006 Incentive Plan.

The Company granted stock unit awards (SUAs) covering 59,000 shares of common stock on May 24, 2011. Historically, the SUAs vest over a period of two years for non-employee board members and four years for employees and are convertible into an equivalent number of shares of the Company's common stock provided that the director or employee receiving the award remains continuously employed throughout the vesting period. The Company records compensation expense related to the SUAs on a straight-line basis over the vesting term of the SUAs. Employees are issued shares upon vesting, net of tax withholdings, unless the employee chooses to receive all shares and pay for the associated employment taxes. No other types of equity-based awards have been granted or issued under the 2006 Incentive Plan.

A summary of activity for SUAs under the Company's 2006 Incentive Plan for the nine months ended September 30, 2011 is as follows:

	Number of Shares	Aggregate Intrinsic Value (1) (000s)
Unvested, December 31, 2010	94,700	
Granted	59,000	
Forfeited/Expired/Withheld for Taxes	(8,406)	
Converted to common stock	(26,194)	\$ 187
Unvested, September 30, 2011	119,100	\$ 849
Available for grant, September 30, 2011	275,450	

(1)The aggregate intrinsic value on this table was calculated based on the closing market value of the Company's stock on September 30, 2011 (\$7.13).

PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

3. Stock-Based Compensation (continued)

Expired Plans

As of September 30, 2011, the Company also had outstanding an aggregate of 275,821 options to acquire common stock under plans that had previously expired. A summary of stock option activity for the Company's expired stock option plans for the nine months ended September 30, 2011 is as follows:

	Number of Shares	Weighted Average Exercise Price Per Share	Weighted Average Remaining Contractual Life	Aggregate Intrinsic Value (2) (000s)
Outstanding, December 31, 2010	289,371	\$ 13.96		
Granted	-	-		
Exercised	-	-		
Terminated/Expired	(13,550)	\$ 19.13		
Outstanding, September 30, 2011	275,821	\$ 13.71	3.1 years	\$ 0
Exercisable, September 30, 2011	275,821	\$ 13.71	3.1 years	\$ 0
Available for grant, September 30, 2011	-			

(2) The aggregate intrinsic value on this table was calculated based on the amount, if any, by which the closing market value of the Company's stock on the September 30, 2011 (\$7.13) exceeded the exercise price of the underlying options, multiplied by the number of shares subject to each option.

All Stock-Based Compensation Plans

As of September 30, 2011, a total of 670,371 shares of common stock were reserved for issuance under the various stock option and stock-based plans including the previously expired plans. As of September 30, 2011, the unamortized fair value of awards relating to outstanding SUAs and options was \$926 thousand, which is expected to be expensed over a weighted average period of 3.0 years.

4. Basic and Diluted Net Income Per Share

Basic net income per share is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted net income per share is computed by dividing net income by the weighted average number of common and dilutive common equivalent shares outstanding during the period. The number of dilutive common equivalent shares outstanding during the period has been determined in accordance with the treasury-stock method. Common equivalent shares consist of common stock issuable upon the exercise of outstanding options and common stock issuable upon the vesting of outstanding, unvested SUAs.

PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

Basic and diluted weighted average common shares outstanding are as follows:

	Three Months Ended		Nine months Ended	
	September 30, 2011	September 30, 2010	September 30, 2011	September 30, 2010
	(in thousands)			
Weighted average common shares	5,238	5,213	5,228	5,205
Common equivalent shares	3	15	7	15
Weighted average common shares outstanding, assuming dilution	5,241	5,228	5,235	5,220

For the three months ended September 30, 2011 and 2010, options to purchase 269 thousand and 280 thousand common shares, respectively, were outstanding but not included in the diluted weighted average common share calculation as the effect would have been antidilutive. The figures for the nine month period ended September 30, 2011 and 2010 were 265 thousand and 304 thousand common shares, respectively.

5. Revenue Recognition

The Company is in the business of performing drug testing services and reporting the results thereof. The Company's drug testing services include training for collection of samples and storage of positive samples for its customers for an agreed-upon fee per unit tested of samples. The revenues are recognized when the predominant deliverable, drug testing, is provided and reported to the customer.

The Company recognizes revenue under the FASB codification topic ASC 605, "Revenue Recognition," (ASC 605). In accordance with ASC 605, the Company considers testing, training and storage elements as one unit of accounting for revenue recognition purposes, as the training and storage costs are de minimis and do not have stand-alone value to the customer. The Company recognizes revenue as the service is performed and reported to the customer, since the predominant deliverable in each arrangement is the testing element of the units.

The Company also provides expert testimony, when and if necessary, to support the results of the tests, which is generally billed separately and recognized as the services are provided.

PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
(UNAUDITED)

6. Fair Value Measurements

ASC 820, Fair Value Measurements and Disclosures, provides guidance for using fair value to measure assets and liabilities. It also responds to investors' requests for expanded information about the extent to which companies' measure assets and liabilities at fair value, the information used to measure fair value, and the effect of fair value measurements on earnings. ASC 820 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value, and does not expand the use of fair value in any new circumstances.

It establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy prioritizes the inputs in three broad levels as follows:

- Level 1 inputs are unadjusted quoted prices in active markets that are accessible at the measurement date for identical assets and liabilities.
- Level 2 inputs are quoted prices for similar assets and liabilities in markets that are not active or for which all significant inputs are observable, either directly or indirectly.
- Level 3 inputs are prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

PSYCHEMEDICS CORPORATION
NOTES TO CONDENSED FINANCIAL STATEMENTS
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A financial asset's or liability's classification within the hierarchy is determined based on the lowest level of any input that is significant to the fair value measurement.

The financial assets of the Company measured at fair value on a recurring basis are cash and cash equivalents and short-term investments. The Company's cash equivalents and short-term investments are classified within level 1 of the fair value hierarchy because they are valued using quoted market prices that are accessible at the measurement date for identical assets and liabilities.

7. Subsequent Events

The Company evaluated all events or transactions that occurred after September 30, 2011 up through the time of filing with the SEC our Quarterly Report on Form 10-Q for the period ended September 30, 2011. During this period, the Company did not have any material recognizable subsequent events, except as disclosed herein.

On November 3, 2011, the Company declared a quarterly dividend of \$0.12 per share for a total of \$628 thousand, which will be paid on December 1st, 2011 to shareholders of record on November 17, 2011.

8. Recent Accounting Pronouncements

In January 2010, the FASB issued Accounting Standards Update, "Fair Value Measurements and disclosures (ASU 820) – Improving Disclosures about Fair Value Measurements," which provides additional guidance relating to fair value measurement disclosures. Specifically, companies will be required to separately disclose significant transfers into and out of Level 1 and Level 2 measurements in the fair value hierarchy and the reasons for those transfers. For Level 3 fair value measurements, the new guidance requires a gross presentation of activities within the Level 3 roll forward. Additionally, the FASB also clarified existing fair value measurement disclosure requirements relating to the level of disaggregation, inputs, and valuation techniques. This ASU became effective for interim or annual reporting periods beginning after December 15, 2009, except for the detailed Level 3 disclosures, which became effective for interim or annual reporting periods beginning after December 15, 2010. The adoption of this pronouncement did not have an effect on the Company's financial statements.

In October 2009, the FASB issued ASU No. 2009-13, Revenue Recognition (Topic 605): Multiple-Deliverable Revenue Arrangements — a consensus of the FASB EITF, or ASU 2009-13. ASU 2009-13 separates multiple-deliverable revenue arrangements. The ASU establishes a selling price hierarchy for determining the selling price of a deliverable. The ASU replaces the term “fair value” in the revenue allocation guidance with “selling price” to clarify that the allocation of revenue is based on entity-specific assumptions rather than assumptions of a marketplace participant. In addition, the ASU eliminates the residual method of allocation and require that arrangement consideration be allocated at the inception of the arrangement to all deliverables using the relative selling price method. The ASU also requires that a vendor determine its best estimated selling price in a manner consistent with that used to determine the price to sell the deliverable on a standalone basis. This standard was effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company adopted this standard in the first quarter of 2011. The adoption of this standard did not have a material impact on the Company’s financial position, results of operations or cash flows.

9. Commitments and Contingencies

The Company is subject to legal proceedings and claims, which arise in the ordinary course of its business. The Company believes that based upon information available to the Company at this time, the expected outcome of these matters would not have a material impact on the Company’s results of operations or financial condition.

Item 2.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FACTORS THAT MAY AFFECT FUTURE RESULTS

From time to time, information provided by the Company or statements made by its employees may contain "forward-looking" information which involves risks and uncertainties. In particular, statements contained in this report which are not historical facts (including, but not limited to, the Company's expectations regarding earnings, earnings per share, revenues, operating cash flows, dividends, future business, growth opportunities, new accounts, customer base, test volume, sales and marketing strategy, business strategy, general and administrative expenses, marketing and selling expenses, research and development expenses, anticipated operating results, strategies with respect to governmental agencies and regulations, cost savings, capital expenditures, liquidity of investments and anticipated cash requirements) may be "forward-looking" statements. The Company's actual results may differ from those stated in any "forward-looking" statements. Factors that may cause such differences include, but are not limited to, risks associated with the expansion of the Company’s sales and marketing team, employee hiring practices of the Company’s principal customers, development of markets for new products and services offered by the Company, the economic health of principal customers of the Company, global credit market volatility, financial and operational risks associated with possible expansion of testing facilities used by the Company, government regulation (including, but not limited to, Food and Drug Administration regulations), competition and general economic conditions. With respect to the continued payment of cash dividends, factors include, but are not limited to, available surplus, cash flow, capital expenditure reserves required, and other factors that the Board of Directors of the Company may take into account.

OVERVIEW

Psychemedics Corporation was incorporated in 1986. The Company is the world's largest provider of hair testing for drugs of abuse, utilizing a patented hair analysis method involving radioimmunoassay technology and confirmation by mass spectrometry to analyze human hair to detect abused substances. The Company's customers include Fortune 500 companies, as well as small to mid-size corporations, schools and governmental entities located primarily in the United States.

Revenues for the third quarter of 2011 were \$6.3 million, an increase of 24% from the third quarter 2010 revenue of \$5.1 million. The Company reported net income of \$0.21 per diluted share for the three months ended September 30, 2011, compared to net income of \$0.16 per share in the comparable period in 2010. At September 30, 2011, the Company had \$3.5 million of cash, cash equivalents and short-term investments. The Company distributed \$629 thousand or \$0.12 per share of cash dividends to its shareholders in the three months ended September 30, 2011. The Company has paid sixty consecutive quarterly cash dividends.

RESULTS OF OPERATIONS

Revenues were \$6.3 million for three months ended September 30, 2011 compared to revenues of \$5.1 million for the three months ended September 30, 2010, representing an increase of 24%. The increase in revenues for the three months ended September 30, 2011 was a result of an increase in testing volume from new and existing clients of 26%, while the average revenue per sample decreased 2% during the same period due to a lower average sales price resulting from mix of larger clients. Revenues for the nine months ended September 30, 2011 were \$18.5 million, representing an increase of 23% in revenues from the comparable period of 2010 of \$15.0 million. The increase was primarily due to an increase in volume, as test samples increased 26% from the first nine months of 2010.

Gross profit increased \$0.9 million to \$3.9 million for the three months ended September 30, 2011, compared to \$3.0 million for the three months ended September 30, 2010. Direct costs grew by \$291 thousand or 14% for the three months ended September 30, 2011 compared to the same period in 2010, mainly due to a greater volume of samples. The gross profit margin increased to 63% for the three months ended September 30, 2011 compared to 59% for the comparable period of 2010. The increase in margin was primarily driven by higher volumes in 2011. Gross profit for the nine months ended September 30, 2011 increased \$2.3 million to \$11.3 million compared to \$9.0 million for the comparable period in 2010. Direct costs increased by \$1.2 million or 20% for the nine months ended September 30, 2011 when compared to the same period in 2010, mostly due to a greater volume in samples. The gross profit margin for the nine month period ended September 30, 2011 and 2010 was 61% and 60%, respectively.

General and administrative (“G&A”) expenses were \$927 thousand and \$850 thousand for the three months ended September 30, 2011 and 2010, respectively. As a percentage of revenue, G&A expenses were 16% and 17% for the three months ended September 30, 2011 and 2010, respectively. General and administrative expenses were \$2.9 million the nine months ended September 30, 2011 and \$2.8 million for the comparable period in 2010. As a percentage of revenue, G&A expenses were 16% and 18% for the nine months ended September 30, 2011 and 2010, respectively.

Marketing and selling expenses were \$981 thousand for the three months ended September 30, 2011 as compared to \$723 thousand for the three months ended September 30, 2010, an increase of 36%. Total marketing and selling expenses represented 16% of revenue for the three months ended September 30, 2011, compared to 14% for the comparable period of 2010. The increase in marketing and selling expenses was primarily from the addition of sales positions, as well as higher commissions and shipping costs (for supplies sent to customers) related to higher sales. For the nine months ended September 30, 2011, marketing and selling expenses were \$2.9 million, an increase of \$.8 million from the prior year at \$2.1 million.

Research and development (“R&D”) expenses for the three months ended September 30, 2011 were \$136 thousand compared to \$117 thousand for the comparable period of 2010, an increase of 17%. R&D expenses were 2% of revenue for the third quarter 2011 and 2010. Research and development expenses for the nine months ended September 30, 2011 were \$400 thousand compared to \$364 thousand in the prior year. R&D expenses represented 2% of revenue for the nine months ended 2011 and 2010.

Interest income for the three months ended September 30, 2011 decreased by \$4 thousand to \$1 thousand when compared to the same period of 2010 in which interest income was \$5 thousand. Interest income represented interest and dividends earned on cash and cash equivalents and short-term investments. Interest income for the nine months ended September 30, 2011 decreased \$14 thousand to \$5 thousand as compared to \$19 thousand for the same period in 2010. Decreasing interest rates on our mix of cash, cash equivalents and short-term investments, as well as the conversion of the Company’s short term investments to cash, caused the decrease in interest income for both the three and nine month periods ended September 30, 2011.

Provision for income taxes During the three months ended September 30, 2011 and 2010, the Company recorded tax provisions of \$709 thousand and \$524 thousand, respectively. These provisions represented effective tax rates of 39% for the three months ended September 30, 2011 and September 30, 2010. During the nine months ended September 30, 2011 and September 30, 2010, the Company recorded tax provisions of \$2.0 million and \$1.6 million, respectively. These provisions represented effective tax rates of 40% for the nine month periods ended September 30, 2011 and 42% for the comparative period last year. The 40% represents the current estimate of the year-end tax rate. The Company continues to monitor the effective tax rate, but does not expect a significant change for the remaining three months of 2011.

LIQUIDITY AND CAPITAL RESOURCES

At September 30, 2011, the Company had approximately \$3.5 million of cash, cash equivalents, and short term investments. This is a reduction of \$2.2 million from the 2010 year- end balance. The decrease was due to a delay in August invoicing as a result of a one-time upgrade to our billing system. The amount was directly offset by an increase in accounts receivable of \$2.3 million. The Company's operating activities provided net cash of \$781 thousand for the nine months ended September 30, 2011. Investing activities provided \$992 thousand of cash while financing activities used \$2.0 million of cash during the first nine months of 2011.

Cash provided by operating activities of \$781 thousand reflected net income of \$3.1 million adjusted for depreciation and amortization of \$259 thousand, accrued expenses of \$139 thousand and stock-based compensation of \$304 thousand. This was offset by deferred income taxes of \$122 thousand, an increase in accounts receivable of \$2.3 million, a decrease in accounts payable of \$406 thousand, a decrease in other current assets of \$135 thousand and a decrease of other current liabilities of \$17 thousand. Cash used in investing activities included equipment and leasehold improvements of \$913 thousand which were purchased during the nine months of 2011. We anticipate spending \$200 thousand to \$400 thousand in additional capital purchases for the remainder of 2011.

During the nine months ended September 30, 2011, the Company distributed \$1.9 million in cash dividends to its shareholders. In the first nine months of 2011, the Company purchased 2,785 shares of its common stock. In total, 668,130 shares have been repurchased.

Contractual obligations as of September 30, 2011 were as follows:

	Less Than One Year	1-3 Years	4-5 years	After 5 Years	Total
	(in thousands)				
Operating leases	\$ 552	\$ 381	\$ 17	\$ -	\$ 950
Purchase commitment	132	-	-	-	132
	\$ 684	\$ 381	\$ 17	\$ -	\$ 1,082

The Company has a supply agreement with a vendor which requires the Company to purchase isotopes used in its drug testing procedures from this sole supplier in exchange for variable annual payments based upon prior year purchases. Purchases amounted to \$397 thousand for the nine months ended September 30, 2011 as compared to \$353 thousand for the comparable period of 2010. The Company expects to purchase approximately \$132 thousand for the remainder of 2011. In exchange for exclusivity, among other things, the supplier has provided the Company with the right to purchase the isotope technology at fair market value under certain conditions, including the failure to meet the Company's purchase commitments. This agreement does not include a fixed termination date; however, it is cancelable upon mutual agreement by the parties or nine months after termination notice by the Company of its intent to use a different technology in connection with its drug testing procedures.

At September 30, 2011, the Company's principal sources of liquidity included an aggregate of approximately \$3.5 million of cash and cash equivalents. Management currently believes that such funds, together with cash generated from operations, should be adequate to fund anticipated working capital requirements and capital expenditures for the next 12 months. Depending upon the Company's results of operations and capital needs, the Company may use various financing sources to raise additional funds, although the Company does not have any such plans at this time. At September 30, 2011, the Company had no long-term debt.

CRITICAL ACCOUNTING POLICIES

Management believes the most critical accounting policies are as follows:

Revenue Recognition

The Company is in the business of performing drug testing services and reporting the results thereof. The Company's drug testing services include training for collection of samples and storage of positive samples for its customers for an agreed-upon fee per unit tested of samples. The revenues are recognized when the predominant deliverable, drug testing, is provided and reported to the customer.

The Company recognizes revenue under ASC 605, Revenue Recognition. In accordance with ASC 605, the Company considers testing, training and storage elements as one unit of accounting for revenue recognition purposes, as the training and storage costs are de minimis and do not have stand-alone value to the customer. The Company recognizes revenue as the service is performed and reported to the customer, since the predominant deliverable in each arrangement is the testing of the units.

The Company also provides expert testimony, when and if necessary, to support the results of the tests, which is generally billed separately and recognized as the services are provided.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates, including bad debts and income taxes, and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Allowance for Doubtful Accounts

The allowance for doubtful accounts is based on management's assessment of the collectability of its customer accounts. Management reviews its accounts receivable aging for doubtful accounts and specifically identifies accounts that may not be collectible. The Company routinely assesses the financial strength of its customers and, as a consequence, believes that its accounts receivable credit risk exposure is limited. The Company maintains an allowance for potential credit losses but historically has not experienced any significant losses related to individual customers or groups of customers in any particular industry or geographic area. Bad debt expense has been within management's expectations.

Income Taxes

The Company accounts for income taxes using the liability method, which requires the Company to recognize a current tax liability or asset for current taxes payable or refundable and a deferred tax liability or asset for the estimated future tax effects of temporary differences between the financial statement and tax reporting bases of assets and liabilities to the extent that they are realizable. Deferred tax expense (benefit) results from the net change in deferred tax assets and liabilities during the year. A deferred tax valuation allowance is required if it is more likely than not that all or a portion of the recorded deferred tax assets will not be realized.

In July 2006, the Financial Accounting Standards Board ("FASB") issued ASC 740, Income Taxes. ASC 740 contains a two-step approach to recognizing and measuring uncertain tax positions (tax contingencies). The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates it is more likely than not that the position will be sustained on an audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount which is more than 50% likely of being realized upon ultimate settlement. We consider many factors when evaluating and estimating our tax positions and tax benefits, which may require periodic adjustments and which may not accurately forecast actual outcomes. The Company adopted the provisions of ASC 740, effective January 1, 2007, without material effect in the financial statements.

The Company operates within multiple taxing jurisdictions and could be subject to audit in these jurisdictions. These audits may involve complex issues, which may require an extended period of time to resolve. The Company has provided for its estimated taxes payable in the accompanying financial statements. Interest and penalties related to income tax matters are recognized as a general and administrative expense. The Company did not have any unrecognized tax benefits and did not have any interest or penalties accrued as of September 30, 2011 or December 31, 2010.

The above listing is not intended to be a comprehensive list of all of the Company's accounting policies. In many cases, the accounting treatment of a particular transaction is specifically dictated by accounting principles generally accepted in the United States, with no need for management's judgment in their application. There are also areas in which management's judgment in selecting any available alternative would not produce a materially different result.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Interest Rate Sensitivity. The Company currently maintains all cash with financial institutions and is receiving minimal interest. Therefore, there any interest rate risk to the financial statements is immaterial.

Based on our ability to access our cash, cash equivalents and short-term investments, our expected operating cash flows and our other sources of cash; we do not anticipate that any lack of liquidity will materially affect our ability to operate our business.

Item 4. Controls and Procedures

As of the date of this report, our Chief Executive Officer and our Vice President of Finance performed an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Exchange Act Rule 13a-14. Based upon that evaluation, the Chief Executive Officer and Vice President of Finance concluded that the Company's disclosure controls and procedures were effective for ensuring that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and disclosed within the time periods specified in the SEC's rules and forms, and that its disclosure controls and procedures were also effective to ensure that information required to be disclosed in the reports that it files or submits under the Exchange Act is accumulated and communicated to management, including the Company's principal executive and principal financial officers, to allow timely decisions regarding required disclosure. There were no significant changes in the Company's internal controls over financial reporting or in other factors that could significantly affect these internal controls over financial reporting subsequent to the date of the most recent evaluation.

PART II OTHER INFORMATION

Item 1A. Risk Factors

There have been no material changes in our risk factors from those disclosed in our 2010 Annual Report on Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

There were no sales of equitable securities in the first nine months of 2011.

The following table summarizes repurchases of our common stock in the quarter ended September 30, 2011:

Period	(a) Total number of shares purchased	(b) Average price paid per share	(c) Total number purchased part of publicly announced plans or programs	(d) Maximum number of shares that may yet be purchased under the plans or programs
JUL 1-31	-	-	-	170,852
AUG 1-31	285	\$ 7.757	285	170,567
SEP 1-30	2,500	\$ 8.102	2,500	168,067
Total	2,785	\$ 8.069	2,785	

Shares included in the table above were purchased as part of a program authorized by the Board of Directors in March 2008 to purchase up to 250,000 shares.

Item 6. Exhibits

See Exhibit Index included in this Report

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Psychemedics Corporation

Date: November 3, 2011

By: /s/ Raymond C. Kubacki, Jr.
Raymond C. Kubacki, Jr.
Chairman and Chief Executive Officer
(principal executive officer)

Date: November 3, 2011

By: /s/ Neil L. Lerner
Neil L. Lerner
Vice President of Finance
(principal accounting officer)

PSYCHEMEDICS CORPORATION
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EXHIBIT INDEX

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31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	
31.2	Certification of Principal Accounting Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	
32.2	Certification of Principal Accounting Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	