HUMANA INC Form 8-K February 04, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) February 4, 2008

#### Humana Inc.

(Exact Name of Registrant as Specified in Its Charter)

#### **Delaware**

(State or Other Jurisdiction of Incorporation)

#### 1-5975 61-0647538

(Commission File Number) (IRS Employer Identification No.)

#### 500 West Main Street, Louisville, KY 40202

(Address of Principal Executive Offices) (Zip Code)

#### 502-580-1000

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Item 2.02 Results of Operations and Financial Condition.

# Item 7.01 Regulation FD Disclosure.

An earnings release for the period ended December 31, 2007 and guidance for 2008 was issued by Humana Inc. this morning, a copy of which is attached hereto as Exhibit 99 and is incorporated herein by reference.

### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

## **Exhibit No. Description**

99 Earnings Release and Stat Pages

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### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

### **HUMANA INC.**

BY: /s/ Kathleen Pellegrino
Kathleen Pellegrino
Vice President, Acting General Counsel

Dated: February 4, 2008

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# INDEX TO EXHIBITS

# **Exhibit No. Description**

99 Earnings Release and Stat Pages