

Edgar Filing: CULP INC - Form 10-K

CULP INC
Form 10-K
July 10, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended April 27, 2008

Commission File No. 0-12781

CULP, INC.
(Exact name of registrant as specified in its charter)

NORTH CAROLINA
(State or other jurisdiction of
incorporation or other organization)

56-1001967
(I.R.S. Employer Identification No.)

1823 Eastchester Drive, High Point, North Carolina
(Address of principal executive offices)

27265
(zip code)

(336) 889-5161
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class -----	Name of Each Exchange On Which Registered -----
Common Stock, par value \$.05/ Share	New York Stock Exchange
Rights for Purchase of Series A	New York Stock Exchange
Participating Preferred Shares	

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer,
as defined in Rule 405 of the Securities Act. YES NO

Indicate by check mark if the registrant is not required to file reports
pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934.
YES NO

Indicate by check mark whether the registrant (1) has filed all reports
required to be filed by Section 13 or 15(d) of the Securities Exchange Act of
1934 during the preceding 12 months and (2) has been subject to the filing
requirements for at least the past 90 days. YES NO

Indicate by check mark if disclosure of delinquent filers pursuant to Item
405 of Regulation S-K is not contained herein, and will not be contained, to the

Edgar Filing: CULP INC - Form 10-K

best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. |X|

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer, accelerated filer, and smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer Accelerated Filer Non-Accelerated Filer

Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). YES NO

As of April 27, 2008, 12,648,027 shares of common stock were outstanding. As of October 28, 2007, the aggregate market value of the voting stock held by non-affiliates of the registrant on that date was \$98,121,298 based on the closing sales price of such stock as quoted on the New York Stock Exchange (NYSE), assuming, for purposes of this report, that all executive officers and directors of the registrant are affiliates.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the company's Proxy Statement to be filed pursuant to Regulation 14A of the Securities and Exchange Commission in connection with its Annual Meeting of Shareholders to be held on September 23, 2008 are incorporated by reference into Part III of this Form 10-K.

CULP, INC.
FORM 10-K REPORT
TABLE OF CONTENTS

Item No.

PART I

1. Business

Overview.....
General Information.....
Segments.....
Overview of Industry and Markets.....
Overview of Bedding Industry.....
Overview of Residential Furniture Industry.....
Overview of Commercial Furniture Industry.....
Products.....
Manufacturing and Sourcing.....
Product Design and Styling.....
Distribution.....
Sources and Availability of Raw Materials.....
Seasonality.....
Competition.....
Environmental and Other Regulations.....

Edgar Filing: CULP INC - Form 10-K

Employees.....
Customers and Sales.....
Net Sales by Geographic Area.....
Backlog.....

1A. Risk Factors.....
1B. Unresolved Staff Comments.....
2. Properties.....
3. Legal Proceedings.....
4. Submission of Matters to a Vote of Security Holders.....

PART II

5. Market for the Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities.....
6. Selected Financial Data.....
7. Management's Discussion and Analysis of Financial Condition and Results of Operati
7A. Quantitative and Qualitative Disclosures About Market Risk.....
8. Consolidated Financial Statements and Supplementary Data.....
9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosu
9A. Controls and Procedures.....
9B. Other Information.....

Item No.

PART III

10. Directors, Executive Officers, and Corporate Governance.....
11. Executive Compensation.....
12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.....
13. Certain Relationships, Related Transactions, and Director Independence.....
14. Principal Accountant Fees and Services.....

PART IV

15. Exhibits, Financial Statement Schedules.....
Documents Filed as Part of this Report.....
Exhibits.....

Edgar Filing: CULP INC - Form 10-K

Financial Statement Schedules.....	
Signatures.....	
Exhibit Index.....	

CAUTIONARY STATEMENT CONCERNING FORWARD-LOOKING INFORMATION

Parts I and II of this report contain statements that may be deemed "forward-looking statements" within the meaning of the federal securities laws, including the Private Securities Litigation Reform Act of 1995 (Section 27A of the Securities Act of 1933 and Section 27A of the Securities and Exchange Act of 1934). Such statements are inherently subject to risks and uncertainties. Further, forward-looking statements are intended to speak only as of the date on which they are made. Forward-looking statements are statements that include projections, expectations or beliefs about future events or results or otherwise are not statements of historical fact. Such statements are often but not always characterized by qualifying words such as "expect," "believe," "estimate," "plan" and "project" and their derivatives, and include but are not limited to statements about expectations for the company's future operations or success, sales, gross profit margins, operating income, SG&A or other expenses, and earnings, as well as any statements regarding future economic or industry trends or future developments. Factors that could influence the matters discussed in such statements include the level of housing starts and sales of existing homes, consumer confidence, trends in disposable income, and general economic conditions. Decreases in these economic indicators could have a negative effect on the company's business and prospects. Likewise, increases in interest rates, particularly home mortgage rates, and increases in consumer debt or the general rate of inflation, could affect the company adversely. In addition, changes in consumer preferences for various categories of furniture coverings, as well as changes in costs to produce such products (including import duties and quotas or other import costs) can have significant effect on demand for the company's products. Changes in the value of the U.S. dollar versus other currencies can affect the company's financial results because a significant portion of the company's operations are located outside the United States. Strengthening of the U.S. dollar against other currencies could make the company's products less competitive on the basis of price in markets outside the United States, and strengthening of currencies in Canada and China can have a negative impact on the company's sales of products produced in those countries. Further, economic and political instability in international areas could affect the company's operations or sources of goods in those areas, as well as demand for the company's products in international markets. Finally, unanticipated delays or costs in executing restructuring actions could cause the cumulative effect of restructuring actions to fail to meet the objectives set forth by management. Further information about these factors, as well as other factors that could affect the company's future operations or financial results and the matters discussed in forward-looking statements are included in the "Risk Factors" section of this report in Item 1A.

1

PART I

ITEM 1. BUSINESS

Overview

Edgar Filing: CULP INC - Form 10-K

Culp, Inc., manufactures, sources, and markets mattress fabrics (also known as mattress ticking) used for covering mattresses and box springs, and upholstery fabrics primarily for use in production of upholstered furniture (residential and commercial).

Management believes that Culp is the largest producer of mattress fabrics in North America, as measured by total sales, and one of the largest marketers of upholstery fabrics for furniture in North America, again measured by total sales. Our mattress fabrics are used primarily in the production of bedding products, including mattresses, box springs, and mattress sets. Our upholstery fabrics are used in the production of residential and commercial upholstered furniture, sofas, recliners, chairs, loveseats, sectionals, sofa-beds, and office seating. Culp primarily markets fabrics that have broad appeal in the "good" and "better" priced categories of furniture and bedding.

The company has two operating segments - mattress fabrics and upholstery fabrics. The mattress fabric business markets woven and knitted fabrics used by bedding manufacturers. The upholstery fabrics segment markets a variety of products in most categories of fabric used as coverings for furniture.

Total net sales in fiscal 2008 were \$254 million. The mattress fabrics segment had net sales of \$138 million (54% of total net sales), while the upholstery fabrics segment had net sales of \$116 million (46% of total net sales). Mattress fabric sales grew during fiscal 2008, while upholstery sales have declined during a time of continuing rapid changes in the upholstery fabrics industry. In the fourth quarter of fiscal 2007, our total sales of mattress fabrics exceeded sales of upholstery fabrics for the first time, and this trend continued during fiscal 2008. Fiscal 2008 represents the first year that mattress fabric sales exceeded upholstery fabric sales for a full year. This was due in part to the acquisition from International Textile Group completed by our mattress fabrics segment late in fiscal 2007 (see further discussion below).

Culp markets a variety of fabrics in different categories, including fabrics produced at our manufacturing facilities and fabrics produced by other suppliers. The company had nine active manufacturing plants as of the end of fiscal 2008, which are located in North and South Carolina, Quebec, Canada, and Shanghai, China. We also source fabrics from other manufacturers, located primarily in China, Turkey and in the U.S., with almost all of those fabrics being produced specifically for the company and created by Culp designers. We operate distribution centers in North Carolina and Shanghai, China to facilitate distribution of our products. In recent years, the portion of total company sales represented by fabrics produced outside of our U.S. and Canadian facilities has increased significantly, while sales of goods produced in our U.S. manufacturing plants have decreased. This trend is especially strong in the upholstery fabrics segment, where more than half of our sales now consist of fabrics produced in Asia and where we have recently closed a number of U.S. manufacturing plants.

2

Fiscal 2008 reflected a continuation of many of the trends we identified at the end of fiscal 2007. We have experienced dramatic changes in both our operating segments since 2000. Significant demand has arisen for certain fabrics not produced in our U.S. plants, and we have moved rapidly to develop sources for the products being demanded by our customers. Seven years ago, we were a much more vertically integrated manufacturer of fabrics, especially in upholstery fabrics, with large amounts of capital committed to U.S.-based manufacturing fixed assets. Today, the company is a more flexible fabric producer and marketer, with a smaller fixed asset base, but also with significantly lower overall sales. With the changes that have been made over the past seven years, however, we believe we now have a platform upon which we can build to take

Edgar Filing: CULP INC - Form 10-K

advantage of the opportunities in the bedding and furniture industries.

During fiscal 2008, we integrated the business and assets acquired by our mattress fabrics segment in late fiscal 2007 from International Textile Group (ITG), as ITG exited the mattress fabrics business. This acquisition has allowed us to take advantage of recent capital investments at mattress fabrics facilities that have improved our efficiency and production costs, and to add significantly to the sales and profits of the mattress fabrics segment.

In the upholstery fabrics segment, a significant and growing portion of our fabrics are now produced by other manufacturers, but in most cases the company continues to control important components of the production process, such as design, finishing, quality control and distribution. Microdenier suedes and a variety of other fabrics are now sourced in China through our sourcing, finishing and distribution operation located near Shanghai.

In mattress fabrics, knitted fabrics represent a growing portion of our sales, as consumer demand for this type of mattress panel covering has risen significantly. These fabrics, along with a portion of our damask product line, are sourced from outside providers. We will continue to look to a variety of sources for mattress fabric to remain flexible and preserve our ability to meet our customers' needs by maintaining a proper balance between internally produced and sourced items.

As these shifts in our business have continued, we have dramatically reduced the size and scope of our U.S. upholstery fabrics manufacturing operations over the past several years, with a substantial majority of our products now being sourced in China. In the mattress fabrics business, there have been product shifts to knitted fabrics for top panels of mattresses and woven fabrics for common borders, which is the fabric on the side of the mattress and box spring. These shifts are affecting demand for certain categories of our products. We have made significant changes in our operating assets, product mix and business model to address the challenges and opportunities facing the company. Additional information about trends and developments in each of our business segments is provided in the "Segments" discussion below.

General Information

The company was organized as a North Carolina corporation in 1972 and made its initial public offering in 1983. Since 1997, the company has been listed on the New York Stock Exchange and traded under the symbol "CFI." Our fiscal year is the 52 or 53 week period ending on the Sunday closest to April 30. Our executive offices are located in High Point, North Carolina.

Culp maintains an Internet website at www.culpinc.com. We will make this annual report and our other annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to these reports, available free of charge on our Internet site as soon as reasonably practicable after such material is electronically filed with, or furnished to, the Securities and Exchange Commission. Information included on our website is not incorporated by reference into this annual report.

3

Segments

Our two operating segments are mattress fabrics and upholstery fabrics. The following table sets forth certain information for each of our segments.

Edgar Filing: CULP INC - Form 10-K

Sales by Fiscal Year (\$ in Millions) and
Percentage of Total Company Sales

SEGMENT	Fiscal 2008		Fiscal 2007		Fiscal 2006	
Mattress Fabrics	\$ 138.1	(54%)	\$ 107.8	(43%)	\$ 93.7	(36%)
Upholstery Fabrics						
Non-U.S.-Produced	\$ 75.9	(30%)	\$ 82.4	(33%)	\$ 59.2	(23%)
U.S.-Produced	\$ 40.0	(16%)	\$ 60.3	(24%)	\$ 108.2	(41%)
Total Upholstery	\$ 115.9	(46%)	\$ 142.7	(57%)	\$ 167.4	(64%)
Total company	\$ 254.0	(100%)	\$ 250.5	(100%)	\$ 261.1	(100%)

Additional financial information about the company's operating segments can be found in footnote 18 to the Consolidated Financial Statements included in Item 8 of this report.

Mattress Fabrics. The mattress fabrics segment manufactures and markets mattress fabric to bedding manufacturers. These fabrics encompass woven jacquard fabric, knitted fabric and printed fabric to a lesser extent. Culp Home Fashions, as this business is known in the trade, has manufacturing facilities located in Stokesdale, North Carolina, and St. Jerome, Quebec, Canada. Both of these plants manufacture and finish jacquard (damask) fabric, and the Stokesdale plant also produces printed fabric. The Stokesdale plant houses the division offices and finished goods distribution capabilities. Knitted fabric is primarily sourced from two manufacturers who works closely with the company to produce fabrics according to our proprietary design specifications and quality standards. All woven jacquard and knitted fabrics are able to be produced in multiple facilities, (internal or external to the company) providing us with mirrored, reactive capacity.

In recent years, we have taken significant steps to further enhance our competitive position in this segment by consolidating all of our mattress fabrics manufacturing into the Stokesdale and St. Jerome facilities. The company had capital expenditures during the period fiscal 2005 through 2007 totaling approximately \$11.0 million, of which \$8.0 million was related to a capital project involving the relocation of ticking looms from an upholstery fabric plant to the existing facilities in the U.S. and Canada, along with the purchase of new weaving machines that are faster and more efficient than the equipment they replaced. Additionally, we had a \$1.3 million capital project that significantly enhanced our finishing capabilities in this segment. More recently, we initiated a \$5.0 million capital project to enhance our weaving and finishing capabilities and further increase our capacity and service performance. This project is expected to be substantially complete by the end of the first quarter of fiscal 2009. These capital investments have enhanced our capacity and capabilities in the mattress fabrics segment and played a significant role in making feasible the ITG acquisition and its integration into our operations, as described below.

4

In January 2007, we completed an acquisition in our mattress fabrics business, purchasing certain assets from International Textile Group, Inc. (ITG) related to the mattress fabrics product line of ITG's Burlington House division. ITG had made a decision to exit the mattress fabric business, and we purchased ITG's finished goods inventory, certain proprietary rights, and other assets related to the product line. This acquisition has enhanced our competitive position in the mattress fabrics industry and was a primary factor in the increases in our

Edgar Filing: CULP INC - Form 10-K

mattress fabric sales during fiscal 2008.

Upholstery Fabrics. The upholstery fabrics segment markets fabrics for residential and commercial furniture, including jacquard woven fabrics, velvets, microdenier suedes, woven dobbies, knitted fabrics, and piece-dyed woven products. Historically, all of our upholstery fabrics had been produced in our U.S. manufacturing plants. In fiscal year 2007, however, sales of upholstery fabrics made in non-U.S. locations, including our facilities in China, exceeded U.S.-produced sales for the first time. This trend continued in fiscal 2008, with non-U.S. produced upholstery accounting for almost 66% of our upholstery sales for the year (68% in the fourth quarter).

The upholstery segment operates fabric manufacturing facilities in Anderson, South Carolina, and Shanghai, China. We market fabrics produced in these two locations, as well as a variety of upholstery fabrics sourced from third party producers, mostly in China.

As demand for U.S.-produced upholstery significantly declined, we took aggressive steps to reduce our U.S. manufacturing costs, capacity, and selling, general and administrative expenses. Our restructuring actions over the past several years have reduced our U.S. upholstery operations to the one manufacturing plant in South Carolina and one upholstery distribution facility in Burlington, North Carolina. The result of our restructuring actions over the past several years has been a large reduction in capacity and related costs for U.S. production of upholstery fabrics, accompanied by a reduction of 73% in sales of U.S.-produced fabrics since fiscal 2005 (33% from fiscal 2007 to fiscal 2008).

The down-sizing of our U.S. upholstery operations represents the continuation of a longer-term trend that has affected the company and the upholstery fabric business for the past eight years. At the end of fiscal 2000, we had fourteen manufacturing plants in the U.S. for upholstery fabrics, with total sales in the segment of \$382 million. The book value of these manufacturing assets in the segment was \$92 million at the end of fiscal 2000 and \$52 million at the end of fiscal 2004. By comparison, manufacturing assets currently operating in the upholstery fabrics segment (in the U.S.) have a total book value of \$1.7 million. Total segment sales for fiscal 2008 were \$115.9 million, and of that amount only \$40 million represents sales of fabrics produced in the U.S. For additional discussion of restructuring activities in the upholstery fabrics segment, see "Management's Discussion and Analysis of Financial Condition and Results of Operations."

During the same time that we have been reducing our U.S. upholstery operations in response to declining demand for U.S.-produced fabrics, we have been aggressively expanding our operations located in China in response to increasing demand for upholstery products produced in that country. In 2003, we began a strategy to link our strong customer relationships, design expertise and production technology with low cost fabric manufacturers in China in order to deliver enhanced value to our customers throughout the world. The operations near Shanghai began operations in 2004 with a finishing and inspection operation, where goods woven in China by selected outside suppliers are treated with finishing processes and subjected to U.S. quality control measures before being distributed to customers. In subsequent years, a variety of finished goods (with no further finishing needed) began to be sourced through our China

operations, and in fiscal 2006 the operation was expanded to include a facility where upholstery fabrics are cut and sewn into "kits" that are made to the specifications of furniture manufacturing customers in the U.S. Cut and sewn "kit" operations have become an important method for furniture producers to

Edgar Filing: CULP INC - Form 10-K

reduce production costs by moving a larger percentage of the labor component of furniture manufacturing to lower cost environments. Other recent developments in our China operations include the introduction of velvet fabric production, expansion of our product development and design capabilities in China, further strengthening of key strategic partnerships with mills, and expanded distribution facilities. In addition, we are now expanding our marketing efforts to sell our China products in countries other than the U.S., including the Chinese local market. Our operations in China now include six facilities devoted to manufacturing and distribution activities.

As our activities and opportunities in China have expanded, our strategy has not changed. The company entered China with the view that we would take advantage of the variety of products and lower cost environment available in China, while still maintaining control of the "value-added" processes such as design, finishing, quality control, and logistics. This strategic approach has allowed us to limit our investment of capital in fixed assets and to lower the costs of our products significantly, while continuing to leverage our design and finishing expertise, industry knowledge and important relationships. In this way, we maintain our ability to provide furniture manufacturers with products from every category of fabric used to cover upholstered furniture, and to meet continually changing consumer preferences.

Overview of Industry and Markets

Culp markets products primarily to manufacturers that operate in three principal markets. The mattress fabrics segment supplies the bedding industry, which produces mattress sets (mattresses, box springs, and foundations). The upholstery fabrics segment supplies the residential and commercial furniture industries. The residential furniture market includes upholstered furniture sold to consumers for household use, including sofas, sleep sofas, chairs, recliners and sectionals. The commercial furniture and fabrics market includes upholstered office seating and modular office systems sold primarily for use in offices and other institutional settings, and commercial textile wall covering. The principal industries into which the company sells products are described below.

Overview of Bedding Industry

The bedding industry has experienced growth in sales in recent years, primarily due to a relatively strong market during these years, as well as higher average selling prices of mattresses. According to the International Sleep Products Association (ISPA), a trade association, the U.S. wholesale bedding industry accounted for an estimated \$6.9 billion in sales in 2007, a 1.4% increase over revised numbers for 2006. The industry is comprised of several hundred manufacturers, but the largest four manufacturers accounted for more than 58% of the total wholesale shipments in 2007, while the top fifteen accounted for almost 81%. The bedding industry has averaged approximately 6% annual growth over the past twenty years, with only one year experiencing a decline in revenue (by 0.3% in 2001). It has proven to be a stable and mature industry. This stability is partly due to replacement purchases, which account for an estimated 70% of bedding industry sales. During the first half of 2008, the U.S. mattress retail environment has slowed due to weakened economic conditions brought on by housing declines and higher energy costs.

Unlike the residential furniture industry, which has faced intense competition from imports, the bedding industry has faced limited competition from imports. The primary reasons for this fact include: 1) the short lead times demanded by mattress retailers, 2) the limited inventories carried by retailers, 3) the customized nature of each retailer's product lines, 4) high shipping costs, 5)

Edgar Filing: CULP INC - Form 10-K

the relatively low direct labor content in mattresses, and 6) strong brand recognition.

We believe that several important demographic factors are helping to support the bedding industry. In particular, the growth of the aging and affluent segments of the population has a significant impact on the bedding industry. The increasing size of homes and growth in the number of vacation and second homes has played a major role in the demand for bedding in the United States. These trends have been a factor in the size and average selling prices of mattresses being sold in the United States. According to ISPA, while wholesale sales of bedding increased 1.4% in 2007, the number of units sold decreased by 2.1%. Premium and luxury mattresses have been the fastest growing category of bedding in recent years, although there are signs that this trend has begun to slow during the current economic slowdown.

While a majority of bedding sales is traditional innerspring bedding, several specialty bedding producers (primarily foam and air-adjustable mattresses) have recorded significant sales gains in recent years. According to industry statistics, specialty bedding producers, which produce mattresses that do not use inner spring construction, grew their sales by 10.2% in 2007. The specialty bedding segment has provided new growth opportunities for bedding producers and those companies that supply components, including fabric, to them.

Other key trends in the bedding industry include:

- o Consumers have become increasingly aware of and are concerned with the health benefits of better sleep. This has caused an increased focus on the quality of bedding products and an apparent willingness on the part of consumers to pay more for bedding. The average selling price of mattress sets has increased in recent years, and the fastest growing category of bedding products is premium priced mattresses.
- o Mattress manufacturers are using common SKU's and less expensive fabric for borders, which is the ticking that goes around the side of the mattresses and box springs. Virtually all of these border fabrics are woven damask ticking of the type we manufacture, and this trend has caused significant pricing pressures in this category of mattress fabric.
- o The production of flame-resistant materials for bedding is an increasingly important issue for bedding manufacturers. A national standard for flame resistance in bedding became effective July 1, 2007.
- o There is increasing popularity of knitted mattress tickings, as opposed to woven and printed tickings. Knitted ticking was initially used primarily on premium mattresses, but these products are now being placed increasingly on mattresses at mid-range retail price points. Knitted fabric is typically used on the top panel of a mattress, while woven ticking remains the predominant fabric on the borders or sides of mattress sets.
- o Increasing raw material costs, especially related to steel and foam have pressured mattress fabric profitability in 2008.

Overview of Residential Furniture Industry

The residential furniture industry is a mature industry, with long-term growth rates that have been generally at or below the overall growth rate of the U.S.

Edgar Filing: CULP INC - Form 10-K

economy. The American Home Furnishings Alliance (AHFA), a trade association, recently released revised data regarding the size of the U.S. residential furniture industry. This revised data shows a slight decline in the total value of residential furniture shipments in the U.S. over the past five years, with sales in the past four years remaining between \$21.0 and \$21.7 billion. Currently, the residential furniture industry has been significantly affected by slow economic conditions, weak housing market, high energy prices, and more substantially by a structural shift to offshore sourcing, primarily from China, which has led to deflation in retail furniture prices.

Key trends and issues facing the residential furniture industry include:

- o The sourcing of components and fully assembled furniture from overseas continues to play a major role in the residential furniture industry, with sales of imported furniture growing at a faster rate than the overall industry, although at a slowing pace. According to Furniture/Today, an industry trade publication, imports of residential furniture into the U.S. grew 2% in 2007, following an increase of 7% from 2005 to 2006. By far, the largest source for these imports continues to be China, which now accounts for approximately 55% of total U.S. furniture imports. In past years, a large majority of furniture imports from China were wooden "casegoods," but there has been significant recent growth in imports of upholstered furniture components, including upholstery fabric and "cut and sewn kits" for furniture covers. This trend has been especially strong for leather furniture, and it now extends to other coverings, including microdenier suedes and the more traditional types of fabrics manufactured by the company.
- o Imports of upholstery fabric, both in roll and in "kit" form, have increased rapidly in recent years. Fabrics entering the U.S. from China and other low labor cost countries are resulting in increased price competition in the upholstery fabric and upholstered furniture markets.
- o Leather and suede upholstered furniture has been gaining market share over the last ten years. This trend has increased over the last five years in large part because selling prices of leather furniture have been declining significantly over this time period. We believe, however, that the rate of increase appears to be leveling off and this trend may be weakening.
- o The residential furniture industry has been consolidating at the manufacturing level for several years. The result of this trend is fewer, but larger, customers for marketers of upholstery fabrics.
- o In recent years, several of the nation's larger furniture manufacturers have opened retail outlets of their own. As top retailers shift floor space to private label imports, manufacturers are focused on distributing their own products. In addition, furniture marketing by "lifestyle" retailers has increased, which has increased the number of retail outlets for residential furniture but has also increased the reliance on private brands or private labels.
- o Increasing raw material costs due to significantly higher energy costs.

Edgar Filing: CULP INC - Form 10-K

The market for commercial furniture - furniture used in offices and other institutional settings - grew approximately 5.5% from 2006 to 2007, following a 7.4% increase the previous year. Growth during the past four years represents a reversal of a significant decline that had occurred over the three years prior to those. The commercial furniture industry declined significantly from 2001 through 2003, reflecting economic trends affecting businesses, which are the ultimate customers in this industry. According to the Business and Institutional Furniture Manufacturer's Association (BIFMA), a trade association, the commercial furniture market in the U.S. totaled approximately \$11.4 billion in 2007 in wholesale shipments by manufacturers. Although higher than 2006, this total still represents a significant decrease from the industry's peak of \$13.3 billion in 2000.

Products

As described above, our products include mattress fabrics and upholstery fabrics, which are the company's identified operating segments.

Mattress Fabrics Segment

Mattress fabrics segment sales constituted 54% of sales in fiscal 2008, and 43% in fiscal 2007. The company has emphasized fabrics that have broad appeal at prices generally ranging from \$1.35 to \$7.50 per yard. The average per yard selling prices for fiscal 2008, 2007, and 2006 were \$2.44, \$2.35, and \$2.26, respectively.

Upholstery Fabrics Segment

Upholstery fabrics segment sales totaled 46% of sales for fiscal 2008, and 57% in fiscal 2007. The company has emphasized fabrics that have broad appeal at "good" and "better" prices, generally ranging from \$2.75 to \$8.00 per yard. The average per yard selling prices for fiscal 2008, 2007, and 2006 were \$4.22, \$4.18, and \$4.22, respectively.

We market products in all categories of fabric that manufacturers currently use for bedding and furniture. The following table indicates the product lines within each segment, and a brief description of their characteristics.

Culp Fabric Categories by Segment

Mattress Fabrics

Woven jacquards	Florals and other intricate designs. Woven on complex looms using a variety of synthetic and natural yarns.
Prints	Variety of designs produced economically by screen printing onto a variety of base fabrics, including jacquards, knits, poly/cotton sheeting and non-wovens.
Knitted Ticking	Floral and other intricate designs produced on special-width circular machines utilizing a variety of synthetic and natural yarns. Knitted ticking has inherent stretching properties and spongy softness, and conforms well with layered foam packages.

Edgar Filing: CULP INC - Form 10-K

Upholstery Fabrics

Woven jacquards	Elaborate, complex designs such as florals and tapestries in traditional, transitional and contemporary styles. Woven on intricate looms using a wide variety of synthetic and natural yarns.
Woven dobbies	Fabrics that use straight lines to produce geometric designs such as plaids, stripes and solids in traditional and country styles. Woven on less complicated looms using a variety of weaving constructions and primarily synthetic yarns.
Velvets	Soft fabrics with a plush feel. Produced with synthetic yarns, either by weaving or by "tufting" yarn into a base fabric. Basic designs such as plaids in both traditional and contemporary styles.
Suede fabrics	Fabrics woven or knitted using microdenier polyester yarns, which are piece dyed and finished, usually by sanding. The fabrics are typically plain or small jacquard designs, with some being printed. These are sometimes referred to as microdenier suedes, and some are "leather look" fabrics.

Manufacturing and Sourcing

Mattress Fabrics Segment

Our mattress fabrics segment operates two manufacturing plants, located in Stokesdale, North Carolina and St. Jerome, Quebec, Canada. Over the past four fiscal years, we made capital expenditures of approximately \$16 million to consolidate all of our production of woven jacquards, or damask ticking, to these two plants and to modernize the equipment and expand capacity in these facilities. The result has been an increase in manufacturing efficiency and a substantial reduction in operating costs. With this new manufacturing configuration, jacquard ticking is woven at both ticking plants, and printed ticking is produced at the Stokesdale facility. Most finishing and inspection processes for mattress fabrics are conducted at the Stokesdale plant.

In addition to the mattress fabrics we manufacture, the company has important supply arrangements in place that allow us to source mattress fabric from strategic suppliers. A sourcing arrangement with a supplier that has established a manufacturing plant in North Carolina near our U.S. distribution facility allows us to source knitted fabric based on designs created by Culp designers. In addition, a portion of our woven jacquard fabric and knitted fabric is obtained from a supplier located in Turkey, based on designs created by Culp designers, and we are now sourcing certain specialty ticking products (such as suedes and embroidered fabrics) through our China platform.

10

Upholstery Fabrics Segment

We currently operate one upholstery manufacturing facility in the U.S. and six in China. The U.S. plant is located in Anderson, South Carolina, and mainly produces velvet upholstery fabrics with some production of certain decorative

fabrics.

Our upholstery manufacturing facilities in China are all located within the same industrial area near Shanghai. At these plants, we apply strategic value-added finishing processes to fabrics sourced from a limited number of strategic suppliers in China, and we inspect sourced fabric there as well. In addition, the Shanghai operations include facilities where sourced fabric is cut and sewn to provide "kits" that are designed to be placed on specific furniture frames designated by our customers, and we also produce velvet upholstery fabrics at our China facilities.

A large portion of our upholstery fabric products, as well as certain elements of our production processes, are now being sourced from outside suppliers. The development of our facilities in China has provided a base from which to access a variety of products, including some fabrics (such as microdenier suedes) that are not produced anywhere within the U.S. We have found opportunities to develop significant relationships with key overseas suppliers that allow us to source products on a cost effective basis while at the same time limiting our investment of capital in manufacturing assets. The company sources unfinished and finished fabrics from a limited number of strategic suppliers in China who are willing to work with the company to commit significant capacity to our needs while working with our product development team to meet the demands of our customers. We also source a substantial portion of our yarns, both for U.S. and China upholstery operations, through our China facilities. The remainder of our yarn is obtained from other suppliers around the world, as we have eliminated our internal yarn production capabilities.

Over the past several years, we have outsourced in the U.S. our fabric finishing operations, our yarn production, and certain weaving operations, allowing us to obtain those services on a variable basis at a lower unit cost from outside suppliers. As these developments have proceeded, we have reduced the carrying value of our fixed assets committed to U.S. upholstery fabric manufacturing from \$32.5 million at the end of fiscal 2005 to \$1.7 million at the end of fiscal 2008.

Product Design and Styling

Consumer tastes and preferences related to bedding and upholstered furniture change over time. The use of new fabrics and designs remains an important consideration for manufacturers to distinguish their products at retail and to capitalize on changes in preferred colors, patterns and textures. Culp's success is largely dependent on our ability to market fabrics with appealing designs and patterns.

The process of developing new designs involves maintaining an awareness of broad fashion and color trends both in the United States and internationally. The company has developed an upholstery design and product development team (with staff located in the U.S. and in China) that searches continually for new ideas and for the best sources of raw materials, yarns and fabrics, both domestic and international. The team then develops product offerings using these ideas and materials, taking both fashion trends and cost considerations into account, to offer products designed to meet the needs of furniture manufacturers and ultimately the desires of consumers. Upholstery fabric designs are introduced at major fabric trade conferences that occur twice a year in the United States (June and December).

Mattress fabric designs are not introduced on a scheduled season. More frequently, designs are introduced upon customer request as they plan introduction to their retailers. Additionally, we work closely with our

Edgar Filing: CULP INC - Form 10-K

customers on new design introductions around the major markets like High Point and Las Vegas.

Distribution

Mattress Fabrics Segment

All of our shipments of mattress fabrics originate from our manufacturing facility in Stokesdale. Through arrangements with major customers and in accordance with industry practice, we maintain a significant inventory of mattress fabrics at our distribution facility in Stokesdale ("make to stock"), so that products may be shipped to customers with short lead times and on a "just in time" basis.

Upholstery Fabrics Segment

The majority of our upholstery fabrics are marketed on a "make to order" basis and are shipped directly from our distribution facilities in Burlington and Shanghai. In addition, an inventory comprising a limited number of sourced fabric patterns is held at our distribution facilities in Burlington and Shanghai from which our customers can obtain fabrics on a "purchase from stock" basis through a program known as "Culp Express." We have developed a revised marketing strategy for our U.S.-produced upholstery products, providing customers with very quick delivery on target products at key price points. This program, known as "Store House," is aimed at driving higher sales volume per fabric pattern and thus should result in improved manufacturing performance and lower unit costs for our U.S. upholstery operations, while employing a smaller fixed asset base.

Sources and Availability of Raw Materials

Mattress Fabrics Segment

Raw materials account for approximately 70% of mattress ticking production costs. The mattress fabrics segment purchases synthetic yarns (polypropylene, polyester and rayon), rayon staple fiber, certain greige (unfinished) goods, latex adhesives, laminates, dyes and other chemicals. Most of these materials are available from several suppliers, and prices fluctuate based on supply and demand, the general rate of inflation, and particularly on the price of petrochemical products. The mattress fabrics segment has generally not had significant difficulty in obtaining raw materials.

Upholstery Fabrics Segment

Raw materials account for approximately 50%-60% of upholstery fabric manufacturing costs for products the company manufactures. This segment purchases synthetic yarns (polypropylene, polyester, acrylic and rayon), acrylic staple fiber, latex adhesives, dyes and other chemicals from various suppliers.

The upholstery fabric segment has now outsourced all of its yarn requirements, and thus it has become more dependent upon suppliers for components yarn. In addition, we have outsourced a number of our U.S. upholstery fabric manufacturing services to suppliers, such as extrusion of yarn and upholstery fabric finishing. Most recently, we have outsourced a portion of our decorative upholstery fabric weaving. Although U.S. produced fabrics are a decreasing

Edgar Filing: CULP INC - Form 10-K

portion of our upholstery business, increased reliance by both our U.S. and China upholstery operations on outside suppliers for basic production needs such as base fabrics, yarns, and finishing services has caused the upholstery fabrics segment to become more vulnerable to price increases, delays, or production interruptions caused by problems within businesses that we do not control.

Both Segments

Many of our basic raw materials are petrochemical products or are produced from such products. For this reason, our material costs are especially sensitive to changes in prices for petrochemicals and the underlying price of oil. Recent increases in market prices for oil have caused significant increases in the raw materials costs for both of our segments.

In addition, the financial condition and performance of a number of U.S.-based yarn suppliers has been severely impacted by the reductions in the overall size of the U.S. textile industry over the last several years. These conditions have increased the risk of business failures or further consolidations among the suppliers to the North American-based portions of our business. We expect this situation to cause additional disruptions and pricing pressures in our supply of certain raw materials, yarns, and textile services obtained in the U.S. as overall demand for textiles produced in the U.S. declines.

Seasonality

Mattress Fabrics Segment

The mattress fabrics business and the bedding industry in general are slightly seasonal, with sales being the highest in late spring and late summer, with another peak in mid-winter.

Upholstery Fabrics Segment

The upholstery fabrics business is somewhat seasonal, with increased sales during our second and fourth fiscal quarters. This seasonality results from one-week closings of our manufacturing facilities, and the facilities of most of our customers in the United States, during our first and third fiscal quarters for the holiday weeks of July 4th and Christmas. This effect is becoming less pronounced as a larger portion of our fabrics are produced or sold in locations outside the United States.

Competition

Competition for the company's products is high and is based primarily on price, design, quality, timing of delivery and service.

Mattress Fabrics Segment

The mattress fabrics market is concentrated in a few relatively large suppliers. We believe our principal mattress fabric competitors are Bekaert Textiles B.V., Blumenthal Print Works, Inc., Global Textile Alliance and several smaller companies producing knitted and other fabric.

Upholstery Fabrics Segment

In the upholstery fabric market, we compete against a large number of companies, ranging from a few large manufacturers comparable in size to the company to small producers, and a growing number of "converters" of fabrics (companies who buy and re-sell, but do not manufacture fabrics). We believe our principal upholstery fabric competitors are Richloom Fabrics, Merrimack Fabrics and Morgan Fabrics, and Specialty Textile, Inc. (or STI). Some of our largest competitors (such as Quaker Fabrics and Joan Fabrics) have went out of business, but they have been replaced by a large number of smaller competitors (both manufacturers and converters).

Until approximately seven years ago, overseas producers of upholstery fabric had not historically been a source of significant competition for the company. Recent trends, however, have shown significant increased competition in U.S. markets by foreign producers of upholstery fabric, furniture components and finished upholstery furniture, as well as increased sales in the U.S. of leather furniture produced overseas (which competes with upholstered furniture for market share). Imports of upholstery fabric from China have dramatically increased. Foreign manufacturers often are able to produce upholstery fabric and other components of furniture with significantly lower raw material and production costs (especially labor) than those of our U.S. operations and other U.S.-based manufacturers. We compete with lower cost foreign goods on the basis of design, quality, reliability and speed of delivery. In addition, as discussed above, we have established operations in China to facilitate the sourcing and marketing of goods produced in China.

The trend in the upholstery fabrics industry to greater overseas competition and the entry of more converters has caused the upholstery fabrics industry to become substantially more fragmented in recent years, with lower barriers to entry. This has resulted in a larger number of competitors selling upholstery fabrics, with an increase in competition based on price.

Environmental and Other Regulations

We are subject to various federal and state laws and regulations, including the Occupational Safety and Health Act ("OSHA") and federal and state environmental laws, as well as similar laws governing our manufacturing facilities in China and Canada. We periodically review our compliance with these laws and regulations in an attempt to minimize the risk of violations.

Our operations involve a variety of materials and processes that are subject to environmental regulation. Under current law, environmental liability can arise from previously owned properties, leased properties and properties owned by third parties, as well as from properties currently owned and leased by the company. Environmental liabilities can also be asserted by adjacent landowners or other third parties in toxic tort litigation.

In addition, under the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended ("CERCLA"), and analogous state statutes, liability can be imposed for the disposal of waste at sites targeted for cleanup by federal and state regulatory authorities. Liability under CERCLA is strict as well as joint and several.

We are periodically involved in environmental claims or litigation and requests for information from environmental regulators. Each of these matters is carefully evaluated, and the company provides for environmental matters based on information presently available. Based on this information, we do not believe that environmental matters will have a material adverse effect on either the

Edgar Filing: CULP INC - Form 10-K

company's financial condition or results of operations. However, there can be no assurance that the costs associated with environmental matters will not increase in the future. See the discussion of a current environmental claim against the company below in Item 3 - "Legal Proceedings."

Employees

As of April 27, 2008, we had 1,087 employees, compared to 1,140 at the end of fiscal 2007, and 1,283 at the end of fiscal 2006. The number of employees has been reduced substantially over the past several years in connection with our restructuring initiatives and efforts to reduce U.S. upholstery fabrics manufacturing costs, as well as initiatives to outsource certain operations. The number of employees located in the U.S. has been reduced even more dramatically, while the number of employees in China has increased (see table below).

The hourly employees at our manufacturing facility in Canada (approximately 15% of the company's workforce) are represented by a local, unaffiliated union. The collective bargaining agreement for these employees expires on February 1, 2011. We are not aware of any efforts to organize any more of our employees, and we believe our relations with our employees are good.

The following table illustrates the changes in the location of our workforce and number of employees, as of year-end, over the past five years.

	Number of Employees				
	Fiscal 2008	Fiscal 2007	Fiscal 2006	Fiscal 2005	Fiscal 2004
Mattress Fabrics Segment	373	361	351	372	372
Upholstery Fabrics Segment					
United States	230	297	659	1,404	1,404
China	481	479	270	109	109
Total Upholstery Fabrics Segment	711	776	929	1,513	1,513
Unallocated corporate	3	3	3	3	3
Total	1,087	1,140	1,283	1,888	1,888

Customers and Sales

Mattress Fabrics Segment

Major customers for our mattress fabrics include the leading bedding manufacturers: Sealy, Serta (National Bedding), and Simmons. The loss of one or more of these customers would have a material adverse effect on the company. Our largest customer in the mattress fabrics segment is Sealy Corporation, accounting for approximately 11% of the company's overall sales in fiscal 2008. Our mattress fabrics customers also include many small and medium-size bedding manufacturers.

Upholstery Fabrics Segment

Edgar Filing: CULP INC - Form 10-K

Our major customers for upholstery fabrics are leading manufacturers of upholstered furniture, including Ashley, Bassett, Berkline/Benchcraft, Best Home Furnishings, Flexsteel, Furniture Brands International (Broyhill, Thomasville, and Lane), Klaussner Furniture and La-Z-Boy (La-Z-Boy Residential, Bauhaus, and England). Major customers for the company's fabrics for commercial furniture includes HON Industries. Our largest customer in the upholstery fabrics segment is La-Z-Boy Incorporated, the loss of which would have a material adverse effect on the company. Our sales to La-Z-Boy accounted for approximately 11% of the company's total net sales in fiscal 2008.

The following table sets forth the company's net sales by geographic area by amount and percentage of total net sales for the three most recent fiscal years.

Net Sales by Geographic Area (dollars in thousands)						
	Fiscal 2008		Fiscal 2007		Fiscal 2006	
	-----	-----	-----	-----	-----	-----
United States	\$ 202,701	79.8%	\$ 197,748	78.9%	\$ 213,552	81.7%
North America (Excluding USA)	18,880	7.4	17,310	6.9	18,944	7.3
Far East and Asia	28,465	11.2	32,683	13.1	28,104	10.8
All other areas	4,000	1.6	2,792	1.1	501	0.2
Subtotal (International)	51,345	20.2	52,785	21.1	47,549	18.3
Total	\$ 254,046	100.0%	\$ 250,533	100.0%	\$ 261,101	100.0
	=====	=====	=====	=====	=====	=====

For additional segment information, see note 18 in the consolidated financial statements.

Backlog

Mattress Fabrics Segment

The backlog for mattress fabric is not a reliable predictor of future shipments because the majority of sales are on a just-in-time basis.

Upholstery Fabrics Segment

Although it is difficult to predict the amount of backlog that is "firm," we have reported the portion of the upholstery fabric backlog from customers with confirmed shipping dates within five weeks of the end of the fiscal year. On April 27, 2008, the portion of the upholstery fabric backlog with confirmed shipping dates prior to June 1, 2008 was \$8.8 million, all of which are expected to be filled early during fiscal 2009, as compared to \$10.9 million as of the end of fiscal 2007 (for confirmed shipping dates prior to June 3, 2007).

Edgar Filing: CULP INC - Form 10-K

Our business is subject to risks and uncertainties. In addition to the matters described above under "Cautionary Statement Concerning Forward-Looking Information," set forth below are some of the risks and uncertainties that could cause a material adverse change in our results of operations or financial condition.

Restructuring initiatives create short-term costs that may not be offset by increased savings or efficiencies.

Over the past several years, we have undertaken significant restructuring activities, which have involved closing manufacturing plants, realigning manufacturing assets, and changes in product strategy. These actions are intended to lower manufacturing costs and increase efficiency, but they involve significant costs, including inventory markdowns, the write-off or write-down of assets, severance costs for terminated employees, contract termination costs, equipment moving costs, and similar charges. These charges have caused a decrease in earnings in the short-term. In addition, during the time that restructuring activities are underway, manufacturing inefficiencies are caused by moving equipment, realignment of assets, personnel changes, and by the consolidation process for certain functions. Unanticipated difficulties in restructuring activities or delays in accomplishing our goals could cause the costs of our restructuring initiatives to be greater than anticipated and the results achieved to be significantly lower, which would negatively impact our results of operations and financial condition.

Our sales and profits have been declining in the upholstery fabrics segment.

We may not be able to restore the upholstery fabrics segment to consistent profitability. In that segment, sales are down significantly, and they have been declining rapidly for U.S. produced fabrics. We have undertaken a number of significant restructuring actions in recent years to address our profitability, including (i) closing a number of U.S. manufacturing facilities, (ii) establishing facilities in China to take advantage of a lower cost environment and greater product diversity, and (iii) outsourcing certain production functions in the U.S., including yarn production, finishing of decorative fabrics, and some weaving. The success of our restructuring efforts depends on a number of variables, including our ability to consolidate certain functions, manage manufacturing processes with lower direct involvement, manage a longer supply chain, and similar issues. Current market conditions in the furniture industry are weak, and our sales of upholstery continue to decline. There is no assurance that we will be able to manage our restructuring activities successfully or restore the upholstery fabrics segment to consistent profitability.

Increased reliance on offshore operations and foreign sources of products or raw materials increases the likelihood of disruptions to our supply chain or our ability to deliver products to our customers on a timely basis.

During recent years, we have expanded our operations in China, and in addition we have been purchasing an increasing share of our products and raw materials from offshore sources. At the same time, our domestic manufacturing capacity for the upholstery fabrics segment has been greatly reduced. These changes have caused the company to place greater reliance on a much longer supply chain and on a larger number of suppliers that we do not control, both of which are inherently subject to greater risks of delay or disruption. In addition,

operations and sourcing in foreign areas are subject to the risk of changing local governmental rules, taxes, changes in import rules or customs, potential

Edgar Filing: CULP INC - Form 10-K

political unrest, or other threats that could disrupt or increase the costs of operating in foreign areas or sourcing products overseas. Changes in the value of the U.S. dollar versus other currencies can affect the company's financial results because a significant portion of the company's operations are located outside the United States. Strengthening of the U.S. dollar against other currencies can have a negative impact on the company's sales of products produced in those countries. Any of the risks associated with foreign operations and sources could cause unanticipated increases in operating costs or disruptions in business, which could negatively impact our ultimate financial results.

We may have difficulty managing the outsourcing arrangements increasingly being used by the company for products and services.

The company is relying more on outside sources for various products and services, including yarn and other raw materials, greige (unfinished) fabrics, finished fabrics, and services such as weaving and finishing. Increased reliance on outsourcing lowers our capital investment and fixed costs, but it decreases the amount of control that we have over certain elements of our production capacity. Interruptions in our ability to obtain raw materials, other required products or services from our outside suppliers on a timely and cost effective basis, especially if alternative suppliers cannot be immediately obtained, could disrupt our production and damage our financial results.

Further write-offs or write-downs of assets would result in a decrease in our earnings and shareholders' equity.

The company has long-lived assets, consisting mainly of property, plant and equipment and goodwill. SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived," establishes an impairment accounting model for long-lived assets such as property, plant, and equipment and requires the company to assess for impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be recovered. SFAS No. 142, "Goodwill and Other Intangible Assets," requires that goodwill be tested at least annually for impairment or whenever events or changes in circumstances indicate that the carrying value of the asset may not be recovered. When assets are taken out of service, which has occurred recently on several occasions in connection with our restructuring activities, they must be tested for impairment, which can result in significant write-downs in the value of those assets. Restructuring activities and other tests for impairment have resulted and could in the future result in the write-down of a portion of our long-lived assets and a corresponding reduction in earnings and net worth. In fiscal 2008, the company experienced asset write-downs of property, plant and equipment of \$792,000, of which \$503,000 related to the upholstery fabrics segment and \$289,000 related to the mattress fabrics segment. In addition we reported a net deferred income tax asset of \$32.3 million as of April 27, 2008. The valuation of this asset must be tested on a periodic basis against the likelihood of realizing its full value, and our continued ability to carry this asset at its full value depends upon our ability to generate taxable income in the future attributable to U.S. operations.

Changes in the price, availability and quality of raw materials could increase our costs or cause production delays and sales interruptions, which would result in decreased earnings.

We depend upon outside suppliers for most of our raw material needs, and increasingly we rely upon outside suppliers for component materials such as yarn and unfinished fabrics, as well as for certain services such as finishing and weaving. Fluctuations in the price, availability and quality of these goods and services could have a negative effect on our production costs and ability to

Edgar Filing: CULP INC - Form 10-K

meet the demands of our customers, which would affect our ability to generate sales and earnings. In many cases, we are not able to pass through increased costs of raw materials or increased production costs to our customers through price increases. In particular, many of our basic raw materials are petrochemical products or are produced from such products. For this reason, our material costs are especially sensitive to changes in prices for petrochemicals and the underlying price of oil. Increases in prices for oil, petrochemical products or other raw materials and services provided by outside suppliers could significantly increase our costs and negatively affect earnings.

Increases in energy costs would increase our operating costs and could adversely affect earnings.

Higher prices for electricity, natural gas and fuel increase our production and shipping costs. A significant shortage, increased prices, or interruptions in the availability of these energy sources would increase the costs of producing and delivering products to our customers, and would be likely to adversely affect our earnings. In many cases, we are not able to pass along the full extent of increases in our production costs to customers through price increases. During fiscal 2008, energy prices increased significantly, in part due to increases in the price of oil and other petrochemical products. Although some price increases were implemented to offset the effect of these increased costs, we were not able to fully recoup these costs, and operating margins were negatively affected. Further increases in energy costs could have a negative effect on our earnings.

Business difficulties or failures of large customers could result in a decrease in our sales and earnings.

We currently have several customers that account for a substantial portion of our sales. In the mattress fabric segment, several large bedding manufacturers have large market shares and comprise a significant portion of our mattress fabric sales, with Sealy Corporation accounting for approximately 11% of consolidated net sales in fiscal 2008. In the upholstery fabrics segment, La-Z-Boy Incorporated accounted for approximately 11% of consolidated net sales during fiscal 2008, and several other large furniture manufacturers comprised a significant portion of sales. A business failure or other significant financial difficulty by one or more of our major customers could cause a significant loss in sales, an adverse effect on our earnings, and difficulty in collection of our trade accounts receivable.

If we are unable to manage our cash effectively, we will not have funds available to repay debt and to maintain the flexibility necessary for successful operation of our business.

Our ability to meet our cash obligations depends on our operating cash flow, access to trade credit, and our ability to borrow under our debt agreements. In addition to the cash needs of operating our business, we have substantial debt repayments that are due over the next several years on our unsecured senior notes (see note 12 to the consolidated financial statements). Our ability to generate cash flow going forward will depend upon our ability to generate profits from our business, and we have not been able to generate earnings on a consistent basis in recent years. If we are not able to generate cash during the coming year, we may not be able to provide the funds needed to operate and maintain our business or to make payments on our debt as they become due.

Further loss of market share due to competition would result in further declines

Edgar Filing: CULP INC - Form 10-K

in sales and could result in additional losses or decreases in earnings.

Our business is highly competitive, and in particular the upholstery fabric industry is fragmented and is experiencing an increase in the number of competitors. As a result, we face significant competition from a large number of competitors, both foreign and domestic. We compete with many other manufacturers of fabric, as well as converters who source fabrics from various producers and market them to manufacturers of furniture and bedding. In many cases, these fabrics are sourced from foreign suppliers who have a lower cost structure than the company. The highly competitive nature of our business means we are constantly subject to the risk of losing market share. Our sales have decreased significantly over the past five years due in part to the increased number of competitors in the marketplace, especially foreign sources of fabric. As a result of increased competition, there have been deflationary pressures on the prices for many of our products, which make it more difficult to pass along increased operating costs such as raw materials, energy or labor in the form of price increases and puts downward pressure on our profit margins. Also, the large number of competitors and wide range of product offerings in our business can make it more difficult to differentiate our products through design, styling, finish and other techniques.

If we fail to anticipate and respond to changes in consumer tastes and fashion trends, our sales and earnings may decline.

Demand for various types of upholstery fabrics and mattress coverings change over time due to fashion trends and changing consumer tastes for furniture and bedding. Our success in marketing our fabrics depends upon our ability to anticipate and respond in a timely manner to fashion trends in home furnishings. If we fail to identify and respond to these changes, our sales of these products may decline. In addition, incorrect projections about the demand for certain products could cause the accumulation of excess raw material or finished goods inventory, which could lead to inventory mark-downs and further decreases in earnings.

An economic downturn could result in a decrease in our sales and earnings.

Overall demand for our products depends upon consumer demand for furniture and bedding, which is subject to variations in the general economy. Because purchases of furniture or bedding are discretionary purchases for most individuals and businesses, demand for these products is sometimes more easily influenced by economic trends than demand for other products. Economic downturns can affect consumer spending habits and demand for home furnishings, which reduces the demand for our products and therefore could cause a decrease in our sales and earnings. The recent economic slowdown and increase in energy prices have caused a decrease in consumer spending and demand for home furnishings, including goods that incorporate our products.

We are subject to litigation and environmental regulations that could adversely impact our sales and earnings.

We are, and in the future may be, a party to legal proceedings and claims, including environmental matters, product liability and employment disputes, some of which claim significant damages. We face the continual business risk of exposure to claims that our business operations have caused personal injury or property damage. We maintain insurance against product liability claims and in some cases have indemnification agreements with regard to environmental claims,

but there can be no assurance that these arrangements will continue to be available on acceptable terms or that such arrangements will be adequate for

Edgar Filing: CULP INC - Form 10-K

liabilities actually incurred. Given the inherent uncertainty of litigation, there can be no assurance that claims against the company will not have a material adverse impact on our earnings or financial condition. We are also subject to various laws and regulations in our business, including those relating to environmental protection and the discharge of materials into the environment. We could incur substantial costs as a result of noncompliance with or liability for cleanup or other costs or damages under environmental laws or other regulations.

We must comply with a number of governmental regulations applicable to our business, and changes in those regulations could adversely affect our business.

Our products and raw materials are and will continue to be subject to regulation in the United States by various federal, state and local regulatory authorities. In addition, other governments and agencies in other jurisdictions regulate the manufacture, sale and distribution of our products and raw materials. For example, standards for flame resistance of fabrics have been recently adopted on a nationwide basis. Also, rules and restrictions regarding the importation of fabrics and other materials, including custom duties, quotas and other regulations, are continually changing. Environmental laws, labor laws, tax regulations and other regulations also continually affect our business. All of these rules and regulations can and do change from time to time, which can increase our costs or require us to make changes in our manufacturing processes, product mix, sources of products and raw materials, or distribution. Changes in the rules and regulations applicable to our business may negatively impact our sales and earnings.

We must maintain market capitalization and shareholders equity limits for continued listing on the New York Stock Exchange.

Our common stock is currently traded on the New York Stock Exchange (NYSE). Under the NYSE's current listing standards, we are required to have market capitalization or shareholders equity of more than \$75 million to maintain compliance with continued listing standards. The company's market capitalization fell below \$75 million during fiscal 2006 and parts of fiscal 2007. Our shareholders' equity was below \$75 million at the end of fiscal 2006 and during the first half of fiscal 2007. As a result, we were listed during fiscal 2007 as "below compliance" with NYSE listing standards, and we were required to submit a plan regarding our ability to return to and maintain compliance with these standards. If we are not able to maintain compliance with the NYSE standards, our stock will be delisted from trading on the NYSE, resulting in the need to find another market on which our stock can be listed or causing our stock to cease to be traded on an active market, which could result in a reduction in the liquidity for our stock and a reduction in demand for our stock. As of April 27, 2008, our market capitalization over a 30 trading-day period and shareholders' equity exceeded the level required for continued listing on the NYSE. The company was notified by the NYSE during fiscal 2008 that it had been removed from the NYSE "watch list" and is now considered a company in good standing under the NYSE's continuing listing standards.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

21

ITEM 2. PROPERTIES

The company's headquarters are located in High Point, North Carolina. As of the end of fiscal 2008, the company owned or leased nine active manufacturing and distribution facilities, a corporate headquarters, and a small inactive

Edgar Filing: CULP INC - Form 10-K

distribution facility. The following is a list of the company's principal administrative, manufacturing and distribution facilities. The manufacturing facilities and distribution centers are organized by segment.

Location -----	Principal Use -----	Approx. Total Area (Sq. Ft.) -----
o Administrative: High Point, North Carolina (5)	Upholstery fabric division offices and corporate headquarters	55,000
o Mattress Fabrics: Stokesdale, North Carolina	Manufacturing, distribution, and division offices	230,000
St. Jerome, Quebec, Canada	Manufacturing	202,500
o Upholstery Fabrics: Anderson, South Carolina	Manufacturing	99,000
Burlington, North Carolina	Finished goods distribution	132,000
Shanghai, China	Manufacturing and offices	69,000
Shanghai, China	Manufacturing and distribution	100,000
Shanghai, China	Manufacturing and warehousing	90,000
Shanghai, China (3)	Manufacturing and warehousing	139,000
Shanghai, China (4)	Manufacturing and warehousing	101,632
o Inactive: Tupelo, Mississippi (2)	Idle	57,000

-
- (1) Includes all options to renew, except for inactive properties.
 - (2) Facility was closed in June 2007. Lease expires on December 31, 2008.
 - (3) Represents two separate facilities under one lease.
 - (4) Represents new facility dedicated to cut and sew operations.
 - (5) Effective October 29, 2007, the company adopted a plan to sell its corporate headquarters as the company is only utilizing one-half of the available space and with the sale can lower costs and reduce debt. The company expects that the final sale and disposal of the assets will be completed within a year from the date the plan was adopted and the sales proceeds will be applied against the \$6.3 million mortgage balance.

The company believes that its facilities are in good condition, well-maintained and suitable and adequate for present utilization. Due to the continuation of significant restructuring efforts in the upholstery fabrics segment during fiscal 2008, including closing multiple plant locations, determining an accurate measure of capacity in this segment is difficult. In the mattress fabrics segment, however, management has estimated that the company has manufacturing capacity to produce approximately 2% more products (measured in yards) than it sold during fiscal 2008. In addition, the company has the ability to source additional mattress ticking and upholstery fabrics from outside suppliers, further increasing its ultimate output of finished goods.

ITEM 3. LEGAL PROCEEDINGS

A lawsuit was filed against the company and other defendants (Chromatex, Inc., Rossville Industries, Inc., Rossville Companies, Inc. and Rossville Investments,

Edgar Filing: CULP INC - Form 10-K

Inc.) on February 5, 2008 in United States District Court for the Middle District of Pennsylvania. The plaintiffs are Alan Shulman, Stanley Siegel, Ruth Cherenon as Personal Representative of Estate of Alan Cherenon, and Adrienne Rolla and M.F. Rolla as Executors of the Estate of Joseph Byrnes. The plaintiffs were partners in a general partnership that formerly owned a manufacturing plant in West Hazleton, Pennsylvania (the "Site"). Approximately two years after this general partnership sold the Site to defendants Chromatex, Inc. and Rossville Industries, Inc. the company leased and operated the Site as part of the company's Rossville/Chromatex division. The lawsuit involves court judgments that have been entered against the plaintiffs and against defendant Chromatex, Inc. requiring them to pay costs incurred by the United States Environmental Protection Agency ("USEPA") responding to environmental contamination at the Site, in amounts approximating \$8.6 million. Neither USEPA nor any other governmental authority has asserted any claim against the company on account of these matters. The plaintiffs seek contribution from the company and other defendants and a declaration that the company and the other defendants are responsible for environmental response costs under environmental laws and certain agreements. The company does not believe it has any liability for the matters described in this litigation and intends to defend itself vigorously. In addition, the company has an indemnification agreement with certain other defendants in the litigation pursuant to which the other defendants agreed to indemnify the company for any damages it incurs as a result of the environmental matters that are subject of this litigation and consequently no reserve has been recorded.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

There were no matters submitted to a vote of shareholders during the fourth quarter ended April 27, 2008.

PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES

Registrar and Transfer Agent

Computershare Trust Company, N.A.
c/o Computershare Investor Services
Post Office Box 43078
Providence, Rhode Island 02940-3078
(800) 254-5196
(781) 575-2879 (Foreign shareholders) www.computershare.com

Stock Listing

Culp, Inc. common stock is traded on the New York Stock Exchange ("NYSE") under the symbol CFI. As of April 27, 2008, Culp, Inc. had approximately 1,550 shareholders based on the number of holders of record and an estimate of individual participants represented by security position listings.

The company has received notification from the NYSE that it is now considered a "company in good standing" under the NYSE's continued listing standards and will be removed from its "Watch List." The NYSE's decision comes as a result of the

Edgar Filing: CULP INC - Form 10-K

company's consistent positive performance with respect to its business plan submitted to the NYSE in September 2006 and its compliance with the NYSE's minimum market capitalization and shareholders' equity standard over the past six quarters. After a twelve month follow up period to ensure continuing compliance, the company will be subject to normal NYSE monitoring procedures.

Analyst Coverage

These analysts cover Culp, Inc.:

Morgan Keegan - Laura Champine, CFA
Raymond, James & Associates - Budd Bugatch, CFA
Value Line - Craig Sirois

Dividends and Share Repurchases

The company has not paid a cash dividend to its shareholders during the past two years, and our current agreements with our lenders prohibit the payment of such dividends. In addition, we have not repurchased any of our common stock during the past two years, and our current agreements with our lenders prohibits such share repurchases.

Performance Comparison

The following graph shows changes over the five-year period ended April 27, 2008 in the value of \$100 invested in (1) the common stock of the company, (2) the Hemscott Textile Manufacturing Group Index (formerly named Core Data Textile Manufacturing Group Index) reported by Standard and Poor's, consisting of twenty-nine companies (including the company) in the textile industry, and (3) the Standard & Poor's 500 Index.

The graph assumes an initial investment of \$100 at the end of fiscal 2003 and the reinvestment of all dividends during the periods identified.

24

See attached table.

Market Information

See Item 6, Selected Financial Data, and Selected Quarterly Data in Item 8, for market information regarding the company's common stock.

25

ITEM 6. SELECTED FINANCIAL DATA

(amounts in thousands, except per share amounts)	fiscal 2008	fiscal 2007	fiscal 2006	fiscal 2005

INCOME (LOSS) STATEMENT DATA				
net sales	\$ 254,046	250,533	261,101	286,498
cost of sales (6)	220,887	219,328	237,233	260,341

Edgar Filing: CULP INC - Form 10-K

gross profit	33,159	31,205	23,868	26,157
selling, general, and administrative expenses (6)	23,973	27,030	28,954	35,357
goodwill impairment	-	-	-	5,126
restructuring (credit) expense and asset impairment (6)	886	3,534	10,273	10,372
income (loss) from operations	8,300	641	(15,359)	(24,698)
interest expense	2,975	3,781	4,010	3,713
interest income	(254)	(207)	(126)	(134)
early extinguishment of debt	-	-	-	-
other expense	736	68	634	517
income (loss) before income taxes	4,843	(3,001)	(19,877)	(28,794)
income taxes	(542)	(1,685)	(8,081)	(10,942)
net income (loss)	\$ 5,385	(1,316)	(11,796)	(17,852)
depreciation (7)	5,548	7,849	14,362	18,884
weighted average shares outstanding	12,624	11,922	11,567	11,549
weighted average shares outstanding, assuming dilution	12,765	11,922	11,567	11,549
PER SHARE DATA				
net income (loss) per share - basic	\$ 0.43	(0.11)	(1.02)	(1.55)
net income (loss) per share - diluted	\$ 0.42	(0.11)	(1.02)	(1.55)
book value	6.83	6.29	6.39	7.43
BALANCE SHEET DATA				
operating working capital (5)	\$ 38,368	46,335	44,907	56,471
property, plant and equipment, net	32,939	37,773	44,639	66,032
total assets	148,029	159,946	157,467	176,123
capital expenditures	6,928	4,227	6,470	14,360
long-term debt and lines of credit (1)	21,423	40,753	47,722	50,550
shareholders' equity	86,359	79,077	74,523	85,771
capital employed (3)	102,868	109,661	112,531	131,214
RATIOS & OTHER DATA				
gross profit margin	13.1%	12.5%	9.1%	9.1%
operating income (loss) margin	3.3%	0.3%	(5.9)%	(8.6)%
net income (loss) margin	2.1%	(0.5)%	(4.5)%	(6.2)%
effective income tax rate	(11.2)%	56.1%	40.7%	38.0%
long-term debt to total capital employed ratio (1)	20.8%	37.2%	42.4%	38.5%
operating working capital turnover (5)	5.8	5.3	5.0	4.8
days sales in receivables	37	41	39	35
inventory turnover	5.8	5.7	5.4	5.2
STOCK DATA				
stock price				
high	\$ 12.30	8.52	5.23	9.10
low	6.12	4.24	3.83	4.20

Edgar Filing: CULP INC - Form 10-K

close	7.53	8.50	4.64	4.70
P/E ratio (2)				
high (4)	29	N.M.	N.M.	N.M.
low (4)	15	N.M.	N.M.	N.M.
daily average trading volume (shares)	38.3	17.8	12.5	21.1

- =====
- (1) Long-term debt includes long-term and current maturities of long-term debt and lines of credit.
 - (2) P/E ratios based on trailing 12-month net income per share.
 - (3) Capital employed includes long-term and current maturities of long-term debt, lines of credit, equity, offset by cash and cash equivalents.
 - (4) N.M - Not meaningful
 - (5) Operating working capital for this calculation is accounts receivable, inventories and off-balance sheet assets.
 - (6) The company incurred restructuring and related charges in fiscal 2008, 2007, 2006 and 2005. See the company's consolidated financial statements.
 - (7) Includes accelerated depreciation of \$1.2, \$5.0 and \$6.0 million for fiscal 2007, 2006 and 2005. No accelerated depreciation was recorded in fiscal 2008 and 2004.

26

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following analysis of the financial condition and results of operations should be read in conjunction with the consolidated financial statements and notes attached thereto.

Overview

The company's fiscal year is the 52 or 53 week period ending on the Sunday closest to April 30. The years ended April 27, 2008, and April 29, 2007, each included 52 weeks. The company's operations are classified into two business segments: mattress fabrics and upholstery fabrics. The mattress fabrics segment primarily manufactures, sources, and sells fabrics to bedding manufacturers. The upholstery fabrics segment sources, manufactures and sells fabrics primarily to residential and commercial (contract) furniture manufacturers.

The company evaluates the operating performance of its segments based upon income (loss) from operations before restructuring and related charges or credits, certain unallocated corporate expenses, and certain other non-recurring items. Unallocated corporate expenses represent primarily compensation and benefits for certain executive officers and all costs related to being a public company. Segment assets include assets used in the operation of each segment and primarily consist of accounts receivable, inventories, and property, plant and equipment. The mattress fabrics segment also includes in segment assets, assets held for sale, goodwill, and other current and non-current assets associated with the ITG acquisition. The upholstery fabrics segment also includes assets held for sale in segment assets.

The company's net sales for fiscal 2008 increased 1% to \$254.0 million, compared with \$250.5 million for fiscal 2007. The overall sales increase reflects an increase in mattress fabric sales mostly offset by a decrease in upholstery fabric sales in fiscal 2008. The sales increase in the mattress fabrics segment reflects the incremental sales related to the company's acquisition of ITG's mattress fabrics product line in January 2007 and a shift in the product mix toward knitted fabrics, which have a higher selling price. The sales decline in the upholstery fabrics segment reflects very weak demand industry wide, as well as continued soft demand for U.S. produced upholstery fabrics driven by consumer preference for leather and suede furniture and other imported furniture and fabrics.

The company reported net income of \$5.4 million, or \$0.42 per share diluted,

Edgar Filing: CULP INC - Form 10-K

compared with a net loss of \$1.3 million, or \$0.11 per share diluted in fiscal 2007. This overall improvement in net income reflects a significant decrease in restructuring and related charges in fiscal 2008 to \$2.9 million compared with \$8.4 million in fiscal 2007. Also, this overall improvement reflects an increase in operating income in the mattress fabrics segment due to higher sales volume and full plant utilization related to the company's acquisition of ITG' mattress fabrics product line. The results also reflect a decrease in operating income in the upholstery fabrics segment due to the very difficult operating environment for the retail furniture industry, as discretionary consumer spending for furniture continues to be very soft due to a slowing economy, weak housing market and high energy prices.

Results of Operations

The following table sets forth certain items in the company's consolidated statements of net income (loss) as a percentage of net sales.

27

	2008	2007	2006
	-----	-----	-----
Net sales	100.0%	100.0%	100.0%
Cost of sales	86.9	87.5	90.9
	-----	-----	-----
Gross profit	13.1	12.5	9.1
Selling, general and administrative expenses	9.4	10.8	11.1
Restructuring expense	0.3	1.4	3.9
	-----	-----	-----
Income (loss) from operations	3.3	0.3	(5.9)
Interest expense, net	1.1	1.4	1.5
Other expense	0.3	0.0	0.2
	-----	-----	-----
Income (loss) before income taxes	1.9	(1.2)	(7.6)
Income taxes *	(11.2)	56.1	40.7
	-----	-----	-----
Net income (loss)	2.1%	(0.5)%	(4.5)%
	=====	=====	=====

* Calculated as a percentage of income (loss) before income taxes.

The following tables set forth the company's sales, gross profit, selling, general, and administrative expenses, and operating income (loss) by segment for the fiscal years ended April 27, 2008, April 29, 2007, and April 30, 2006.

28

CULP, INC.
 SALES, GROSS PROFIT AND OPERATING INCOME (LOSS) BY SEGMENT
 FOR THE TWELVE MONTHS ENDED APRIL 27, 2008 AND APRIL 29, 2007

(Amounts in thousands)

	YEARS ENDED	
	-----	-----
	Amounts	Percent o
	-----	-----

Edgar Filing: CULP INC - Form 10-K

Net Sales by Segment	April 27, 2008	April 29, 2007	% Over (Under)	April 27, 2008
Mattress Fabrics	\$ 138,064	107,797	28.1 %	54.3 %
Upholstery Fabrics	115,982	142,736	(18.7)%	45.7 %
Net Sales	\$ 254,046	250,533	1.4 %	100.0 %
Gross Profit by Segment				
Mattress Fabrics	\$ 22,576	18,610	21.3 %	16.4 %
Upholstery Fabrics	12,829	17,397	(26.3)%	11.1 %
Subtotal	35,405	36,007	(1.7)%	13.9 %
Loss on impairment of equipment	(289) (1)	-	(100.0)%	(0.1)%
Restructuring related charges	(1,957) (2)	(4,802) (4)	(59.2)%	(0.8)%
Gross Profit	\$ 33,159	31,205	6.3 %	13.1 %
Selling, General and Administrative expenses by Segment				
Mattress Fabrics	\$ 8,457	7,856	7.7 %	6.1 %
Upholstery Fabrics	11,650	15,065	(22.7)%	10.0 %
Unallocated Corporate expenses	3,797	4,051	(6.3)%	1.5 %
Subtotal	23,904	26,972	(11.4)%	9.4 %
Restructuring related charges	69 (2)	58 (4)	19.0 %	0.0 %
Selling, General and Administrative expenses	\$ 23,973	27,030	(11.3)%	9.4 %
Operating Income (loss) by Segment				
Mattress Fabrics	\$ 14,118	10,754	31.3 %	10.2 %
Upholstery Fabrics	1,180	2,332	(49.4)%	1.0 %
Unallocated corporate expenses	(3,797)	(4,051)	(6.3)%	(1.5)%
Subtotal	11,501	9,035	27.3 %	4.5 %
Loss on impairment of equipment	(289) (1)	-	(100.0)%	(0.1)%
Restructuring expense and restructuring related charges	(2,912) (3)	(8,394) (5)	(65.3)%	(1.1)%
Operating income	\$ 8,300	641	N.M.	3.3 %
Depreciation by Segment				

Edgar Filing: CULP INC - Form 10-K

Mattress Fabrics	\$ 3,443	3,679	(6.4)%
Upholstery Fabrics	2,105	2,923	(28.0)%
	-----	-----	-----
Subtotal	5,548	6,602	(16.0)%
Accelerated Depreciation	-	1,247	(100.0)%
	-----	-----	-----
Total Depreciation	\$ 5,548	7,849	(29.3)%
	=====	=====	=====

- (1) The \$289 represents impairment losses on older and existing equipment that is being replaced by newer and more efficient equipment. This impairment loss pertains to the mattress fabrics segment.
- (2) The \$1.9 million restructuring related charge represents \$1.0 million for inventory markdowns and \$954 for other operating costs associated with closed plant facilities. The \$69 restructuring related charge represents other operating costs associated with closed plant facilities.
- (3) The \$2.9 million represents \$1.0 million for inventory markdowns, \$1.0 million for other operating costs associated with closed plant facilities, \$533 for lease termination and other exit costs, \$503 for write-downs of buildings and equipment, \$189 for asset movement costs, \$23 for employee termination benefits, and a credit of \$362 for sales proceeds received on equipment with no carrying value. Of this total charge, \$1.9 million was recorded in cost of sales, \$69 was recorded in selling, general, and administrative expenses, and \$886 was recorded in restructuring expense. The total \$2.9 restructuring and related charge pertains to the upholstery fabrics segment.
- (4) The \$4.8 million represents restructuring related charges of \$2.4 million for inventory markdowns, \$1.2 million for accelerated depreciation, and \$1.2 million for other operating costs associated with closed plant facilities. The \$58 represents other operating costs associated with closed plant facilities.
- (5) The \$8.4 million represents restructuring and related charges of \$2.4 million for inventory markdowns, \$1.5 million for write-downs and buildings and equipment, \$1.4 million for asset movement costs, \$1.2 million for accelerated depreciation, \$1.2 million for other operating costs associated with the closing of plant facilities, \$909 for employee termination benefits, \$706 for lease termination and other exit costs, and a credit of \$930 for sales proceeds received on equipment with no carrying value. Of this total charge, \$4.8 million was recorded in cost of sales, \$58 was recorded in selling, general, and administrative expenses, and \$3.5 million was recorded in restructuring expense. The total \$8.4 restructuring and related charge pertains to the upholstery fabrics segment.

29

CULP, INC.

SALES, GROSS PROFIT AND OPERATING INCOME (LOSS) BY SEGMENT
FOR THE TWELVE MONTHS ENDED APRIL 29, 2007 AND APRIL 30, 2006

(Amounts in thousands)

	YEARS ENDED				
	Amounts		% Over (Under)	Percent of To	
	April 29, 2007	April 30, 2006			April 29, 2007
Net Sales by Segment	-----	-----	-----	-----	-----

Edgar Filing: CULP INC - Form 10-K

Mattress Fabrics	\$	107,797		93,688		15.1 %		43.0 %
Upholstery Fabrics		142,736		167,413		(14.7) %		57.0 %
		-----		-----		-----		-----
Net Sales	\$	250,533		261,101		(4.0) %		100.0 %
		=====		=====		=====		=====
Gross Profit by Segment								Gross Profit
-----								-----
Mattress Fabrics	\$	18,610		13,579		37.0 %		17.3 %
Upholstery Fabrics		17,397		14,909		16.7 %		12.2 %
		-----		-----		-----		-----
Subtotal		36,007		28,488		26.4 %		14.4 %
Restructuring related charges		(4,802)	(1)	(4,620)	(4)	3.9 %		(1.9) %
		-----		-----		-----		-----
Gross Profit	\$	31,205		23,868		30.7 %		12.5 %
		=====		=====		=====		=====
Sales, General and Administrative expenses by Segment								Percent of
-----								-----
Mattress Fabrics	\$	7,856		6,724		16.8 %		7.3 %
Upholstery Fabrics		15,065		15,863		(5.0) %		10.6 %
Unallocated corporate expenses		4,051		3,345		21.1 %		1.6 %
		-----		-----		-----		-----
Subtotal		26,972		25,932		4.0 %		10.8 %
Restructuring related charges		58	(2)	3,022	(5)	(98.1) %		0.0 %
		-----		-----		-----		-----
Selling, General and Administrative expenses	\$	27,030		28,954		(6.6) %		10.8 %
		=====		=====		=====		=====
Operating Income (loss) by Segment								Operating Income
-----								-----
Mattress Fabrics	\$	10,754		6,855		56.9 %		10.0 %
Upholstery Fabrics		2,332		(954)		344.4 %		1.6 %
Unallocated corporate expenses		(4,051)		(3,345)		(21.1) %		(1.6) %
		-----		-----		-----		-----
Subtotal		9,035		2,556		253.5 %		3.6 %
Restructuring expense and restructuring related charges		(8,394)	(3)	(17,915)	(6)	(53.1) %		(3.4) %
		-----		-----		-----		-----
Operating Income (loss)	\$	641		(15,359)		104.2 %		0.3 %
		=====		=====		=====		=====
Depreciation by Segment								

Mattress Fabrics	\$	3,679		3,662		0.5 %		
Upholstery Fabrics		2,923		5,740		(49.1) %		
		-----		-----		-----		
Subtotal		6,602		9,402		(29.8) %		

Edgar Filing: CULP INC - Form 10-K

Accelerated Depreciation	1,247	4,960	(74.9)%
	-----	-----	-----
Total Depreciation	\$ 7,849	14,362	(45.3)%
	=====	=====	=====

- (1) The \$4.8 million represents restructuring related charges of \$2.4 million for inventory markdowns, \$1.2 million for accelerated depreciation, \$1.2 million for operating costs associated with the closing of plant facilities.
- (2) The \$58 represents operating costs associated with the closing of plant facilities.
- (3) The \$8.4 million represents restructuring and related charges of \$2.4 million for inventory markdowns, \$1.5 million for write-downs of buildings and equipment, \$1.4 million for asset movement costs, \$1.2 million for accelerated depreciation, \$1.2 million for operating costs associated with the closing of plant facilities, \$909 for employee termination benefits, \$706 for lease termination and other exit costs, and a credit of \$930 for sales proceeds received on equipment with no carrying value. Of this total charge, \$4.8 million, \$58, and \$3.5 million were included in cost of sales, selling, general, and administrative expenses, and restructuring expense, respectively.
- (4) The \$4.6 million represents restructuring related charges of \$2.0 million for inventory markdowns, \$1.9 million for accelerated depreciation and \$665 for operating costs associated with closing of plant facilities.
- (5) The \$3.0 million represents accelerated depreciation.
- (6) The \$17.9 million represents restructuring and related charges of \$6.0 million for write-downs of buildings and equipment, \$5.0 million for accelerated depreciation, \$2.2 million for asset movement costs, \$2.0 million for inventory markdowns, \$1.7 million for employee termination benefits, \$665 for operating costs associated with the closing of plant facilities, and \$316 for lease termination and other exit costs. Of this total charge \$4.6 million, \$3.0 million, and \$10.3 million were included in cost of sales, selling, general, and administrative expenses, and restructuring expense, respectively.

30

2008 compared with 2007

Restructuring and Related Charges

During fiscal 2008, total restructuring and related charges incurred were \$2.9 million, of which \$1.0 million related to inventory markdowns, \$1.0 million for other operating costs associated with closed plant facilities, \$533,000 for lease termination and other exit costs, \$503,000 for write-downs of buildings and equipment, \$189,000 for asset movement costs, \$23,000 for employee termination benefits, and a credit of \$362,000 for sales proceeds received on equipment with no carrying value. Of this total charge, \$1.9 million was recorded in cost of sales, \$69,000 was recorded in selling, general, and administrative expenses, and \$866,000 was recorded in restructuring expense in the 2008 Consolidated Statement of Net Income. Of this total charge, \$1.4 million and \$1.5 million represent cash and non-cash charges, respectively.

During fiscal 2007, total restructuring and related charges incurred were \$8.4 million, of which \$2.4 million related to inventory markdowns, \$1.5 million for write-downs of buildings and equipment, \$1.4 million for asset movement costs, \$1.2 million for accelerated depreciation, \$1.2 million for operating costs associated with closed plant facilities, \$909,000 for employee termination benefits, \$706,000 for lease termination and other exit costs, and a credit of \$930,000 for sales proceeds received on equipment with no carrying value. Of this total charge, \$4.8 million was recorded in cost of sales, \$58,000 was recorded in selling, general, and administrative expenses, and \$3.5 million was

Edgar Filing: CULP INC - Form 10-K

recorded in restructuring expense in the 2007 Consolidated Statement of Loss. Of this total charge, \$3.3 million and \$5.1 million represent cash and non-cash charges, respectively.

A detailed explanation of each of the company's significant restructuring plans for fiscal 2008 and 2007 are presented below.

December 2006-Upholstery Fabrics

On December 12, 2006, the company's board of directors approved a restructuring plan within the upholstery fabrics segment to consolidate the company's U.S. upholstery fabrics manufacturing facilities and outsource its specialty yarn production. This process involved closing the company's weaving plant located in Graham, NC, and closing the yarn plant located in Lincolnton, NC. The company has transferred certain production from the Graham plant to its Anderson, SC and Shanghai, China plant facilities as well as a small portion to contract weavers. As a result of these two plant closures, the company reduced the number of associates by approximately 185 people.

During fiscal 2008, total restructuring and related charges incurred for this restructuring plan were \$2.9 million of which \$1.0 million related to inventory markdowns, \$978,000 related to other operating costs associated with closed plant facilities, \$503,000 related to write-downs of buildings and equipment, \$467,000 related to lease termination and other exit costs, \$189,000 related to asset movement costs, \$171,000 related to employee termination benefits, and a credit of \$362,000 related to sales proceeds received on equipment with no carrying value. Of this total charge, \$1.9 million was recorded in cost of sales, \$69,000 was recorded in selling, general, and administrative expenses, and \$968,000 was recorded in restructuring expense in the 2008 Consolidated Statement of Net Income.

During fiscal 2007, total restructuring and related charges incurred for this restructuring plan were \$6.7 million of which \$2.2 million related to inventory markdowns, \$1.3 million related to employee termination benefits, \$1.2 million related to accelerated depreciation, \$1.0 million related to write-downs of equipment, \$461,000 related to asset movement costs, \$241,000 related to lease termination and other exit costs, and \$212,000 related to operating costs associated with the closed plant facilities. Of this total charge, \$3.6 million was recorded in cost of sales and \$3.1 million was recorded in restructuring expense in the 2007 Consolidated Statement of Loss.

31

April 2005-Upholstery Fabrics

In April 2005, the board of directors approved a restructuring plan within the upholstery fabrics segment designed to reduce costs, increase asset utilization, and improve profitability. The restructuring plan included consolidation of the company's velvet fabrics manufacturing operations, fixed manufacturing cost reductions in the decorative fabrics operation, and significant reductions in selling, general, and administrative expenses within the upholstery fabrics segment. Also, the company combined its sales, design, and customer service activities within the upholstery fabrics segment. As a result, on June 30, 2005 the company sold two buildings, both located in Burlington, NC, consisting of approximately 140,000 square feet for proceeds of \$2,850,000. Overall, these restructuring actions reduced the number of associates by 350 people.

During fiscal 2008, the company recorded a restructuring credit of \$35,000, of which a charge of \$32,000 related to lease termination and other exit costs and a credit of \$67,000 related to employee termination benefits. This credit of \$35,000 was recorded in restructuring expense in the 2008 Consolidated Statement

Edgar Filing: CULP INC - Form 10-K

of Net Income.

During fiscal 2007, the total restructuring and related charges incurred for this restructuring plan were \$1.1 million, of which approximately \$671,000 related to asset movement costs, \$321,000 related to operating costs associated with closed plant facilities, \$238,000 related to inventory markdowns, \$194,000 related to lease termination costs, \$59,000 related to write-downs of equipment, a credit of \$165,000 related to sales proceeds received on equipment with no carrying value, and a credit of \$195,000 related to employee termination benefits. Of this total net charge, \$564,000 was recorded in restructuring expense, \$501,000 was recorded in cost of sales, and \$58,000 was recorded in selling, general, and administrative expenses in the 2007 Consolidated Statement of Loss.

Segment Analysis

Mattress Fabrics Segment

Net Sales - For fiscal 2008, the mattress fabrics segment reported net sales of \$138.1 million compared with \$107.8 million for fiscal 2007, an increase of 28%. Mattress fabrics sales represented approximately 54% of total net sales for fiscal 2008, up from 43% in fiscal 2007. Mattress ticking yards sold during fiscal 2008 were 56.6 million compared with 45.8 million yards sold in fiscal 2007, an increase of 24%. These results primarily reflect the incremental sales related to the company's acquisition of ITG's mattress fabrics product line in January 2007. The average selling price for fiscal 2008 was \$2.44 per yard compared with \$2.35 in fiscal 2007, an increase of 4%. This trend reflects a shift in the product mix toward knitted fabrics, which have a higher average selling price. For the fourth quarter of fiscal 2008, the mattress fabrics segment reported net sales of \$34.6 million compared with \$38.1 million in the fourth quarter fiscal 2007, a decrease of 9%. This trend reflects the planned discontinuance of certain ITG products that did not fit Culp's business model and softer consumer bedding demand in the fourth quarter of fiscal 2008.

Operating Income - For fiscal 2008, the mattress fabrics segment reported operating income of \$14.1 million, or 10.2% of net sales, compared with \$10.8 million, or 10.0% of net sales, for fiscal 2007. The increase in operating income was primarily attributable to the incremental sales related to the ITG acquisition. This acquisition added approximately \$35 million in sales with minimal additions to staffing and fixed assets. These results reflect higher raw material costs, increased Canadian operating expenses due to the strengthening of the Canadian currency as compared to fiscal 2007, the planned discontinuance of certain ITG products that did not fit Culp's business model, and softer consumer bedding demand in the fourth quarter of fiscal 2008.

32

To offset some of these higher costs, the company implemented a price increase, effective March 2008. In addition, the company is making strategic investments to enhance its manufacturing platform and provide additional reactive capacity in mattress fabrics. During the fourth quarter, the company began implementing a \$5 million capital project that includes expansion of the weaving and finishing operations in the Stokesdale, NC facility. This project is expected to be completed during the first quarter of fiscal 2009. This equipment and additional capacity is expected to allow this segment to operate more efficiently on lower inventories and provide even faster response time to our customers. Additionally, this capital project should effectively position the company to pursue additional growth opportunities.

Selling, general, and administrative expenses as a percentage of net sales were 6.1% in fiscal 2008 compared with 7.3% in fiscal 2007. This trend primarily

Edgar Filing: CULP INC - Form 10-K

reflects the incremental sales from the ITG acquisition, without a corresponding increase to selling, general, and administrative expenses.

Segment Assets- Segment assets consist of accounts receivable, inventory, a non-compete agreement associated with the ITG acquisition, goodwill, assets held for sale, and property, plant and equipment. As of April 27, 2008, accounts receivable and inventory totaled \$27.8 million, compared to \$32.5 million at April 29, 2007. This decrease is primarily due to lower sales volume in the fourth quarter of fiscal 2008 compared with fiscal 2007 and improved inventory management. The decrease in sales volume in the fourth quarter of fiscal 2008 compared with fiscal 2007 is attributable to the planned discontinuance of certain ITG products that did not fit the company's business model. At April 29, 2007, other current assets for this segment also include a credit for future purchases of inventory associated with the ITG acquisition of \$527,000. This credit for future purchases of inventory was fully utilized at April 27, 2008. As of April 27, 2008 and April 29, 2007 the carrying values of the ITG non-compete agreement were \$789,000 and \$1.1 million, respectively. As of April 27, 2008 and April 29, 2007, the carrying value of the segment's goodwill was \$4.1 million.

At April 27, 2008, this segment had assets held for sale with carrying values totaling \$35,000. The company adopted a plan to sell certain older equipment related to its mattress fabrics segment that is being replaced by newer and more efficient equipment. In connection with this plan of disposal, the company determined that the carrying value of this equipment of \$513,000 exceeded its fair value of \$224,000. Consequently, the company recorded an impairment loss of \$289,000. This impairment loss of \$289,000 was recorded in cost of sales in the 2008 Consolidated Statement of Net Income. The company received sales proceeds totaling \$189,000 in fiscal 2008.

At April 27, 2008, property, plant and equipment totaled \$21.7 million, compared with \$22.8 million at April 29, 2007. The \$21.7 million at April 27, 2008 represents property, plant, and equipment located in the U.S. of \$13.1 million, located in Canada of \$8.4 million, and various corporate allocations of \$168,000. The \$22.8 million represents property, plant, and equipment located in the U.S. of \$10.9 million, located in Canada of \$10.0 million, and various corporate allocations of \$1.9 million. The corporate allocation of \$1.9 million at April 29, 2007 primarily related to the corporate headquarters, which is classified in assets held for sale at April 27, 2008. (The plan to sell the corporate headquarters is discussed in more detail below under "Liquidity and Capital Resources.")

33

Upholstery Fabrics Segment

Net Sales - Upholstery fabric net sales (which include both fabric and cut and sewn kits) for fiscal 2008 were \$115.9 million compared with \$142.7 million in fiscal 2007, a decrease of 19%. Upholstery fabrics sales represented approximately 46% of total net sales for fiscal 2008, down from 57% in fiscal 2007. On a unit volume basis, total yards sold for fiscal 2008 decreased by 24% compared with fiscal 2007. Average selling price was \$4.22 per yard for fiscal 2008 compared with \$4.18 per yard in fiscal 2007. Upholstery fabric sales reflect very weak demand industry wide, as well as continued soft demand for U.S. produced upholstery fabrics driven by consumer preference for leather and suede furniture and other imported furniture and fabrics. Discretionary consumer spending for furniture continues to be very soft due to a slowing economy, weak housing market, and high energy prices.

Operating Income (Loss) - Operating income for fiscal 2008 was \$1.2 million, or 1.0%, of net sales compared to operating income for fiscal 2007 of \$2.3 million, or 1.6% of net sales. The company was able to report a profitable performance in

Edgar Filing: CULP INC - Form 10-K

this segment based on a significantly improved cost structure with its China platform and substantially reduced selling, general, and administrative expenses. While this segment has reported an operating profit in fiscal 2008 and 2007, the company believes it will be very challenging to report an operating profit in fiscal 2009 due to extremely weak consumer spending for furniture.

Selling, general, and administrative expenses in fiscal 2008 decreased 23% compared with fiscal 2007. This reduction is due to the company's restructuring activities regarding its U.S. upholstery fabric operations.

Non-U.S. Produced Sales - Net sales of upholstery fabrics produced outside the company's U.S. manufacturing operations were \$75.9 million in fiscal 2008, a decrease of 8% from \$82.4 million in fiscal 2007. Net sales of upholstery fabrics produced outside the company's U.S. operations accounted for approximately 66% of total upholstery fabric net sales in fiscal 2008 compared with 58% in fiscal 2007. Sales of cut and sewn kits increased 92% for fiscal 2008 compared with fiscal 2007. This trend toward higher non-U.S. produced sales in relation to U.S. produced net sales is expected to continue as the company's U.S. customers and furniture retailers have continued to move an increasing amount of their fabric and furniture purchases, including cut and sewn kits, to Asia. As a result, the company has moved with them and responded with an operation designed to meet their fabric needs.

The company's offshore upholstery fabric business is its China operation, which began manufacturing operations during the fourth quarter of fiscal 2004. This initiative involved a strategy to link the company's existing customer relationships, design expertise, and production technology with low-cost fabric manufacturing in China, while continuing to maintain high quality standards. The company is currently leasing six facilities in the Shanghai region of China, where fabrics sourced in China are inspected and tested to assure compliance with the company's quality standards before shipment to its customers. In many cases, additional value-added finishing steps are applied to the fabrics in China before shipment.

U.S. Produced Sales - Net sales of U.S. produced upholstery fabrics were \$40.0 million in fiscal 2008, a decrease of 34% compared with \$60.3 million in fiscal 2007. Net sales of upholstery fabrics produced in the U.S. were 34% of total upholstery fabric net sales in fiscal 2008 compared with 42% in fiscal 2007. In an attempt to offset this reduction in net sales, the company implemented a revised marketing strategy that provides customers with very quick delivery on targeted products at key price points. This strategy allows the company to drive more business on fewer products. These products are constructed primarily with Chinese sourced yarns. The company also implemented a significant price increase on its U.S. produced products during the fourth quarter of fiscal 2008.

34

In addition, management has continued to take very aggressive actions over the past several years to bring U.S. manufacturing costs and capacity in line with current and expected demand trends. As a result of these activities, the company now has one U.S. manufacturing facility operating in the upholstery fabrics segment compared with fourteen in fiscal 2001. As of April 27, 2008, the carrying value of the company's U.S. based upholstery fabrics fixed assets was \$1.7 million, compared with approximately \$3.4 million at the end of fiscal 2007 and \$9.8 million at the end of fiscal 2006. Total U.S. employment in the company's upholstery fabric operations was 230 at the end of fiscal 2008 compared with 297 at the end of fiscal 2007 and 660 at the end of fiscal 2006.

Management believes it is strategically important to keep its one remaining U.S. upholstery fabrics facility operational, considering it is the sole manufacturer of velvet upholstery fabrics in the U.S., management remains committed to take

Edgar Filing: CULP INC - Form 10-K

additional steps if necessary to address the profitability of the company's U.S. upholstery fabric operations. The company could experience additional inventory markdowns, write-downs of its property, plant, and equipment, and further restructuring charges in the U.S. upholstery operations if sales and profitability continue to decline and further restructuring actions become necessary.

Segment Assets -- Segment assets consist of accounts receivable, inventory, property, plant and equipment, and assets held for sale. As of April 27, 2008, accounts receivable and inventory totaled \$34.9 million, compared to \$37.5 million at April 29, 2007. This decline reflects lower sales and improved working capital management. At April 27, 2008, property, plant and equipment totaled \$11.2 million, compared with \$14.9 million at April 29, 2007. The \$11.2 million at April 27, 2008, represents property, plant, and equipment located in China of \$9.0 million, located in the U.S. of \$1.7 million, and various corporate allocations of \$501,000. The \$14.9 million at April 29, 2007, represents property, plant, and equipment located in China of \$7.7 million, located in the U.S. of \$3.4 million, and various corporate allocations of \$3.8 million. The corporate allocation of \$3.8 million at April 29, 2007, primarily relates to the corporate headquarters, which is classified in assets held for sale at April 27, 2008.

At April 27, 2008, this segment had assets held for sale with a carrying value of \$792,000 for certain equipment related to the company's U.S. upholstery fabric operations. In connection with the plan of disposal, the company determined that the carrying value of this equipment of \$812,000 exceeded its fair value of \$792,000. Consequently, the company recorded an impairment loss of \$20,000 in restructuring expense in the 2008 Consolidated Statement of Net Income.

At April 29, 2007, this segment had assets held for sale with carrying values totaling \$2.5 million. These assets held for sale consisted of buildings and certain equipment to be sold from the closure of the company's Lincolnton, NC and Graham, NC plant facilities. At April 27, 2008, all buildings and equipment classified as held for sale at April 29, 2007 had been sold. The company received sales proceeds totaling \$1.9 million and recorded impairment losses of \$482,000 in restructuring expense on these assets held for sale in fiscal 2008.

Other Income Statement Categories

Selling, General and Administrative Expenses - Selling, general, and administrative expenses (SG&A) for the company as a whole were \$24.0 million for fiscal 2008 compared with \$27.0 million for fiscal 2007, a decrease of 11.3%. This trend primarily reflects the company's restructuring efforts associated with its U.S. upholstery fabric operations and decrease in bad debt expense of \$438,000 in fiscal 2008 compared with 10.8% fiscal 2007. SG&A expenses were 9.4% of net sales in fiscal 2008 compared with 11% in fiscal 2007. This trend primarily reflects the company's restructuring efforts associated with its U.S. upholstery fabric operations, increased mattress fabric sales associated with the ITG acquisition, and a decrease in bad debt expense of \$438,000 in fiscal 2008 compared with fiscal 2007.

35

The company adopted SFAS No. 123R in fiscal 2007, which requires all share-based payments to be recognized as costs over the requisite service period based upon values as of the grant dates. Under the provisions of SFAS No. 123R, total stock-based compensation expense was \$618,000 for fiscal 2008 and \$525,000 for fiscal 2007.

Interest Expense (Income) -- Interest expense for fiscal 2008 decreased to \$3.0

Edgar Filing: CULP INC - Form 10-K

million from \$3.8 million in fiscal 2007. This trend primarily reflects lower outstanding balances on the company's unsecured senior term notes. Interest income for fiscal 2008 increased to \$254,000 from \$207,000 in fiscal 2007. This trend primarily reflects higher balances invested in money market funds throughout fiscal 2008.

Other Expense - Other expense for fiscal 2008 was \$736,000 compared with \$68,000 in fiscal 2007. This change primarily reflects fluctuations in foreign currency exchange rates for subsidiaries domiciled in China and Canada.

Income Taxes - The effective income tax rate (taxes as a percentage of income (loss) before income taxes) was a benefit of 11.2% and 56.1% in fiscal 2008 and 2007, respectively. The income tax benefit of 11.2% in fiscal 2008 primarily reflects pre-tax losses from the company's U.S. operations (which are taxed at higher income tax rates), lower income tax expense from foreign sources due to foreign currency fluctuations and taxable income subject to lower income tax rates, research and development credits with regards to the company's Canadian subsidiary of \$593,000, and income tax incentives granted by the Chinese government of \$592,000.

The income tax benefit of 56.1% in fiscal 2007 primarily reflects pre-tax losses from the company's U.S. operations (which are taxed at higher income tax rates) due to restructuring activities in its U.S. upholstery fabric operations, and taxable income from foreign sources taxed at lower income tax rates, offset by non-deductible stock option expenses.

Significant judgment is required in determining the provision for income taxes. During the ordinary course of business, there are many transactions and calculations for which the ultimate tax determination is uncertain. We account for income taxes using the asset and liability approach as prescribed by SFAS No. 109, "Accounting for Income Taxes." This approach requires recognition of deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the consolidated financial statements or income tax returns. Using the enacted tax rates in effect for the year in which the differences are expected to reverse, deferred tax assets and liabilities are determined based on the differences between the financial reporting and tax basis of an asset or liability. If a change in the effective tax rate to be applied to a timing difference is determined to be appropriate, it will affect the provision for income taxes during the period that the determination is made.

As of April 27, 2008, the company had net U.S. deferred income tax assets of \$33.6 million. U.S. federal and state net operating loss carryforwards with related future tax benefits on a gross basis was approximately \$75.3 million at April 27, 2008. These carryforwards principally expire in 14-20 years, fiscal 2022 through fiscal 2028. The company also has an alternative minimum tax credit carryforward of approximately \$1.3 million for federal income tax purposes, which does not expire.

36

In making the judgment about the realization of the U.S. net deferred tax assets, management has considered both the negative and positive evidence, and concluded that sufficient positive evidence exists to overcome the cumulative losses experienced in recent years. Specifically, management considered the following, among other factors: nature of the company's products; history of positive earnings in the mattress fabrics segment; capital projects in progress to further enhance the company's globally competitive cost structure in the mattress fabrics segment; recent restructuring actions in the U.S. upholstery fabrics business to adjust the U.S. cost structure and bring U.S. manufacturing capacity in line with demand; development of offshore manufacturing and sourcing programs to meet changing demands of upholstery fabric customers in the U.S.;

Edgar Filing: CULP INC - Form 10-K

inter-company agreements with the company's China subsidiaries expected to be in place in fiscal 2009 for various consulting services and intellectual property; and the incremental sales volume from the purchase of certain assets from ITG related to the mattress fabric product line of ITG's Burlington House Division. Management's analysis of taxable income also included the following considerations: none of the company's net operating loss carryforwards have previously expired unused; the U.S. federal carryforward period is 20 years; and the company's current income tax loss carryforwards principally expire in 14-20 years, in fiscal 2022 through 2028. The amount of the deferred tax assets considered realizable, however, could be reduced if estimates of future U.S. taxable income during the carryforward period are reduced.

No provision is made for income taxes which may be payable if undistributed income of the company's foreign subsidiaries were to be paid as dividends to the company, since the company intends that such earnings will continue to be invested. At April 27, 2008, the amount of such undistributed income was \$56.1 million. Foreign tax credits may be available as a reduction of United States income taxes in the event of such distributions.

We adopted the provisions of FIN 48 on April 30, 2007. As a result of the implementation of FIN 48, we recognized an increase of \$847,000 to the April 30, 2007 balance of retained earnings. The total amount of unrecognized tax benefits as of April 30, 2007, the date of adoption, was \$3.4 million, of which \$3.1 million represents the amount of unrecognized tax benefits that if recognized, would favorably affect the income tax rate in future periods. As of the date of adoption, the total amount of interest and penalties due to unrecognized tax benefits was \$98,000.

The following table sets forth the change to the company's unrecognized tax benefit:

(dollars in thousands)	2008
balance at April 30, 2007	\$ 3,409
increases from prior period tax positions	1,329
decreases from prior period tax positions	(92)
increases from current period tax positions	156
balance at April 27, 2008	\$ 4,802

At April 27, 2008, the company had \$4.8 million of unrecognized tax benefits, of which \$4.4 million represents the amount of gross unrecognized tax benefits that, if recognized, would favorably affect the income tax rate in future periods. At April 27, 2008, the total amount of interest and penalties due to unrecognized tax benefits was \$115,000.

The liability for uncertain tax positions includes \$4.0 million related to tax positions for which significant change is reasonably possible in fiscal 2009. This amount relates to double taxation under applicable tax treaties with foreign jurisdictions. The company files income tax returns in the U.S. federal and various state jurisdictions and foreign jurisdictions including Canada and China. United States federal and state income tax returns filed by the company remain subject to examination for tax years 2002 and subsequent due to loss carryforwards. Canadian federal returns remain subject to examination for tax years 2004 and subsequent. Canadian provincial returns remain subject to examination for tax years 2005 and subsequent. Income tax returns for the company's China subsidiaries are subject to examination for tax years 2006 and subsequent.

See Notes 1 and 11 in the Notes to the Consolidated Financial Statements for further details.

2007 compared with 2006

Restructuring and Related Charges

During fiscal 2007, total restructuring and related charges incurred were \$8.4 million, of which \$2.4 million related to inventory markdowns, \$1.5 million for write-downs of buildings and equipment, \$1.4 million for asset movement costs, \$1.2 million for accelerated depreciation, \$1.2 million for operating costs associated with closed plant facilities, \$909,000 for employee termination benefits, \$706,000 for lease termination and other exit costs, and a credit of \$930,000 for sales proceeds received on equipment with no carrying value. Of this total charge, \$4.8 million was recorded in cost of sales, \$58,000 was recorded in selling, general, and administrative expenses, and \$3.5 million was recorded in restructuring expense in the 2007 Consolidated Statement of Loss. Of this total charge, \$3.3 million and \$5.1 million represent cash and non-cash charges, respectively.

During fiscal 2006, total restructuring and related charges incurred were \$17.9 million, of which \$6.0 million related to write-downs of buildings and equipment, \$5.0 million for accelerated depreciation, \$2.2 million for asset movement costs, \$2.0 million for inventory markdowns, \$1.7 million for employee termination benefits, \$665,000 for operating costs associated with closed plant facilities, \$316,000 for lease termination and other exit costs. Of this total charge, \$4.6 million was recorded in cost of sales, \$3.0 million was recorded in selling, general, and administrative expenses, and \$10.3 million was recorded in restructuring expense in the 2006 Consolidated Statement of Loss. Of this total charge, \$4.9 million and \$13 million represent cash and non-cash charges, respectively.

A detailed explanation of each of the company's significant restructuring plans for fiscal 2007 and 2006 are presented below.

December 2006-Upholstery Fabrics:

During fiscal 2007, total restructuring and related charges incurred for this restructuring plan were \$6.7 million, of which \$2.2 million related to inventory markdowns, \$1.3 million related to employee termination benefits, \$1.2 million related to accelerated depreciation, \$1.0 million related to write-downs of equipment, \$461,000 related to asset movement costs, \$241,000 related to lease termination and other exit costs, and \$212,000 related to operating costs associated with the closing of plant facilities. Of this total charge, \$3.6 million was recorded in cost of sales and \$3.1 million was recorded in restructuring expense in the 2007 Consolidated Statement of Loss.

September 2005-Upholstery Fabrics

On September 27, 2005, the company's board of directors approved a strategic alliance with Synthetics Finishing, a division of TSG Incorporated, to provide finishing services to the company for its domestically produced decorative upholstery fabrics. As a result, the company closed its finishing plant in Burlington, NC, thereby reducing the number of associates by approximately 100 people.

During fiscal 2007, total restructuring and related charges incurred for this restructuring plan were \$494,000 of which \$450,000 related to other operating costs associated with a closed plant facility, \$284,000 related to lease

Edgar Filing: CULP INC - Form 10-K

termination and other exit costs, \$212,000 related to asset movement costs, a credit of \$177,000 related to employee termination benefits, and a credit of

38

\$275,000 related to sales proceeds received on equipment with no carrying value. Of the total net charge, \$44,000 was recorded in restructuring expense and \$450,000 was recorded in cost of sales in the 2007 Consolidated Statement of Loss.

During fiscal 2006, total restructuring and related charges incurred for this restructuring plan were \$1.4 million, of which \$533,000 related to employee termination benefits, \$419,000 related to asset movement costs, \$238,000 related to accelerated depreciation, \$177,000 related to write-downs of equipment, and \$10,000 related to operating costs associated with a closed plant facility. Of the total charge, \$1.1 million was recorded in restructuring expense and \$245,000 was recorded in cost of sales in the 2006 Consolidated Statement of Loss.

August 2005-Upholstery Fabrics

In August 2005, the company's board of directors approved a restructuring plan within the upholstery fabrics segment designed to reduce the company's U.S. yarn manufacturing operations. The company sold its polypropylene yarn extrusion equipment (with a carrying value of \$2.3 million) located in Graham, NC to the company's supplier for polypropylene yarn, for \$1.1 million payable in cash. Pursuant to terms of the sale agreement, the company has a long-term supply contract with the supplier to continue to provide the company with polypropylene yarn at prices tied to a published index.

The company's board of directors also approved further reductions in the company's yarn operations by closing the company's facility in Shelby, NC and consolidating the yarn operations into the Lincolnton, NC facility. The company is outsourcing the open-end yarns previously produced at the Shelby, NC facility. Overall, these actions reduced the number of associates by approximately 100 people.

During fiscal 2007, total restructuring and related charges incurred for this restructuring plan were \$63,000, of which \$412,000 related to write-downs of a building and equipment, \$167,000 related to operating costs associated with a closed plant facility, \$49,000 related to asset movement costs, \$6,000 related to lease termination costs, a credit of \$40,000 related to employee termination benefits, and a credit of \$531,000 related to sales proceeds on equipment with no carrying value. Of this total net charge, a credit of \$104,000 was recorded in restructuring expense and a charge of \$167,000 was recorded in cost of sales in the 2007 Consolidated Statement of Loss.

During fiscal 2006, total restructuring and related charges incurred for this restructuring plan were \$5.5 million, of which \$2.6 million related to write-downs of a building and equipment, \$1.2 million related to accelerated depreciation, \$567,000 related to employee termination benefits, \$565,000 related to inventory markdowns, \$394,000 related to operating costs associated with a closed plant facility, \$175,000 related to asset movement costs, and \$11,000 related to lease termination costs. Of this total charge, \$3.4 million was recorded in restructuring expense and \$2.1 million was recorded in cost of sales in the 2006 Consolidated Statement of Loss.

April 2005-Upholstery Fabrics

During fiscal 2007, the total restructuring and related charges incurred for this restructuring plan were \$1.1 million, of which approximately \$671,000

Edgar Filing: CULP INC - Form 10-K

related to asset movement costs, \$321,000 related to operating costs associated with the closing of plant facilities, \$238,000 related to inventory markdowns, \$194,000 related to lease termination costs, \$59,000 related to write-downs of equipment, a credit of \$165,000 related to sales proceeds received on equipment with no carrying value, and a credit of \$195,000 related to employee termination benefits. Of this total net charge, \$564,000 was recorded in restructuring expense, \$501,000 was recorded in cost of sales, and \$58,000 was recorded in selling, general, and administrative expenses in the 2007 Consolidated Statement of Loss.

39

During fiscal 2006, the total restructuring and related charges incurred for this restructuring plan were \$8.8 million, of which approximately \$3.5 million related to accelerated depreciation, \$2.3 million related to write-downs of equipment, \$1.5 million related to inventory markdowns, \$557,000 related to asset movement costs, \$529,000 related to employee termination benefits, \$435,000 related to lease termination costs. Of this total charge, \$3.7 million was recorded in restructuring expense, \$2.1 million was recorded in cost of sales, and \$3.0 million was recorded in selling, general, and administrative expenses in the 2006 Consolidated Statement of Loss.

Segment Analysis

Mattress Fabrics Segment

Asset Acquisition

In January 2007, the company closed on an Asset Purchase Agreement (the "Agreement") for the purchase of certain assets from International Textile Group, Inc. ("ITG") related to the mattress fabrics product line of ITG's Burlington House division. The company purchased ITG's mattress fabrics finished goods inventory, a credit on future purchases of inventory manufactured by ITG during the transition period, along with certain proprietary rights (patterns, copyrights, artwork, and the like) and other records that related to ITG's mattress fabrics product line. The company did not purchase any accounts receivable, property, plant, and equipment, and did not assume any liabilities other than certain purchase orders.

The consideration given for this transaction, after adjustments to the closing date inventory as defined by the Agreement, was \$8.1 million. Payment consisted of \$2.5 million in cash financed by a term loan and the issuance of 798,582 shares of the company's common stock with a fair value of \$5.1 million. The company also incurred direct acquisition costs relating to legal, accounting, and other professional fees of \$515,000. The total transaction cost was allocated as follows:

(dollars in thousands)	Fair Value
Inventories	\$ 4,754
Other current assets (credit on future purchases of inventory)	2,210
Non-compete agreement	1,148
	\$ 8,112

The company recorded a non-compete agreement related to the transaction at its fair value based on various valuation techniques, which is reflected in other assets in the accompanying consolidated balance sheet. At April 27, 2008 and April 29, 2007, the gross carrying amount for this non-compete agreement was

Edgar Filing: CULP INC - Form 10-K

\$1.1 million. At April 27, 2008 and April 29, 2007, accumulated amortization was \$359,000 and \$72,000, respectively. Amortization expense for this non-compete agreement was \$287,000 and \$72,000 for fiscal 2008 and 2007, respectively. The remaining amortization expense for the next three fiscal years follows: FY 2009 - \$287,000; FY 2010 - \$287,000; and FY 2011 - \$215,000.

The Agreement required ITG to provide certain transition services to the company and manufacture goods for the company for a limited period of time to support the company's efforts to transition the former ITG mattress fabrics products into the company's operations. The company hired only one of ITG's employees after the transition was completed. ITG has also agreed that it will not compete with the company in the mattress fabrics business for a period of four years, except for mattress fabrics production in China for final consumption in China (meaning the mattress fabric and the mattress on which it is used is sold only in China).

40

In connection with the Agreement, the company issued 798,582 shares of common stock. As a result, the company entered into a Registration Rights and Shareholder Agreement ("the Registration Agreement"), which relates to the shares of the common stock issued by the company to ITG (the "Shares"). Under the terms of the Registration Agreement, ITG required the company to register the Shares with the Securities and Exchange Commission, allowing the Shares to be sold to the public after the registration statement becomes effective. The Registration Agreement also contains provisions pursuant to which ITG will agree not to purchase additional company shares or take certain other actions to influence control of the company, and will agree to vote the shares in accordance with recommendations of the company's board of directors. Pursuant to a registration request by ITG, a registration statement was filed and became effective April 10, 2007.

Net Sales - For fiscal 2007, the mattress fabrics segment reported net sales of \$107.8 million compared with \$93.7 million for fiscal 2006, an increase of 15%. Mattress fabrics net sales represented approximately 43% of total net sales for fiscal 2007, up from 36% in fiscal 2006. In the fourth quarter of fiscal 2007, mattress fabrics sales represented 52% of overall sales, accounting for more than half of the total company sales for the first time in the company's history. Mattress ticking yards sold during fiscal 2007 were 45.8 million compared with 41.5 million yards sold in fiscal 2006, an increase of 10%. These results reflect the incremental sales related to the company's acquisition of ITG's mattress fabrics product line in January 2007. The average selling price for fiscal 2007 was \$2.35 per yard compared with \$2.26 in fiscal 2006, an increase of 4%. This trend reflects a shift in the product mix toward knitted fabrics, which have a higher selling pricing.

Operating Income -- For fiscal 2007, the mattress fabrics segment reported operating income of \$10.8 million, or 10% of sales, compared with \$6.9 million, or 7% of sales, for fiscal 2006. These operating results reflect higher sales volume and full plant utilization as a result of the acquisition of ITG's mattress fabrics product line and a shift in the product mix to increased sales of substantially higher priced knitted ticking. These results also include ITG transition costs of \$812,000 incurred during fiscal 2007.

Segment Assets-- Segment assets consist of accounts receivable, inventory, certain current assets associated with the ITG acquisition, a non-compete agreement associated with the ITG acquisition, goodwill, and property, plant and equipment. As of April 29, 2007, accounts receivable and inventory totaled \$32.5 million, compared to \$21.2 million at April 30, 2006. This increase is primarily due to the acquisition of ITG's mattress fabrics product line in January 2007. At April 29, 2007, other current assets for this segment included a credit of

Edgar Filing: CULP INC - Form 10-K

future purchases of inventory related to the ITG acquisition of \$527,000. As of April 29, 2007, the carrying value of the ITG non-compete agreement was \$1.1 million.

At April 29, 2007, property, plant and equipment totaled \$22.8 million, compared to \$25.4 million at April 30, 2006. The \$22.8 million represented property, plant, and equipment located in the U.S. of \$10.9 million, located in Canada of \$10.0 million, and various corporate allocations of \$1.9 million. The \$25.4 million represented property, plant, and equipment located in the U.S. of \$11.0 million, located in Canada of \$12.4 million, and various corporate allocations of \$2.0 million. The corporate allocations of \$1.9 million at April 29, 2007 and \$2.0 million at April 30, 2006, primarily related to the corporate headquarters which is classified in assets held for sale at April 27, 2008.

Upholstery Fabrics Segment

Net Sales -- Upholstery fabric net sales (which include both fabric and cut and sewn kits) for fiscal 2007 were \$142.7 million compared with \$167.4 million in fiscal 2006, a decrease of 15%. Upholstery fabrics sales represented approximately 57% of total net sales for fiscal 2007, down from 64% in fiscal 2006. On a unit volume basis, total yards sold for fiscal 2007 decreased by 14% compared with fiscal 2006. Average selling price was \$4.18 per yard for fiscal

41

2007 compared with \$4.22 per yard in fiscal 2006. The lower sales reflect continued soft demand industry-wide for U.S. produced fabrics, driven by consumer preference for leather and suede furniture and other imported fabrics, including an increasing amount of cut and sewn kits. Sales of U.S. produced fabrics for fiscal 2007 were \$60.3 million compared with \$108.2 million for fiscal 2006, a decrease of 44%. However, as a result of the company's production and offshore sourcing efforts, including its China platform, the company experienced higher sales of upholstery fabric products produced outside the company's U.S. manufacturing operations. Net sales of upholstery fabrics produced outside the company's U.S. manufacturing operations increased 39% from fiscal 2006 and totaled \$82.4 million, or 58% of upholstery fabric net sales in fiscal 2007. Net sales of upholstery fabrics produced outside the company's U.S. manufacturing operations were \$59.2 million or 35% of upholstery fabric net sales in fiscal 2006.

Operating Income (Loss) - Operating income for fiscal 2007 was \$2.3 million, or 1.6%, of net sales compared to an operating loss for fiscal 2006 of \$954,000, or 0.6% of net sales. These results reflect continued growth in sales and profits of non-U.S. produced fabrics, lower U.S. manufacturing fixed costs and variances, and lower selling, general, and administrative expenses from the company's restructuring activities.

Segment Assets -- Segment assets consist of accounts receivable, inventory, property, plant and equipment, and assets held for sale. As of April 29, 2007, accounts receivable and inventory totaled \$37.5 million, compared to \$44.6 million at April 30, 2006. This decline primarily reflects lower sales volume. At April 29, 2007, property, plant and equipment totaled \$14.9 million, compared to \$19.2 million at April 30, 2006. The \$14.9 million at April 29, 2007, represented property, plant, and equipment located in China of \$7.7 million, located in the U.S. of \$3.4 million, and various corporate allocations of \$3.8 million. The \$19.2 million at April 30, 2006, represented property, plant, and equipment located in China of \$5.4 million, located in the U.S. of \$9.8 million, and various corporate allocations of \$4.0 million. The corporate allocations of \$3.8 million at April 29, 2007 and \$4.0 million at April 30, 2006, primarily related to the corporate headquarters which is classified in assets held for sale at April 27, 2008.

Edgar Filing: CULP INC - Form 10-K

This segment had assets held for sale with carrying values totaling \$2.5 million and \$3.1 million at April 29, 2007 and April 30, 2006, respectively. These assets held for sale consisted of buildings and certain equipment to be sold from the closure of the company's finishing facility located in Burlington, NC, its Lincolnton, NC, Graham, NC, and Shelby, NC, plant facilities. At April 27, 2008, all buildings and equipment classified as held for sale at April 29, 2007 and April 30, 2006 had been sold. In fiscal 2007, the company received sales proceeds totaling \$2.4 million and recorded impairment losses of \$323,000 in restructuring expense in the 2007 Consolidated Statement of Loss.

Other Income Statement Categories

Selling, General and Administrative Expenses - Selling, general, and administrative expenses (SG&A) were \$27.0 million for fiscal 2007 compared with \$29.0 million for fiscal 2006, a decrease of 6.6%. As a percent of net sales, SG&A expenses were 10.8% in fiscal 2007 compared with 11.1% in fiscal 2006. Included in the \$29.0 million was \$3.0 million in accelerated depreciation associated with the company's design and distribution centers sold in June 2005. The 4.0% increase to the remaining \$27.0 million for fiscal 2007 compared to the remaining \$26.0 million for fiscal 2006 was primarily due to transition costs relating to the addition of ITG's mattress fabrics product line, an increase in bad debt expense of \$613,000 in fiscal 2007 compared to fiscal 2006, increased professional fees, and the adoption of SFAS No. 123R for stock-based compensation expense.

42

The company adopted SFAS No. 123R in fiscal 2007, which requires all share-based payments to be recognized as costs over the requisite service period based upon values as of the grant dates. Under the provisions of SFAS No. 123R, total stock-based compensation expense was \$525,000 for fiscal 2007. The company recorded \$139,000 of stock-based compensation expense for stock options accounted for under the provisions of APB Opinion No. 25 for fiscal 2006.

Interest Expense (Income) -- Interest expense for fiscal 2007 decreased to \$3.8 million from \$4.0 million in fiscal 2006. The lower interest expense for fiscal 2007 primarily reflected lower outstanding balances on the company's unsecured senior term notes. Interest income for fiscal 2007 increased to \$207,000 from \$126,000 in fiscal 2006. The increase in interest income for fiscal 2007 reflected higher balances invested in money market funds.

Other Expense - Other expense for fiscal 2007 was \$68,000 compared with \$634,000 in fiscal 2006. This change primarily reflected fluctuations in foreign currency exchange rates for subsidiaries domiciled in China and Canada.

Income Taxes - The effective income tax rate (taxes as a percentage of loss before income taxes) was 56.1% in fiscal 2007 compared with 40.7% for fiscal 2006. The effective income tax rate of 56.1% in fiscal 2007 primarily reflected pre-tax losses from the company's U.S. operations (which are taxed at higher income tax rates) due to its restructuring activities over its U.S. upholstery fabric operations, taxable income from foreign sources taxed at lower income tax rates, offset by non-deductible stock option expenses.

The effective income tax rate of 40.7% in fiscal 2006 primarily reflected pre-tax losses from the company's U.S. operations (which are taxed at higher income tax rates) due to its restructuring activities over its U.S. upholstery fabric operations and taxable income from foreign sources taxed at lower income tax rates.

Handling Costs

Edgar Filing: CULP INC - Form 10-K

The company records warehousing costs in selling, general and administrative expenses. These costs were \$3.0 million, \$3.7 million and \$4.2 million in fiscal 2008, fiscal 2007 and fiscal 2006, respectively. Warehousing costs include the operating expenses of the company's various finished goods distribution centers, such as personnel costs, utilities, building rent and material handling equipment lease expense. Had these costs been included in cost of sales, gross profit would have been \$30.2 million, or 11.9%, in fiscal 2008, \$27.5 million, or 11.0%, in fiscal 2007, and \$19.7 million, or 7.5%, in fiscal 2005.

Liquidity and Capital Resources

Liquidity - The company's sources of liquidity include cash and cash equivalents, cash flow from operations, assets held for sale, and amounts available under its unsecured revolving credit lines. These sources have been adequate for day-to-day operations, and the company believes its sources of liquidity continue to be adequate to meet its needs. At April 27, 2008, there are no outstanding borrowings on the company's unsecured revolving credit lines described below.

Cash and cash equivalents at April 27, 2008 were \$4.9 million compared to \$10.2 million as of April 29, 2007. The company's cash position reflects cash flow from operations of \$16.4 million for fiscal 2008 compared with \$11.5 million for fiscal 2007. This improvement reflects increased profitability in the mattress fabrics segment and significant improvement in working capital management. The company's cash position also reflects total long-term debt payments of \$16.7 million, cash outlays for capital expenditures of \$4.8 million, net payments on its lines of credit of \$2.6 million. Additionally, the company received proceeds of \$2.7 million from the sale of buildings and equipment from its restructuring activities in its U.S. upholstery fabric operations.

43

The cash flow from operations allowed the company to substantially reduce its total borrowings during the fiscal year. The company reduced total borrowings by \$19.4 million in fiscal 2008. Total borrowings were \$21.4 million at April 27, 2008 compared to \$40.8 million at April 29, 2007 and \$47.7 million at April 30, 2006.

The company is taking further steps to support its liquidity, including ongoing efforts to improve operating working capital turnover, sell certain assets, reduce further selling, general, and administrative expenses in its upholstery fabrics segment, and reduce debt. Effective October 29, 2007, the company adopted a plan to sell its corporate headquarters, as the company is only utilizing one-half of the available space and with the sale can lower costs and reduce debt. The carrying value of the company's headquarters is approximately \$4.8 million and is recorded in assets held for sale in the 2008 Consolidated Balance Sheet. The company expects the final sale and disposal of the assets will be completed within one year from the date of plan was adopted and the sales proceeds will be applied against the outstanding \$6.3 million mortgage balance.

Working Capital

Accounts receivable as of April 27, 2008, decreased \$2.2 million or 8% from April 29, 2007. This trend primarily reflects lower sales volume in the fourth quarter of fiscal 2008 compared with fiscal 2007. Net sales were \$64.0 million in the fourth quarter of fiscal 2008 compared with \$73.2 million in the fourth quarter of fiscal 2007. Days sales outstanding for fiscal 2008 totaled 37 days compared with 41 days for fiscal 2007. This improvement primarily reflects the shift in net sales from the upholstery fabrics to the mattress fabrics segment,

Edgar Filing: CULP INC - Form 10-K

in which customers associated with the mattress fabrics segment more frequently take advantage of cash discounts, as well as tighter management of accounts receivable.

Inventories at April 27, 2008, decreased \$5.2 million or 13% from April 29, 2007. This decrease relates to improved inventory management. The decrease in upholstery fabric inventory primarily relates to lower sales volume. Inventory turns for fiscal 2008 were 5.8 versus 5.7 for fiscal 2007.

The accounts payable balance as of April 27, 2008 decreased \$924,000 or 4% from April 29, 2007. Operating working capital (comprised of accounts receivable and inventories, less accounts payable) was \$38.4 million at April 27, 2008, down from \$46.3 million at April 29, 2007. This decrease in operating working capital is primarily due to the decreases in accounts receivable and inventory in fiscal 2008 compared with fiscal 2007.

Financing Arrangements

Unsecured Term Notes

The company's unsecured senior term notes have a fixed interest rate of 8.80% (payable semi-annually in March and September and subject to prepayment provisions each fiscal quarter as defined in the agreement) and are payable over an average remaining term of 1.9 years through March 2010. As of April 27, 2008, the principal payments that are required to be paid in periodic installments over the next two fiscal years are as follows: March 2009 - \$7.2 million; and March 2010 - \$7.1 million.

44

On February 19, 2008, the company entered into a fourth amendment to its senior note agreement. This amendment provided greater flexibility by increasing the capital expenditure limit on a cash basis from \$4.0 million to \$5.0 million for fiscal year 2008 and \$4.0 million plus an additional amount as defined in the agreement for any fiscal year thereafter.

Real Estate Loan - I

The company has a real estate loan that is secured by a lien on the company's corporate headquarters office located in High Point, NC. This term loan bears interest at the one-month LIBOR plus an adjustable margin (all in rate of 5.23% at April 27, 2008) based on the company's debt/EBITDA ratio, as defined in the agreement and is payable in varying monthly installments through September 2010, with a final payment of \$3.3 million in October 2010.

Real Estate Loan - II

The company has a term loan in the amount of \$2.5 million in connection with the ITG asset purchase agreement. This term loan is secured by a lien on the company's corporate headquarters office located in High Point, NC and bears interest at the one-month LIBOR plus an adjustable margin (all in rate of 5.59% at April 27, 2008) based on the company's debt/EBITDA ratio, as defined in the agreement. This agreement requires the company to pay interest monthly with the entire principal amount due on June 30, 2010.

Canadian Government Loan

The company has an agreement with the Canadian government for a term loan of \$788,000 at April 27, 2008, that is non-interest bearing and is payable in 48 equal monthly installments commencing December 1, 2009. The proceeds are to partially finance capital expenditures at the company's Rayonese facility

Edgar Filing: CULP INC - Form 10-K

located in Quebec, Canada.

Revolving Credit Agreement -United States

The company has an unsecured credit agreement that provides for a revolving loan commitment of \$6.5 million, including letters of credit up to \$5.5 million. This agreement bears interest at the one-month LIBOR plus an adjustable margin (all in rate of 5.23% at April 27, 2008) based on the company's debt/EBITDA ratio, as defined in the agreement. As of April 27, 2008, there were \$1.3 million in outstanding letters of credit (all of which related to workers compensation) under the agreement. At April 27, 2008 and April 29, 2007, there were no borrowings outstanding under the agreement.

On December 27, 2007, the company entered into a twelfth amendment to the revolving credit agreement. This amendment extended the expiration date to December 31, 2008, provided greater flexibility by increasing the capital expenditure limit on a cash basis from \$4.0 million to \$5.0 million for fiscal year 2008, and amended certain other financial covenants as defined in the agreement.

Revolving Credit Agreement - China

The company's China subsidiary has an unsecured revolving credit agreement with a bank in China to provide a line of credit of up to approximately \$5 million, of which approximately \$1 million includes letters of credit. This agreement bears interest at a rate determined by the Chinese government. There were no borrowings outstanding under the agreement as of April 27, 2008. At April 29, 2007, outstanding borrowings under the agreement were \$2.6 million.

45

Overall

The company's loan agreements require, among other things, that the company maintain compliance with certain financial ratios. At April 27, 2008, the company was in compliance with these financial covenants.

The principal payment requirements of long-term debt during the next five fiscal years are: 2009 - \$7.4 million; 2010 - \$7.5 million; 2011 - \$6.1 million; 2012 - \$197,000; 2013 - \$197,000; and thereafter - \$66,000.

Commitments

The following table summarizes the company's contractual payment obligations and commitments (in thousands):

	2009	2010	2011	2012	2013	Thereafter	Total
	----	----	----	----	----	-----	-----
Capital expenditure commitments (1)	894	688	-	-	-	-	1,
Accounts payable - capital expenditures	1,547	725	724	-	-	-	2,
Operating leases (2)	2,286	1,053	176	67	49	23	3,
Interest Expense (3)	1,698	1,020	143	-	-	-	2,
Long-term debt - principal	7,375	7,520	6,068	197	197	66	21,
Total (4)	13,800	11,006	7,111	264	246	89	32,

Note: Payment Obligations by Fiscal Year Ending April

Edgar Filing: CULP INC - Form 10-K

- (1) At April 27, 2008, the company had a commitment to acquire equipment with regards to its mattress fabrics segment. This equipment is expected to be installed in the first quarter of fiscal 2009. The above amounts represent the future fiscal year payment requirements for this commitment.
- (2) Includes accrued restructuring expenses for the company's inactive Chattanooga manufacturing facility of \$121 for fiscal 2009, the company's inactive Mississippi distribution warehouse of \$98 for fiscal 2009, and other equipment leases of \$44, and \$8 for fiscal 2009, and 2010, respectively.
- (3) Interest expense includes interest incurred on accounts payable-capital expenditures and long-term debt.
- (4) As more fully disclosed in Notes 1 and 11 of the Notes to the Consolidated Financial Statements, the company adopted FIN 48, "Accounting for Uncertainty in Income Taxes"- an interpretation of FASB Statement No. 109, "Accounting for Income Taxes." At April 27, 2008, the company recognized \$4.8 million of liabilities for unrecognized tax benefits. The final outcome of these tax uncertainties is dependent upon various matters including tax examinations, legal proceedings, competent authority proceedings, changes in regulatory tax laws, or interpretations of those tax laws, or expiration of statutes of limitation. At April 27, 2008, the company classified the \$4.8 million of liabilities for unrecognized tax benefits as income taxes payable- long-term. While the company cannot reasonably predict the timing of the cash flows associated with its liabilities for unrecognized tax benefits, it believes that no significant cash payments will be made within the next five years due to its U.S. federal and state net operating loss carryforwards.

46

Capital Expenditures

Capital expenditures for fiscal 2008 was \$6.9 million, of which \$4.8 million was paid in cash and \$2.1 million was vendor financed. The capital spending of \$6.9 million consisted of \$4.4 million from the mattress fabrics segment and \$2.5 million from the upholstery fabrics segment (primarily China). Depreciation for fiscal 2008 was \$5.5 million, of which \$3.4 million related to the mattress fabrics segment and \$2.1 million related to the upholstery fabrics segment.

The company currently expects total capital expenditures to be \$4.1 million in fiscal 2009, of which \$2.5 million will be paid in cash and \$1.6 million will be vendor financed on a project initiated prior to the end of fiscal 2008. The capital spending of \$4.1 million primarily relates to the mattress fabrics segment. The company currently estimates depreciation to be \$6.0 million for fiscal 2009, of which \$4.0 million relates to the mattress fabrics segment and \$2.0 million relates to the upholstery fabrics segment. The company expects that the availability of funds from cash flow from operations, vendor financing, and its revolving credit lines are sufficient to fund its capital needs.

The payment requirements for accounts payable-capital expenditures (both vendor-financed and non vendor-financed) during the next three fiscal years are: 2009 - \$2.4 million; 2010 - \$1.4 million; and 2011 - \$724,000.

Inflation

The cost of certain raw materials, principally fibers from petroleum derivatives, and utility/energy costs, continued to increase during fiscal 2008 as oil and other energy prices increased and had an impact on the company's financial results. Any significant increase in the company's raw material costs,

Edgar Filing: CULP INC - Form 10-K

utility/energy costs and general economic inflation could have a material adverse impact on the company, because competitive conditions have limited the company's ability to pass significant operating cost increases on to its customers. See "Risk Factors" at Item 1A.

Critical Accounting Policies

U.S. generally accepted accounting principles require the company to make estimates and assumptions that affect the reported amounts in the consolidated financial statements and accompanying notes. Some of these estimates require difficult, subjective and/or complex judgments about matters that are inherently uncertain, and as a result actual results could differ significantly from those estimates. Due to the estimation processes involved, management considers the following summarized accounting policies and their application to be critical to understanding the company's business operations, financial condition and results of operations.

Accounts Receivable - Allowance for Doubtful Accounts. Substantially all of the company's accounts receivable are due from residential and commercial furniture and bedding manufacturers. Ownership of these manufacturers is increasingly concentrated and certain bedding manufacturers have a high degree of leverage. As of April 27, 2008, accounts receivable from furniture manufacturers totaled approximately \$14.2 million, and accounts receivable from bedding manufacturers totaled approximately \$12.9 million. Additionally, as of April 27, 2008, the aggregate accounts receivable balance of the company's ten largest customers was \$12.5 million, or 46.2% of trade accounts receivable. Lastly, a single customer within the upholstery fabrics segment and another within the mattress fabrics segment represented 10% and 11%, respectively, of accounts receivable at April 27, 2008.

47

The company continuously performs credit evaluations of its customers, considering numerous inputs including customers' financial position, past payment history, cash flows and management capability; historical loss experience; and economic conditions and prospects. Once evaluated, each customer is assigned a credit grade. Credit grades are adjusted as warranted. Significant management judgment and estimates must be used in connection with establishing the reserve for allowance for doubtful accounts. While management believes that adequate allowances for doubtful accounts have been provided in the consolidated financial statements, it is possible that the company could experience additional unexpected credit losses.

The reserve balance for doubtful accounts was \$1.3 million at April 27, 2008 and April 29, 2007, respectively.

Inventory Valuation. The company operates as a "make-to-order" and "make-to-stock" business. Although management closely monitors demand in each product area to decide which patterns and styles to hold in inventory, the increasing availability of low cost imports and the gradual shifts in consumer preferences expose the company to markdowns of inventory.

Management continually examines inventory to determine if there are indicators that the carrying value exceeds its net realizable value. Experience has shown that the most significant indicator of the need for inventory markdowns is the age of the inventory. As a result, the company provides inventory valuation markdowns based upon set percentages for inventory aging categories, generally using six, nine, twelve and fifteen month categories. While management believes that adequate markdowns for excess and obsolete inventory have been made in the consolidated financial statements, significant unanticipated changes in demand or changes in consumer tastes and preferences could result in additional excess

Edgar Filing: CULP INC - Form 10-K

and obsolete inventory in the future.

The reserve for inventory markdowns was \$4.2 million and \$5.3 million at April 27, 2008 and April 29, 2007, respectively.

Long-lived Assets. The company follows the provisions of SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets. SFAS No. 144 establishes an impairment accounting model for long-lived assets to be held and used, disposed of by sale, or disposed of by abandonment or other means.

Management reviews long-lived assets, which consists of property, plant and equipment, for impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be recovered. Unforeseen events and changes in circumstances and market conditions could negatively affect the value of assets and result in an impairment charge.

In fiscal 2008, the company prepared an impairment evaluation on its upholstery fabrics segment due to continued adverse business results for U.S. produced products, requiring further restructuring actions. The company's assessment indicated that the net undiscounted future operating cash flows of this segment were sufficient to recover the carrying amount of the long-lived assets to be held and used for the upholstery fabrics segment.

The determination of future operating cash flows involves considerable estimation and judgment about future market conditions, future sales and profitability, and future asset utilization. Although the company believes it has based the impairment testing on reasonable estimates and assumptions, the use of different estimates and assumptions, or a decision to dispose of substantial portions of these assets, could result in materially different results.

48

Goodwill. The company applies the provisions of SFAS No. 142, "Goodwill and Other Intangible Assets," which requires goodwill to no longer be amortized and that goodwill be tested annually for impairment by comparing each reporting unit's carrying value to its fair value.

As of April 27, 2008, the company's remaining \$4.1 million of goodwill relates to the mattress fabrics segment.

The company performed its goodwill impairment test as of April 27, 2008 for its mattress fabrics segment. This impairment test did not indicate any impairment of goodwill for fiscal 2008. The determination of fair value involves considerable estimation and judgment. In particular, determining the fair value of a business unit involves, among other things, developing forecasts of future cash flows and appropriate discount rates. Although the company believes it has based the impairment testing on reasonable estimates and assumptions, the use of different estimates and assumptions could result in materially different results.

Restructuring Charges. In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities." This Statement addresses financial accounting and reporting for costs associated with exit or disposal activities and supersedes Emerging Issues Task Force (EITF) Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)." Under SFAS No. 146, a liability for a cost associated with an exit or disposal activity must be recognized and measured initially at its fair value in the period in which the liability is incurred, except for certain employee termination benefits that qualify under SFAS No. 112, "Employers' Accounting for

Edgar Filing: CULP INC - Form 10-K

Postemployment Benefits."

The upholstery fabric segment continues to be under significant pressure from a variety of external forces, such as the current consumer preference for leather and suede furniture and the growing competition from imported fabrics and cut and sewn kits. In an effort to reduce operating expenses and scale U.S. productive capacity in line with current and expected demand trends, the company has undertaken restructuring initiatives during the past several years. These restructuring initiatives have resulted in restructuring charges related to the remaining lease costs of the closed facilities, the write-down of property, plant and equipment, workforce reduction and elimination of facilities.

Severance and related charges are accrued at the date the restructuring is approved by the board of directors based on an estimate of amounts that will be paid to affected employees, in accordance with SFAS No. 112. Under SFAS No. 144, asset impairment charges related to the consolidation or closure of manufacturing facilities are based on an estimate of expected sales prices for the real estate and equipment. Other exit costs, which principally consist of charges for lease termination and losses from termination of existing contracts, equipment relocation costs and inventory markdowns that are related to the restructuring are accounted for in accordance with SFAS No. 146.

The company reassesses the individual accrual requirements at the end of each reporting period. If circumstances change, causing current estimates to differ from original estimates, adjustments are recorded in the period of change. Restructuring charges, and adjustments of those charges, are summarized in note 3 to the consolidated financial statements.

Income Taxes. The company is required to estimate its income tax exposure and to assess temporary differences resulting from differing treatment of items for tax and accounting purposes. At April 27, 2008, the company had U.S. deferred tax assets of \$34.6 million and U.S. deferred tax liabilities (all of which reverse in the carryforward period) of \$1.0 million, resulting in net U.S. deferred tax assets of \$33.6 million. No valuation allowance has been recorded to reduce the company's net U.S. deferred tax assets. Management has concluded that it is more likely than not that the company will be able to realize the benefit of its net U.S. deferred tax assets.

49

In making the judgment about the realization of the U.S. net deferred tax assets, management has considered both the negative and positive evidence, and concluded that sufficient positive evidence exists to overcome the cumulative losses experienced in recent years. Specifically, management considered the following, among other factors: nature of the company's products; history of positive earnings in the mattress fabrics segment; capital projects in progress to further enhance the company's globally competitive cost structure in the mattress fabrics segment; recent restructuring actions in the U.S. upholstery fabrics business to adjust the U.S. cost structure and bring U.S. manufacturing capacity in line with demand; development of offshore manufacturing and sourcing programs to meet changing demands of upholstery fabric customers in the U.S.; inter-company agreements with the company's China subsidiaries expected to be in place in fiscal 2009 for various consulting services and intellectual property, and the incremental sales volume from the purchase of certain assets from the ITG related to the mattress fabric product line of ITG's Burlington House Division. Management's analysis of taxable income also included the following considerations: none of the company's net operating loss carryforwards have previously expired unused; the U.S. federal carryforward period is 20 years; and the company's current income tax loss carryforwards principally expire in 14-20 years; fiscal 2022 through 2028. The amount of the deferred tax assets considered realizable, however could be reduced if estimates of future U.S.

Edgar Filing: CULP INC - Form 10-K

taxable income during the carryforward period are reduced.

Considerable judgment is involved in this process as the ultimate realization of benefits is dependent on the generation of taxable income from future U.S. operations.

We adopted FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement No. 109, Accounting for Income Taxes," (FIN 48) on April 30, 2007. Under FIN 48 we must recognize the tax impact from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax impact recognized in the financial statements from such a position is measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate resolution. Penalties and interest related to uncertain tax positions are recorded as tax expense. Significant judgment is required in the identification of uncertain tax positions and in the estimation of penalties and interest on uncertain tax positions.

Recently Issued Accounting Standards

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements," which provides enhanced guidance for using fair value to measure assets and liabilities. SFAS No. 157 establishes a common definition of fair value, provides a framework for measuring fair value under accounting principles generally accepted in the United States and expands disclosure requirements about fair value measurements. SFAS No. 157 is effective for fiscal years beginning after November 15, 2007 and is effective for the company in the first quarter of fiscal 2009. In February 2008, the FASB issued FASB Staff Position FAS 157-2, "Effective Date of FASB Statement No. 157," referred to as FSP 157-2. FSP 157-2 delays the effective date of SFAS No. 157 for all non-financial assets and non-financial liabilities, that are not remeasured at fair value on a recurring basis until years beginning after November 15, 2008, and interim periods within those years. FSP 157-2 is effective for the company in the first quarter of fiscal 2010. The company does not expect there to be a material effect on the consolidated financial statements upon adoption of this new standard.

50

In February 2007, the FASB issued Statement No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities." This statement, which is expected to expand fair value measurement, permits entities to choose to measure many financial instruments and certain other items at fair value. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007 and is effective for the company in the first quarter of fiscal 2009. The company does not expect there to be a material effect on the consolidated financial statements upon adoption of this new standard.

In March 2007, the FASB issued Statement No. 161, "Disclosures about Derivative Instruments and Hedging Activities, An Amendment of FASB Statement No. 133." SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities", does not provide adequate information about how derivative and hedging activities affect an entity's financial position, financial performance, and cash flows. Accordingly, SFAS No. 161 requires enhanced disclosures about an entity's derivative and hedging activities and thereby improves transparency of financial reporting. SFAS No. 161 is effective for fiscal and interim periods beginning after November 15, 2008 and is effective for the company in the third quarter of fiscal 2009. The adoption of the provisions of SFAS No. 161 is not expected to have a material effect on the company's financial position.

Edgar Filing: CULP INC - Form 10-K

In December 2007, the FASB issued SFAS No. 141 (revised 2007) "Business Combinations." SFAS No. 141 requires the acquiring entity in a business combination to recognize all the assets acquired and liabilities assumed in the transaction; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose all information required to evaluate and understand the nature and financial effect of the business combination. This statement is effective for acquisition dates on or after the beginning of the first annual reporting period beginning after December 15, 2008. This statement is effective for the company in fiscal 2010 and is not expected to have a material effect on our consolidated financial statements to the extent we do not enter into a business acquisition subsequent to adoption.

51

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The company is exposed to market risk from changes in interest rates on debt and foreign currency exchange rates. The company's market risk sensitive instruments are not entered into for trading purposes. The company's exposure to interest rate risk consists of floating rate debt based on the London Interbank Offered Rate (LIBOR) plus an adjustable margin under the company's revolving credit agreement in the United States and its real estate term loans. As of April 27, 2008, there were \$6.3 million in borrowings outstanding under the company's real estate term loans and no borrowings outstanding under the revolving credit agreement. In connection with the first real estate term loan, the company entered into a \$2,170,000 notional principal interest rate swap agreement, which represents 50% of the original principal amount on the first real estate term loan, and effectively converts the floating rate LIBOR based payments to fixed payments at 4.99% plus the spread calculated under the real estate term loan agreement. The company's unsecured senior term notes have a fixed interest rate of 8.80% and the Canadian government loan is non-interest bearing. The company's revolving credit agreement associated with its China subsidiary bears interest at a rate determined by the Chinese government. There were no borrowings outstanding under this agreement as of April 27, 2008. Also, \$17.0 million of the company's total borrowings of \$21.4 million are at a fixed rate or were non-interest bearing. Thus, the company would not expect any foreseeable change in the interest rates would not expect to have a material effect on the company.

The company is exposed to market risk from changes in the value of foreign currencies for their subsidiaries domiciled in China and Canada. The company generally does not use financial derivative instruments to hedge foreign currency exchange rate risks associated with its foreign subsidiaries. At April 27, 2008, the company did not have any foreign currency contracts outstanding. The company's foreign subsidiaries use the United States dollar as their functional currency. A substantial portion of the company's imports purchased outside the United States are denominated in U.S. dollars. A 10% change in either exchange rate at April 27, 2008, would not have a significant impact on the company's results of operations or financial position.

52

ITEM 8. CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
CONSOLIDATED FINANCIAL STATEMENTS

Edgar Filing: CULP INC - Form 10-K

To the Board of Directors and Shareholders
Culp, Inc.:

We have audited the accompanying consolidated balance sheet of Culp, Inc. (a North Carolina corporation) and Subsidiaries as of April 27, 2008, and the related consolidated statements of net income, shareholders' equity and cash flows for the fiscal year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Culp, Inc. and subsidiaries as of April 27, 2008, and the results of its operations and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 11 to the consolidated financial statements, the Company adopted Financial Accounting Standards Board Statement (FASB) Interpretation No. 48, "Accounting for Uncertainty in Income Taxes", as of April 30, 2007.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Culp, Inc. and subsidiaries' internal control over financial reporting as of April 27, 2008, based on the criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated July 7, 2008 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

Greensboro, North Carolina
July 7, 2008

/s/ GRANT THORNTON LLP

53

Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders
Culp, Inc.:

We have audited the accompanying consolidated balance sheet of Culp, Inc. and subsidiaries as of April 29, 2007, and the related consolidated statements of loss, shareholders' equity, and cash flows for each of the years in the two-year period ended April 29, 2007. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an

Edgar Filing: CULP INC - Form 10-K

opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Culp, Inc. and subsidiaries as of April 29, 2007, and the results of their operations and their cash flows for each of the years in the two-year period ended April 29, 2007, in conformity with U.S. generally accepted accounting principles.

As discussed in the Summary of Significant Accounting Policies, the Company adopted Statement of Financial Accounting Standards No. 123 (revised 2004), "Share-Based Payment" effective May 1, 2006.

/s/ KPMG LLP

Charlotte, North Carolina
July 19, 2007

54

CONSOLIDATED BALANCE SHEETS

April 27, 2008 and April 29, 2007 (dollars in thousands)	2008	2007
<hr/>		
ASSETS		
current assets:		
cash and cash equivalents	\$ 4,914	\$ 10,169
accounts receivable, net	27,073	29,290
inventories	35,394	40,630
deferred income taxes	4,380	5,376
assets held for sale	5,610	2,499
income taxes receivable	438	-
other current assets	1,328	1,824
<hr/>		
total current assets	79,137	89,788
property, plant and equipment, net	32,939	37,773
goodwill	4,114	4,114
deferred income taxes	29,430	25,683
other assets	2,409	2,588
<hr/>		
total assets	\$ 148,029	\$ 159,946
<hr/>		

LIABILITIES AND SHAREHOLDERS' EQUITY

current liabilities:		
current maturities of long-term debt	\$ 7,375	\$ 16,046
lines of credit	-	2,593
accounts payable - trade	21,103	22,027

Edgar Filing: CULP INC - Form 10-K

accounts payable - capital expenditures	1,547	1,558
accrued expenses	8,300	8,670
accrued restructuring costs	1,432	3,282
income taxes payable	150	4,579
<hr/>		
total current liabilities	39,907	58,755
accounts payable - capital expenditures	1,449	-
income taxes payable - long-term	4,802	-
deferred income taxes	1,464	-
long-term debt, less current maturities	14,048	22,114
<hr/>		
total liabilities	61,670	80,869
<hr/>		
commitments and contingencies (notes 7, 12, and 13)		
shareholders' equity:		
preferred stock, \$.05 par value, authorized 10,000,000 shares	-	-
common stock, \$.05 par value, authorized 40,000,000 shares, issued and outstanding 12,648,027 at April 27, 2008 and 12,569,291 at April 29, 2007	632	629
capital contributed in excess of par value	47,288	46,197
retained earnings	38,487	32,255
accumulated other comprehensive loss	(48)	(4)
<hr/>		
total shareholders' equity	86,359	79,077
<hr/>		
total liabilities and shareholders' equity	\$ 148,029	\$ 159,946
<hr/>		

The accompanying notes are an integral part of these consolidated financial statements.

55

CONSOLIDATED STATEMENTS OF NET INCOME (LOSS)

For the years ended April 27, 2008, April 29, 2007 and April 30, 2006

(dollars in thousands, except per share data)	2008	2007	2006
net sales	\$ 254,046	\$ 250,533	\$ 261,101
cost of sales	220,887	219,328	237,233
<hr/>			
gross profit	33,159	31,205	23,868
selling, general and administrative expenses	23,973	27,030	28,954
restructuring expense (note 3)	886	3,534	10,273
<hr/>			
income (loss) from operations	8,300	641	(15,359)
interest expense	2,975	3,781	4,010
interest income	(254)	(207)	(126)
other expense, net	736	68	634
<hr/>			
income (loss) before income taxes	4,843	(3,001)	(19,877)
income tax benefit (note 11)	(542)	(1,685)	(8,081)
<hr/>			

Edgar Filing: CULP INC - Form 10-K

net income (loss)	\$	5,385	\$	(1,316)	\$	(11,796)
=====						
net income (loss) per share-basic	\$	0.43	\$	(0.11)	\$	(1.02)
net income (loss) per share-diluted	\$	0.42	\$	(0.11)	\$	(1.02)

The accompanying notes are an integral part of these consolidated financial statements.

56

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

For the years ended April 27, 2008, April 29, 2007 and April 30, 2006	common stock shares	common stock amount	capital contributed in excess of par value	unearned compensation	retained earnings
balance, May 1, 2005	11,550,759	\$ 579	\$ 39,964	\$ (139)	\$45,367
net loss	-	-	-	-	(11,796)
stock-based compensation	-	-	-	139	-
gain on cash flow hedge, net of taxes	-	-	-	-	-
common stock issued in connection with stock option plans	104,200	5	386	-	-

balance, April 30, 2006	11,654,959	584	40,350	-	33,571
net loss	-	-	-	-	(1,316)
stock-based compensation	-	-	525	-	-
loss on cash flow hedge, net of taxes	-	-	-	-	-
common stock issued in connection with the acquisition of assets (note 2)	798,582	40	5,043	-	-
common stock issued in connection with stock option plans	115,750	5	279	-	-

balance, April 29, 2007	12,569,291	629	46,197	-	32,255
cumulative effect of adopting FASB interpretation No. 48	-	-	-	-	847
net income	-	-	-	-	5,385
stock-based compensation	-	-	618	-	-
loss on cash flow hedge, net of taxes	-	-	-	-	-
excess tax benefit related to stock options exercised	-	-	17	-	-
common stock issued in connection with stock option plans	78,736	3	456	-	-

balance, April 27, 2008	12,648,027	\$ 632	\$ 47,288	\$ -	\$38,487

The accompanying notes are an integral part of these consolidated financial statements.

57

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the years ended April 27, 2008, April 29, 2007 and April 30, 2006

Edgar Filing: CULP INC - Form 10-K

(dollars in thousands)	2008	2007	2006

cash flows from operating activities:			
net income (loss)	\$ 5,385	(1,316)	(11,79)
adjustments to reconcile net income (loss) to net cash provided by operating activities:			
depreciation	5,548	7,849	14,36
amortization of other assets	373	150	9
stock-based compensation	618	525	13
excess tax benefit related to stock options exercised	(17)	-	
deferred income taxes	(919)	(3,763)	(10,15)
loss on impairment of equipment	289	-	
restructuring expenses, net of gain on sale of related assets	140	536	6,58
changes in assets and liabilities, net of effects of acquisition of assets:			
accounts receivable	2,242	(241)	(22
inventories	5,236	817	13,80
other current assets	496	1,673	1,40
other assets	(188)	(42)	(4
accounts payable-trade	(924)	3,133	(1,30
accrued expenses	(445)	825	(1,71
accrued restructuring	(1,926)	(772)	(1,79
income taxes	456	2,091	94

net cash provided by operating activities	16,364	11,465	10,30

cash flows from investing activities:			
capital expenditures	(4,846)	(3,762)	(6,24
acquisition of assets (note 2)	-	(2,500)	
proceeds from the sale of buildings and equipment	2,723	3,315	3,95

net cash used in investing activities	(2,123)	(2,947)	(2,29

cash flows from financing activities:			
payments on vendor-financed capital expenditures	(642)	(1,356)	(94
proceeds from lines of credit	1,339	2,593	
payments on lines of credit	(3,932)	-	
payments on long-term debt	(16,737)	(12,062)	(7,84
proceeds from the issuance of long-term debt (notes 2 and 12)	-	2,500	5,02
proceeds from common stock issued	459	262	36
excess tax benefit related to stock options exercised	17	-	

net cash used in financing activities	(19,496)	(8,063)	(3,40

(decrease) increase in cash and cash equivalents	(5,255)	455	4,60
cash and cash equivalents at beginning of year	10,169	9,714	5,10

cash and cash equivalents at end of year	\$ 4,914	10,169	9,71
=====			

The accompanying notes are an integral part of these consolidated financial statements.

Edgar Filing: CULP INC - Form 10-K

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. GENERAL AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Business - The company manufactures and markets mattress fabrics and upholstery fabrics primarily for the furniture and bedding industries, with the majority of its revenues derived in North America. The company has upholstery fabric manufacturing operations located in Shanghai, China.

Basis of Presentation - The consolidated financial statements of the company have been prepared in accordance with U.S. generally accepted accounting principles.

Principles of Consolidation - The consolidated financial statements include the accounts of the company and its subsidiaries, which are wholly-owned. All significant intercompany balances and transactions have been eliminated in consolidation. The accounts of the company's subsidiaries located in Shanghai, China are consolidated as of April 30 (calendar month end), as required by the Chinese government. No events occurred related to the difference between the company's fiscal year end on the Sunday closest to April 30 and the company's China subsidiaries year end of April 30 that materially affected the company's financial position, results of operations, or cash flows for fiscal years 2008, 2007, and 2006.

Fiscal Year - The company's fiscal year is the 52 or 53 week period ending on the Sunday closest to April 30. Fiscal 2008, 2007 and 2006 each included 52 weeks.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents - Cash and cash equivalents include demand deposit and money market accounts. The company considers all highly liquid instruments with original maturities of three months or less to be cash equivalents. The company's Chinese subsidiaries had cash and cash equivalents of \$1.7 million at April 27, 2008. The company's Canadian subsidiary had cash and cash equivalents of \$475,000 at April 27, 2008.

Accounts Receivable - Substantially all of the company's accounts receivable are due from manufacturers in the bedding and furniture industries. The company grants credit to customers, a substantial number of which are located in North America and generally does not require collateral. The company records an allowance for doubtful accounts that reflects estimates of probable credit losses. Management continuously performs credit evaluations of its customers, considering numerous inputs including financial position, past payment history, cash flows, management ability, historical loss experience and economic conditions and prospects. The company does not have any off-balance sheet credit exposure related to its customers.

Inventories - The company accounts for inventories at the lower of first-in, first-out (FIFO) cost or market. Management continually examines inventory to determine if there are indicators that the carrying value exceeds its net realizable value. Experience has shown that the most significant indicator of the need for inventory markdowns is the age of the inventory. As a result, the company provides inventory valuation

Edgar Filing: CULP INC - Form 10-K

write-downs based upon established percentages that are continually evaluated as events and market conditions require. The inventory aging categories, generally using six, nine, twelve, and fifteen month categories.

Property, Plant and Equipment - Property, plant and equipment are recorded at cost and depreciated over their estimated useful lives using the straight-line method. Major renewals and betterments are capitalized. Maintenance, repairs and minor renewals are expensed as incurred. When properties are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the accounts. Amounts received on disposal less the book value of assets sold are charged or credited to income (loss).

59

Management reviews long-lived assets, which consist principally of property, plant and equipment, for impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be recovered. Recoverability of long-lived assets to be held and used is measured by a comparison of the carrying amount of the asset to future net undiscounted cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized for the excess of the carrying amount over the fair value of the asset. Assets to be disposed of by sale are reported at the lower of the carrying value or fair value less cost to sell when the company has committed to a disposal plan, and are reported separately as assets held for sale in the consolidated balance sheets.

Interest costs of \$139,000 and \$62,000 for the construction of qualifying fixed assets were capitalized and are being amortized over the related assets' estimated useful lives for the years ended April 27, 2008 and April 29, 2006, respectively. No interest was capitalized for the year ended April 29, 2007.

Foreign Operations - The company's future operations and earnings will depend on the results of the company's operations in China and Canada. There can be no assurance that the company will be able to successfully conduct such operations, and a failure to do so could have a material adverse effect on the company's financial position, results of operations, and cash flows. Also, the success of the company's operations will be subject to numerous contingencies, some of which may be beyond management's control. These contingencies include general and regional economic conditions, prices for the company's products, competition, changes in regulation, and various additional political, economic, governmental, and other uncertainties. Among other risks, the company's operations will be subject to the risks of restrictions on transfer of funds, export duties, quotas and embargoes, domestic and international customs and tariffs, changing taxation policies, and foreign exchange fluctuations and restrictions.

Foreign Currency Adjustments - The United States dollar is the functional currency for the company's Canadian and Chinese subsidiaries. All foreign currency asset and liability accounts are remeasured into the U.S. dollars at year-end exchange rates, except for inventory and property, plant, and equipment, which are remeasured at historical rates. Foreign currency revenues and expenses are remeasured at average exchange rates in effect during the year, except for certain expenses related to balance sheet amounts remeasured at historical exchange rates. Exchange gains and losses from remeasurement of foreign currency denominated monetary assets and liabilities are recorded in the other expense, net line item in the

Edgar Filing: CULP INC - Form 10-K

Consolidated Statements of Net Income (Loss) in the period in which they occur. Foreign currency remeasurement losses for the Canadian subsidiary were \$381,000, \$105,000, and \$460,000 for the fiscal years ended April 27, 2008, April 29, 2007 and April 30, 2006, respectively. The company's Chinese subsidiaries had a remeasurement loss of \$51,000 for the fiscal year ended April 27, 2008. Foreign currency remeasurement gains for the Chinese subsidiaries were \$286,000 and \$96,000 for the fiscal years ended April 29, 2007 and April 30, 2006, respectively.

Goodwill - The company applies the provisions of SFAS No. 142, Goodwill and Other Intangible Assets, which requires that goodwill no longer be amortized and that goodwill be tested for impairment by comparing each reporting unit's carrying value to its fair value. SFAS No. 142 also requires that, at least annually, goodwill be retested for impairment. No impairment of goodwill resulted in fiscal years 2008, 2007, and 2006. The company's remaining goodwill of \$4.1 million relates to the mattress fabrics segment.

Income Taxes - Income taxes are accounted for under the asset and liability method. Deferred income taxes are recognized for temporary differences between the financial statement carrying amounts and the tax bases of the company's assets and liabilities and operating loss and tax credit carryforwards at income tax rates expected to be in effect when such amounts are realized or settled. The effect on deferred income taxes of a change in tax rates is recognized in income (loss) in the period that includes the enactment date.

No provision is made for income taxes which may be payable if undistributed income of the company's foreign subsidiaries were to be paid as dividends to the company, since the company intends that such earnings will continue to be invested. At April 27, 2008, the amount of such undistributed income was \$56.1 million. Foreign tax credits may be available as a reduction of United States income taxes in the event of such distributions.

60

On April 30, 2007, the company adopted Financial Accounting Standards Board (FASB) Interpretation No.48 "Accounting for Uncertainty in Income Taxes" (FIN 48) which supplements SFAS No. 109, "Accounting for Income Taxes", by defining the confidence level that a tax position must meet in order to be recognized in the financial statements. FIN 48 requires that the tax effects of a position to be recognized only if it is "more-likely-than-not" to be sustained based solely on its technical merits as of the reporting date. The more-likely-than-not threshold represents a positive assertion by management that a company is entitled to the economic benefits of a tax position. If a tax position is not considered more-likely-than-not to be sustained based solely on its technical merits, no benefits of the tax position are to be recognized. Moreover, the more-likely-than-not threshold must continue to be met in each reporting period to support continued recognition of the benefit. With the adoption of FIN 48, entities are required to adjust their financial statements to reflect only those tax positions that are more-likely-than-not to be sustained. Any necessary adjustment would be recorded directly to retained earnings and reported as a change in accounting principle. Upon adoption, the company recorded an increase to retained earnings of \$847,000 as a cumulative effect of a change in accounting principle. Refer to Note 11 for more information regarding the impact of adopting FIN 48. Adjustments subsequent to initial adoption are reflected within the company's income tax benefit.

In May 2007, FASB issued FASB Staff Position FIN 48-1, "Definition of Settlement in FASB Interpretation No. 48" ("FSP FIN 48-1). FSP FIN 48-1

Edgar Filing: CULP INC - Form 10-K

provides guidance on whether a tax position is effectively settled for the purpose of recognizing previously unrecognized tax benefits. No adjustment was made upon adoption of FSP FIN 48-1.

Revenue Recognition - Revenue is recognized upon shipment, when title and risk of loss pass to the customer. Provision is made currently for estimated product returns, claims and allowances. Management considers historical claims and return experience, among other things, when establishing the allowance for returns and allowances.

Shipping and Handling Costs - Revenue received for shipping and handling costs, which is immaterial for all periods presented, are included in net sales. Shipping costs, principally freight, that comprise payments to third-party shippers are classified as cost of sales. Handling costs, which consist principally of finished goods warehousing costs in the company's various distribution facilities, were \$3.0 million, \$3.7 million and \$4.2 million in 2008, 2007 and 2006, respectively, and are included in selling, general and administrative expenses.

Sales and Other Taxes - Sales and other taxes collected from customers and remitted to governmental authorities are presented on a net basis and, as such, are excluded from revenues.

Stock-Based Compensation - Effective May 1, 2006, the company started to record compensation expense associated with its stock option plans in accordance with SFAS No. 123R, "Share-Based Payment" which requires the measurement of the cost of employee services received in exchange for an award of an equity instrument based on the grant date fair value of the award. The company adopted the modified prospective transition method provided for under SFAS No. 123R, and consequently did not retroactively adjust results from prior periods. Under this transition method, compensation expense associated with stock options recognized in fiscal 2008 and 2007 includes amortization related to the remaining unvested portion of all stock option awards granted prior to May 1, 2006, based on their grant date fair value estimated in accordance with the original provisions of SFAS No. 123, "Accounting for Stock-Based Compensation."

In fiscal 2006, the company recognized compensation costs related to employee stock option plans utilizing the intrinsic value-based method prescribed by APB Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations. The company also adopted the disclosure requirements of SFAS No. 123, "Accounting for Stock-Based Compensation," as amended by SFAS No. 148, "Accounting for Stock-Based Compensation Transition and Disclosure." SFAS No. 123 required disclosure of pro-forma net income, earnings per share, and other information as if the fair value method of accounting for stock options and other equity instruments described in SFAS No. 123 had been adopted.

61

In accordance with the provisions of SFAS No. 123R, the company recorded \$618,000 and \$525,000 of compensation expense for stock options within selling, general, and administrative expense for fiscal 2008 and 2007, respectively. In fiscal 2006, the company recorded \$139,000 of compensation expense for stock options that were required to be accounted for under the provisions of APB Opinion No. 25.

Prior to the adoption of SFAS 123R, the benefit of tax deductions in excess of recognized compensation costs were reported as an operating cash flow. SFAS 123R requires such benefits to be recorded as a financing cash flow rather than a reduction of income taxes paid within operating cash flow.

Edgar Filing: CULP INC - Form 10-K

The company adopted the short-cut method provided in SFAS No. 123R to use for calculating the beginning balance of the additional paid-in capital pool ("APIC pool") related to the tax effects of employee stock-based compensation, and to determine the subsequent impact on the APIC pool and Statement of Cash Flows of the tax effects of employee stock-based compensation awards that are outstanding upon adoption of SFAS No. 123R. The company recognized \$17,000 in excess tax benefits related to employee stock-based compensation in fiscal 2008. No tax benefits in excess of recognized compensation costs were realized from option exercises in fiscal 2007.

The following table illustrates the effect on net loss and net loss per share if the company had applied the fair value recognition provisions of SFAS No. 123 to options granted under the company's stock option plan for fiscal 2006:

(dollars in thousands, except per share data)	2006

Net loss, as reported	(11,796)
Add: Total stock-based employee compensation expense included in net loss, net of taxes	83
Deduct: Total stock-based employee compensation expense determined under fair value-based method for all awards, net of taxes	(413)

Pro forma net loss	(12,126)

Net loss per share:	
Basic - as reported	(1.02)
Basic - pro forma	(1.05)
Diluted - as reported	(1.02)
Diluted - pro forma	(1.05)

Fair Value of Financial Instruments - The carrying amount of cash and cash equivalents, accounts receivable, other current assets, accounts payable and accrued expenses approximates fair value because of the short maturity of these financial instruments.

The fair value of the company's long-term debt is estimated by discounting the future cash flows at rates currently offered to the company for similar debt instruments of comparable maturities. At April 27, 2008, the carrying value of the company's long-term debt and lines of credit was \$21.4 million and the fair value was \$21.0 million. At April 29, 2007, the carrying value of the company's long-term debt was \$40.8 million and the fair value was \$38.3 million.

2. ASSET ACQUISITION

In January 2007, the company closed on an Asset Purchase Agreement (the "Agreement") for the purchase of certain assets from International Textile Group, Inc. ("ITG") related to the mattress fabrics product line of ITG's Burlington House division. The company purchased ITG's mattress fabrics finished goods inventory, a credit on future purchases of inventory manufactured by ITG during the transition period, along with certain proprietary rights (patterns, copyrights, artwork, and the like) and other records that related to ITG's mattress fabrics product line. The company did not purchase any accounts receivable, property, plant, and equipment, and did not assume any liabilities other than certain open purchase orders.

Edgar Filing: CULP INC - Form 10-K

The consideration given for this transaction, after adjustments to the closing date inventory as defined by the Agreement, was \$8.1 million. Payment consisted of \$2.5 million in cash financed by a term loan (see Note 12), the issuance of 798,582 shares of the company's common stock with a fair value of \$5.1 million, and the company also incurred direct acquisition costs relating to legal, accounting, and other professional fees of \$515,000. This transaction did not constitute a business combination within the criteria of EITF 98-3, Determining whether a Non-Monetary Transaction involves Receipt of Productive Assets or of a Business. The total transaction cost was allocated as follows:

(dollars in thousands)	Fair Value
Inventories	\$ 4,754
Other current assets (credit on future purchases of inventory)	2,210
Non-compete agreement	1,148
	\$ 8,112

The Agreement required ITG to provide certain transition services to the company and manufacture goods for the company for a limited period of time to support the company's efforts to transition the former ITG mattress fabrics products into the company's operations. The company hired only one of ITG's employees after the transition period was completed. ITG also agreed that it will not compete with the company in the mattress fabrics business for a period of four years, except for mattress fabrics production in China for final consumption in China (meaning the mattress fabric and the mattress on which it is used is sold only in China).

In connection with the Agreement, the company issued 798,582 shares of common stock. As a result, the company entered into a Registration Rights and Shareholder Agreement ("the Registration Agreement"), which relates to the shares of the common stock issued by the company to ITG (the "Shares"). Under the terms of the Registration Agreement, ITG required the company to register the Shares with the Securities and Exchange Commission, allowing the Shares to be sold to the public after the registration statement became effective. The Registration Agreement also contained provisions pursuant to which ITG agreed not to purchase additional company shares or take certain other actions to influence control of the company, and agreed to vote the shares in accordance with recommendations of the company's board of directors. Pursuant to a registration request by ITG, a registration statement was filed and became effective April 10, 2007.

3. RESTRUCTURING AND ASSET IMPAIRMENTS

A summary of accrued restructuring costs follows:

(dollars in thousands)	April 27, 2008(1)	April 29, 2007
December 2006 Upholstery Fabrics	\$ 990	1,545
September 2005 Upholstery fabrics	178	258
August 2005 Upholstery Fabrics	2	18
April 2005 Upholstery Fabrics	27	141
October 2004 Upholstery Fabrics	-	13
Fiscal 2003 Culp Decorative Fabrics	235	1,307
	\$ 1,432	3,282

Edgar Filing: CULP INC - Form 10-K

(1) The company's existing restructuring plans have been substantially completed as of April 27, 2008.

63

December 2006 Upholstery Fabrics

On December 12, 2006, the company's board of directors approved a restructuring plan within the upholstery fabrics segment to consolidate the company's U.S. upholstery fabrics manufacturing facilities and outsource its specialty yarn production. This process involved closing the company's weaving plant located in Graham, NC, and closing the yarn plant located in Lincolnton, NC. The company transferred certain production from the Graham, NC plant facility to its Anderson, SC and Shanghai, China, plant facilities as well as a small portion to contract weavers. As a result of these two plant closures, the company reduced the number of associates by approximately 185 people.

During fiscal 2008, total restructuring and related charges incurred were \$2.9 million of which \$1.0 million related to inventory markdowns, \$978,000 related to other operating costs associated with closed plant facilities, \$503,000 related to write-downs of buildings and equipment, \$467,000 related to lease termination and other exit costs, \$189,000 related to asset movement costs, \$171,000 related to employee termination benefits, and a credit of \$362,000 related to sales proceeds received on equipment with no carrying value. Of the total charge, \$1.9 million was recorded in cost of sales, \$69,000 was recorded in selling, general, and administrative expenses, and \$968,000 was recorded in restructuring expense in the 2008 Consolidated Statement of Net Income.

During fiscal 2007, total restructuring and related charges incurred were \$6.7 million of which \$2.2 million related to inventory markdowns, \$1.3 million related to employee termination benefits, \$1.2 million related to accelerated depreciation, \$1.0 million related to write-downs of equipment, \$461,000 related to asset movement costs, \$241,000 related to lease termination and other exit costs, and \$212,000 related to operating costs associated with closed of plant facilities. Of the total charge, \$3.6 million was recorded in cost of sales and \$3.1 million was recorded in restructuring expense in the 2007 Consolidated Statement of Loss.

The following summarizes the activity in the restructuring accrual (dollars in thousands):

	Employee Termination Benefits (1)	Lease Termination and Other Exit Costs	Total

accrual established in fiscal 2007	\$ 1,284	-	1,284
adjustments in fiscal 2007	63	241	304
paid in fiscal 2007	(43)	-	(43)

balance, April 29, 2007	1,304	241	1,545
adjustments in fiscal 2008	171	467	638
paid in fiscal 2008	(796)	(397)	(1,193)

balance, April 27, 2008	\$ 679	311	990

Edgar Filing: CULP INC - Form 10-K

(1) Employee termination benefit payments are net of cobra premiums received from participants.

September 2005 Upholstery Fabrics

On September 27, 2005, the company's board of directors approved a strategic alliance with Synthetics Finishing, a division of TSG Incorporated, to provide finishing services to the company for its domestically produced decorative upholstery fabrics. As a result, the company closed its finishing plant in Burlington, NC, thereby reducing the number of associates by approximately 100 people.

During fiscal 2008, as a result of management's continual evaluation of the restructuring accrual, the restructuring accrual was decreased by \$34,000 to reflect current estimates of future health care claims. This \$34,000 decrease in the restructuring accrual was recorded as a credit to restructuring expense in the 2008 Consolidated Statement of Net Income.

64

During fiscal 2007, total restructuring and related charges incurred were \$494,000 of which \$450,000 related to other operating costs associated with a closed plant facility, \$284,000 related to lease termination and other exit costs, \$212,000 related to asset movement costs, a credit of \$177,000 related to employee termination benefits, and a credit of \$275,000 related to sales proceeds received on equipment with no carrying value. Of this total charge, \$44,000 was recorded in restructuring expense and \$450,000 was recorded in cost of sales in the 2007 Consolidated Statement of Loss.

During fiscal 2006, total restructuring and related charges incurred were \$1.4 million of which \$533,000 related to employee termination benefits, \$419,000 related to asset movement costs, \$238,000 related to accelerated depreciation, \$177,000 related to write-downs of equipment, and \$10,000 related to operating costs associated with a closed plant facility. Of the total charge, \$1.1 million was recorded in restructuring expense and \$245,000 was recorded in cost of sales in the 2006 Consolidated Statement of Loss.

The following summarizes the activity in the restructuring accrual (dollars in thousands):

	Employee Termination Benefits (1)	Lease Termination and Other Exit Costs	Total

accrual established in			
fiscal 2006	\$ 510	-	510
adjustments in fiscal 2006	23	-	23
paid in fiscal 2006	(94)	-	(94)

balance, April 30, 2006	439	-	439
additions in fiscal 2007	-	282	282
adjustments in fiscal 2007	(177)	2	(175)
paid in fiscal 2007	(231)	(57)	(288)

balance, April 29, 2007	31	227	258

Edgar Filing: CULP INC - Form 10-K

adjustments in fiscal 2008		(34)	-	(34)
paid in fiscal 2008		3	(49)	(46)

balance, April 27, 2008	\$	-	178	178

(1) Employee termination benefit payments are net of cobra premiums received from participants.

August 2005 Upholstery Fabrics

In August 2005, the company's board of directors approved a restructuring plan within the upholstery fabrics segment designed to reduce the company's U.S. yarn manufacturing operations. The company sold its polypropylene yarn extrusion equipment (with a carrying value of \$2.3 million) located in Graham, NC to the company's supplier for polypropylene yarn, for \$1.1 million payable in cash. Pursuant to terms of the sale agreement, the company has a long-term supply contract with the supplier to continue to provide the company with polypropylene yarn at prices tied to a published index.

The company's board of directors also approved further reductions in the company's yarn operations by closing the company's facility in Shelby, NC and consolidating the yarn operations into the Lincolnton, NC facility. The company is outsourcing the open-end yarns previously produced at the Shelby, NC facility. Overall, these actions reduced the number of associates by approximately 100 people.

During fiscal 2008, total restructuring charges incurred were \$80,000 of which \$100,000 related to lease termination and other exit costs and a credit of \$20,000 related to employee termination benefits. This total charge was recorded in restructuring expense in the 2008 Consolidated Statement of Net Income.

During fiscal 2007, total restructuring and related charges incurred were \$63,000 of which \$412,000 related to write-downs of a building and equipment, \$167,000 related to operating costs associated with a closed plant facility, \$49,000 related to asset movement costs, \$6,000 related to lease termination costs, a credit of \$40,000 related to employee termination benefits, and a credit of \$531,000 related to sales proceeds on equipment with no carrying value. Of this total net charge, a credit of \$104,000 was recorded in restructuring expense and a charge of \$167,000 was recorded in cost of sales in the 2007 Consolidated Statement of Loss.

65

During fiscal 2006, total restructuring and related charges incurred were \$5.5 million, of which \$2.6 million related to write-downs of a building and equipment, \$1.2 million related to accelerated depreciation, \$567,000 related to employee termination benefits, \$565,000 related to inventory markdowns, \$394,000 related to operating costs associated with a closed plant facility, \$175,000 related to asset movement costs, and \$11,000 related to lease termination costs. Of this total charge, \$3.4 million was recorded in restructuring expense and \$2.1 million was recorded in cost of sales in the 2006 Consolidated Statement of Loss.

The following summarizes the activity in the restructuring accrual (dollars in thousands):

Edgar Filing: CULP INC - Form 10-K

	Employee Termination Benefits (1)	Lease Termination and Other Exit Costs	Total

accrual established in fiscal 2006	\$ 570	14	584
adjustments in fiscal 2006	(3)	(3)	(6)
paid in fiscal 2006	(440)	(4)	(444)

balance, April 30, 2006	127	7	134
adjustments in fiscal 2007	(40)	6	(34)
paid in fiscal 2007	(69)	(13)	(82)

balance, April 29, 2007	18	-	18
adjustments in fiscal 2008	(20)	100	80
paid in fiscal 2008	4	(100)	(96)

balance, April 27, 2008	\$ 2	-	2

(1) Employee termination benefit payments are net of cobra premiums received from participants.

April 2005 Upholstery Fabrics

In April 2005, the company's board of directors approved a restructuring plan within the upholstery fabrics segment designed to reduce costs, increase asset utilization, and improve profitability. The restructuring plan included the consolidation of the company's velvet fabrics manufacturing operations, additional fixed manufacturing cost reductions in the decorative fabrics operation, and significant reductions in selling, general and administrative expenses within the upholstery fabrics segment. Also, the company combined its sales, design, and customer service activities within the upholstery fabrics segment. As a result, on June 30, 2005, the company sold two buildings in Burlington, NC consisting of approximately 140,000 square feet for proceeds of \$2,850,000. Overall, these restructuring actions reduced the number of associates by 350 people.

During fiscal 2008, the company recorded a restructuring credit of \$35,000, of which a charge of \$32,000 related to lease termination and other exit costs and a credit of \$67,000 related to employee termination benefits. This credit of \$35,000 was recorded in restructuring expense in the 2008 Consolidated Statement of Net Income.

During fiscal 2007, the total restructuring and related charges incurred were \$1.1 million, of which approximately \$671,000 related to asset movement costs, \$321,000 related to operating costs associated with the closed plant facilities, \$238,000 related to inventory markdowns, \$194,000 related to lease termination costs, \$59,000 related to write-downs of equipment, a credit of \$165,000 related to sales proceeds received on equipment with no carrying value, and a credit of \$195,000 related to employee termination benefits. Of this total charge, \$564,000 was recorded in restructuring expense, \$501,000 was recorded in cost of sales, and \$58,000 was recorded in selling, general and administrative expenses in the 2007 Consolidated Statement of Loss.

Edgar Filing: CULP INC - Form 10-K

During fiscal 2006, the total restructuring and related charges incurred were \$8.8 million, of which approximately \$3.5 million related to accelerated depreciation, \$2.3 million related to write-downs of equipment, \$1.5 million related to inventory markdowns, \$557,000 related to asset movement costs, \$529,000 related to employee termination benefits, and \$435,000 related to lease termination costs. Of this total charge, \$3.7 million was recorded in restructuring expense, \$2.1 million was recorded in cost of sales, and \$3.0 million was recorded in selling, general and administrative expenses in the 2006 Consolidated Statement of Loss.

The following summarizes the activity in the restructuring accrual (dollars in thousands):

	Employee Termination Benefits (1)	Lease Termination and Other Exit Costs	Total
balance, May 1, 2005	\$ 1,897	47	1,944
additions in fiscal 2006	-	406	406
adjustments in fiscal 2006	529	29	558
paid in fiscal 2006	(1,627)	(281)	(1,908)
balance, April 30, 2006	799	201	1,000
additions in fiscal 2007	-	184	184
adjustments in fiscal 2007	(195)	10	(185)
paid in fiscal 2007	(517)	(341)	(858)
balance, April 29, 2007	87	54	141
adjustments in fiscal 2008	(67)	32	(35)
paid in fiscal 2008	7	(86)	(79)
balance, April 27, 2008	\$ 27	-	27

(1) Employee termination benefit payments are net of cobra premiums received from participants.

October 2004 Upholstery Fabrics

In October 2004, the company's board of directors approved a restructuring plan within the upholstery fabrics segment aimed at reducing costs, increasing asset utilization and improving profitability. The restructuring plan involved the consolidation of the company's decorative fabrics weaving operations by closing Culp's facility in Pageland, SC, and consolidating those operations into the Graham, NC facility. Additionally, the company consolidated its yarn operations by integrating the production of the Cherryville, NC plant into the company's Shelby, NC facility. Overall, these restructuring actions reduced the number of associates by approximately 250 people.

During fiscal 2008, as a result of management's continual evaluation of the restructuring accrual, the restructuring accrual was decreased by \$13,000 to reflect current estimates of future health care claims. This \$13,000 decrease in the restructuring accrual was recorded as a credit to restructuring expense in the 2008 Consolidated Statement of Net Income.

During fiscal 2007, as a result of management's continual evaluation of the restructuring accrual, the restructuring accrual was decreased by \$22,000 to reflect current estimates of future health care claims. This \$22,000

Edgar Filing: CULP INC - Form 10-K

decrease in the restructuring accrual was recorded as a credit to restructuring expense in the 2007 Consolidated Statement of Loss.

During fiscal 2006, the total restructuring and related charges incurred were \$2.4 million, of which approximately \$1.3 million related to asset movement costs, \$1.0 million related to write-downs of equipment, \$88,000 related to employee termination benefits, \$52,000 related to operating costs associated with the closing of the plant facilities, \$3,000 related to lease termination costs. Of this total charge, \$2.3 million was recorded in restructuring expense, and \$52,000 in cost of sales in the 2006 Consolidated Statement of Loss.

67

The following summarizes the activity in the restructuring accrual (dollars in thousands):

	Employee Termination Benefits (1)	Lease Termination and Other Exit Costs	Total
balance, May 1, 2005	\$ 309	-	309
additions in fiscal 2006	-	3	3
adjustments in fiscal 2006	88	-	88
paid in fiscal 2006	(333)	(3)	(336)
balance, April 30, 2006	64	-	64
additions in fiscal 2007	-	-	-
adjustments in fiscal 2007	(22)	-	(22)
paid in fiscal 2007	(29)	-	(29)
balance, April 29, 2007	13	-	13
adjustments in fiscal 2008	(13)	-	(13)
balance, April 27, 2008	\$ -	-	-

(1) Employee termination benefit payments are net of cobra premiums received from participants.

Fiscal 2003 Culp Decorative Fabrics Restructuring

In August 2002, the company's board of directors approved a restructuring plan in the upholstery fabrics segment aimed at lowering manufacturing costs, simplifying the doobby fabric upholstery line, increasing asset utilization and enhancing the division's manufacturing competitiveness. The restructuring plan involved closing a facility in Chattanooga, TN and integrating these functions into other plants, a significant reduction in the number of stock keeping units, or SKUs, offered in the doobby product line, and a net reduction in workforce of approximately 300 positions.

During fiscal 2008, as a result of management's continual evaluation of the restructuring accrual, the restructuring accrual was decreased by approximately \$79,000, of which, \$66,000 related to lease termination and other exit costs and \$13,000 related to employee termination benefits. This \$79,000 decrease in the restructuring accrual was recorded as a credit to restructuring expense in the 2008 Consolidated Statement of Net Income.

Edgar Filing: CULP INC - Form 10-K

Additionally, the company recorded a restructuring related charge of \$44,000 for operating costs associated with a closed plant facility. This \$44,000 restructuring related charge was recorded in cost of sales in the 2008 Consolidated Statement of Net Income.

During fiscal 2007, as a result of management's continual evaluation of the restructuring accrual, the restructuring accrual was decreased by approximately \$17,000 in lease termination and other exit costs to reflect current estimates of sub-lease income and other exit costs. This \$17,000 decrease in the restructuring accrual was recorded as a credit to restructuring expense in the 2007 Consolidated Statement of Loss. Additionally, the company recorded a restructuring related charge of \$38,000 for operating costs associated with the closed plant facility. This \$38,000 restructuring related charge was recorded in cost of sales in the 2007 Consolidated Statement of Loss.

During fiscal 2006, as a result of management's continual evaluation of the restructuring accrual, the restructuring accrual was decreased by approximately \$241,000 in lease termination and other exit costs to reflect current estimates of sub-lease income and other exit costs and was decreased by \$66,000 to reflect current estimates of employee termination benefits. This \$307,000 decrease in the restructuring accrual was recorded as a credit to restructuring expense in the 2006 Consolidated Statement of Loss. Additionally, the company recorded a restructuring related charge of \$34,000 for operating costs associated with a closed plant facility. This \$34,000 restructuring related charge was recorded in cost of sales in the 2006 Consolidated Statement of Loss.

68

The following summarizes the activity in the restructuring accrual (dollars in thousands):

		Employee Termination Benefits (1)	Lease Termination and Other Exit Costs	Total
balance, May 1, 2005	\$	200	3,387	3,587
adjustments in fiscal 2006		(66)	(241)	(307)
paid in fiscal 2006		(46)	(822)	(868)
<hr/>				
balance, April 30, 2006		88	2,324	2,412
adjustments in fiscal 2007		-	(17)	(17)
paid in fiscal 2007		(45)	(1,043)	(1,088)
<hr/>				
balance, April 29, 2007		43	1,264	1,307
adjustments in fiscal 2008		(13)	(66)	(79)
paid in fiscal 2008		(30)	(963)	(993)
<hr/>				
balance, April 27, 2008	\$	-	235	235

(1) Employee termination benefit payments are net of cobra premiums received from participants.

4. ASSETS HELD FOR SALE AND RELATED IMPAIRMENTS

Edgar Filing: CULP INC - Form 10-K

At April 27, 2008, the company had assets held for sale with carrying values totaling \$5.6 million. These assets held for sale consist of the company's corporate headquarters with a carrying value of \$4.8 million, certain equipment related to its U.S. upholstery fabric operations with a carrying value of \$792,000, and certain equipment related to the mattress fabrics segment totaling \$35,000. The carrying value of these assets held for sale are presented in the 2008 Consolidated Balance Sheet and are no longer being depreciated.

Effective October 29, 2007, the company adopted a plan to sell its corporate headquarters as the company is only utilizing one-half of the available space and with the sale can lower costs and reduce debt. The company expects that the final sale and disposal of the assets will be completed within a year from the date the plan was adopted and the sales proceeds will be applied against the \$6.3 million mortgage balance. In connection with the plan disposal, the company determined that the carrying value of their corporate headquarters was less than fair value. Consequently, no impairment loss was recorded.

Effective April 2008, the company adopted a plan to sell certain equipment related to its U.S. upholstery fabric operations. In connection with the plan of disposal, the company determined that the carrying value of this equipment of \$812,000 exceeded its fair value of \$792,000. Consequently, the company recorded an impairment loss of \$20,000 in restructuring expense in the 2008 Consolidated Statement of Net Income.

Effective January 2, 2008, the company adopted a plan to sell certain older equipment related to its mattress fabrics segment that is being replaced by newer and more efficient equipment. In connection with the plan of disposal, the company determined that the carrying value of this equipment of \$513,000 exceeded its fair value of \$224,000. Consequently, the company recorded an impairment loss of \$289,000. This impairment loss of \$289,000 was recorded in cost of sales in the 2008 Consolidated Statement of Net Income. The company received sales proceeds totaling \$189,000 in fiscal 2008.

At April 29, 2007, the company had assets held for sale with carrying values totaling \$2.5 million. These assets held for sale consisted of buildings and certain equipment to be sold from the closure of the company's Lincolnton, NC and Graham, NC plant facilities. At April 27, 2008, all buildings and equipment classified as held for sale at April 29, 2007 have been sold. The company received sales proceeds totaling \$1.9 million and recorded impairment losses of \$482,000 in restructuring expense on these assets held for sale in fiscal 2008. The carrying value of these assets held for sale are presented separately in the 2007 Consolidated Balance Sheet and were not depreciated in fiscal 2008.

69

5. ACCOUNTS RECEIVABLE

A summary of accounts receivable follows:

(dollars in thousands)	April 27, 2008	April 29, 2007
customers	\$ 28,830	31,192
allowance for doubtful accounts	(1,350)	(1,332)
reserve for returns and allowances and discounts	(407)	(570)

Edgar Filing: CULP INC - Form 10-K

\$ 27,073 29,290

A summary of the activity in the allowance for doubtful accounts follows:

(dollars in thousands)	2008	2007	2006
beginning balance	\$ (1,332)	(1,049)	(1,142)
provision for bad debts	(180)	(618)	(5)
write-offs, net of recoveries	162	335	98
ending balance	\$ (1,350)	(1,332)	(1,049)

A summary of the activity in the allowance for returns and allowances and discounts follows:

(dollars in thousands)	2008	2007	2006
beginning balance	\$ (570)	(826)	(837)
provision for returns and allowances	(2,512)	(1,429)	(1,834)
discounts			
cash discounts taken	2,675	1,685	1,845
ending balance	\$ (407)	(570)	(826)

6. INVENTORIES

A summary of inventories follows:

(dollars in thousands)	April 27, 2008	April 29, 2007
raw materials	\$ 9,939	10,200
work-in-process	1,682	1,711
finished goods	23,773	28,719
	\$ 35,394	40,630

7. PROPERTY, PLANT AND EQUIPMENT

A summary of property, plant and equipment follows:

(dollars in thousands)	depreciable lives (in years)	April 27, 2008	April 29, 2007
land and improvements	10	\$ 1,061	1,829
buildings and improvements	7-40	13,166	17,791
leasehold improvements	life of lease	6,206	4,486
machinery and equipment	3-12	60,076	69,517
office furniture and equipment	3-10	5,475	5,884
capital projects in progress		4,515	1,708
accumulated depreciation and amortization		(90,499) (57,560)	101,215 (63,442)
		\$ 32,939	37,773

Edgar Filing: CULP INC - Form 10-K

The non-cash portion for capital expenditures representing vendor financing totaled \$2.1 million and \$1.7 million in fiscal years 2008 and 2006, respectively. The company did not finance any of its capital expenditures for fiscal 2007. The company's vendor financed arrangements in 2008 bear interest with fixed interest rates ranging from 6% to 7.14%

The principal payment requirements of accounts payable-capital expenditures during the next three fiscal years are: 2009 - \$1.5 million; 2010 - \$725,000; and 2011 - \$724,000.

At April 27, 2008, the company had a commitment to acquire equipment with regards to its mattress fabrics segment for approximately \$1.6 million. This equipment is expected to be installed in the first quarter of fiscal 2009. The principal payment requirements of this commitment are \$894,000 and \$688,000 in fiscal 2009 and 2010, respectively. This obligation bears interest at a fixed interest rate of 8%.

8. GOODWILL

A summary of the change in the carrying amount of goodwill follows:

(dollars in thousands)	2008	2007	2006
beginning balance	\$ 4,114	4,114	4,114
impairment charge	-	-	-
ending balance	\$ 4,114	4,114	4,114

The goodwill balance relates to the mattress fabrics segment.

9. OTHER ASSETS

A summary of other assets follows:

(dollars in thousands)	April 27, 2008	April 29, 2007
cash surrender value - life insurance	\$ 1,269	1,154
ITG non-compete agreement, net (note 2)	789	1,076
other	351	358
	\$ 2,409	2,588

The company recorded a non-compete agreement related to the ITG asset purchase at its fair value based on various valuation techniques. At April 27, 2008 and April 29, 2007, the gross carrying amount for the ITG non-compete agreement was \$1.1 million. At April 27, 2008 and April 29, 2007, accumulated amortization was \$359,000 and \$72,000, respectively. Amortization expense for the ITG non-compete agreement was \$287,000 and \$72,000 for fiscal 2008 and 2007, respectively. The remaining amortization expense for the next three fiscal years follows: FY 2009 - \$287,000; FY 2010 - \$287,000; and FY 2011 - \$215,000.

There are no restrictions on the company's cash surrender value - life insurance balances at April 27, 2008 and April 29, 2007, respectively.

Edgar Filing: CULP INC - Form 10-K

10. ACCRUED EXPENSES

A summary of accrued expenses follows:

(dollars in thousands)	April 27, 2008	April 29, 2007
compensation, commissions and related benefits	\$ 5,690	4,941
interest	186	314
accrued rebates	241	1,013
other	2,183	2,402
	\$ 8,300	8,670

71

11. INCOME TAXES

Total income taxes (benefits) were allocated as follows:

(dollars in thousands)	2008	2007	2006
income (loss) from operations	\$ (542)	(1,685)	(8,081)
shareholders' equity, related to the tax benefit arising from the exercise of stock options	(17)	(16)	(21)
shareholders' equity, related to tax effect of cash flow hedge	(25)	(13)	11
	\$ (584)	(1,714)	(8,091)

Income tax benefit attributable to income (loss) from operations consists of:

(dollars in thousands)	2008	2007	2006
current			
federal	\$ -	-	-
state	-	-	-
foreign (1)	377	2,091	2,066
	377	2,091	2,066
deferred			
federal	(408)	(3,100)	(8,742)
state	(36)	(344)	(970)
foreign	(475)	(332)	(455)
	(919)	(3,776)	(10,167)
	\$ (542)	(1,685)	(8,081)

(1) Foreign income tax expense includes U.S. income tax expense on income tax reserves pertaining to foreign sources of taxable income of \$1,165,000, \$702,000, and \$1,526,000, in fiscal 2008, 2007, and 2006,

Edgar Filing: CULP INC - Form 10-K

respectively. Also, foreign income tax expense in 2008 includes research and development credits with regards to the company's Canadian subsidiary of \$593,000 and income tax incentives granted by the Chinese government of \$592,000. No investment tax credits from the Chinese government were obtained in fiscal 2007 and 2006.

Income before income taxes related to the company's foreign operations for the years ended April 27, 2008, April 29, 2007, and April 30, 2006 was \$6.9 million, \$8.6 million and \$6.5 million, respectively.

Under a tax holiday in the People's Republic of China, the company was granted an exemption from income taxes for two years commencing from the first profit-making year on a calendar year basis and a 50% reduction in the income tax rates for the following three years. Calendar year 2004 was the first profit-making year. The company is entitled to a 50% income tax reduction for the calendar years 2006, 2007, and 2008. The applicable income tax rate before the tax holiday reduction was 27% in fiscal 2008, 2007 and 2006. Had the company not been entitled to the tax holiday, the consolidated income tax benefit for fiscal years 2008, 2007 and 2006 would have been \$4,000, \$830,000 and \$6.9 million, respectively.

72

The following schedule summarizes the principal differences between the income tax expense (benefit) at the federal income tax rate and the effective income tax rate reflected in the consolidated financial statements:

	2008	2007	2006

federal income tax rate	34.0%	(34.0)%	(34.0)
state income taxes, net of federal income tax benefit	(1.5)	(14.6)	(5.1)
foreign tax rate differential	(29.1)	(51.5)	(10.6)
increase in tax reserves	26.9	11.5	7.7
tax effects of Canadian foreign exchange loss	(23.2)	-	-
Canadian research and development credits	(12.2)	-	-
China income tax incentives	(12.2)	-	-
non-deductible stock option expense	1.7	25.6	-
non-deductible expenses	1.6	3.3	1.4
other	2.8	3.6	(0.1)

	(11.2)%	(56.1)%	(40.7)
=====			

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and liabilities consist of the following:

(dollars in thousands)	2008	2007

deferred tax assets:		
accounts receivable	\$ 587	642
inventories	2,290	2,253
compensation	735	672
liabilities and reserves	977	1,898
alternative minimum tax	1,320	1,320
loss carryforwards - U.S.	28,786	27,005
loss carryforwards - foreign	169	-

Edgar Filing: CULP INC - Form 10-K

total deferred tax assets	34,864	33,790
deferred tax liabilities:		
property, plant and equipment, net	(2,383)	(2,691)
other	(135)	(40)
total deferred tax liabilities	(2,518)	(2,731)
	\$ 32,346	31,059

Federal and state net operating loss carryforwards were \$75.3 million with related future tax benefits of \$28.8 million at April 27, 2008. These carryforwards principally expire in 14-20 years, fiscal 2022 through fiscal 2028. The company also has an alternative minimum tax credit carryforward of approximately \$1.3 million for federal income tax purposes that does not expire.

In making the judgment about the realization of the U.S. net deferred tax assets, management has considered both negative and positive evidence, and concluded that sufficient positive evidence exists to overcome the cumulative losses experienced in recent years. Specifically, management considered the following, among other factors: nature of the company's products; history of positive earnings in the mattress fabrics segment; capital projects in progress to further enhance the company's globally competitive cost structure in the mattress fabrics segment; recent restructuring actions in the U.S. upholstery fabrics business to adjust the U.S. cost structure and bring U.S. manufacturing capacity in line with demand; development of offshore manufacturing and sourcing programs to meet changing demands of upholstery fabric customers in the U.S.; inter-company agreements with the company's China subsidiaries expected to be in place in fiscal 2009 for various consulting services and intellectual property; and the incremental sales volume from the purchase of certain assets from ITG related to the mattress fabric product line of ITG's Burlington House Division. Management's analysis of taxable income also included the following considerations: none of the company's net operating loss carryforwards have previously expired unused; the U.S. federal carryforward period is 20 years; and the company's current income tax loss carryforwards principally expire in 14-20 years; fiscal 2022 through 2028. The amount of the deferred tax assets considered realizable, however, could be reduced if estimates of future U.S. taxable income during the carryforward period are reduced.

73

The following table sets forth the change to the company's unrecognized tax benefit:

(dollars in thousands)	2008
balance at April 30, 2007	\$ 3,409
increases from prior period tax positions	1,329
decreases from prior period tax positions	(92)
increases from current period tax positions	156
balance at April 27, 2008	\$ 4,802

Edgar Filing: CULP INC - Form 10-K

Upon adoption of FIN 48 as of April 30, 2007, the company had approximately \$3.4 million of total gross unrecognized tax benefits, of which \$3.1 million represents the amount of gross unrecognized tax benefits that, if recognized, would favorably affect the income tax rate in future periods. At April 27, 2008, the company had approximately \$4.8 million of total gross unrecognized tax benefits, of which \$4.4 million represents the amount of gross unrecognized tax benefits that, if recognized, would favorably affect the income tax rate in future periods. The total gross unrecognized tax benefits of \$4.8 million as of April 27, 2008, are classified as income taxes payable-long-term in the accompanying consolidated balance sheets.

The company has elected to classify interest and penalties, accrued as required by FIN 48, as part of income tax expense. Upon adoption of FIN 48 as of April 30, 2007 and at April 27, 2008, the gross amount of interest and penalties due to unrecognized tax benefits was \$98,000 and \$115,000, respectively. The liability for uncertain tax positions includes \$4.0 million related to tax positions for which significant change is reasonably possible in fiscal 2009. This amount relates to double taxation under applicable tax treaties with foreign tax jurisdictions. United States federal and state income tax returns filed by the company remain subject to examination for tax years 2002 and subsequent due to loss carryforwards. Canadian federal returns remain subject to examination for tax years 2004 and subsequent. Canadian provincial returns remain subject to examination for tax years 2005 and subsequent. Income tax returns for the company's China subsidiaries are subject to examination for tax years 2006 and subsequent.

Income tax payments, net of income tax refunds, were \$360,000 in fiscal 2008, \$393,000 in fiscal 2007, and \$1.4 million in fiscal 2006.

12. LONG-TERM DEBT AND LINES OF CREDIT

A summary of long-term debt follows:

(dollars in thousands)	April 27, 2008	April 29 2007
unsecured senior term notes	\$ 14,307	30,905
real estate loan - I	3,828	4,039
real estate loan - II	2,500	2,500
canadian government loan	788	716
current maturities of long-term debt	21,423 (7,375)	38,160 (16,046)
long-term debt, less current maturities	\$ 14,048	22,114
lines of credit	\$ -	2,593
total borrowings	\$ 21,423	40,753

Unsecured Term Notes

The company's unsecured senior term notes have a fixed interest rate of 8.80% (payable semi-annually in March and September and subject to prepayment provisions each fiscal quarter as defined in the agreement) and

Edgar Filing: CULP INC - Form 10-K

are payable over an average remaining term of 1.9 years through March 2010. As of April 27, 2008, the principal payments that are required to be paid in periodic installments over the next two fiscal years are as follows: March 2009 - \$7.2 million; and March 2010 - \$7.1 million.

On February 19, 2008, the company entered into a fourth amendment to its senior note agreement. This amendment provided greater flexibility by increasing the capital expenditure limit on a cash basis from \$4.0 million to \$5.0 million for fiscal year 2008 and \$4.0 million plus an additional amount as defined in the agreement for any fiscal year thereafter.

Real Estate Loan - I

The company has a real estate loan that is secured by a lien on the company's corporate headquarters office located in High Point, NC. This term loan bears interest at the one-month LIBOR plus an adjustable margin (all in rate of 5.23% at April 27, 2008) based on the company's debt/EBITDA ratio, as defined in the agreement and is payable in varying monthly installments through September 2010, with a final payment of \$3.3 million in October 2010.

Real Estate Loan - II

The company has a term loan in the amount of \$2.5 million in connection with the ITG asset purchase agreement (Note 2). This term loan is secured by a lien on the company's corporate headquarters office located in High Point, NC and bears interest at the one-month LIBOR plus an adjustable margin (all in rate of 5.59% at April 27, 2008) based on the company's debt/EBITDA ratio, as defined in the agreement. This agreement requires the company to pay interest monthly with the entire principal amount due on June 30, 2010.

Canadian Government Loan

The company has an agreement with the Canadian government to provide for a term loan that is non-interest bearing and is payable in 48 equal monthly installments commencing December 1, 2009. The proceeds are to partially finance capital expenditures at the company's Rayonese facility located in Quebec, Canada.

Revolving Credit Agreement -United States

The company has an unsecured credit agreement that provides for a revolving loan commitment of \$6.5 million, including letters of credit up to \$5.5 million. This agreement bears interest at the one-month LIBOR plus an adjustable margin (all in rate of 5.23% at April 27, 2008) based on the company's debt/EBITDA ratio, as defined in the agreement. As of April 27, 2008, there were \$1.3 million in outstanding letters of credit (all of which related to workers compensation) under the agreement. At April 27, 2008 and April 29, 2007, there were no borrowings outstanding under the agreement.

On December 27, 2007, the company entered into a twelfth amendment to the revolving credit agreement. This amendment extended the expiration date to December 31, 2008, provided greater flexibility by increasing the capital expenditure limit on a cash basis from \$4.0 million to \$5.0 million for fiscal year 2008, and amended certain other financial covenants as defined in the agreement.

Revolving Credit Agreement - China

The company's China subsidiary has an unsecured revolving credit agreement

Edgar Filing: CULP INC - Form 10-K

with a bank in China to provide a line of credit available up to approximately \$5 million, of which approximately \$1 million includes letters of credit. This agreement bears interest at a rate determined by the Chinese government. There were no borrowings outstanding under the agreement as of April 27, 2008. At April 29, 2007, outstanding borrowings under the agreement were \$2.6 million.

75

Overall

The company's loan agreements require, among other things, that the company maintain compliance with certain financial ratios. At April 27, 2008, the company was in compliance with these financial covenants.

The principal payment requirements of long-term debt during the next five fiscal years are: 2009 - \$7.4 million; 2010 - \$7.5 million; 2011 - \$6.1 million; 2012 - \$197,000; 2013 - \$197,000; and thereafter - \$66,000.

Interest paid during 2008, 2007 and 2006 totaled \$3.2 million, \$3.9 million and \$4.1 million, respectively.

13. COMMITMENTS AND CONTINGENCIES

The company leases certain office, manufacturing and warehouse facilities and equipment, primarily computers and vehicles, under noncancellable operating leases. Lease terms related to real estate range from one to three years with renewal options for additional periods ranging up to ten years. The leases generally require the company to pay real estate taxes, maintenance, insurance and other expenses. Rental expense for operating leases was \$2.8 million in fiscal 2008, \$3.2 million in fiscal 2007, and \$3.6 million in fiscal 2006. Future minimum rental commitments for noncancellable operating leases are \$2.3 million in fiscal 2009; \$1.1 million in fiscal 2010; \$176,000 in fiscal 2011; \$67,000 in fiscal 2012, and \$49,000 in fiscal 2013. Included in the future minimum rental commitments are accrued restructuring expenses for the company's inactive Chattanooga manufacturing facility of \$121,000 for fiscal 2009, the company's inactive Mississippi distribution warehouse of \$98,000 for fiscal 2009 and other equipment leases of \$44,000, and \$8,000 for fiscal 2009, and 2010, respectively. Management expects that in the normal course of business, these leases will be renewed or replaced by other operating leases, with the exception of lease commitments associated with closed plant facilities.

The company leased a manufacturing facility in Chattanooga, Tennessee from Joseph E. Proctor d/b/a Jepco Industrial Warehouses (the "Landlord") for a term of 10 years. This lease expired on April 30, 2008. The company closed this facility approximately five years ago and has not occupied the facility except to provide supervision and security. The company continued to make its lease payments to the landlord as required by the lease. A \$1.4 million lawsuit was filed by the Landlord on April 10, 2008, in the Circuit Court for Hamilton County Tennessee to collect the remainder of the rent due under the lease for the months of March and April of 2008, additional expenses to be paid by the company for March and April 2008, including utilities, insurance, property taxes, and other tenant-paid expenses that would result in the triple net rent due the Landlord, and for extensive repairs, refitting, renovation, and capital improvement items the Landlord alleges he is entitled to have the company pay for. The Landlord unilaterally took possession of the leased premises on or about March 10, 2008, even though the lease was in good standing and the company was entitled to complete possession. Consequently, the company has paid their

Edgar Filing: CULP INC - Form 10-K

lease payments through March 10, 2008 but the Landlord has not accepted the company's position. The company will assert the repossessory action of the Landlord as a bar to his further action under the lease to collect any items from the company. A significant portion of the Landlord's claim relates to the company's alleged liability for physical damage to the premises, to refit the premises to its original condition, and to make physical improvements or alterations to the premises. The company disputes the matters described in this litigation and intends to defend itself vigorously.

A lawsuit was filed against the company and other defendants (Chromatex, Inc., Rossville Industries, Inc., Rossville Companies, Inc. and Rossville Investments, Inc.) on February 5, 2008 in United States District Court for the Middle District of Pennsylvania. The plaintiffs are Alan Shulman, Stanley Siegel, Ruth Cherenon as Personal Representative of Estate of Alan Cherenon, and Adrienne Rolla and M.F. Rolla as Executors of the Estate of Joseph Byrnes. The plaintiffs were partners in a general partnership that formerly owned a manufacturing plant in West Hazleton, Pennsylvania (the "Site"). Approximately two years after this general partnership sold the Site to defendants Chromatex, Inc. and Rossville Industries, Inc. the company leased and operated the Site as part of the company's Rossville/Chromatex division. The lawsuit involves court judgments that have been entered against the plaintiffs and against defendant Chromatex, Inc. requiring them to pay costs incurred by the United States Environmental Protection Agency ("USEPA") responding to environmental contamination at the Site, in amounts approximating \$8.6 million. Neither USEPA nor any other governmental authority has asserted any claim against the company on account of these matters. The plaintiffs seek contribution from the company and other defendants and a declaration that the company and the other defendants are responsible for environmental response costs under environmental laws and certain agreements. The company does not believe it has any liability for the matters described in this litigation and intends to defend itself vigorously. In addition, the company has an indemnification agreement with certain other defendants in the litigation pursuant to which the other defendants agreed to indemnify the company for any damages it incurs as a result of the environmental matters that are subject of this litigation and consequently no reserve has been recorded.

76

The company is involved in legal proceedings and claims which have arisen in the ordinary course of business. These actions, when ultimately concluded and settled, will not, in the opinion of management, have a material adverse effect upon the financial position, results of operations or cash flows of the company.

14. STOCK-BASED COMPENSATION

Equity Incentive Plans

On September 20, 2007, the company's shareholders approved a new equity incentive plan entitled the Culp, Inc. 2007 Equity Incentive Plan (the "2007" Plan"). The 2007 Plan will expand the types of equity based awards available for grant by the company's Compensation Committee. The types of equity based awards available for grant include stock options, stock appreciation rights, restricted stock and restricted stock units, performance units, and other discretionary awards as determined by the Compensation Committee. An aggregate of 1,200,000 shares of common stock were authorized for issuance under the 2007 Plan. In conjunction with the approval of the 2007 Plan, the company's 2002 Stock Option Plan was

Edgar Filing: CULP INC - Form 10-K

terminated (with the exception of currently outstanding options) and no additional options will be granted under the 2002 Stock Plan. At April 27, 2008, there were 1,194,000 shares available for future grants under the company's 2007 Plan.

Under the company's prior stock option plans (terminated with the approval of the 2007 Plan) and the 2007 Plan, employees and directors were and may be granted options to purchase shares of common stock at the fair market value on the date of grant. Options granted to employees under these plans generally vest over four to five years and expire five to ten years after the date of grant. Options granted to outside directors under these plans vest immediately on the date of grant and expire ten years after the date of grant. The fair value of each option award was estimated on the date of grant using a Black-Scholes option-pricing model. The fair value of stock options granted to employees at each grant date under the 2002 stock option plan during fiscal 2008, 2007, and 2006 was \$4.74, \$2.43, and \$2.47 per share, respectively, using the following assumptions:

	2008	2007	2006
Risk-free interest rate	4.92% - 5.09%	5.03%	4.39%
Dividend yield	0.00%	0.00%	0.00%
Expected volatility	38.59%-65.74%	67.03%	73.93%
Expected term (in years)	1.1 - 8.0	1.6	3.5

The fair value of stock options granted to outside directors at each grant date under the 2007 Plan during fiscal 2008 and the 2002 stock option plan during fiscal 2007 and 2006 were \$7.19, \$3.68, and \$3.52 per share, respectively, using the following assumptions:

	2008	2007	2006
Risk-free interest rate	4.56%	4.57%	4.39%
Dividend yield	0.00%	0.00%	0.00%
Expected volatility	66.28%	68.36%	73.93%
Expected term (in years)	8.0	6.8	8.5

77

The assumptions utilized in the model are evaluated and revised, as necessary, to reflect market conditions, actual historical experience, and groups of employees (executives and non-executives) that have similar exercise patterns that are considered separately for valuation purposes. The risk-free interest rate for periods within the contractual life of the option was based on the U.S. Treasury yield curve in effect at the time of grant. The dividend yield was calculated based on the company's annual dividend as of the option grant date. The expected volatility was derived using a term structure based on historical volatility and the volatility implied by exchange-traded options on the company's common stock. The expected term of the options is based on the contractual term of the stock options, expected employee exercise and post-vesting employment termination trends.

The following table summarizes stock option activity for fiscal 2008, 2007,

Edgar Filing: CULP INC - Form 10-K

and 2006:

	2008			2007		
	Shares	Weighted-Average Exercise Price	Shares	Weighted-Average Exercise Price	Shares	
outstanding at beginning of year	926,000	\$ 7.22	993,875	\$ 7.11	903,000	
granted	145,500	8.81	228,000	4.56	257,000	
exercised	(78,736)	5.84	(115,750)	2.30	(104,000)	
canceled/expired	(199,999)	13.04	(180,125)	6.38	(62,000)	
outstanding at end of year	792,765	6.19	926,000	7.22	993,000	

Options Outstanding				Options Exercisable
Range of Exercise Prices	Number Outstanding at 4/27/08	Weighted-Avg. Remaining Contractual Life	Weighted-Avg. Exercise Price	Number Exercisable at 4/27/08
\$ 3.05 - \$ 5.41	418,515	3.0 years	\$4.54	160,017
\$ 6.61 - \$ 7.63	195,750	1.0	7.21	175,375
\$ 8.75 - \$ 10.11	178,500	7.8	8.92	46,500
	792,765	3.6	\$6.19	381,892

At April 27, 2008, outstanding options to purchase 381,892 were exercisable, had a weighted average exercise price of \$6.36 per share, an aggregate intrinsic value of \$541,000, and a weighted average contractual term of 2.4 years. At April 27, 2008, the aggregate intrinsic value for options outstanding was \$1.3 million with a weighted average contractual term of 3.6 years.

The aggregate intrinsic value for options exercised was \$277,000, \$329,000, and \$139,000 in fiscal 2008, 2007, and 2006, respectively.

The remaining unrecognized compensation costs related to unvested awards at April 27, 2008 was \$867,000 which is expected to be recognized over a weighted average period of 2.9 years.

Stock Option Modifications

On December 12, 2007, the compensation committee of the board of directors approved a modification of the June 25, 2007 stock option grant to change the vesting period from 2 to 5 years from the original date of grant. There were no other changes to the original stock option grant and no inducements were given to the participating employees in exchange for this modification. The option modification agreements were agreed to by all of the participating employees (20 in total) and were effective January 22, 2008 (modification date). No incremental compensation cost was recognized for this modification as the fair value of the revised award was less than the fair value of the original award as of the modification date.

Effective December 31, 2007, an executive officer resigned from the company and agreed to a separation agreement. As part of the separation agreement, the exercise period for vested stock options was extended from 90 days from the date of resignation (terms stated in the original option agreements) to September 28, 2009. The incremental compensation cost recognized from this modification approximated \$54,000.

Other Share-Based Arrangements

The company has a stock-based compensation agreement with an individual that requires the company to settle in cash and is indexed by shares of the company's common stock as defined in the agreement. The cash settlement is based on a 30-day average closing price of the company's common stock at the time of payment. At April 27, 2008, this agreement was indexed by approximately 85,000 shares of the company's common stock. The fair value of this agreement is included in accrued expenses and was approximately \$660,000 at April 27, 2008. The company recorded a decrease of \$49,000 to reflect the change in fair value for fiscal 2008. Payments made under this arrangement were \$161,000 in fiscal 2008.

15. DERIVATIVES

The company applies the provisions of SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities. SFAS No. 133, as amended by SFAS No. 137, SFAS No. 138 and SFAS No. 149, requires the company to recognize all derivative instruments on the balance sheet at fair value. These statements also establish new accounting rules for hedging instruments, which depend on the nature of the hedge relationship. A fair value hedge requires that the effective portion of the change in the fair value of a derivative instrument be offset against the change in the fair value of the underlying asset, liability, or firm commitment being hedged through earnings. A cash flow hedge requires that the effective portion of the change in the fair value of a derivative instrument be recognized in Other Comprehensive Income (Loss) ("OCI"), a component of Shareholders' Equity, and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. The ineffective portion of a derivative instrument's change in fair value is immediately recognized in earnings.

In connection with one of the company's real estate loans with its bank, the company was required to have an agreement to hedge the interest rate risk exposure on the real estate loan. The company entered into a \$2,170,000 notional principal interest rate swap, which represents 50% of the original principal amount of the real estate loan, that effectively converted the floating rate LIBOR based payments to fixed payments at 4.99%, plus the spread calculated under the real estate loan agreement. This agreement expires in October 2010.

The company accounts for the interest rate swap as a cash flow hedge whereby the fair value of this contract is reflected in other assets if the contract is in the company's favor or accrued expenses if the contract is in the bank's favor in the accompanying consolidated balance sheets with the offset recorded as accumulated other comprehensive income (loss). The fair value of the interest rate swap agreement was approximately \$75,000 and \$6,000 in the bank's favor at April 27, 2008 and April 29, 2007, respectively. The fair value of the interest rate swap agreement was determined by quoted market prices.

Edgar Filing: CULP INC - Form 10-K

16. NET INCOME (LOSS) PER SHARE

Basic net income (loss) per share is computed using the weighted-average number of shares outstanding during the period. Diluted net income (loss) per share uses the weighted-average number of shares outstanding during the period plus the dilutive effect of stock options calculated using the treasury stock method. Weighted average shares used in the computation of basic and diluted net income (loss) per share are as follows:

(in thousands)	2008	2007	2006

weighted-average common			
shares outstanding, basic	12,624	11,922	11,567
effect of dilutive stock options	141	-	-

weighted-average common			
shares outstanding, diluted	12,765	11,922	11,567

Options to purchase 46,500, 467,459 and 504,938 shares of common stock were not included in the computation of diluted net income (loss) per share for fiscal 2008, 2007 and 2006, respectively, because the exercise price of the options was greater than the average market price of the common shares. Options to purchase 3,665 and 50,385 shares were not included in the computation of diluted net loss per share for fiscal 2007 and 2006, respectively, because the company incurred a net loss for these fiscal years.

17. BENEFIT PLANS

The company has a defined contribution plan which covers substantially all employees and provides for participant contributions on a pre-tax basis and matching contributions by the company. Company contributions to the plan were \$575,000, \$672,000, and \$1.0 million in fiscal 2008, 2007, and 2006, respectively.

In addition to the defined contribution plan, the company implemented a nonqualified deferred compensation plan covering officers and certain other associates in fiscal 2003. The plan provides for participant deferrals on a pre-tax basis and non-elective contributions made by the company. Company contributions to the plan were \$80,000 for fiscal 2008, \$72,000 for fiscal 2007, and \$72,000 for fiscal 2006, respectively. The company's nonqualified plan liability of \$882,000 and \$731,000 at April 27, 2008 and April 29, 2007, respectively, is included in accrued expenses in the Consolidated Balance Sheets.

18. SEGMENT INFORMATION

The company's operations are classified into two business segments: mattress fabrics and upholstery fabrics. The mattress fabrics segment manufactures and sells fabrics to bedding manufacturers. The upholstery fabrics segment manufactures and sells fabrics primarily to residential and commercial (contract) furniture manufacturers.

Net sales denominated in U.S. dollars accounted for 88%, 86% and 89% of total consolidated net sales in 2008, 2007 and 2006, respectively. International sales accounted for 20%, 21% and 18% of net sales in 2008, 2007 and 2006, respectively, and are summarized by geographic area as follows:

Edgar Filing: CULP INC - Form 10-K

(dollars in thousands)	2008	2007	2006
north america (excluding USA)	\$ 18,880	17,310	18,944
far east and asia	28,465	32,683	28,104
all other areas	4,000	2,792	501
	\$ 51,345	52,785	47,549

80

The company evaluates the operating performance of its segments based upon income (loss) from operations before restructuring and related charges or credits, certain unallocated corporate expenses, and certain other non-recurring items. Unallocated corporate expenses represent primarily compensation and benefits of certain executive officers and all costs related to being a public company. Segment assets include assets used in the operation of each segment and consist of accounts receivable, inventories, and property, plant, and equipment. The mattress fabrics segment also includes in segment assets, assets held for sale, goodwill, and other current and non-current assets associated with the ITG acquisition (Note 2). The upholstery fabrics segment also includes assets held for sale in segment assets.

Sales and gross profit for the company's operating segments are as follows:

(dollars in thousands)	2008	2007	2006
net sales:			
upholstery fabrics	\$ 115,982	142,736	167,413
mattress fabrics	138,064	107,797	93,688
	\$ 254,046	250,533	261,101
gross profit:			
upholstery fabrics	\$ 12,829	17,397	14,909
mattress fabrics	22,576	18,610	13,579
total segment gross profit	35,405	36,007	28,488
loss on impairment of equipment	(289) (1)	-	-
restructuring related charges	(1,957) (2)	(4,802) (4)	(4,620) (6)
	\$ 33,159	31,205	23,868

(dollars in thousands)	2008	2007	2006
selling, general, and administrative expenses:			
upholstery fabrics	\$ 11,650	15,065	15,863
mattress fabrics	8,457	7,856	6,724
unallocated corporate	3,797	4,051	3,345
total segment selling, general, and administrative expenses	23,904	26,972	25,932
restructuring related charges	69 (2)	58 (4)	3,022 (7)

Edgar Filing: CULP INC - Form 10-K

	\$ 23,973	27,030	28,954
=====			
income (loss) from operations:			
upholstery fabrics	\$ 1,180	2,332	(954)
mattress fabrics	14,118	10,754	6,855

total segment income from operations	15,298	13,086	5,901
unallocated corporate expenses	(3,797)	(4,051)	(3,345)
loss on impairment of equipment	(289)	-	-
restructuring and related charges	(2,912) (3)	(8,394) (5)	(17,915) (8)

total income (loss) from operations	8,300	641	(15,359)
interest expense	(2,975)	(3,781)	(4,010)
interest income	254	207	126
other expense	(736)	(68)	(634)

income (loss) before income taxes	\$ 4,843	(3,001)	(19,877)
=====			

1) The \$289 represents impairment losses on older and existing equipment that is being replaced by newer and more efficient equipment. This impairment loss pertains to the mattress fabrics segment.

2) The \$1.9 million restructuring related charge represents \$1.0 million for inventory markdowns and \$954 for other operating costs associated with closed plant facilities. The \$69 restructuring related charge represents other operating costs associated with closed plant facilities. These charges relate to the upholstery fabrics segment.

81

3) The \$2.9 million represents \$1.0 million for inventory markdowns, \$1.0 million for other operating costs associated with closed plant facilities, \$533 for lease termination and other exit costs, \$503 for write-downs of buildings and equipment, \$189 for asset movement costs, \$23 for employee termination benefits, and a credit of \$362 for sales proceeds received on equipment with no carrying value. Of this total charge \$1.9 million was recorded in cost of sales, \$69 was recorded in selling, general, and administrative expenses, and \$886 was recorded in restructuring expense in the 2008 Consolidated Statement of Net Income. These charges relate to the upholstery fabrics segment.

4) The \$4.8 million represents restructuring related charges of \$2.4 million for inventory markdowns, \$1.2 million for accelerated depreciation, and \$1.2 million for other operating costs associated with closed plant facilities. The \$58 represents other operating costs associated with closed plant facilities. These charges relate to the upholstery fabrics segment.

5) The \$8.4 million represents restructuring related charges of \$2.4 million of inventory markdowns, \$1.5 million for write-downs of buildings and equipment, \$1.4 million for asset movement costs, \$1.2 million for accelerated depreciation, \$1.2 million for other operating costs associated with closed plant facilities, \$909 for employee termination benefits, \$706 for lease termination and other exit costs, and a credit of \$930 for sales proceeds received on equipment with no carrying value. Of this total charge \$4.8 million was recorded in cost of sales, \$58 was recorded in selling, general, and administrative

Edgar Filing: CULP INC - Form 10-K

expenses, \$3.5 million was recorded in restructuring expense in the 2007 Consolidated Statement of Net Loss. These charges relate to the upholstery fabrics segment.

- 6) The \$4.6 million represents restructuring related charges of \$2.0 million for inventory markdowns, \$1.9 million for accelerated depreciation, and \$665 for operating costs associated with closed plant facilities. These charges relate to the upholstery fabrics segment.
- 7) The \$3.0 million represents accelerated depreciation. This charge relates to the upholstery fabrics segment.
- 8) The \$17.9 million represents restructuring and related charges of \$6.0 million for write-downs of buildings and equipment, \$5.0 million for accelerated depreciation, \$2.2 million for asset movement costs, \$2.0 million for inventory markdowns, \$1.7 million for employee termination benefits, \$665,000 for operating costs associated with closed plant facilities, and \$316,000 for lease termination and other exit costs. Of this total charge, \$4.6 million was recorded in cost of sales, \$3.0 million was recorded in selling, general, and administrative expenses, and \$10.3 million was recorded in restructuring expense in the 2006 Consolidated Statement of Net Loss. These charges relate to the upholstery fabrics segment.

One customer within the upholstery fabrics segment represented approximately 11%, 11% and 13% of consolidated net sales in fiscal 2008, 2007 and 2006, respectively. One customer within the mattress fabrics segment accounted for approximately 11% of consolidated net sales in fiscal 2008 and was less than 10% of consolidated net sales in fiscal 2007 and 2006, respectively. One customer within the upholstery fabrics segment represented 10% of accounts receivable at April 27, 2008. One customer within the mattress fabrics segment represented 11% of accounts receivable at April 27, 2008. No customers accounted for 10% or more of accounts receivable at April 29, 2007 and April 30, 2006, respectively.

82

Balance sheet information for the company's operating segments follow:

(dollars in thousands)	2008	2007	2006

segment assets			
mattress fabrics			
current assets (9)	\$ 27,572	32,990	21,179
assets held for sale	35	-	-
non-compete agreement, net	789	1,076	-
goodwill	4,114	4,114	4,114
property, plant, and equipment	21,687 (10)	22,849 (10)	25,357 (10)

total mattress fabrics assets	\$ 54,197	61,029	50,650

upholstery fabrics			
current assets (11)	\$ 34,895	37,457	44,563
assets held for sale	792	2,499	3,111
property, plant, and equipment	11,214 (12)	14,880 (12)	19,229 (12)

total upholstery fabrics assets	\$ 46,901	54,836	66,903

Edgar Filing: CULP INC - Form 10-K

total segment assets	101,098	115,865	117,553
non-segment assets			
cash and cash equivalents	4,914	10,169	9,714
assets held for sale	4,783	-	-
income taxes receivable	438	-	-
deferred income taxes	33,810	31,059	27,296
other current assets	1,328	1,297	1,287
property, plant, and equipment	38	44	53
other assets	1,620	1,512	1,564

total assets	\$ 148,029	159,946	157,467

capital expenditures (13):			
mattress fabrics	\$ 4,425	2,963	3,659
upholstery fabrics	2,458	1,264	2,811
unallocated corporate	45	-	-

	\$ 6,928	4,227	6,470
=====			
depreciation expense			
mattress fabrics	\$ 3,443	3,679	3,662
upholstery fabrics	2,105	2,923	5,740

total segment depreciation expense	5,548	6,602	9,402
accelerated depreciation - upholstery fabrics	-	1,247	4,960

	\$ 5,548	7,849	14,362
=====			

- 9) Current assets represent accounts receivable and inventory. At April 29, 2007 current assets also included a credit of future purchases of inventory associated with the ITG acquisition (Note 2). This credit of future purchases of inventory was fully utilized at April 27, 2008.
- 10) The \$21.7 million at April 27, 2008, represents property, plant, and equipment located in the U.S. of \$13.1 million, located in Canada of \$8.4 million, and various corporate allocations of \$168,000. The \$22.8 million at April 29, 2007, represents property, plant, and equipment located in the U.S. of \$10.9 million, located in Canada of \$10.0 million, and various corporate allocations of \$1.9 million. The \$25.4 million at April 30, 2006, represents property, plant, and equipment located in the U.S. of \$11.0 million, located in Canada of \$12.4 million, and various corporate allocations of \$2.0 million. The corporate allocations of \$1.9 million at April 29, 2007 and \$2.0 million at April 30, 2006 primarily relate to the corporate headquarters which is classified in assets held for sale at April 27, 2008.
- 11) Current assets represent accounts receivable and inventory.

- 12) The \$11.2 million at April 27, 2008 represents property, plant, and equipment located in China of \$9.0 million, located in the U.S. of

Edgar Filing: CULP INC - Form 10-K

\$1.7 million, and various corporate allocations of \$501,000. The \$14.9 million at April 29, 2007 represents property, plant, and equipment located in China of \$7.7 million, located in the U.S. of \$3.4 million, and various corporate allocations of \$3.8 million. The \$19.2 million at April 30, 2006 represents property, plant, and equipment located in China of \$5.4 million, located in the U.S. of \$9.8 million, and various corporate allocations of \$4.0 million. The corporate allocations of \$3.8 million at April 29, 2007 and \$4.0 million at April 30, 2006 primarily relate to the corporate headquarters which is classified in assets held for sale at April 27, 2008.

13) Capital expenditure amounts are stated on an accrual basis. See Consolidated Statement of Cash Flows for capital expenditure amounts on a cash basis.

19. RELATED PARTY TRANSACTIONS

In fiscal 2006, a director of the company was also an officer and director of a major customer of the company. Net sales from this customer was approximately \$33.3 million in fiscal 2006. Accounts receivable from this customer at April 30, 2006 was approximately \$2.4 million.

Rents paid to entities owned by certain shareholders and officers of the company and their immediate families were approximately \$46,500 in fiscal 2007 and \$158,000 in fiscal 2006. No rents were paid to entities owned by certain shareholders and officers of the company and their immediate families in fiscal 2008.

20. STATUTORY RESERVES

The company's subsidiaries located in China are required to transfer 10% of their net income, as determined in accordance with the People's Republic of China (PRC) accounting rules and regulations, to a statutory surplus reserve fund until such reserve balance reaches 50% of the company's registered capital.

The transfer to this reserve must be made before distributions of any dividend to shareholders. As of April 27, 2008, the company's statutory surplus reserve was \$1.6 million, representing 10% of accumulated earnings and profits determined in accordance with PRC accounting rules and regulations. The surplus reserve fund is non-distributable other than during liquidation and can be used to fund previous years' losses, if any, and may be utilized for business expansion or converted into share capital by issuing new shares to existing shareholders in proportion to their shareholding or by increasing the par value of the shares currently held by them provided that the remaining reserve balance after such issue is not less than 25% of the registered capital.

21. COMPREHENSIVE INCOME (LOSS)

Comprehensive income (loss) is the total of net income (loss) and other changes in equity, except those resulting from investments by shareholders and distributions to shareholders not reflected in net income (loss).

A summary of comprehensive income (loss) follows:

(dollars in thousands)	2008	2007	2006
net income (loss)	\$ 5,385	(1,316)	(11,796)
(loss) gain on cash flow hedge, net of taxes	(44)	(22)	18

Edgar Filing: CULP INC - Form 10-K

\$ 5,341 (1,338) (11,778)

22. RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements," which provides enhanced guidance for using fair value to measure assets and liabilities. SFAS No. 157 establishes a common definition of fair value, provides a framework for measuring fair value under accounting principles generally accepted in the United States and expands disclosure requirements

84

about fair value measurements. SFAS No. 157 is effective for fiscal years beginning after November 15, 2007 and is effective for the company in the first quarter of fiscal 2009. In February 2008, the FASB issued FASB Staff Position FAS 157-2, "Effective Date of FASB Statement No. 157," referred to as FSP 157-2. FSP 157-2 delays the effective date of SFAS No. 157 for all non-financial assets and non-financial liabilities, that are not remeasured at fair value on a recurring basis until years beginning after November 15, 2008, and interim periods within those years. FSP 157-2 is effective for the company in the first quarter of fiscal 2010. The company does not expect there to be a material effect on the consolidated financial statements upon adoption of these new standards.

In February 2007, the FASB issued Statement No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities." This statement, which is expected to expand fair value measurement, permits entities to choose to measure many financial instruments and certain other items at fair value. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007 and is effective for the company in the first quarter of fiscal 2009. The company does not expect there to be a material effect on the consolidated financial statements upon adoption of this new standard.

In March 2007, the FASB issued Statement No. 161, "Disclosures about Derivative Instruments and Hedging Activities, An Amendment of FASB Statement No. 133." SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities", does not provide adequate information about how derivative and hedging activities affect an entity's financial position, financial performance, and cash flows. Accordingly, SFAS No. 161 requires enhanced disclosures about an entity's derivative and hedging activities and thereby improves transparency of financial reporting. SFAS No. 161 is effective for fiscal and interim periods beginning after November 15, 2008 and is effective for the company in the third quarter of fiscal 2009. The adoption of the provisions of SFAS No. 161 is not expected to have a material effect on the company's financial position.

In December 2007, the FASB issued SFAS No. 141 (revised 2007) "Business Combinations." SFAS No. 141 requires the acquiring entity in a business combination to recognize all the assets acquired and liabilities assumed in the transaction; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose all information required to evaluate and understand the nature and financial effect of the business combination. This statement is effective for acquisition dates on or after the beginning of the first annual reporting period beginning after December 15, 2008. This statement is effective for the company in fiscal 2010 and is not expected to have a material effect on our consolidated financial statements to the extent we do not enter into a business acquisition subsequent to adoption.

Edgar Filing: CULP INC - Form 10-K

85

SELECTED QUARTERLY DATA

	fiscal 2008 4th quarter	fiscal 2008 3rd quarter	fiscal 2008 2nd quarter	fiscal 2008 1st quarter	fiscal 2008 4th quarter
(amounts in thousands, except per share amounts)					
=====					
INCOME (LOSS) STATEMENT DATA					
net sales	\$ 63,998	60,482	64,336	65,230	73,000
cost of sales	55,093	53,706	55,914	56,174	62,000
=====					
gross profit	8,905	6,776	8,422	9,056	10,000
selling, general and administrative expenses	6,698	5,117	5,838	6,321	7,000
restructuring expense (credit) and asset impairments	127	412	(84)	432	1,000
=====					
income (loss) from operations	2,080	1,247	2,668	2,303	2,000
interest expense	595	753	809	818	800
interest income	(57)	(77)	(63)	(58)	(50)
other (income) expense	112	(72)	463	232	200
=====					
income (loss) before income taxes	1,430	643	1,459	1,311	1,000
income taxes	(647)	(260)	(95)	460	500
=====					
net income (loss)	\$ 2,077	903	1,554	851	500
=====					
depreciation	\$ 1,283	1,371	1,445	1,447	2,000
=====					
weighted average shares outstanding	12,642	12,635	12,635	12,583	12,000
weighted average shares outstanding, assuming dilution	12,729	12,738	12,809	12,723	12,000
=====					
PER SHARE DATA					
net income (loss) per share - basic	\$ 0.16	0.07	0.12	0.07	0.00
net income (loss) per share - diluted	0.16	0.07	0.12	0.07	0.00
book value	6.83	6.66	6.58	6.44	6.00
=====					
BALANCE SHEET DATA					
operating working capital (3)	\$ 38,368	42,257	43,279	48,067	46,000
property, plant and equipment, net	32,939	32,218	37,887	36,901	37,000
total assets	148,029	153,326	158,914	154,076	159,000
capital expenditures	2,887	931	2,264	846	1,000
long-term debt and lines of credit (1)	21,423	33,378	38,970	38,584	40,000
shareholders' equity	86,359	84,118	83,125	81,345	79,000
capital employed (2)	102,868	101,996	105,265	110,912	109,000
=====					
RATIOS & OTHER DATA					
gross profit margin	13.9%	11.2%	13.1%	13.9%	13.0%
operating income (loss) margin	3.3	2.1	4.1	3.5	3.0
net income (loss) margin	3.2	1.5	2.4	1.3	3.0
effective income tax rate	(45.2)	(40.4)	(6.5)	35.1	7.0
long-term debt-to-total capital employed ratio (1)	20.8	32.7	37.0	34.8	33.0
operating working capital turnover (3)	5.8	5.7	5.4	5.2	5.0
days sales in receivables	38	32	32	31	30
inventory turnover	6.0	5.6	5.4	5.4	5.0
=====					

Edgar Filing: CULP INC - Form 10-K

STOCK DATA

stock price					
high	\$	8.30	10.02	12.19	12.30
low		6.47	6.12	8.47	8.17
close		7.53	7.47	9.52	11.30
daily average trading volume (shares)		30.0	33.2	38.7	51.2

- (1) Long-term debt includes long-term and current maturities of long-term debt and lines of credit.
- (2) Capital employed includes long-term and current maturities of long-term debt, lines of credit, shareholders; equity, offset by cash and cash equivalents.
- (3) Operating working capital for this calculation is accounts receivable, inventories offset by accounts payable

86

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS
ON ACCOUNTING AND FINANCIAL DISCLOSURE

During the three years ended April 27, 2008, there were no disagreements on any matters of accounting principles or practices or financial statement disclosures.

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

We have conducted an evaluation of the effectiveness of our disclosure controls and procedures as of April 27, 2008. This evaluation was conducted under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer. Based upon that evaluation, we have concluded that these disclosure controls and procedures were effective, in all material respects, to ensure that information required to be disclosed in the reports filed by us and submitted under the Securities Exchange Act of 1934, as amended (the "Exchange Act") is recorded, processed, summarized and reported as and when required. Further we concluded that our disclosure controls and procedures have been designed to ensure that information required to be disclosed in reports filed by us under the Exchange Act is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, in a manner to allow timely decisions regarding the required disclosure.

Management's Annual Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process to provide reasonable assurance regarding the reliability of our financial reporting for external purposes in accordance with generally accepted accounting principles. Internal control over financial reporting includes: (1) maintaining records that in reasonable detail accurately and fairly reflect the transactions and disposition of assets; (2) providing reasonable assurance that the transactions are recorded as necessary for preparation of financial statements, and that receipts and expenditures are made in accordance with authorizations of management and directors; and (3) providing reasonable assurance that unauthorized acquisition, use or disposition of assets that could have a material effect on financial statements would be prevented or detected on a timely basis. Because of its inherent limitations, internal control over financial reporting is not intended to provide absolute assurance that a

Edgar Filing: CULP INC - Form 10-K

misstatement of financial statements would be prevented or detected. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of our internal control over financial reporting based on the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission in Internal Control - Integrated Framework. Based on this assessment, management concluded that our internal control over financial reporting was effective at April 27, 2008. Grant Thornton LLP, an independent registered public accounting firm, has audited the consolidated financial statements as of and for the year ended April 27, 2008, and audited the effectiveness of our internal control over financial reporting as of April 27, 2008, as stated in their report and attestation included in this annual report on Form 10-K. During the quarter ended April 27, 2008, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

87

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM INTERNAL CONTROL OVER FINANCIAL REPORTING

To the Board of Directors and Shareholders
Culp, Inc.:

We have audited Culp, Inc. (a North Carolina corporation) and Subsidiaries' internal control over financial reporting as of April 27, 2008, based on criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Culp, Inc. and subsidiaries' management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, including the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on Culp, Inc. and subsidiaries' internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted

Edgar Filing: CULP INC - Form 10-K

accounting principles, and that receipts and expenditures of the company are being made on in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Culp, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of April 27, 2008 based on criteria established in Internal Control--Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

88

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of Culp, Inc. and subsidiaries as of April 27, 2008 and the related consolidated statements of net income, shareholders' equity, and cash flows for the fiscal year then ended, and our report dated July 7, 2008 expressed an unqualified opinion on those financial statements.

Greensboro, North Carolina
July 7, 2008

/s/ GRANT THORNTON LLP

89

ITEM 9B. OTHER INFORMATION

The company has agreed to indemnify and hold KPMG LLP (KPMG) harmless against and from any and all legal costs and expenses incurred by KPMG in successful defense of any legal action proceeding that arises as a result of KPMG's consent to the inclusion (or incorporation by reference) of its audit report on the company's past financial statements included (or incorporated by reference) in this registration statement.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS, AND CORPORATE GOVERNANCE

Information with respect to executive officers and directors of the company is included in the company's definitive Proxy Statement to be filed within 120 days after the end of the company's fiscal year pursuant to Regulation 14A of the Securities and Exchange Commission, under the caption "Nominees, Directors and Executive Officers," which information is herein incorporated by reference.

ITEM 11. EXECUTIVE COMPENSATION

Edgar Filing: CULP INC - Form 10-K

Information with respect to executive compensation is included in the company's definitive Proxy Statement to be filed within 120 days after the end of the company's fiscal year pursuant to Regulation 14A of the Securities and Exchange Commission, under the caption "Executive Compensation," which information is herein incorporated by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Information with respect to the security ownership of certain beneficial owners and management is included in the company's definitive Proxy Statement to be filed within 120 days after the end of the company's fiscal year pursuant to Regulation 14A of the Securities and Exchange Commission, under the caption "Voting Securities," which information is herein incorporated by reference.

ITEM 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information with respect to certain relationships and related transactions is included in the company's definitive Proxy Statement to be filed within 120 days after the end of the company's fiscal year pursuant to Regulation 14A of the Securities and Exchange Commission, under the subcaption "Certain Relationships and Related Transactions," which information is herein incorporated by reference.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Information with respect to accountants fees and services is included in the company's definitive Proxy Statement to be filed within 120 days after the end of the company's fiscal year pursuant to Regulation 14A of the Securities and Exchange Commission, under the caption "Fees Paid to Independent Registered Public Accounting Firm," which information is herein incorporated by reference.

90

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

a) DOCUMENTS FILED AS PART OF THIS REPORT:

1. Consolidated Financial Statements

The following consolidated financial statements of Culp, Inc. and its subsidiaries are filed as part of this report.

Item	Page of Annual Report on Form 10-K
----	-----
Consolidated Balance Sheets - April 27, 2008 and..... April 29, 2007	55
Consolidated Statements of Net Income (Loss) - for the years ended April 27, 2008, April 29, 2007 and April 30, 2006.....	56
Consolidated Statements of Shareholders' Equity - for the years ended April 27, 2008, April 29, 2007 and April 30, 2006.....	57

Edgar Filing: CULP INC - Form 10-K

Consolidated Statements of Cash Flows - for the years ended April 27, 2008, April 29, 2007 and April 30, 2006.....	58
Notes to Consolidated Financial Statements.....	59
Reports of Independent Registered Public Accounting Firm.....	53

2. Financial Statement Schedules

All financial statement schedules are omitted because they are not applicable, or not required, or because the required information is included in the consolidated financial statements or notes thereto.

3. Exhibits

The following exhibits are attached at the end of this report, or incorporated by reference herein. Management contracts, compensatory plans, and arrangements are marked with an asterisk (*).

- 3(i) Articles of Incorporation of the company, as amended, were filed as Exhibit 3(i) to the company's Form 10-Q for the quarter ended July 28, 2002, filed September 11, 2002, and are incorporated herein by reference.
- 3(ii) Restated and Amended Bylaws of the company, as amended November 12, 2007, were filed as Exhibit 3.1 to the Company's Form 8-K dated November 12, 2007, and incorporated herein by reference.
- 10(a) 1993 Stock Option Plan was filed as Exhibit 10(o) to the company's Form 10-K for the year ended May 2, 1993, filed on July 29, 1993, and is incorporated herein by reference. (*)

91

- 10(b) Amendments to 1993 Stock Option Agreement dated September 26, 2000. This amendment was filed as Exhibit 10(rr) to the company's Form 10-Q for the quarter ended October 29, 2000, and is incorporated herein by reference. (*)
- 10(c) Form of Note Purchase Agreement (providing for the issuance by Culp, Inc. of its \$20 million 6.76% Series A Senior Notes due 3/15/08 and its \$55 million 6.76% Series B Senior Notes due 3/15/10), each dated March 4, 1998, between Culp, Inc. and each of the following:
 - 1. Connecticut General Life Insurance Company;
 - 2. The Mutual Life Insurance Company of New York;
 - 3. United of Omaha Life Insurance Company;
 - 4. Mutual of Omaha Insurance Company;
 - 5. The Prudential Insurance Company of America;
 - 6. Allstate Life Insurance Company;
 - 7. Life Insurance Company of North America; and
 - 8. CIGNA Property and Casualty Insurance CompanyThis agreement was filed as Exhibit 10(ll) to the company's Form 10-K for the year ended May 3, 1998, filed on July 31, 1998, and is incorporated herein by reference.
- 10(d) First Amendment, dated January 31, 2002 to Note Purchase Agreement (providing for the issuance by Culp, Inc. of its \$20 million 6.76% Series A Senior Notes due 3/15/08 and its \$55 million 6.76% Series B Senior Notes due 3/15/10), each dated March 4, 1998, between Culp, Inc. and each of the following:

Edgar Filing: CULP INC - Form 10-K

1. Connecticut General Life Insurance Company;
2. Life Insurance Company of North America;
3. ACE Property and Casualty;
4. J. Romeo & Co.;
5. United of Omaha Life Insurance Company;
6. Mutual of Omaha Insurance Company;
7. The Prudential Insurance of America; and
8. Allstate Life Insurance Company

This amendment was filed as Exhibit 10(a) to the company's Form 10-Q for the quarter ended January 27, 2002, and is incorporated herein by reference.

- 10(e) Rights Agreement, dated as of October 8, 1999, between Culp, Inc. and EquiServe Trust Company, N.A., as Rights Agent, including the form of Articles of Amendment with respect to the Series A Participating Preferred Stock included as Exhibit A to the Rights Agreement, the forms of Rights Certificate included as Exhibit B to the Rights Agreement, and the form of Summary of Rights included as Exhibit C to the Rights Agreement. The Rights Agreement was filed as Exhibit 99.1 to the company's Form 8-K dated October 12, 1999, and is incorporated herein by reference.
- 10(f) 2002 Stock Option Plan was filed as Exhibit 10(a) to the company's Form 10-Q for the quarter ended January 26, 2003, filed on March 12, 2003, and is incorporated herein by reference. (*)
- 10(g) Amended and Restated Credit Agreement dated as of August 23, 2002 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as Exhibit 10(a) to the company's Form 10-Q for the quarter ended July 28, 2002, filed September 11, 2002, and is incorporated herein by reference.
- 10(h) First Amendment to Amended and Restated Credit Agreement dated as of March 17, 2003 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as exhibit 10(p) to the company's form 10-K for the year ended April 27, 2003, filed on July 25, 2003, and is incorporated here by reference.
- 10(i) Second Amendment to Amended and Restated Credit Agreement dated as of June 3, 2003 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as exhibit 10(q) to the company's form 10-K for the year ended April 27, 2003, filed on July 25, 2003, and is incorporated here by reference.
- 92
- 10(j) Third Amendment to Amended and Restated Credit Agreement dated as of August 23, 2004 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank., was filed as Exhibit 10 to the Current Report on Form 8-K dated August 26, 2004, and is incorporated herein by reference.
- 10(k) Fourth Amendment to Amended and Restated Credit Agreement dated as of December 7, 2004 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as Exhibit 10(b) to the company's form 10-Q for the quarter ended October 31, 2004, filed on December 9, 2004, and is incorporated here by reference.
- 10(l) Fifth Amendment to Amended and Restated Credit Agreement dated as of February 18, 2005 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank., was filed as Exhibit 99(c) to

Edgar Filing: CULP INC - Form 10-K

Current Report on form 8-K dated February 18, 2005, and is incorporated herein by reference.

- 10(m) Sixth Amendment to Amended and Restated Credit Agreement dated as of August 30, 2005 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank., was filed as Exhibit 99(c) to Current Report on form 8-K dated August 30, 2005, and is incorporated herein by reference.
- 10(n) Real Estate Loan Commitment letter between Culp, Inc. and Wachovia, National Association, was filed as Exhibit 99(d) to Current Report on form 8-K dated August 30, 2005, and is incorporated herein by reference.
- 10(o) Seventh Amendment to Amended and Restated Credit Agreement dated as of December 7, 2005 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank., was filed as Exhibit 10(c) to the company's form 10-Q for the quarter ended October 30, 2005, filed December 9, 2005, and is incorporated herein by reference.
- 10(p) Eighth Amendment to Amended and Restated Credit Agreement dated as of January 29, 2006 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank., was filed as Exhibit 10(a) to the company's form 10-Q for the quarter ended January 29, 2006, filed March 10, 2006, and is incorporated herein by reference.
- 10(q) Ninth Amendment to Amended and Restated Credit Agreement dated as of July 20, 2006 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as Exhibit 10.1 to the company's form 8-K filed July 25, 2006, and is incorporated herein by reference.
- 10(r) Second Amendment, dated December 6, 2006 to Note Purchase Agreement (providing for the issuance by Culp, Inc. of its \$20 million 6.76% Series A Senior Notes due 3/15/08 and its \$55 million 6.76% Series B Senior Notes due 3/15/10), each dated March 4, 1998, between Culp, Inc. and each of the following:
1. Connecticut General Life Insurance Company;
 2. Life Insurance Company of North America;
 3. ACE Property and Casualty;
 4. J. Romeo & Co.;
 5. Hare & Co.;
 6. United of Omaha Life Insurance Company;
 7. Mutual of Omaha Insurance Company;
 8. The Prudential Insurance of America;
 9. Prudential Retirement Insurance Annuity; and
 10. Allstate Life Insurance Company;
- This amendment was filed as Exhibit 99(c) to the company's Form 8-K filed December 7, 2006, and is incorporated herein by reference.

93

- 10(s) Promissory Note dated as of January 22, 2007 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as Exhibit 10.2 to the company's form 8-K filed January 26, 2007, and is incorporated herein by reference.
- 10(t) Tenth Amendment to Amended and Restated Credit Agreement dated as of January 22, 2007 among Culp, Inc. and Wachovia Bank, National Association, as Agent and as Bank, was filed as Exhibit 10.3 to the company's form 8-K filed January 26, 2007, and is incorporated herein

Edgar Filing: CULP INC - Form 10-K

by reference.

- 10(u) Written summary of the Culp, Inc. Corporate Fiscal 2008 Management Incentive Plan filed as Exhibit 10(a) to the company's Form 8-K filed April 30, 2007, and is incorporated herein by reference.
- 10(v) Written summary of the Culp Home Fashions Division Fiscal 2008 Management Incentive Plan filed as Exhibit 10(b) to the company's Form 8-K filed April 30, 2007, and is incorporated herein by reference.
- 10(w) Written description of compensation arrangement for non-employee directors, contained in the company's filing on Form 8-K filed on June 20, 2006 and is incorporated herein by reference.
- 10(x) Form of stock option agreement for options granted to executive officers on June 25, 2007 pursuant to 2002 Stock Option Plan. This agreement was filed as Exhibit 10.1 to the company's Form 10-Q for the quarter ended July 29, 2007, and is incorporated herein by reference.
- 10(y) Separation Agreement and Waiver of Claims between the company and Kenneth M. Ludwig dated December 11, 2007, filed as Exhibit 10.1 to the company's Form 10-Q for the quarter ended October 28, 2007, and incorporated herein by reference.
- 10(z) Form of stock option agreement for options granted to non-employee directors pursuant to the 2007 Equity Incentive Plan. This agreement was filed as Exhibit 10.2 to the company's Form 10-Q for the quarter ended October 28, 2007, and incorporated herein by reference.
- 10(aa) Form of change in control and noncompetition agreement. This agreement was filed as Exhibit 10.3 to the company's Form 10-Q for the quarter ended October 28, 2007, and incorporated herein by reference.
- 10(ab) Twelfth Amendment to Amended and Restated Credit Agreement dated as of December 27, 2007 among Culp, Inc. and Wachovia Bank, National Association as Agent and as Bank, filed as Exhibit 10.1 to the company's Form 8-K dated December 27, 2007, and incorporated herein by reference.
- 21 List of subsidiaries of the company
- 23(a) Consent of Independent Registered Public Accounting Firm in connection with the registration statements of Culp, Inc. on Form S-8 (File Nos. 33-13310, 33-37027, 33-80206, 33-62843, 333-27519, 333-59512, 333-59514, 333-101805, 333-147663), dated March 20, 1987, September 18, 1990, June 13, 1994, September 22, 1995, May 21, 1997, April 26, 2001, April 25, 2001, December 12, 2002, and November 27, 2007 and on Form S-3 and S-3/A (File No. 333-141346).
- 23(b) Consent of Independent Registered Public Accounting Firm in connection with the registration statements of Culp, Inc. on Form S-8 (File Nos. 33-13310, 33-37027, 33-80206, 33-62843, 333-27519, 333-59512, 333-59514, 333-101805, 333-147663), dated March 20, 1987, September 18, 1990, June 13, 1994, September 22, 1995, May 21, 1997, April 26, 2001, April 25, 2001, December 12, 2002, and November 27, 2007 and on Form S-3 and S-3/A (File No. 333-141346).
- 24(a) Power of Attorney of Patrick B. Flavin, dated July 9, 2008

Edgar Filing: CULP INC - Form 10-K

- 24(b) Power of Attorney of Kenneth R. Larson, dated July 9, 2008
- 24(c) Power of Attorney of Kenneth W. McAllister, dated July 9, 2008
- 31(a) Certification of Principal Executive Officer Pursuant to Section 302 of Sarbanes-Oxley Act of 2002.
- 31(b) Certification of Principal Financial Officer Pursuant to Section 302 of Sarbanes-Oxley Act of 2002.
- 32(a) Certification of Chief Executive Officer Pursuant to Section 906 of Sarbanes-Oxley Act of 2002.
- 32(b) Certification of Chief Financial Officer Pursuant to Section 906 of Sarbanes-Oxley Act of 2002.

b) Exhibits:

The exhibits to this Form 10-K are filed at the end of this Form 10-K immediately preceded by an index. A list of the exhibits begins on page 97 under the subheading "Exhibit Index."

c) Financial Statement Schedules:

See Item 15(a) (2)

95

SIGNATURES

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, CULP, INC. has caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 9th day of July 2008.

CULP, INC.

By /s/ Franklin N. Saxon

Franklin N. Saxon
Chief Executive Officer
(principal executive officer)

By /s/ Kenneth R. Bowling

Kenneth R. Bowling
Chief Financial Officer
(principal financial officer)

By /s/ Thomas B. Gallagher, Jr.

Thomas B. Gallagher, Jr.
Corporate Controller
(principal accounting officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on the 9th day of July 2008.

Edgar Filing: CULP INC - Form 10-K

/s/	Robert G. Culp, III ----- Robert G. Culp, III (Chairman of the Board of Directors)	/s/	Kenneth R. Larson * ----- Kenneth R. Larson (Director)
/s/	Franklin N. Saxon Franklin N. Saxon (Director)		
/s/	Patrick B. Flavin* ----- Patrick B. Flavin (Director)		
/s/	Kenneth W. McAllister* ----- Kenneth W. McAllister (Director)		

* By Kenneth R. Bowling, Attorney-in-Fact, pursuant to Powers of Attorney filed with the Securities and Exchange Commission.

96

EXHIBIT INDEX

Exhibit Number	Exhibit
-----	-----
21	List of subsidiaries of the company
23(a)	Consent of Independent Registered Public Accounting Firm in connection with the registration statements of Culp, Inc. on Form S-8 (File Nos. 33-13310, 33-37027, 33-80206, 33-62843, 333-27519, 333-59512, 333-59514, 333-101805, 333-147663), dated March 20, 1987, September 18, 1990, June 13, 1994, September 22, 1995, May 21, 1997, April 26, 2001, April 25, 2001, December 12, 2002, and November 27, 2007 and on Form S-3 and S-3/A (File No. 333-141346).
23(b)	Consent of Independent Registered Public Accounting Firm in connection with the registration statements of Culp, Inc. on Form S-8 (File Nos. 33-13310, 33-37027, 33-80206, 33-62843, 333-27519, 333-59512, 333-59514, 333-101805, 333-147663), dated March 20, 1987, September 18, 1990, June 13, 1994, September 22, 1995, May 21, 1997, April 26, 2001, April 25, 2001, December 12, 2002, and November 27, 2007 and on Form S-3 and S-3/A (File No. 333-141346).
24(a)	Power of Attorney of Patrick B. Flavin, dated July 9, 2008
24(b)	Power of Attorney of Kenneth R. Larson, dated July 9, 2008
24(c)	Power of Attorney of Kenneth W. McAllister, dated July 9, 2008
31(a)	Certification of Principal Executive Officer Pursuant to Section 302 of Sarbanes-Oxley Act of 2002.
31(b)	Certification of Principal Financial Officer Pursuant to Section 302 of Sarbanes-Oxley Act of 2002.

Edgar Filing: CULP INC - Form 10-K

- 32(a) Certification of Chief Executive Officer Pursuant to Section 906 of Sarbanes-Oxley Act of 2002.
- 32(b) Certification of Chief Financial Officer Pursuant to Section 906 of Sarbanes-Oxley Act of 2002.