Zalupski Robert J Form 4 March 01, 2011

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16.

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Form 5 obligations may continue. See Instruction

Form 4 or

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person \* Zalupski Robert J

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

**OMB APPROVAL** 

3235-0287

January 31,

2005

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OMB

Number:

Expires:

response...

Estimated average

burden hours per

TRIMAS CORP [TRS]

(Month/Day/Year)

02/24/2011

(First) (Middle) (Last)

3. Date of Earliest Transaction

Director 10% Owner X\_ Officer (give title Other (specify

39400 WOODWARD **AVENUE. SUITE 130** 

4. If Amendment, Date Original

Vice President & Treasurer 6. Individual or Joint/Group Filing(Check

Applicable Line)

below)

Filed(Month/Day/Year) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting Person

**BLOOMFIELD HILLS, MI 48304** 

(City) (State) (Zip)

(Street)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) (Instr. 3)

3. 4. Securities Execution Date, if TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Month/Day/Year) (Instr. 8)

5. Amount of 6. Ownership 7. Nature of Securities Form: Direct Indirect Beneficially (D) or Indirect Beneficial Ownership Owned (T) Following (Instr. 4) (Instr. 4)

Reported (A) Transaction(s) (Instr. 3 and 4)

Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security

Conversion or Exercise

3. Transaction Date 3A. Deemed (Month/Day/Year)

Execution Date, if any

4. 5. Number Transaction of Derivative Expiration Date Code Securities

6. Date Exercisable and (Month/Day/Year)

7. Title and Amount of **Underlying Securities** (Instr. 3 and 4)

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(Instr. 3) Price of (Month/Day/Year) (Instr. 8) Acquired Derivative (A) or Security Disposed of (D) (Instr. 3, 4, and 5) Code V (A) (D) Date **Expiration Date** Amount Exercisable Number of Shares Restricted Common

Α

**Reporting Owners** 

\$ 0 (1)

Reporting Owner Name / Address Relationships

02/24/2011

Director 10% Owner Officer Other

Zalupski Robert J 39400 WOODWARD AVENUE SUITE 130 BLOOMFIELD HILLS, MI 48304

Vice President & Treasurer

7,000

(2)(3)

09/30/2013(4)

7,000

Stock

## **Signatures**

Stock Unit

/s/ Paula Reno attorney-in-fact 03/01/2011

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents a contingent right to receive the Fair Market Value of one share of common stock, payable only in shares of common stock.
  - The Restricted Stock Units vest in increments as follows: (a) Upon the Company achieving at least \$ 2.00 of cumulative earnings per share for any consecutive four financial quarters from 4/1/2011 through 9/30/2013 (the "EPS Performance Measure"), 1,750 Restricted
- (2) Stock Units shall vest on the close of the business day immediately following the release of earnings for the quarter in which the EPS Performance Measure is met ("EPS Vesting Date") and 875 Restricted Stock Units shall vest on the first anniversary of the EPS Vesting Date and 875 Restricted Stock Units shall vest on the second anniversary date of the EPS Vesting Date;
  - (b) Upon the Company's stock price closing at or above \$30.00 per share for 30 consecutive trading days provided such 30th trading day is prior to 9/30/2013, 875 Restricted Stock Units shall vest on the close of the business day when such trading threshold is satisfied, 437 Restricted Stock Units shall vest on the first anniversary of the satisfaction of such threshold and 438 Restricted Stock Units shall vest on
- (3) the second anniversary of the satisfaction of such threshold; (c) Upon the Company's stock price closing at or above \$35.00 per share for 30 consecutive trading days provided such 30th trading day is prior to 9/30/2013, 875 Restricted Stock Units shall vest on the close of the business day on which such trading threshold is satisfied, 437 Restricted Stock Units shall vest on the first anniversary of the satisfaction of such threshold and 438 Restricted Stock Units shall vest on the second anniversary of the satisfaction of such threshold.
- (4) Subject to graduated vesting as described in footnote (2), (3) and Section II.A(1) of the Restricted Stock Unit Agreement dated February 24, 2011.
- (5) By Robert J. Zalupski and Susan S. Zalupski JTWROS

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 2

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