Edgar Filing: KAGLE ROBERT - Form 4

Form 4 February 03, 2006									
FORM 4			OMB APPROVAL						
	UNITED ST	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	STATEME Filed pursu Section 17(a)	Expires: Estimated a burden hou response n	rs per						
(Print or Type Respon	ises)								
1. Name and Address KAGLE ROBER		Symbol	Name and Ticker o	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (1 C/O BENCHMA CAPITAL, 2480 ROAD, SUITE 2	RK SAND HILL	ddle) 3. Date of (Month/D 02/01/20	-	1	X_ Director 10% Owner Officer (give title Other (specify below) below)				
(5	Street)		ndment, Date Origin th/Day/Year)	al	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 				
MENLO PARK,	CA 94025					More than One Re			
(City) (S	State) (Z	te) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
Security (Mo (Instr. 3)	ransaction Date nth/Day/Year)	Execution Date, if any	 3. 4. Sect TransactionAcquir Code Dispos (Instr. 8) (Instr. Code V Amound 	red (A) or eed of (D) 3, 4 and 5) (A) or	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock					3,362,086	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	Transactionof Code Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	7	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Deferred Stock Units	\$ 0	02/01/2006		А		320		<u>(1)</u>	02/01/2016	Common Stock	320
Deferred Stock Units	\$ 0							(2)	08/01/2015	Common Stock	315
Deferred Stock Units	\$ 0							(3)	11/01/2015	Common Stock	341
Non-Qualified Stock Option (right to buy)	\$ 13.7525							(4)	06/05/2012	Common Stock	120,00
Non-Qualified Stock Option (right to buy)	\$ 14.5							(4)	05/23/2010	Common Stock	120,00
Non-Qualified Stock Option (right to buy)	\$ 15.55							(4)	05/25/2011	Common Stock	120,00
Non-Qualified Stock Option (right to buy)	\$ 25.78							(4)	06/26/2013	Common Stock	60,000
Non-Qualified Stock Option (right to buy)	\$ 34.44							(4)	06/23/2015	Common Stock	15,000
Non-Qualified Stock Option (right to buy)	\$ 44.37							(4)	06/24/2014	Common Stock	30,000

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

KAGLE ROBERT C/O BENCHMARK CAPITAL 2480 SAND HILL ROAD, SUITE 200 MENLO PARK, CA 94025

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Signatures

Robert C. Kagle

02/02/2006

<u>**</u> Signature of	
Reporting Person	

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person has received an exempt award of Deferred Stock Units ("DSUs") under the Company's 2003 Deferred Stock Unit Plan, as amended. DSUs represent a right to receive shares of the Company's common stock (or, in the sole discretion of the Compensation Committee of the Company's Board of Directors, cash, securities or other property equal to the fair market value thereof)

(1) upon termination of service as a Director of the Company. The reporting person has elected to receive DSUs in lieu of the annual retainer fees payable for services on the Company's Board of Directors and any committees thereof. The DSUs are awarded on the date such fees would otherwise be payable (i.e., quarterly in arrears). The DSUs are immediately vested and expire on 2/1/2016, or later if the reporting person is still in continuous service as a Director of the Company on such date.

The reporting person has received an exempt award of Deferred Stock Units ("DSUs") under the Company's 2003 Deferred Stock Unit Plan, as amended. DSUs represent a right to receive shares of the Company's common stock (or, in the sole discretion of the Compensation Committee of the Company's Board of Directors, cash, securities or other property equal to the fair market value thereof)

(2) upon termination of service as a Director of the Company. The reporting person has elected to receive DSUs in lieu of the annual retainer fees payable for services on the Company's Board of Directors and any committees thereof. The DSUs are awarded on the date such fees would otherwise be payable (i.e., quarterly in arrears). The DSUs are immediately vested and expire on 8/1/2015, or later if the reporting person is still in continuous service as a Director of the Company on such date.

The reporting person has received an exempt award of Deferred Stock Units ("DSUs") under the Company's 2003 Deferred Stock Unit Plan, as amended. DSUs represent a right to receive shares of the Company's common stock (or, in the sole discretion of the Compensation Committee of the Company's Board of Directors, cash, securities or other property equal to the fair market value thereof)

- (3) upon termination of service as a Director of the Company. The reporting person has elected to receive DSUs in lieu of the annual retainer fees payable for services on the Company's Board of Directors and any committees thereof. The DSUs are awarded on the date such fees would otherwise be payable (i.e., quarterly in arrears). The DSUs are immediately vested and expire on 11/1/2015, or later if the reporting person is still in continuous service as a Director of the Company on such date.
- (4) Options become exercisable as to 25% on the one year anniversary date of the grant and 1/48th monthly thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.