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GRUNDHOFER JOHN F

Form 4

February 12, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Grundhofer, John F.		ier Nan Bancorj		nd Ticker JSB)	or Tra	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director						
(Last) (First	of Rep	S. Iden porting entity (v	Per			4. Staten Month/I 12/30/0 2	Day/Year	X Off	10% Owner X Officer (give title below) Other (specify below)			
									Chair			
(Stre Minneapolis, MN 5540							Date of	endment, Original Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (Sta			Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Own									
1. Title of Security (Instr. 3)	2A. Dee Execution Date, if any	n	3. Tran action Code (Instr. 8		4. Securiti (A) or Dis (Instr. 3, 4	posed	of (D)	5. Amount of Securities Beneficially Owned Follow-		6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
		(Month/D Year)	Day/ Code V		V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)			(Instr. 4)
Common Stock, \$0.01 12/30/02 par value				F		26,025	D	\$21.20				
Common Stock, \$0.01 12/30/02 par value				G (1)		48,975	D	N/A		0	D	
Common Stock, \$0.01 par value									1,04		I	Trust
Common Stock, \$0.01 par value									1	2,106 (2)	I	401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned													
	(e.g., puts, calls, warrants, options, convertible securities)												

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Instr. 3)	sion or Exercise Price of Derivative Security	3. Trans- action Date (Month/ Day/ Year)	4. Trans action Code (Instr. 8)	- C I S - (I C	of Deri Secu Acqu (A) of Disp of (I	vative arities uired or bosed D)	6. Date Exerc and Expiratio Date (Month/Day/ Year)		7. Title an of Underly Securities (Instr. 3 &	ying	Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Owner- ship Form	11. Natu of Indire Benefici Ownersh (Instr. 4)
			Code	_		(D)	Exer-cisable	Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)	
Restricted Stock Units	1-for-1						(3)	(3)	Common Stock		2,500	D	
Employee Stock Option (Right to Buy)	\$29.35	1/03/03	G	v		17,099	(4)	4/20/09	Common Stock	1,922,800	1,905,701	D	
Employee Stock Option (Right to Buy)	\$23.34							2/27/11	Common Stock	2,400,000	2,400,000	D	
Employee Stock Option (Right to Buy)	\$27.22							12/19/06	Common Stock	336,600	336,600	D	
Employee Stock Option (Right to Buy)	\$29.10								Common Stock		168,536		
Employee Stock Option (Right to Buy)	\$33.99								Common Stock	315,401	315,401	D	
Employee Stock Option (Right to Buy)	\$33.99							1/19/04	Common Stock	26,364	26,364	D	
Employee Stock Option (Right to Buy)	\$33.99							12/19/06	Common Stock	321,854	321,854	D	
Employee Stock Option (Right to Buy)	\$27.87							1/19/04	Common Stock	80,759	80,759	D	

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Employee Stock Option (Right to Buy)	\$27.87				1/19/04	Common Stock	54,386	54,386	D	
Employee Stock Option (Right to Buy)	\$27.87				1/19/04	Common Stock	107,869	107,869	D	
Employee Stock Option (Right to Buy)	\$27.87				1/19/04	Common Stock	134,984	134,984	D	
Employee Stock Option (Right to Buy)	\$27.87				1/19/03	Common Stock	85,642	85,642	D	
Employee Stock Option (Right to Buy)	\$22.90				8/01/07	Common Stock	379,500	379,500	D	

Explanation of Responses:

- (1) Transfer from direct ownership to indirect ownership (Trust).
- (2) Based on a plan report dated 12/31/02, the most recent plan report available.
- (3) The restricted stock units vest in four equal annual installments beginning on December 17, 2003. Vested units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy.
- (4) 100% Exercisable.

By: /s/ Lee R. Mitau
For John F. Grundhofer
**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).