

FASTENAL CO  
Form 8-K  
January 27, 2004

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**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): January 20, 2004

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**FASTENAL COMPANY**

(Exact name of registrant as specified in its charter)

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Minnesota

(State or other jurisdiction of  
incorporation)

0-16125  
(Commission file number)

41-0948415  
(I.R.S. Employer Identification No.)

**2001 Theurer Boulevard**

**Winona, Minnesota**  
**(Address of principal**

**executive offices)**

**55987-1500**  
**(Zip Code)**

**(507) 454-5374**

**(Registrant's telephone number,**

**including area code)**

**Not Applicable**

**(Former name or former address, if changed since last report)**

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**Item 7. Financial Statements and Exhibits.**

The following is furnished herewith:

(c) Exhibits

99.1 Press release of Fastenal Company dated January 20, 2004

**Item 12. Results of Operations and Financial Condition.**

On January 20, 2004, Fastenal Company (the Company ) issued a press release discussing its financial performance for the fiscal quarter ended December 31, 2003. A copy of that press release is attached as an exhibit to this report and is incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 27, 2004

FASTENAL COMPANY

By: /S/ Daniel L. Florness

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Daniel L. Florness  
Chief Financial Officer

**INDEX TO EXHIBITS**

99.1 Press release of Fastenal Company dated January 20, 2004 Electronically Filed