

AK STEEL HOLDING CORP  
Form 8-K  
December 09, 2004

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**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**DATE OF REPORT** December 8, 2004

(Date of Earliest Event Reported)

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**AK STEEL HOLDING CORPORATION**

(Exact name of registrant as specified in its charter)

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**Commission File No. 1-13696**

**Delaware**  
(State of Incorporation)

**703 Curtis Street, Middletown, OH**  
(Address of principal executive offices)

**31-1401455**  
(I.R.S. Employer Identification No.)

**45043**  
Zip Code

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Registrant's telephone number, including area code: (513) 425-5000

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Solicitation material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 1.01 Entry into a Material Definitive Agreement.

On November 30, 2004, AK Steel Corporation entered into a Separation Agreement and Release (the Agreement ) with Thomas C. Graham, Jr., its Vice President, Engineering. Under the terms of the Agreement, Mr. Graham voluntarily resigned from all positions with AK Steel Corporation, AK Steel Holding Corporation (the Company ) and related entities to be effective December 31, 2004. The Agreement became effective on December 8, 2004. The terms and conditions of the Agreement are not financially material to the Company, but the agreement is being disclosed in accordance with the instructions to Item 1.01 of Form 8-K because it involves the subject matter identified in Regulation S-K Item 601(b)(10).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AK STEEL HOLDING CORPORATION

By: /s/ David C. Horn

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David C. Horn  
Secretary

Dated: December 9, 2004