

FLIR SYSTEMS INC  
Form 8-K  
February 03, 2006

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): January 30, 2006

**FLIR Systems, Inc.**

(Exact name of Registrant as specified in its charter)

**Oregon**  
(State or other jurisdiction of  
incorporation or organization)

**0-21918**  
(Commission  
File Number)

**93-0708501**  
(I.R.S. Employer  
Identification No.)

**27700A SW Parkway Avenue, Wilsonville, Oregon**  
(Address of principal executive offices)

**97070**  
(Zip Code)

**(503) 498-3547**

(Registrant's telephone number, including area code)

## Edgar Filing: FLIR SYSTEMS INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. ENTRY INTO MATERIAL DEFINITIVE AGREEMENT**

On January 30, 2006, the Compensation Committee of the Board of Directors of FLIR Systems, Inc. (the Company ) approved annual cash bonus awards earned during 2005 and paid in 2006 for certain of the Company s executive officers as follows:

<u>Name</u>	<u>Title</u>	<u>Cash Bonus</u>
Arne Almerfors	Executive Vice President and President, Thermography Division	\$ 134,000
Stephen M. Bailey	Senior Vice President, Finance and Chief Financial Officer	\$ 188,000
James A. Fitzhenry	Senior Vice President, Corporate Operations and Law, Corporate Secretary	\$ 123,000
Denis A. Helm	Senior Vice President, Business Development	\$ 82,000
William A. Sundermeier	Co-President, Imaging Division	\$ 150,000
Andrew C. Teich	Co-President, Imaging Division	\$ 150,000
Anthony Trunzo	Senior Vice President, Corporate Strategy & Development	\$ 133,000

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized on February 3, 2006.

**FLIR SYSTEMS, INC.**

(Registrant)

By */s/* **STEPHEN M. BAILEY**  
**Stephen M. Bailey**  
**Sr. Vice President, Finance and**  
**Chief Financial Officer**