

VISION BANCSHARES INC  
Form DEF 14A  
April 06, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**  
**(Amendment No. \_\_)**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

**Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

**Vision Bancshares, Inc.**

(Name of Registrant as Specified In Its Charter)

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(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which the transaction applies:

(2) Aggregate number of securities to which the transaction applies:

(3) Per unit price or other underlying value of the transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of the transaction:

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Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

**VISION BANCSHARES, INC.**

**NOTICE OF ANNUAL MEETING OF SHAREHOLDERS**

To Be Held May 22, 2006

NOTICE IS HEREBY GIVEN that the annual meeting of shareholders of Vision Bancshares Inc. (the Company), an Alabama corporation, headquartered in Panama City, Florida, will be held at 501 South McKenzie Street, Foley, Alabama, on May 22, 2006 at 11:00 a.m., central daylight time, for the following purposes:

1. To elect the seven nominees named in the Proxy Statement to serve as directors until their successors have been elected and qualified; and
2. To transact such other business as may properly come before the meeting or any adjournments thereof but which is not now anticipated.

Details respecting these matters are set forth in the accompanying Proxy Statement. Only shareholders of record at the close of business on April 10, 2006, will be entitled to notice of and a vote at the annual meeting. A complete list of the shareholders entitled to vote at the meeting may be inspected by any shareholder and will also be available at the meeting.

Whether or not you plan to attend the meeting in person, please sign and date the enclosed proxy and return it promptly. The proxy may be revoked by your vote in person at the meeting, by your execution and submission of a later dated proxy prior to any vote taken, or by your giving written notice of revocation to the secretary of the company at any time prior to the voting thereof.

By Order of the Board of Directors

/s/ J. Daniel Sizemore  
Chairman

April 17, 2006

**VISION BANCSHARES, INC.**

**2200 STANFORD ROAD**

**PANAMA CITY, FLORIDA 32405**

**Telephone: (251) 967-4212**

**PROXY STATEMENT**

**FOR 2006 ANNUAL MEETING OF SHAREHOLDERS**

This Proxy Statement and the accompanying proxy are furnished on or about April 17, 2006, by Vision Bancshares Inc. (the Company), to the holders of record of common stock of the Company in connection with the Company's annual meeting of shareholders, and any adjournments thereof, to be held on May 22, 2006, at 11:00 a.m. central daylight time, at Vision Bank's Foley office, 501 South McKenzie Street, Foley, Alabama.

The Company is an Alabama corporation, headquartered in Panama City, Florida, and is a bank holding company under the Bank Holding Company Act of 1956, as amended. The Company operates two wholly-owned subsidiaries, Vision Bank (Vision Alabama), an Alabama state banking corporation, headquartered in Gulf Shores, Alabama with seven branch offices located in Gulf Shores, Orange Beach, Foley, Point Clear, Fairhope, Elberta and Daphne, Alabama and Vision Bank (Vision Florida), a Florida state banking corporation, headquartered in Panama City, Florida with eight branch offices located in Panama City, Panama City Beach (2 locations), Wewahitchka, Port St. Joe, Port St. Joe Beach, Santa Rosa Beach and Destin, Florida.

The Board of Directors of the Company recommends that you elect the director-nominees named in this Proxy Statement.

The enclosed proxy is solicited on behalf of the Board of Directors of the Company. You may revoke it at any time prior to the voting of such proxy if you give written notice of revocation to the Secretary of the Company, or if you execute and submit a later dated proxy prior to any vote taken, or if you vote in person at the annual meeting. Mere attendance at the meeting by you will not be sufficient to revoke the proxy. All properly executed proxies delivered pursuant to this solicitation will be voted at the meeting and in accordance with instructions, if any. If no instructions are given, the proxies will be voted FOR the director-nominees named herein, and such proxies will also be voted in accordance with the discretion of the proxy holders as stated in the proxy and as to any shareholder proposal that may come before the meeting provided that the Company did not have notice of the proposal at least 45 days before April 17, 2006.

The Company will pay the costs of soliciting proxies. The Company will also utilize the services of Continental Stock Transfer & Trust Company in the collection of proxies at an approximate cost of \$3,000. In addition to the use of the mails, we may solicit proxies by personal interview, telephone, telegraph or electronically, and banks, brokers, nominees or fiduciaries will be required to forward the soliciting material to the principals and to obtain authorization of the

execution of proxies. The Company may, upon request, reimburse banks, brokers and other institutions, nominees and fiduciaries for their expenses in forwarding proxy material to the principals.

**Shareholders Eligible to Vote**

This Proxy Statement is furnished to the holders of common stock who were holders of record as of the close of business on April 10, 2006 (the Record Date ). You will be eligible to vote at the meeting only if you were a shareholder of record as of the Record Date.

Votes will be tabulated and counted by one or more inspectors of election appointed by the Chairman of the Board of the Company. Proxies marked as abstentions and shares held in street name which have been designated by brokers on proxy cards as not voted will not be counted as votes cast on any proposal. Such proxies (including proxies marked to withhold authority to vote for a director) will be counted for purposes of determining a quorum at the meeting. A quorum consists of a majority of the shares of common stock outstanding.

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**VOTING SECURITIES AND PRINCIPAL SHAREHOLDERS**

As of the Record Date, the Company had issued and outstanding 6,063,462 shares of common stock with approximately 1,025 shareholders of record. Each such share is entitled to one vote. In addition, as of that date, 886,334 shares of common stock were subject to issue upon the exercise of options currently exercisable or exercisable within the next 60 days pursuant to the Company's stock option plans. There are also 4,565 shares under the Company's Employee Stock Purchase Plan subject to issue upon full payment of the subscription price. There are currently 10,000,000 shares of common stock authorized.

The Board of Directors and executive officers, as a group, own 2,468,956 shares representing approximately 36.17% of the outstanding shares of common stock and intend to vote for the director-nominees and the other matters described in this proxy statement.

All share data and ownership information has been adjusted to reflect the effect of the 2-for-1 stock split, issued in the form of a 1-for-1 stock dividend, approved by the Board of Directors on April 6, 2005 and payable on April 25, 2005 to the shareholders of record on April 15, 2005.

**Principal Shareholders**

The following table shows those persons who are known to the Company to be beneficial owners, as of the Record Date, of more than five percent of the Company's outstanding common stock:

**Shares Of The Company Beneficially Owned**

Name and Address	Number of Shares of Common Stock Owned	Percentage of Class Outstanding
George W. Skipper, III		
307 Skipper Drive		
Jackson, AL 36545	310,732 (1)	5.10%
Michael W. Lowe		
1050 Highway 515 South		
Jasper, GA 30143	600,000 (2)	9.90%

(1) Includes 724 shares representing Mr. Skipper's proportionate ownership (1/15) of 10,850 shares of Vision Bancshares common stock owned by Gulf Shores Investment Group, LLC, of which he is a member and 29,000 shares subject to options under the Director Stock Plan. These shares do not include the shares owned by Mr. Skipper's son, Thomas Gray Skipper, as shown in the Security Ownership of Management table below or 274,270 shares owned

by Mr. Skipper's other adult children, grandchildren and immediate family members not living in Mr. Skipper's household, as to which Mr. Skipper disclaims any beneficial ownership.

- (2) Mr. Lowe is a director and principal shareholder of Crescent Banking Company. Mr. J. Donald Boggus is a director of the Company and also President and CEO of Crescent Banking Company. Mr. Lowe disclaims any beneficial ownership in the shares, as shown in the Security Ownership of Management table below, owned by Mr. Boggus.

**Security Ownership of Management**

The following table indicates for each director and director-nominee, certain executive officers, and all executive officers and directors of the Company as a group the number of shares of outstanding common stock of the Company beneficially owned as of the Record Date.

**Security Ownership of Management**

Name and Address	Number of Shares of Common Stock Owned	Percentage of Class Outstanding
Directors		
Warren Banach		
112 Abbey Lane		
Enterprise, AL 36330	81,668 *	1.34%
Gordon Barnhill, Jr.		
Post Office Box 644		
Robertsdale, AL 36567	90,774 ***(1)(2)	1.49%
R. J. Billingsley, Sr.		
P. O. Box 190279		
Mobile, AL 36619	93,908 *(1)(3)	1.54%
J. Donald Boggus, Jr.		
281 Happy Talk Trail		
Jasper, GA 30143	89,122 *(4)	1.47%
Julian B. Brackin		
23629 2 <sup>nd</sup> Street		
Montrose, AL 36559	103,774 ***(1)	1.70%
James D. Campbell		
3107 West 30 <sup>th</sup> Court		
Panama City, FL 32405	97,734 *	1.61%

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Joe C. Campbell		
P. O. Box 1069		
Cullman, AL 35056	106,574 *** (1)(5)	1.75%
Joey W. Ginn		
3302 Country Club Drive		
Lynn Haven, FL 32444	45,010 (6)	****
Charles S. Isler, III		
P. O. Box 430		
Panama City, FL 32402	140,492 *	2.31%
Robert S. McKean		
32803 Marlin Key Drive		
Orange Beach, AL 36561	66,850 (7)	1.09%
William D. Moody		
P. O. Box 2433		
Gulf Shores, AL 36547	125,574 *** (1)(8)	2.06%
James R. Owen, Jr.		
P. O. Box 895		
Gulf Shores, AL	101,574 *** (1)(9)	1.67%
Donald W. Peak		
2401 32 <sup>nd</sup> Street		
Northport, AL 35476	124,886 *** (1)(10)	2.07%
Rick A. Phillips		
P. O. Box 3351		
Gulf Shores, AL 36547	108,908 (1)(11)	1.79%
Daniel M. Scarbrough, M.D.		
30815 Peninsula Drive		
Orange Beach, AL 36561	90,574 *** (1)(12)	1.49%
J. Daniel Sizemore		
33343 River Road		
Orange Beach, AL 36561	269,164 (1)(13)	4.31%





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Thomas Gray Skipper, III P. O. Box 38 Fulton, AL 36446	93,054 ***(1)	1.53%
George W. Skipper, III 307 Skipper Drive Jackson, AL 36545	310,732 ***(1)(14)	5.10%
J. Douglas Warren 4560 Bayou Court Orange Beach, AL 36561	90,774 ***(1)(15)	1.49%
Patrick Willingham, CPA 30475 Harbour Drive Orange Beach, AL 36561	90,574 ***(1)(16)	1.49%
Royce T. Winborne 3302 Nighthawk Lane Pensacola, FL 32506	76,574 *(1)(17)	1.26%
Executive Officers who are not also directors William E. Blackmon 16362 Hamlet Lane Foley, AL 36535	26,300 (18)	****
Andrew W. Braswell 305 Gaston Avenue Fairhope, AL 36532	28,886 (19)	****
All Directors and Executive Officers as a group (23 persons)	2,468,956 (20)	36.17%

\* Includes 15,000 shares subject to option under the Director Stock Plan.

\*\* Includes 19,000 shares subject to option under the Director Stock Plan.

\*\*\* Includes 29,000 shares subject to option under the Director Stock Plan.

\*\*\*\* Less than 1%

- (1) Includes 724 shares representing the director's proportionate ownership ( $1/15$ ) of 10,850 shares of Vision Bancshares common stock owned by Gulf Shores Investment Group, LLC, of which the director is a member

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- (2) Includes 50,000 shares owned by B&B Investments of which Mr. Barnhill owns 50.2% and votes all of the shares owned by that entity.
- (3) These shares do not include 3,336 shares owned by Mr. Billingsley's sister, as to which Mr. Billingsley disclaims any beneficial ownership.
- (4) Mr. Boggus is President and CEO of Crescent Banking Company. Michael W. Lowe, a director and principal shareholder of Crescent Banking Company, is also a principal shareholder of the Company, owning 600,000 shares of Vision Bancshares. Mr. Boggus disclaims any beneficial ownership in the shares owned by Mr. Lowe.
- (5) These shares do not include 600 shares owned by Mr. Campbell's adult child and father not living in Mr. Campbell's household, as to which Mr. Campbell disclaims any beneficial ownership.
- (6) Includes 38,300 shares subject to options granted to Mr. Ginn under the Incentive Stock Compensation Plan.
- (7) Includes 48,300 shares subject to options granted to Mr. McKean under the Incentive Stock Compensation Plan.
- (8) These shares do not include 20,000 shares owned by Mr. Moody's brother, as to which Mr. Moody disclaims any beneficial ownership.
- (9) These shares do not include 8,000 shares owned by Mr. Owen's father, as to which Mr. Owen disclaims any beneficial ownership.
- (10) Includes 15,312 shares representing Mr. Peak's proportionate ownership (76.56%) of the 20,000 shares of Vision Bancshares common stock owned by Peak Properties, LLC.
- (11) Includes 27,334 shares subject to options granted to Mr. Phillips under the Director Stock Plan.
- (12) Dr. Scarbrough is the medical director of Community Health Systems, a non-profit corporation, which owns 121,700 shares representing 2.01 percent of shares of outstanding common stock. Dr. Scarbrough disclaims any beneficial ownership of those shares. See footnotes (14), (15) and (16).
- (13) Includes 188,280 shares subject to options granted to Mr. Sizemore under the Incentive Stock Compensation Plan and 200 shares owned by his wife as custodian for Mr. Sizemore's stepchild. These shares do not include 10,290 shares owned by Mr. Sizemore's adult children and grandchildren not living in his household, as to which Mr. Sizemore disclaims any beneficial ownership.
- (14) These shares do not include the shares owned by Mr. Skipper's son, Thomas Gray Skipper, as shown in the table above or 274,270 shares owned by Mr. Skipper's adult children, grand children and immediate family members not living in Mr. Skipper's household, as to which Mr. Skipper disclaims any beneficial ownership.
- (15) Includes 60,850 shares owned by Community Health Systems. Mr. Warren is an officer of Community Health Systems, a non-profit corporation, and votes 60,850 of the 121,700 shares owned by that entity. See footnotes (12), (16) and (17). These shares do not include 11,000 shares owned by Mr. Warren's father, as to which Mr. Warren disclaims any beneficial ownership.

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- (16) Mr. Willingham is the President and CEO of Community Health Systems, a non-profit corporation, which owns 121,700 shares representing 2.01 percent of shares of

outstanding common stock. Mr. Willingham disclaims any beneficial ownership of those shares. See footnotes (12), (15) and (17).

- (17) Includes 60,850 shares owned by Community Health Systems. Mr. Winborne is an officer of Community Health Systems, a non-profit corporation, and votes 60,850 of the 121,700 shares owned by that entity. See footnotes (12), (15) and (16).
- (18) Includes 23,300 shares subject to options granted to Mr. Blackmon under the Incentive Stock Compensation Plan.
- (19) Includes 19,520 shares subject to options granted to Mr. Braswell under the Incentive Stock Compensation Plan. These shares do not include 6,300 shares owned by Mr. Braswell's parents, as to which Mr. Braswell disclaims any beneficial ownership.
- (20) Includes all options referenced in the footnotes above. The percentage for the group assumes that shares subject to options have been issued.

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**ELECTION OF DIRECTORS**

(Proposal 1 on the Proxy Card)

The Company recommends that the shareholders elect as directors the seven director-nominees named below to a term expiring in 2009. The Company's Amended and Restated Articles of Incorporation provide that the number of directors which shall constitute the entire board shall be fixed from time to time by resolutions adopted by the board, but shall not be less than six nor more than twenty-five persons. The board has fixed the number of directors at twenty-two. Directors are elected for three year terms in three classes consisting of an equal number of directors in each class as is practicable.

Proxies cannot be voted for a number of directors greater than seven.

If, prior to the voting at the annual meeting, any person to be elected a director is unable to serve or for good cause cannot serve, the shares represented by all valid proxies may be voted for the election of such substitute as the members of the Board of Directors may recommend. Company management knows of no reason why any person would be unable to serve as a director.

Assuming a quorum is present at the meeting, a plurality of the votes cast will be sufficient to elect the directors. On the proxy card, voting for directors is Proposal 1.

The following table provides certain biographical information about the director-nominees to be elected for terms expiring in 2009 and the remaining directors whose terms expire in 2008 and 2007. Executive officers serve at the discretion of the Board of Directors.

<b>Position</b>		
<b>with Vision Bancshares</b>		
<b>Name , Age and Director or Officer Since</b>	<b>Vision Alabama and Vision Florida</b>	<b>Principal Occupation for the Last Five Years</b>
<b>Directors-Nominees To Be Elected To Terms Expiring In 2009</b>		
Gordon Barnhill, Jr. 51, 2000	Director of Vision Bancshares & Vision Alabama	Owner, Barnhill Land and Real Estate (Real Estate Business and Farmer)
R. J. Billingsley, Sr., 53, 2001	Director of Vision Bancshares & Vision Alabama	President, Mobile Asphalt Co., LLC (Contracting)
Julian B. Brackin, 56, 2000	Director of Vision Bancshares & Vision Alabama	Partner, Brackin, McGriff and Johnson, P.C. (Attorney)

Joe C. Campbell, 61, 2000	Director, Vision Bancshares	Agency Manager, Cotton States Insurance Company since 2005, Partner, Caldwell-Campbell Insurance Company 2003-2005; District Manager, ALFA Insurance Company 1990-2003 (General Insurance)
Joey W. Ginn, 47, 2002	Director, Vision Bancshares; Director and President,  Vision Florida	President of Vision Florida (formerly Vision Bank, FSB) since 2003; Senior Vice President and City President, AmSouth Bank, Panama City, Florida 1986-2002
Robert S. McKean, 57, 2002	Director, Vision Bancshares; Director and President,  Vision Alabama;  Director, Vision Florida	Director and President, Vision Alabama since 2000; President, The Bank, Birmingham, Alabama, 1998-2000; Senior Vice President, Compass Bank, Birmingham, Alabama, 1995-1998
J. Douglas Warren, 43, 2000	Director, Vision Bancshares	Vice President of Operations, Community Health Systems since 1995

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Name , Age and Director or Officer Since	Position	Principal Occupation for the Last Five Years
	with Vision Bancshares Vision Alabama and Vision Florida Remaining Directors Whose Terms Expire in 2008	
Warren Banach, M.D., 52, 2002	Director, Vision Bancshares	Private Practice of Medicine, Enterprise Women's Center, Enterprise, AL since 1984
J. Donald Boggus, Jr., 42, 2002	Director, Vision Bancshares	President, CEO and Director, Crescent Banking Company since 1996; President, CEO and Director, Crescent Bank & Trust since 1996
Daniel M. Scarbrough, M.D., 60, 2000	Director, Vision Bancshares and Vision Alabama	Vice President, Community Health Systems, Inc. since 1997; Private practice of medicine prior to July 1997
J. Daniel Sizemore, 58 , 2000	President, CEO and Chairman, Vision Bancshares; Chairman and CEO, Vision Alabama and Vision Florida	President, CEO and Chairman, Vision Bancshares since 1999; Chairman and CEO, Vision Alabama since 2000; Chairman and CEO, Vision Florida (formerly Vision Bank, FSB) since 2003; President and CEO, The Bank, Birmingham, Alabama 1998-1999;
George W. Skipper, III, 61, 2000 (1)	Director, Vision Bancshares, Vision Alabama and Vision Florida	Vice President, Skipper Insurance (General Insurance)
Thomas Gray Skipper, 35, 2000 (1)	Director, Vision Bancshares	Vice President, Scotch Plywood Company
Patrick Willingham, CPA, 60, 2000	Director, Vision Bancshares and Vision Alabama	President and CEO, Community Health Systems, Inc. (Certified Public Account)

(1) George W. Skipper, III is the father of Thomas Gray Skipper.

Name , Age and Director or Officer Since	Position with Vision Bancshares	Principal Occupation for the Last Five Years
<b>Remaining Directors Whose Terms Expire in 2007</b>		
James D. Campbell, D.D.S., M.S, 64, 2002	Director, Vision Bancshares and Vision Florida	Orthodontist and President, James D. Campbell, D.D.S., M.S., P.A.
Charles S. Isler, III, 59, 2002	Director, Vision Bancshares and Vision Florida	Attorney and Partner, Isler, Sombathy & Sombathy, P.A.
William D. Moody, 59, 2000	Director, Vision Bancshares and Vision Alabama	President, Alpha Development Group Inc. (Real Estate Development)
James R. Owen, Jr., 54, 2000	Director, Vision Bancshares and Vision Alabama	President, Gulf shores Title Insurance Co., Inc. (Title Insurance Company)
Donald W. Peak, 66, 2000	Director, Vision Bancshares	President, Forest Manor Nursing Home, Inc. (Long-term Care Facility); President, Phoenix Therapy Associates (Rehabilitation Therapy); President, Central Medical Supplies of Alabama (Durable Medical Equipment)
Rick A. Phillips, 54, 2000	Director, Vision Bancshares and Vision Alabama	Owner, Professional Real Estate Partners, Inc. (Real Estate Brokerage and Marketing & Developer)
Royce T. Winborne, 59, 2002	Director, Vision Bancshares	Vice President of Finance, Community Health Systems, Inc.

Name , Age and Director or Officer Since	Position	Principal Occupation
	with Vision Bancshares Vision Alabama and Vision Florida	for the Last Five Years
<b>Executive Officers who are not also directors</b>		
William E. Blackmon, 55, 2001	Executive Vice President and Chief Financial Officer, Vision Bancshares and Vision Alabama; Director, Vision Florida	Executive Vice President and Chief Financial Officer, Vision Alabama since August 2001; Executive Vice President and Chief Financial Officer, Vision Bancshares since January 2002; Senior Vice President and Chief Accounting Officer, Community Bank 1998 2001
Andrew Braswell, 40, 2003	Executive Vice President and Senior Credit Officer, Vision Alabama; Director Vision Alabama	Executive Vice President and Senior Credit Officer, Vision Alabama since August 2003; Senior Vice President and Alabama State Office Coordinator, The Bankers Bank 2000-2003; Vice President- Commercial Lending, AmSouth Bank, 1996-2000

During 2005, the Board of Directors met seven times. All directors attended 75% or more of the meetings for the Board of Directors. During 2005, all directors, with the exception of director Phillips attended 75% or more of the meetings of committees of the board on which they served.

The Company does not have a policy regarding board member attendance at annual shareholder meetings. In 2005 seven directors attended the annual meeting.

## Committees

The Compensation Committee consists of Daniel M. Scarbrough, chairman, and R. J. Billingsley, Sr., James D. Campbell, Charles S. Isler, III, James R. Owen, Jr. and George W. Skipper, III. This committee will evaluate the performance of the chief executive officer as well as other executive management personnel, regarding the adequacy of compensation and benefit plans, and make recommendations to the board regarding the foregoing. In 2004, the Compensation Committee engaged an outside national consulting firm specializing in corporate compensation and benefits to evaluate and make recommendations regarding the Company's total compensation and benefits for executive officers of the Company and its subsidiaries. The Compensation Committee continued to use this firm on an as needed basis during 2005. This committee met five times in 2005. All directors who serve as members of the Company's Compensation Committee attended 75% or more of the committee meetings held during 2005.

The Company does not have a separate standing nominating committee. It has been the view of the Board of Directors that it is in the best interest of the Company not to delegate these responsibilities to a standing board committee. At its regular meeting held February 17, 2006, the board nominated Messrs. Gordon Barnhill, Jr., Randy Billingsley, Sr., Julian B. Brackin, Joe C. Campbell, Joey W. Ginn, Robert S. McKean and J. Douglas Warren for re-election to the Board of Directors with terms expiring in 2009. The nominations were unanimous with each nominee abstaining from the vote regarding their respective nominations and with Chairman Sizemore and directors Joey W. Ginn and Robert S. McKean abstaining from voting on all nominees. The balance of the board members making these nominations are independent with the meaning of the rules of NASDAQ. While the Company has not developed any written policies and procedures or charter with regard to shareholder nominations, the Board of Directors will consider recommendations for director nominees from shareholders. With respect to the minimum qualifications for director candidates, the Board of Directors will consider individuals who have demonstrated integrity, are respected within their industry and communities, active in civic affairs and interested in contributing to the growth and success of the Company. Shareholder nominations for directors should be submitted in writing to the Chairman of the Board in sufficient time prior to the meeting at which a vote is expected to be held so the Board of Directors will have a reasonable time to consider the candidate.

Except as may be otherwise required by law and as set forth under Proposals of Shareholders, the Company has no formal process for shareholders to send communications to the Board of Directors. However, the board does not discourage such communications, and the Company's proxy statement and annual report on Form 10-KSB have references to the Company's address, telephone number and names of executive officers and directors. Accordingly, the board believes no formal policy on this matter is necessary.

There is an Audit Committee of the Board of Directors presently consisting of Patrick Willingham, chairman, and Gordon Barnhill, Julian B. Brackin, Rick A. Phillips, Daniel M. Scarbrough, Jerry F. Sowell, Jr., J. Douglas Warren, and Royce T. Winborne. Except for Mr. Sowell, each member of the audit committee is a non-employee, outside director, and is independent under the provisions of the Sarbanes-Oxley Act of 2002 and within the meaning of Rules

4200(a)(15) and 4350(d)(2) of the NASDAQ. Mr. Willingham, is an audit committee financial expert as defined under regulations of the Securities and Exchange Commission. Mr. Jerry F. Sowell, Jr., age 47, who is not a director of the Company, is a director and chairman of the Audit Committee for Vision Florida and is a practicing certified public accountant with the accounting firm of Segers, Sowell, Stewart and Johnson, PA. The audit committee's responsibilities are to assist the Board of Directors in fulfilling its responsibilities relating to the Company's internal controls and corporate accounting and reporting practices. A report of the audit committee is contained below at Audit Committee Report. The audit committee met four times during 2005. All directors, with the exception of director Phillips, who serve as members of the Company's Audit Committee attended 75% or more of the Audit Committee meeting held during 2005.

The Board of Directors has adopted a written charter for the Audit Committee and that charter is included as Appendix A to this proxy statement.

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**AUDIT COMMITTEE REPORT**

The Audit Committee of the Board of Directors is responsible for providing independent, objective oversight of the Company's accounting functions and internal controls. The Audit Committee is composed of seven directors of the Company and one director of a subsidiary of the Company. The committee operates under a written charter adopted and approved by the Board of Directors.

The Audit Committee has reviewed and discussed the audited financial statements of the Company for the year ended December 31, 2005 (the Audited Financial Statements). In addition, we have discussed with Mauldin & Jenkins, LLC, the independent accounting firm of the Company, the matters required by Codification of Statements on Accounting Standards No. 61 (SAS 61).

The Audit Committee also has received the written report, disclosure and the letter from Mauldin & Jenkins, LLC required by the Independence Standards Board (ISB) Statement No. 1, and we have reviewed, evaluated and discussed the written report with Mauldin & Jenkins, LLC and its independence from the Company. We also have discussed with management of the Company and Mauldin & Jenkins, LLC such other matters and received such assurances from them as we deemed appropriate.

Based on the foregoing review and discussions and relying thereon, we have recommended to the Company's Board of Directors the inclusion of the Audited Financial Statements in the Company's Annual Report for the year ended December 31, 2005 on Form 10-KSB, filed with the Securities and Exchange Commission.

The Audit Committee:

Patrick Willingham

Gordon Barnhill

Julian B. Brackin

Rick A. Phillips

Daniel M. Scarbrough

Jerry F. Sowell, Jr.

J. Douglas Warren

Royce T. Winborne

### **Code of Ethics**

The Company has adopted a Code of Ethics For Chief Executive Officer and Senior Financial Officers included as Exhibit 14 of the Company's Form 10-KSB for the year ended December 31, 2003. The Company will provide to any shareholder, without charge, a copy of its Code of Ethics For Chief Executive Officer and Senior Financial Officers upon written request addressed to the Vision Bancshares, Inc., Attention: Chief Financial Officer, P. O. Box 4649, Gulf Shores, AL 36547-4649.

### **Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires Vision Bancshares's directors and officers, and persons who beneficially own more than ten percent of the Company's common stock, to file initial reports of ownership and reports of changes in ownership of our common stock with the Securities and Exchange Commission. Directors Gordon Barnhill, Jr., R. J. Billingsley, Sr., Julian B. Brackin, Joe C. Campbell, William D. Moody, James R. Owen, Jr., Donald W. Peak, Rick A. Phillips, Daniel M. Scarbrough, M.D., J. Daniel Sizemore, Thomas Gray Skipper, George W. Skipper, III, J. Douglas Warren, Patrick Willingham, and Royce T. Winborne each omitted 5,425 shares (unadjusted for the 2-for-1 stock split issued in the form of a 1-for-1 stock dividend on April 25, 2005) owned indirectly through Gulf Shores Investment Group, LLC from their timely filed Forms 3. This holding was subsequently reported on amended Forms 3.

### **CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS**

The Company and its subsidiary, Vision Alabama, lease premises from Gulf Shores Investment Group, LLC, an Alabama limited liability company. Gulf Shores Investment Group, LLC consists of certain directors of Vision Bancshares, Inc. as shown in footnote (1) to the table under Security Ownership of Management. Amounts paid under these leases and agreements approximated \$327,000, \$312,000, and \$312,000 in 2005, 2004 and 2003, respectively.

The Company and its subsidiary, Vision Alabama, lease premises from Elberta Holdings, LLC, an Alabama limited liability company. Company directors J. Daniel Sizemore and James R. Owen, Jr. are members of Elberta Holdings, LLC. The rent under this lease is approximately \$5,400 per month. Amounts paid under this lease agreement approximated \$65,000 and \$11,000 in 2005 and 2004, respectively.

The Company and its subsidiary, Vision Florida lease premises from Bay County Investment Group, LLC, a Florida limited liability company. Bay County Investment Group, LLC consists of Company directors Warren Banach, Gordon Barnhill, Jr., Julian B. Brackin, R. J. Billingsley, Sr., James D. Campbell, DDS, Joe C. Campbell, Jr., Joey W. Ginn, Charles S. Isler, III, William D. Moody, James R. Owen, Jr., Donald W. Peak, Rick A. Phillips, Daniel M. Scarbrough, MD, George W. Skipper, III, Thomas Gray Skipper, J. Daniel Sizemore, J. Douglas Warren, Patrick Willingham, and Vision Florida directors Lana Jane Lewis-Brent, Jimmy Patronis, Jr., John S. Robbins, Jerry F. Sowell, Jr., and James R. Strohmenger, MD. The rent under this lease is approximately \$18,800 per

month. Amounts paid under this lease agreement approximated \$226,000 and \$94,000 in 2005 and 2004, respectively.

The Skipper Insurance Agency, of which George W. Skipper, III (a director and principal shareholder of Vision Bancshares, Inc.) is an owner, provides insurance coverage, including but not limited to fire and extended coverage, general liability, fidelity bond and directors and officers liability insurance for the Company and its subsidiaries. The Company paid gross premiums of approximately \$ 454,000, \$226,000 and \$175,000 in 2005, 2004 and 2003, respectively.

In the opinion of the Company, the cost for the above services is at least as favorable as those that could have been obtained from an unaffiliated party.

Vision Bancshares Financial Group, Inc. ( Financial Group ), a wholly owned subsidiary of Vision Alabama, was incorporated in 2002 to conduct permissible insurance and securities networking activities. The Financial Group is licensed with the Alabama Department of Insurance as a producer. In October 2002, the Financial Group entered into a Services Agreement with Skipper Insurance Agencies ( Skipper Insurance ) whereby Skipper Insurance would market and sell insurance products through the Financial Group to customers of Vision Alabama. One or more employees of Skipper Insurance serve as dual employees of the Financial Group. Pursuant to the Services Agreement, Skipper Insurance pays the Financial Group fifty percent (50%) of all dual employees agent commissions under the New York Standard Contract attributable to the sale of insurance products and twenty percent (20%) of Skipper Insurance s commissions attributable to the sale of property and casualty insurance products. During 2005, 2004 and 2003, the Financial Group received approximately \$35,000, \$29,000 and \$37,000, respectively, in commissions from Skipper Insurance. In the opinion of the Company, the agreement for services is at least as favorable as those that could have been obtained from an unaffiliated party.

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### EXECUTIVE COMPENSATION

The following table presents for the last three fiscal years of the Company the compensation paid to the Chief Executive Officer, Chief Financial Officer, President of Vision Alabama, President of Vision Florida and the Senior Credit Officer of Vision Alabama. For 2005, there were two other officers of the subsidiary banks considered executive officers of the Company.

#### Summary Compensation Table

Name and Principal Position	Year	Annual Compensation		Other Annual Compensation	Long-term Compensation	
		Salary	Bonus		Awards Securities	All Other
		(\$)	(\$)		Options	Compensation
J. Daniel Sizemore Chairman & CEO	2005	\$ 274,844	\$ 78,705	\$ 26,607(1)	8,000(6)	\$ 94,894(11)
	2004	\$ 247,154	\$ 50,625	\$ 20,883(1)	8,000	\$ 5,629
	2003	\$ 223,462	\$ 52,500	\$ 29,508(1)	55,000	\$ 5,494
William E. Blackmon Chief Financial Officer	2005	\$ 132,058	\$ 40,227	\$ 10,810(2)	5,000(7)	\$ 26,631(12)
	2004	\$ 122,183	\$ 4,350	\$ 9,600(2)	5,000	\$ 3,809
	2003	\$ 103,827	\$ 16,725	\$ 9,600(2)	5,000	\$ 2,375
Robert S. McKean President, Vision Alabama	2005	\$ 137,500	\$ 62,075	\$ 19,550(3)	5,000(8)	\$ 33,827(13)
	2004	\$ 141,346	\$ 5,000	\$ 14,330(3)	5,000	\$ 3,571
	2003	\$ 123,226	\$ 19,422	\$ 20,375(3)	10,000	\$ 3,503
Joey W. Ginn President, Vision Florida	2005	\$ 126,764	\$ 17,025	\$ 21,402(4)	5,000(9)	\$ 5,435(14)
	2004	\$ 114,615	\$ 8,019	\$ 18,470(4)	5,000	\$ 3,632
	2003	\$ 101,954	\$ 26,172	\$ 15,827(4)	30,000	\$ 3,311
Andrew W. Braswell Senior Credit Officer, Vision Alabama	2005	\$ 132,179	\$ 41,976	\$ 11,549(5)	5,000(10)	\$ 4,977(15)
	2004	\$ 129,302	\$ 4,800	\$ 11,667(5)	2,000	-0-
	2003	\$ 47,576	\$ 12,327	\$ 5,824(5)	20,000	-0-

- (1) Other annual compensation includes \$4,800 in employee benefits, \$10,143 for car allowance, \$4,664 in club and civic dues, and \$7,000 in director fees for the year 2005. In 2004, other annual compensation includes \$4,800 in employee benefits; \$10,143 for car allowance; \$940 in civic dues and \$5,000 in director fees. Other annual compensation includes \$7,400 in employee benefits; \$10,143 for car allowance; \$965 in civic dues and \$11,000 in director fees for the year 2003.
- (2) In 2005, other annual compensation includes \$4,800 in employee benefits, a car allowance of \$4,800 and \$1,210 in country club dues. In 2004 and 2003, other annual compensation includes \$4,800 in employee benefits and a car allowance of \$4,800.
- (3) Other annual compensation includes \$4,800 in employee benefits, \$4,800 for car allowance, \$2,950 in club and civic dues and \$7,000 in director fees for the year 2005. In 2004, other annual compensation includes \$4,800 in employee benefits; a car allowance of \$4,800; \$730 in civic dues; and \$4,000 in director fees. Other annual compensation includes \$4,800 in employee benefits; a car allowance of \$4,800; \$275 in civic dues; and \$10,500 in director fees for the year 2003.
- (4) In 2005, other annual compensation includes \$4,800 in employee benefits, \$6,000 for car allowance, \$3,602 in club and civic dues and \$7,000 in director fees. Other annual



compensation includes \$4,800 in employee benefits, a car allowance of \$6,462, \$3,208 in civic and club dues and \$4,000 in director fees for the year 2004. In 2003, other annual compensation includes \$4,615 in employee benefits; a car allowance of \$6,000; civic and club dues of \$3,212; and \$2,000 in director fees.

- (5) In 2005, other annual compensation includes \$4,800 in employee benefits, \$4,800 for car allowance and \$1,949 in club dues. Other annual compensation includes \$4,800 in employee benefits, \$4,800 for car allowance and \$2,067 in club dues for the year 2004. In 2003, other annual compensation includes \$1,662 in employee benefits, a car allowance of \$1,662 and \$2,500 in director fees.
- (6) The exercise price is \$13.88 per share on the 8,000 option shares in 2005, \$9.00 per share on the 8,000 option shares issued in 2004 and \$7.50 per share on the 55,000 option shares issued in 2003.
- (7) The exercise price is \$13.88 per share on the 5,000 option shares issued in 2005, \$9.00 per share on the 5,000 option shares issued in 2004 and \$7.50 per share on the 5,000 option shares issued in 2003.
- (8) The exercise price is \$13.88 per share on the 5,000 option shares issued in 2005, \$9.00 per share on the 5,000 option shares issued in 2004 and \$7.50 per share on the 10,000 option shares issued in 2003.
- (9) The exercise price is \$13.88 per share on the 5,000 option shares issued in 2005, \$9.00 per share on the 5,000 option shares issued in 2004 and \$7.50 per share on the 30,000 option shares issued in 2003.
- (10) The exercise price is \$13.88 per share on the 5,000 option shares issued in 2005, \$9.00 per share on the 2,000 option shares issued in 2004 and \$7.88 per share on the 20,000 option shares issued in 2003.
- (11) In 2005, all other compensation includes \$6,256 in the Company's 401(k) match and \$88,638 in vested benefits under Mr. Sizemore's Supplemental Executive Retirement Plan with the Company. All other compensation in 2004 and 2003 includes the Company's 401(k) match.
- (12) In 2005, all other compensation includes \$4,106 in the Company's 401(k) match and \$22,525 in vested benefits under Mr. Blackmon's Supplemental Executive Retirement Plan with the Company. All other compensation in 2004 and 2003 includes the Company's 401(k) match.
- (13) In 2005, all other compensation includes \$3,311 in the Company's 401(k) match and \$30,516 in vested benefits under Mr. McKean's Supplemental Executive Retirement Plan with the Company. All other compensation in 2004 and 2003 includes the Company's 401(k) match.
- (14) In 2005, all other compensation includes \$3,983 in the Company's 401(k) match and \$1,452 in vested benefits under Mr. Ginn's Supplemental Executive Retirement Plan with the Company. All other compensation in 2004 and 2003 includes the Company's 401(k) match.
- (15) In 2005, all other compensation includes \$4,109 in the Company's 401(k) match and \$868 in vested benefits under Mr. Braswell's Supplemental Executive Retirement Plan with the Company. All other compensation in 2004 and 2003 includes the Company's 401(k) match.

### Deferred Compensation Plans

In 2004, the Company's subsidiary banks entered into separate deferred compensation arrangements with J. Daniel Sizemore, Chairman and CEO of the Company, William E. Blackmon, Chief Financial Officer of the Company, Robert S. McKean, President of Vision Alabama, Joey W. Ginn, President of Vision Florida and Andrew W. Braswell, Senior Credit Officer of Vision Alabama. The plans call for certain amounts payable at retirement, death or disability. The estimated present value of the deferred compensation is being accrued over the expected service period. Vision Alabama and Vision Florida have purchased life insurance policies which they intend to use to finance this liability. Cash surrender value of life insurance was approximately \$2,789,000 and \$2,683,000 at December 31, 2005 and 2004, respectively, and is included in other assets. Accrued deferred compensation of \$227,000 and \$84,000 at December 31, 2005 and 2004, respectively, is included in other liabilities. Aggregate compensation expense under the plans was \$143,000 for 2005 and \$84,000 for 2004 and is included in salary and benefit expenses.

Vision Alabama has also entered into an arrangement with Robert S. McKean, President, whereby salary increases for 2003 and 2004 are being deferred and earning interest at a rate indexed to the Wall Street Prime rate. This arrangement calls for amounts to be payable once the executive reaches his sixtieth (60th) birthday or ceases to serve as an executive officer of the bank, whichever occurs later. However, no payments under this arrangement will extend beyond the executive's seventy-fifth (75th) birthday. Accrued deferred amounts of \$70,000, \$41,000 and \$13,000 at December 31, 2005, 2004 and 2003, respectively are included in other liabilities. Compensation expense under this arrangement was \$29,000, \$28,000 and \$13,000 for 2005, 2004 and 2003, respectively and is included in salary and benefit expenses.

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### Options Granted And Option Values

As of December 31, 2005, the Company has 950,000 shares of common stock currently available for option grants. Of these shares, 886,334 are currently subject to options and of that number 865,274 are currently exercisable or are exercisable within 60 days.

#### Options Granted in Fiscal Year Ended December 31, 2005

Name	Number of Securities Underlying Options Granted	% of Total Options Granted to Employees	Exercise Price (\$/Share)	Expiration Date
J. Daniel Sizemore Chairman and CEO	8,000	15%	\$ 13.88	January 30, 2015
William E. Blackmon Chief Financial Officer	5,000	9%	\$ 13.88	January 30, 2015
Robert S. McKean President, Vision Alabama	5,000	9%	\$ 13.88	January 30, 2015
Joey W. Ginn President, Vision Florida	5,000	9%	\$ 13.88	January 30, 2015
Andrew Braswell Senior Credit Officer, Vision Alabama	5,000	9%	\$ 13.88	January 30, 2015

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The following table shows certain information respecting unexercised options for common stock held by the Company's executive officers named above in the Summary Compensation Table. No options were exercised by such persons in 2005.

**December 31, 2005 Option Values**

Name	Number of securities underlying unexercised options at December 31, 2005		Value of unexercised in-the- money options at December 31, 2005
	Exercisable/ Unexercisable	Exercisable/ Unexercisable	Exercisable/ Unexercisable
	J. Daniel Sizemore Chairman and CEO	167,040/ 23,960	
William E. Blackmon Chief Financial Officer	19,950/ 5,050		\$ 215,025/ 58,100
Robert S. McKean President, Vision Alabama	43,250/ 6,750		\$ 531,275/ 79,350
Joey W. Ginn President, Vision Florida	26,650/ 13,350		\$ 298,775/ 161,850
Andrew Braswell Senior Credit Officer, Vision Alabama	18,860/ 8,140		\$ 197,869/ 97,156

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**Securities Authorized for Issuance Under Equity Compensation Plans**

The following table summarizes certain information regarding securities authorized for issuance under all of the Company's equity compensation plans as of December 31, 2005. The underlying compensation plans, which are more fully described in Note 14 to the consolidated financial statements, have been previously approved by a vote of the shareholders.

<b>Plan</b>	<b>Number of securities to be issued upon exercise of outstanding options, warrants and rights</b>	<b>Weighted-average exercise price of outstanding options, warrants and rights</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))</b>
	(a)	(b)	(c)
Equity compensation plans approved by security holders (1)	886,334	\$ 8.10	61,000
Equity compensation plans not approved by security holders (2)			
<b>Total</b>	<b>886,334</b>	<b>\$ 8.10</b>	<b>61,000</b>

**Employment Agreements**

Effective December 28, 2005, J. Daniel Sizemore entered into a Revised and Restated Employment Agreement (the "Sizemore Agreement") with the Company, Vision Alabama and Vision Florida. This agreement provides that Mr. Sizemore will as Chairman, President and Chief Executive Officer of the Company, and Chairman and Chief Executive Officer of Vision Alabama and Vision Florida and that the term of Mr. Sizemore's employment will be three years, with the term renewing automatically for one additional day on each day after the signing of the agreement. The Company may terminate the Sizemore Agreement upon giving three years' written notice, or as otherwise described below.

The Sizemore Agreement also provides that Mr. Sizemore will receive a base salary not less than the salary received by him as of the effective date, plus an annual bonus up to 30% of his base salary, depending upon performance criteria. The Sizemore Agreement grants other benefits to Mr. Sizemore such as term life insurance, health insurance, a monthly car allowance and other benefits.

The Sizemore Agreement contains a confidentiality provision prohibiting Mr. Sizemore from disclosing confidential information and a non-competition and non-solicitation provision providing that Mr. Sizemore will not compete with the Company or its subsidiaries, solicit any employee of the Company or its subsidiaries to terminate employment or to become employees of any other person or entity, or solicit customers or engage in certain other activities. This provision applies upon Mr. Sizemore's termination for any reason and for the period immediately following the date of termination to the third anniversary of the date of termination. If a Change in Control, as defined in the below, occurs, the Company will pay to Mr. Sizemore an amount in cash equal to \$ 900,000 as consideration for these non-competition and non-solicitation provisions.

The Sizemore Agreement may be terminated by the Company for Cause as defined in the Sizemore Agreement. If the Sizemore Agreement is terminated for Cause, or as a result of Mr. Sizemore's death or disability, or by Mr. Sizemore, Mr. Sizemore will be entitled only to severance benefits provided by the Company and payment of the pro rata portion of his salary through and including the date of termination and such benefits as may be due pursuant to the provisions of applicable benefit plans.

If Mr. Sizemore is terminated by the Company other than for Cause, then for three years from the date of termination or for the remainder of the term of the Sizemore Agreement if such Agreement is not extended by the Company, Mr. Sizemore shall continue to receive the annual base salary in effect immediately prior to the date of termination and the medical, dental, life insurance and other welfare benefits (the Welfare Benefits ) on the same basis as in effect immediately prior to termination, provided that if the terms of the Welfare Benefits do not permit such coverage, the Company will provide such Welfare Benefits to Mr. Sizemore with the same after tax effect. The Welfare Benefits will be reduced or eliminated to the extent Mr. Sizemore becomes eligible to receive comparable Welfare Benefits at substantially similar costs from another employer.

If a Change in Control occurs, the Company within ten days after such Change in Control shall pay to Mr. Sizemore an amount in a lump sum equal to three times Mr. Sizemore's annual base salary in effect immediately prior to the time the Change in Control occurs, provided that the amount paid to Mr. Sizemore for the non-competition portion of the Sizemore Agreement as described above shall be credited against such payment and provided further that Mr. Sizemore will not owe any money to the Company as a result of such credit.

The Sizemore Agreement provides that if any amount payable to Mr. Sizemore, whether under the Sizemore Agreement or otherwise, is subject to any tax under Section 4999 of the Internal Revenue Code of 1986, as amended, or any similar federal or state law (the Excise Tax ), the Company shall pay to Mr. Sizemore an additional amount equal to the Excise Tax due plus any interest, penalties, fines or additions to any tax imposed in connection with the Excise Tax, plus all income, excise and other applicable taxes imposed on Mr. Sizemore under the laws of any federal, state or local government or taxing authority by reasons of the foregoing payments.



In December 2005, the compensation committee of the Company also approved Change in Control and Non-Competition Agreements (the Executive Agreements ) for William E. Blackmon, Chief Financial Officer of the Company and the Alabama Bank, Robert S. McKean, president of the Alabama Bank and a director of the Company, Joey W. Ginn, president of the Florida Bank and a director of the Company, and Andrew Braswell, Senior Lending Officer of the Alabama Bank. Mr. Braswell is a senior officer of the Alabama Bank. The Executive Agreements provide for Mr. Blackmon, Mr. McKean, Mr. Ginn and Mr. Braswell to receive a base salary not less than the salary received by each of them as of the effective date of their respective Executive Agreements, plus an annual bonus up to 30% of each executive's base salary, depending upon performance criteria.

The Executive Agreements provide that if the Company terminates the executive's employment other than for Cause, as defined in the Executive Agreement, within three years following a Change in Control, as defined below, or if the executive terminates employment voluntarily within three years after a Change in Control upon the occurrence of certain events such as the reduction of executive's base salary, a relocation of executive's principal place of employment or certain other events, the executive will be entitled to receive a lump sum cash payment equal to the executive's base salary in effect immediately prior to such termination for a term equal to three years less the amount of time worked by executive for the Company after the Change in Control occurs and less the non-competition payment made to the executive as described below, and to receive Welfare Benefits comparable to those described above for Mr. Sizemore. The executive will not owe any money to the Company as a result of the credit for the non-competition payment.

The Executive Agreements provide that for a period of time beginning with the date of a Change in Control and ending on the earlier of the third anniversary of the Change in Control or one year following the date the executive's employment with the Company is terminated for any reason, the executive will not compete with the Company or its subsidiaries as outlined in the Executive Agreement or solicit any employee of the Company to terminate employment or become an employee of any other person or entity, solicit any customers or engage in certain other activities. The Executive Agreements also contain a confidentiality provision. Upon a Change in Control, the Company will pay to each executive a lump sum in cash equal to the executive's current annual salary in effect at the date of the Change in Control as consideration for the non-competition, non-solicitation and confidentiality provisions.

The Executive Agreements also provide for the payment to the executives of amounts that may be due as a result of the imposition of any Excise Tax under circumstances similar to those described above for Mr. Sizemore.

In December 2005, the compensation committee of the Company's board of directors approved revised Change in Control Agreements (the CIC Agreements ) for four non-executive officers of the Alabama Bank.

If the officer's employment is terminated by the Company at any time within three years following a Change in Control, or if the officer voluntarily terminates employment within three years following a Change in Control upon the reduction of the officer's base salary, a relocation of the

officer's principal place of employment or certain other events, then the officer will be entitled to receive a lump sum cash payment in an amount equal to 2.99 times the officer's average annualized compensation included on the officer's IRS Form W-2 over the five most recent taxable years ending before the date on which the Change in Control occurs less an amount equal to the gain (if any) in unvested stock options as of the date of the officer's termination of employment.

Change in Control

For purposes of the Sizemore Agreement, the Executive Agreements and the CIC Agreements, "Change in Control" means the occurrence during the term of the respective agreement of any of the following events: (i) a merger, consolidation or other corporate reorganization of the Company in which the Company does not survive, or a sale of all or substantially of the assets of the Company, (ii) when any person, as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934 (other than the Company, any subsidiary of the Company, or any Company employee benefit plan, including its trustee), is or becomes the beneficial owner (as defined in Rule 13d-3 under such Exchange Act), directly or indirectly, of securities of the Company representing 20 percent or more of the combined voting power of the Company's then outstanding securities; or (iii) individuals who currently constitute the directors of the Company, or who become directors of the Company upon nomination or election by the directors of the Company, other than through an actual or threatened stockholder election contest, cease for any reason to constitute a majority of the directors of the Company or its successor. A "Change in Control" also means the occurrence of any of the foregoing events with respect to the Alabama Bank or the Florida Bank.

One other non-executive officer of Vision Alabama has been given change of control agreements. Upon a change of control of Vision Alabama, the agreements provide that this employee shall receive from Vision Alabama an amount equal to her base salary for a term equal to three years less the amount of time that they work following the change of control. The agreement defines a change of control to include (i) a merger, consolidation or other corporate reorganization involving Vision Bancshares or Vision Alabama, (ii) the ownership of as much as thirty-five percent (35%) of the outstanding voting stock of Vision Bancshares or Vision Alabama by one person, a related group of persons or groups of persons acting in concert; or (iii) such additional circumstances as may be determined by the Vision Bank Board of Directors.

One other non-executive officer of Vision Florida has a change of control agreement with Vision Bancshares, Inc. Upon a change of control of Vision Bancshares or Vision Florida the agreement provides that this employee shall receive from Vision Bancshares an amount equal to his base salary for a term equal to three years less the amount of time that the employee works following the change of control. The agreement defines a change of control to include (i) a merger, consolidation or other corporate reorganization involving Vision Bancshares or Vision Florida (ii) the ownership of as much as thirty-five percent (35%) of the outstanding voting stock of Vision Bancshares or Vision Florida by one person, a related group of persons or groups of persons acting in concert; or (iii) such additional circumstances as may be determined by the Board of Directors of Vision Bancshares and/or Vision Florida.

**Director Compensation**

The policy of the Company is that the directors of the Company, including employee directors of the Company and its subsidiaries, receive a fee of \$1,000 for each board meeting attended. Outside directors who serve as members of board committees receive fees of \$250 for each committee meeting attended.

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### INDEPENDENT PUBLIC ACCOUNTANTS

The Company's principal independent accountants for 2005 were Mauldin & Jenkins, LLC, Albany, Georgia, and such firm has been selected as the independent accountants for 2006. A representative of Mauldin & Jenkins, LLC is expected to be present at the annual meeting and to have an opportunity to make a statement and respond to appropriate questions.

The following sets forth certain information regarding fees paid by the Company to its independent accountants:

#### **Audit Fees**

The Company's independent accountants, Mauldin & Jenkins, LLC, billed the Company \$82,000, \$75,000 and \$69,000 for professional services rendered for the audit of the Company's annual financial statements and for the review of the Company's financial statements contained in the Company's Forms 10-QSB for the years ended December 31, 2005, 2004 and 2003, respectively.

#### **Audit-Related Fees**

The aggregate amounts of fees billed to the Company by Mauldin & Jenkins, LLC for assurance and consultation concerning financial accounting and reporting standards reasonably related to the performance of the audit services rendered by them were \$8,575, \$8,000 and \$10,000 during 2005, 2004 and 2003, respectively. In addition, Mauldin & Jenkins, LLC billed the Company \$35,000 during 2004 in connection with services provided for the audit of financial statements related to the Company's acquisition of BankTrust of Florida.

#### **Tax Fees**

During 2005, 2004 and 2003, the Company paid no fees to Mauldin & Jenkins, LLC for tax compliance services.

#### **Financial Information Systems Design and Implementation Fees**

During 2005, 2004 and 2003, the Company paid no fees to Mauldin & Jenkins, LLC for financial information systems design and implementation services.

#### **All Other Fees**

During 2005, 2004 and 2003, the Company paid no fees to Mauldin & Jenkins, LLC for other non-audit services and other miscellaneous accounting matters during 2004 and 2003.

The Company's audit committee is responsible for the pre-approval of all non-audit services provided by the independent auditors. Non-audit services are only provided by the Company's auditors to the extent permitted by law. Pre-approval is required unless a de-minimis exception is met. To qualify for the de-minimis exception, the aggregate amount of all such non-audit services

provided to the Company must constitute not more than five percent of the total amount of revenues paid by the Company to its independent auditors during the fiscal year in which the non-audit services are provided; such services were not recognized by the Company at the time of the engagement to be non-audit services; and the non-audit services are promptly brought to the attention of the committee and approved prior to the completion of the audit by the committee or by one or more members of the committee to whom authority to grant such approval has been delegated by the committee. The Audit Committee approved all services described above for which fees were paid.

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**PROPOSALS OF SHAREHOLDERS**

Subject to certain rules of the SEC, proposals by shareholders intended to be presented at the Company's 2007 annual meeting of shareholders must be received at the Company's principal executive offices not less than 120 calendar days in advance of April 17, 2007, for inclusion in the proxy or information statement relating to the 2007 annual meeting.

**OTHER MATTERS**

The Company does not know of any matters to be presented for action at the meeting other than those listed in the notice of the meeting and referred to herein.

PLEASE SIGN AND DATE THE ENCLOSED PROXY AND RETURN IT IN THE ACCOMPANYING ENVELOPE AS PROMPTLY AS POSSIBLE.

YOU MAY REVOKE THE PROXY BY GIVING WRITTEN NOTICE OF REVOCATION TO THE SECRETARY OF THE COMPANY AT ANY TIME PRIOR TO THE VOTING THEREOF, BY EXECUTING AND SUBMITTING A LATER DATED PROXY PRIOR TO ANY VOTE TAKEN, OR BY ATTENDING THE MEETING AND VOTING IN PERSON.

**APPENDIX A**

**Audit Committee Charter & Policy**

**For Vision Bancshares, Inc, Vision Bank (Alabama)**

**and Vision Bank (Florida)**

**Purpose**

The Audit Committee's primary function is to assist the Board in monitoring (1) the integrity of the financial statements of Vision Bancshares, Inc. (the Company), (2) the external auditor's qualifications and independence, (3) the performance and independence of the Company's internal audit function, and (4) the compliance by the Company with legal and regulatory requirements. In carrying out this function, the Audit Committee seeks to serve as an independent and objective monitor of the performance of the Company's financial reporting process and system of internal controls. The Audit Committee consults with and reviews the reports and recommendations of the Company's internal auditors to review policy and procedural matters and meets with management on financial matters.

**Committee Membership**

The Audit Committee shall be composed of not less than three nor more than ten directors who are not active officers or employees of the Company. Each member of the Audit Committee shall meet the independence and experience requirements of the listing standards of the SEC<sup>1</sup> and all other applicable legal requirements, including the requirement that at least one member of the Committee be a financial expert within the meaning of rules promulgated by the SEC under the Sarbanes-Oxley Act of 2002. Each member of the Committee shall be financially literate in the business judgment of the Board. A majority of the members of the Committee shall constitute a quorum.

Audit Committee members shall be appointed in accordance with the Company's bylaws and policies established by the Board. Audit Committee members may be replaced by the Board.

The Audit Committee may request any officer or employee of the Company or the Company's outside counsel or external or internal auditors to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee without the consent of management or the Board. The Audit Committee shall meet with management and the internal auditors at least four times each year and with the external auditors at least annually. The Audit Committee will provide the opportunity for the internal and external auditors to meet with the Committee in separate executive sessions without the presence of management. The Audit Committee shall make regular reports to the Board. The Audit Committee shall review and reassess the adequacy of this Policy annually and recommend any proposed changes to the Board for approval.

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<sup>1</sup> Under the Sarbanes-Oxley Act of 2002, each member of the Committee shall be a member of the Board of Directors of the Company, and shall otherwise be independent. In order to be considered to be independent, a member of a Committee may not, other than in his or her capacity as a member of the Committee, the Board of Directors, or any other Board committee (i) accept any consulting, advisory, or other compensatory fee from the Company; or (ii) be an affiliated person of the Company or any subsidiary thereof.

### Statement of Policy

The Audit Committee shall provide assistance to the Board in fulfilling its responsibility to the shareholders, potential shareholders, the investment community and others relating to the Company's corporate accounting and financial reporting processes, the systems of internal accounting and financial controls, the internal audit function, and the annual independent audit of the Company's financial statements.

In carrying out its responsibilities, the Audit Committee believes its policies and procedures should remain flexible, in order to best respond to changing circumstances and conditions.

The Committee, and each member of the Committee in his or her capacity as such, shall be entitled to rely, in good faith, on information, opinions, reports or statements, or other information prepared or presented to them by (i) officers and other employees of the Company, whom such member believes to be reliable and competent in the matters presented, (ii) counsel, public accountants or other persons as to matters which the member believes to be within the professional competence of such person.

### Committee Authority and Responsibilities

*Responsibilities Relating to Retention of Public Accounting Firms* - The Committee shall be directly responsible for the appointment, compensation, oversight of the work, evaluation and termination of any accounting firm employed by the Company (including resolving disagreements between management and the auditor regarding financial reporting) for the purpose of preparing or issuing an audit report and related work. The accounting firm shall report directly to the Committee.

*Complaints* - The Committee shall establish procedures to facilitate:

- (i) the receipt, retention, and treatment of complaints received by the Company from third parties regarding accounting, internal accounting controls, or auditing matters; and
- (ii) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.

*Financials* - The committee shall satisfy itself that:

- (i) the overall annual audit of the Company is satisfactory, and is designed to provide reasonable assurance that its financial statements fairly reflect its financial condition and the results of its operations.
- (ii) Review and discuss with management and the external auditor the Company's annual financial statements, including the disclosures made in management's discussion and



analysis of financial condition and results of operations prior to the filing of the Company's Form 10-K, including the results of the external auditors' reviews of the annual financial statements.

- (iii) Discuss with management and the external auditor significant financial reporting issues and judgments made in connection with the preparation of the Company's financial statements, including (i) any significant changes in the Company's selection or application of accounting principles, (ii) any major issues as to the adequacy of the Company's internal controls, (iii) the development, selection and disclosure of critical accounting estimates, (iv) analyses of the effect of alternative assumptions, estimates or GAAP methods on the Company's financial statements, (v) analyses and disclosure of financial trends, and (vi) presentation of the financial statements and notes thereto.
- (iv) Discuss with the external auditor the matters required to be discussed by Statement on Auditing Standards No. 61 relating to the conduct of the audit including:
  - (a) The adoption of, or changes to, the Company's significant auditing and accounting principles and practices.
  - (b) The management letter provided by the external auditor and the Company's response to that letter.
  - (c) Any difficulties encountered in the course of the audit work, including any restrictions on the scope of activities or access to requested information, or personnel and any significant disagreements with management.

#### External & Internal Auditors

- (i) The Audit Committee is responsible for selecting, terminating, compensating, and assessing the performance of the external and internal auditors. In addition, the Committee shall discuss with management any issues regarding the selection or termination of the Company's internal and external auditors, and any significant disagreements between management and auditors.
- (ii) Committee should satisfy itself that audits will be conducted in accordance with Generally Accepted Auditing Standards (GAAS), the Standards of the Institute of Internal Auditors, with the Standards of Professional Practice of Internal Auditing and the Code of Ethics of professional accounting and internal auditing.

#### *Internal Controls*

- (i) The Committee shall satisfy itself that the system of internal controls is reasonably adequate and is operating efficiently.

- (ii) The Committee shall review reports from internal auditors and management's responses.

*Compliance Oversight*

- (i) The Committee will address and take action, as it deems necessary or appropriate, with respect to any issues regarding the provisions of paragraph 2 and 3 of the Company's Code of Ethics for Senior Financial Officers to the extent the issue relates to accounting and disclosure and regulations of the SEC, or other bank regulatory authority, and paragraph 4 of such Code to the extent such misrepresentation or omission relates to financial statements or related financial information.
- (ii) The Committee will address and take any action, as it deems necessary or appropriate, with respect to any issues relating to inquiries or investigations regarding the quality of financial reports filed by the Company with the SEC or otherwise distributed to the public.

*Miscellaneous Powers and Responsibilities*

- (i) The Committee shall have the power to investigate any matter brought to its attention within the scope of its duties, with the power to retain outside counsel for this purpose if, in its judgment, that is appropriate.
- (ii) The Committee shall have the responsibility to submit the minutes of all meetings of the Audit Committee to the Board of Directors.
- (iii) The Committee shall have the responsibility of reviewing and assessing the adequacy of this Policy at least annually.
- (iv) The Audit Committee shall have the responsibility to approve the report required to be included in the Company's annual proxy statement by the rules of the Securities and Exchange Commission.
- (v) The Committee shall have the power to access the Company's counsel without the approval of management, as it determines necessary to carry out its duties.
- (vi) The Audit Committee shall also have the authority without the consent of management or the Board, at the Company's expense, to the extent it deems necessary or appropriate, to retain special independent legal, accounting or other consultants to advise the Committee in connection with fulfilling its obligations hereunder.

- (vii) The Committee shall have the responsibility of discussing with management and the external auditor any significant or material correspondence with regulators or governmental agencies, including all examination reports received from the various supervisory authorities, and any employee complaints or published reports that raise material issues regarding the Company's financial statements or accounting policies and review management's replies to such correspondence, complaints, or reports.

*Responsibilities Relating to External Loan & Compliance Review* The Florida Audit Committee will review reports prepared by external loan and compliance review consultants and management's response to these reports.

**Meetings**

The Audit Committee shall meet as often as it determines, but not less frequently than four times per year as determined by the committee. Minutes of each meeting will be compiled by the Company's Secretary of the Board who shall act as Secretary to the Committee, or in the absence of the Secretary of the Board, by any other person designated by the Committee.

Ú FOLD AND DETACH HERE AND READ THE REVERSE SIDE Ú

**Solicited by the Board of Directors**

**PROXY**

**Common Stock**

**Vision Bancshares, Inc.**

**Annual Meeting of Stockholders**

**May 22, 2006**

The undersigned hereby appoints J. Daniel Sizemore, or such other persons as the Board of Directors of Vision Bancshares, Inc. (the Company), may designate, proxy for the undersigned, with full powers of substitution, to represent the undersigned and to vote all of the shares of Common Stock of the Company at the annual meeting of stockholders to be held on May 22, 2006 and at any and all adjournments thereof.

**This proxy is solicited on behalf of the board of directors and will be voted as directed herein. If no direction is given, this proxy will be voted for the seven persons named in Proposal 1 and in accordance with the discretion of the proxy holders respecting Item 2.**

**(SIGNATURES REQUIRED ON REVERSE SIDE)**

Ú FOLD AND DETACH HERE AND READ THE REVERSE SIDE Ú

**PROXY**  
**THIS PROXY WILL BE VOTED AS DIRECTED, OR IF NO DIRECTION IS INDICATED, WILL BE VOTED FOR THE PROPOSALS. THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS.**

Please mark  
 your votes **X**  
 like this

- |   |  |   |   |
|---|--|---|---|
| <p>1. Election of seven Directors to serve until 2009:</p> <p><b>Gordon Barnhill, Jr., R.J. Billingsley, Sr., Julian B. Brackin, Joe C. Campbell, Joey W. Ginn, Robert S. McKean, J. Douglas Warren</b></p> | <p><b>FOR all nominees listed except as marked to the contrary</b></p> <p>..</p> | <p><b>WITHHOLD authority to vote for all nominees</b></p> <p>..</p> | <p>2. In their discretion, to vote on such other matters as may properly come before the meeting, but which are not now anticipated, to vote for the election of any person as a director should any person named in the proxy statement to be elected be unable to serve or for good cause cannot serve and to vote upon matters incident to the conduct of the meeting.</p> |
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**Instruction: To withhold authority to vote for any individual, strike a line through the nominee's name in the above list.**

Our records indicate that you own the following shares of the Company's Common Stock as of the record date:

**COMPANY ID:**

**PROXY NUMBER:**

**ACCOUNT NUMBER:**

Signature \_\_\_\_\_ Signature \_\_\_\_\_ Dated \_\_\_\_\_, 2006

Please sign exactly as your name appears on the stock certificate for your shares. Agents, executors, administrators, guardians and trustees must give full title as such. If shares are held jointly, each stockholder must sign. Corporations should sign by their president or other authorized officer. Please sign and date this proxy.