

FTI CONSULTING INC
Form 10-Q
August 07, 2006
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2006

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-14875

FTI CONSULTING, INC.

(Exact Name of Registrant as Specified in its Charter)

Maryland
(State or Other Jurisdiction of Incorporation or Organization)

52-1261113
(I.R.S. Employer Identification No.)

500 East Pratt Street, Suite 1400, Baltimore, Maryland
(Address of Principal Executive Offices)

21202
(Zip Code)

(410) 951-4800

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer Accelerated filer Non-accelerated filer

Edgar Filing: FTI CONSULTING INC - Form 10-Q

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common equity, as of the latest practicable date.

| Class | Outstanding at July 31, 2006 |
|--|-------------------------------------|
| Common stock, par value \$0.01 per share | 40,225,133 |

Table of Contents

FTI CONSULTING, INC. AND SUBSIDIARIES

INDEX

| | Page |
|--|-------------|
| PART I FINANCIAL INFORMATION | |
| Item 1. Consolidated Financial Statements | |
| <u>Consolidated Balance Sheets December 31, 2005 and June 30, 2006</u> | 3 |
| <u>Consolidated Statements of Income Three and Six months ended June 30, 2005 and 2006</u> | 4 |
| <u>Consolidated Statement of Stockholders Equity Six months ended June 30, 2006</u> | 5 |
| <u>Consolidated Statements of Cash Flows Six months ended June 30, 2005 and 2006</u> | 6 |
| <u>Notes to Consolidated Financial Statements</u> | 7 |
| Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 22 |
| Item 3. <u>Quantitative and Qualitative Disclosures about Market Risk</u> | 39 |
| Item 4. <u>Controls and Procedures</u> | 41 |
| PART II OTHER INFORMATION | |
| Item 1. <u>Legal Proceedings</u> | 42 |
| Item 1A. <u>Risk Factors</u> | 42 |
| Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 42 |
| Item 3. <u>Defaults upon Senior Securities</u> | 43 |
| Item 4. <u>Submission of Matters to a Vote of Security Holders</u> | 43 |
| Item 5. <u>Other Information</u> | 44 |
| Item 6. <u>Exhibits</u> | 44 |
| <u>SIGNATURES</u> | 46 |

Table of Contents**PART I FINANCIAL INFORMATION****Item 1. Consolidated Financial Statements****FTI Consulting, Inc. and Subsidiaries****Consolidated Balance Sheets**

(in thousands, except per share data)

| | December 31, 2005 | June 30, 2006 (unaudited) |
|---|----------------------|---------------------------------|
| Assets | | |
| Current assets | | |
| Cash and cash equivalents | \$ 153,383 | \$ 37,582 |
| Accounts receivable | | |
| Billed receivables | 87,947 | 106,716 |
| Unbilled receivables | 56,871 | 71,445 |
| Allowance for doubtful accounts and unbilled services | (17,330) | (18,154) |
| | 127,488 | 160,007 |
| Notes receivable | 2,713 | 6,271 |
| Prepaid expenses and other current assets | 8,147 | 13,264 |
| Deferred income taxes | 6,404 | 9,425 |
| Total current assets | 298,135 | 226,549 |
| Property and equipment, net | 29,302 | 31,349 |
| Goodwill | 576,612 | 637,985 |
| Other intangible assets, net | 21,454 | 23,195 |
| Cash held in escrow to acquire business | | 9,000 |
| Notes receivable, net of current portion | 6,516 | 29,801 |
| Other assets | 27,445 | 26,798 |
| Total assets | \$ 959,464 | \$ 984,677 |
| Liabilities and Stockholders Equity | | |
| Current liabilities | | |
| Accounts payable, accrued expenses and other | \$ 21,762 | \$ 20,460 |
| Accrued compensation | 72,688 | 50,733 |
| Billings in excess of services provided | 10,477 | 11,150 |
| Total current liabilities | 104,927 | 82,343 |
| Long-term debt, net of current portion | 348,431 | 346,458 |
| Deferred income taxes | 33,568 | 38,491 |
| Other liabilities | 18,269 | 21,136 |
| Commitments and contingent liabilities (notes 3, 5, 6, 7 and 10) | | |
| Stockholders equity | | |
| Preferred stock, \$0.01 par value; 5,000 shares authorized; none outstanding | | |
| Common stock, \$0.01 par value; 75,000 shares authorized; 39,009 shares issued and outstanding 2005; and 39,878 shares issued and outstanding 2006 | 390 | 399 |

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | | |
|---|-------------------|-------------------|
| Additional paid-in capital | 238,055 | 243,983 |
| Unearned compensation | (11,089) | |
| Retained earnings | 226,913 | 251,867 |
| Total stockholders' equity | 454,269 | 496,249 |
| Total liabilities and stockholders' equity | \$ 959,464 | \$ 984,677 |

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Consolidated Statements of Income**

(in thousands, except per share data)

Unaudited

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|---|--------------------------------|------------|------------------------------|------------|
| | 2005 | 2006 | 2005 | 2006 |
| Revenues | \$ 123,917 | \$ 159,760 | \$ 240,531 | \$ 329,024 |
| Operating expenses | | | | |
| Direct cost of revenues | 65,192 | 90,083 | 129,537 | 185,342 |
| Selling, general and administrative expense | 29,290 | 38,610 | 57,443 | 81,836 |
| Amortization of other intangible assets | 1,608 | 2,805 | 2,357 | 5,759 |
| | 96,090 | 131,498 | 189,337 | 272,937 |
| Operating income | 27,827 | 28,262 | 51,194 | 56,087 |
| Other income (expense) | | | | |
| Interest income | 197 | 555 | 364 | 1,476 |
| Interest expense and other | (2,507) | (6,006) | (4,229) | (11,889) |
| Litigation settlement losses, net | (708) | (5) | (1,012) | (269) |
| | (3,018) | (5,456) | (4,877) | (10,682) |
| Income before income tax provision | 24,809 | 22,806 | 46,317 | 45,405 |
| Income tax provision | 10,420 | 10,139 | 19,453 | 20,451 |
| Net income | \$ 14,389 | \$ 12,667 | \$ 26,864 | \$ 24,954 |
| Earnings per common share basic | \$ 0.34 | \$ 0.32 | \$ 0.63 | \$ 0.64 |
| Earnings per common share diluted | \$ 0.33 | \$ 0.32 | \$ 0.62 | \$ 0.62 |

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Consolidated Statement of Stockholders Equity**

(in thousands)

Unaudited

| | Common Stock | | Additional | Unearned | Retained | Total |
|---|--------------|--------|------------|--------------|------------|------------|
| | Shares | Amount | Capital | Compensation | Earnings | |
| Balance, January 1, 2006 | 39,009 | \$ 390 | \$ 238,055 | \$ (11,089) | \$ 226,913 | \$ 454,269 |
| Issuance of common stock in connection with: | | | | | | |
| Exercise of options, including income tax benefit of \$1,040 | 254 | 3 | 5,313 | | | 5,316 |
| Employee stock purchase plan | 145 | 2 | 2,572 | | | 2,574 |
| Restricted share grants, net of forfeitures | 137 | 1 | (1) | | | |
| Business combination | 933 | 9 | 26,079 | | | 26,088 |
| Purchase and retirement of common stock | (600) | (6) | (23,370) | | | (23,376) |
| Reclassification due to adoption of new accounting standard (note 2) | | | (11,089) | 11,089 | | |
| Stock-based compensation | | | 6,424 | | | 6,424 |
| Net income | | | | | 24,954 | 24,954 |
| Balance, June 30, 2006 | 39,878 | \$ 399 | \$ 243,983 | \$ | \$ 251,867 | \$ 496,249 |

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Consolidated Statements of Cash Flows**

(in thousands)

Unaudited

| | Six Months Ended | |
|---|------------------|------------------|
| | 2005 | June 30, 2006 |
| Operating activities | | |
| Net income | \$ 26,864 | \$ 24,954 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: | | |
| Depreciation and other amortization | 5,312 | 6,174 |
| Amortization of other intangible assets | 2,357 | 5,759 |
| Provision for doubtful accounts, net | 792 | 3,647 |
| Non-cash stock-based compensation | 906 | 6,671 |
| Income tax benefit from stock option exercises and other | 118 | |
| Excess tax benefits from stock-based compensation | | (805) |
| Non-cash interest expense | 810 | 1,200 |
| Other | 724 | (15) |
| Changes in operating assets and liabilities, net of effects from acquisitions: | | |
| Accounts receivable, billed and unbilled | (25,022) | (31,235) |
| Notes receivable | 1,216 | (26,843) |
| Prepaid expenses and other assets | (1,155) | (2,113) |
| Accounts payable, accrued expenses and other | 96 | 5,602 |
| Income taxes payable | 2,841 | (2,268) |
| Accrued compensation | 689 | (21,431) |
| Billings in excess of services provided | (574) | 656 |
| Net cash provided by (used in) used in operating activities | 15,974 | (30,047) |
| Investing activities | | |
| Payments for acquisition of businesses, including contingent payments and acquisition costs, net of cash received | (46,651) | (50,201) |
| Cash placed in escrow to acquire business | | (9,000) |
| Purchases of property and equipment | (8,992) | (8,659) |
| Proceeds from note receivable due from purchasers of former subsidiary | 5,525 | |
| Change in other assets | (65) | 345 |
| Net cash used in investing activities | (50,183) | (67,515) |
| Financing activities | | |
| Purchase and retirement of common stock | (7,707) | (23,376) |
| Issuance of common stock under equity compensation plans | 2,635 | 4,306 |
| Borrowings under long-term credit facility | 50,000 | |
| Payments of long-term debt | (12,500) | |
| Borrowings under revolving line of credit | 33,500 | |
| Payments of revolving line of credit | (33,500) | |
| Excess tax benefits from stock-based compensation | | 805 |
| Other | (820) | 26 |

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | | |
|---|-----------|-----------|
| Net cash provided by (used in) financing activities | 31,608 | (18,239) |
| Net decrease in cash and cash equivalents | (2,601) | (115,801) |
| Cash and cash equivalents, beginning of period | 25,704 | 153,383 |
| Cash and cash equivalents, end of period | \$ 23,103 | \$ 37,582 |

The accompanying notes are an integral part of these consolidated financial statements.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements**

(amounts in tables expressed in thousands, except per share data)

Unaudited

1. Basis of Presentation and Significant Accounting Policies

Our unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States and under the rules and regulations of the Securities and Exchange Commission for interim financial information. Some of the information and footnote disclosures normally included in annual financial statements have been condensed or omitted pursuant to those rules or regulations. In management's opinion, the interim financial statements reflect all adjustments that are necessary for a fair presentation of the results for the interim periods presented. All adjustments made were normal recurring accruals. You should not expect the results of operations for interim periods to necessarily be an indication of the results for a full year. You should read these financial statements in conjunction with the consolidated financial statements and the notes contained in our annual report on Form 10-K for the year ended December 31, 2005.

Earnings per Common Share. Basic earnings per common share is calculated by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per common share adjusts basic earnings per share for the effects of potentially dilutive common shares. Potentially dilutive common shares primarily include the dilutive effects of shares issuable under our stock option plans, including restricted shares using the treasury stock method; and shares issuable upon conversion of our convertible senior subordinated notes using the if-converted method. Since the average price per share of our common stock was below the conversion price of our convertible notes, the convertible notes did not have a dilutive effect on our earnings per share for any of the periods presented. Until the market price of our common stock exceeds \$31.25 per share, the conversion feature of the convertible notes will not have an impact on the number of shares utilized to calculate diluted earnings per share. When the market price of our common stock exceeds \$31.25 per share, the number of shares that would be issued if the convertible notes were converted will be included as outstanding shares in the calculation of the diluted earnings per share.

| | Three Months Ended | | Six Months Ended | |
|--|--------------------|------------------|------------------|------------------|
| | June 30, 2005 | June 30, 2006 | June 30, 2005 | June 30, 2006 |
| Numerator basic and diluted | | | | |
| Net income | \$ 14,389 | \$ 12,667 | \$ 26,864 | \$ 24,954 |
| Denominator | | | | |
| Weighted average number of common shares outstanding basic | 42,808 | 39,114 | 42,565 | 39,260 |
| Effect of dilutive stock options | 515 | 574 | 468 | 656 |
| Effect of dilutive restricted shares | 3 | 197 | 2 | 188 |
| Weighted average number of common shares outstanding diluted | 43,326 | 39,885 | 43,035 | 40,104 |
| Earnings per common share basic | \$ 0.34 | \$ 0.32 | \$ 0.63 | \$ 0.64 |
| Earnings per common share diluted | \$ 0.33 | \$ 0.32 | \$ 0.62 | \$ 0.62 |
| Antidilutive stock options and restricted shares | 2,702 | 1,638 | 2,686 | 1,352 |

Supplemental Cash Flow Information.

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | Three Months Ended | | Six Months Ended | |
|--|--------------------|------|------------------|-----------|
| | June 30, | | June 30, | |
| | 2005 | 2006 | 2005 | 2006 |
| Other non-cash investing and financing activities | | | | |
| Issuance of common stock to acquire businesses | \$ 12,899 | \$ | \$ 27,877 | \$ 26,088 |

Table of Contents

FTI Consulting, Inc. and Subsidiaries

Notes to Consolidated Financial Statements (continued)

(amounts in tables expressed in thousands, except per share data)

Unaudited

Stock-Based Compensation Expense. In December 2004, the Financial Accounting Standards Board, or FASB, issued Statement No. 123(R), Share-Based Payment, which is a revision of Statement No. 123, Accounting for Stock-Based Compensation, and supersedes Accounting Principles Board, or APB, Opinion No. 25, Accounting for Stock Issued to Employees. Effective January 1, 2006, we adopted Statement No. 123(R) using the modified prospective method under which prior period amounts are not restated for comparative purposes. Under the modified prospective method, we are required to recognize compensation cost:

for all share-based payments granted after January 1, 2006 based on the requirements of Statement No. 123(R) and

for all unvested awards granted prior to January 1, 2006 using the compensation cost calculated for pro forma disclosure purposes under Statement No. 123.

Under Statement No. 123(R), we are required to recognize all share-based payments to employees and non-employee directors in our financial statements based on their grant date fair values, using prescribed option-pricing models. We use the Black-Scholes option pricing model to value share-based payments. Compensation expense related to share-based awards is recognized on a straight-line basis based on the value of share awards that are scheduled to vest during the requisite service period. Under Statement No. 123(R), share-based compensation expense is based on awards ultimately expected to vest and must be reduced for estimated forfeitures.

As a result of adopting Statement No. 123(R), our results of operations are different than they would have been if we had continued to account for share-based compensation under APB Opinion No. 25. If we had continued to account for share-based compensation under APB Opinion No. 25:

for the three months ended June 30, 2006,

our income before income taxes would have been \$2.4 million higher;

our net income would have been \$1.7 million higher;

our basic earnings per share would have been \$0.05 higher than our reported basic earnings per share of \$0.32; and

our diluted earnings per share would have been \$0.04 higher than our reported diluted earnings per share of \$0.32; and

for the six months ended June 30, 2006,

Edgar Filing: FTI CONSULTING INC - Form 10-Q

our income before income taxes would have been \$5.4 million higher;

our net income would have been \$4.2 million higher;

our basic earnings per share would have been \$0.10 higher than our reported basic earnings per share of \$0.64; and

our diluted earnings per share would have been \$0.10 higher than our reported diluted earnings per share of \$0.62.

Upon adoption of Statement No. 123(R), we reclassified our unamortized unearned compensation related to the issuance of unvested restricted stock awards to additional paid-in capital in our balance sheet.

Prior to the adoption of Statement No. 123(R), we presented all tax benefits of deductions resulting from the exercise of stock options as operating cash flows in our statement of cash flows. Statement No. 123(R) requires

Table of Contents

FTI Consulting, Inc. and Subsidiaries

Notes to Consolidated Financial Statements (continued)

(amounts in tables expressed in thousands, except per share data)

Unaudited

the cash flows resulting from the tax benefits of tax deductions in excess of compensation cost recognized for those options, referred to as excess tax benefits, to be classified as financing cash flows. The \$0.8 million excess tax benefit classified as a financing cash inflow would have been classified as an operating cash inflow if we had not adopted Statement No. 123(R).

In November 2005, the FASB issued FASB Staff Position, or FSP, No. FAS 123(R)-3, Transition Election Related to Accounting for the Tax Effects of Share-Based Payment Awards. FSP No. 123(R)-3 provides an elective alternative method for calculating the pool of excess tax benefits available to absorb tax deficiencies recognized subsequent to the adoption of Statement No. 123(R). The alternative transition method includes a simplified method to establish the beginning balance of the additional paid-in capital pool related to the tax effects of employee share-based compensation. We have up to one year to evaluate the available transition alternatives and make a one-time election as to which method to adopt. We are currently in the process of evaluating the alternative methods.

Significant New Accounting Pronouncement. On July 13, 2006, the FASB issued Interpretation, or FIN, No. 48, Accounting for Uncertainty in Income Taxes - An Interpretation of FASB Statement No. 109. FIN No. 48 clarifies the accounting for uncertainty in income taxes recognized in our financial statements. It also prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return, among other things. The provisions of FIN No. 48 are effective for us beginning January 1, 2006. We do not believe the adoption of this accounting pronouncement will have a material effect on our financial position, results of operations or cash flows.

Reclassifications. Certain amounts in the 2005 financial statements have been reclassified to conform to the 2006 presentation.

2. Stock-Based Compensation

Stock-Based Incentive Compensation Plans. Our 1997 Stock Option Plan provides for the issuance of up to 11,587,500 shares of common stock to employees and non-employee directors. Under the terms of the 1997 plan, we may grant option rights or shares of restricted and unrestricted common stock to employees. As of June 30, 2006, 48,872 shares of common stock are available for grant under our 1997 Stock Option Plan.

Our 2004 Long-Term Incentive Plan provides for grants of option rights, appreciation rights, restricted or unrestricted shares, performance awards or other stock-based awards to our officers, employees, non-employee directors and individual service providers. We are authorized to issue up to 3,000,000 shares of common stock under the 2004 plan, of which no more than 600,000 shares of common stock may be issued in the form of restricted or unrestricted shares, performance awards or other stock-based awards. As of June 30, 2006, 435,859 shares of common stock are available for grant under our 2004 Long-Term Incentive Plan.

On June 6, 2006, our stockholders approved the FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan. The 2006 plan provides for grants of option rights, appreciation rights, restricted or unrestricted shares, performance awards or other stock-based or cash-based awards to our officers, employees, non-employee directors and individual service providers. We are authorized to issue up to 3,500,000 shares of common stock under the 2006 plan, of which no more than 1,100,000 shares of common stock may be issued in the form of restricted or unrestricted shares, performance awards or other stock-based awards. As of June 30, 2006, 3,415,000 shares of common stock are available for grant under our 2006 Global Long-Term Incentive Plan.

On June 6, 2006, our stockholders approved the FTI Consulting, Inc. Deferred Compensation Plan for Key Employees and Non-Employee Directors. The deferred compensation plan provides for grants of stock unit and

Table of Contents

FTI Consulting, Inc. and Subsidiaries

Notes to Consolidated Financial Statements (continued)

(amounts in tables expressed in thousands, except per share data)

Unaudited

restricted stock unit awards to our, key employees, other highly-compensated employees and non-employee directors. We are authorized to issue up to 1,500,000 shares of common stock under the deferred compensation plan. As of June 30, 2006, 1,462,500 shares of common stock are available for grant under our Deferred Compensation Plan for Key Employees and Non-Employee Directors.

Options are granted to employees with exercise prices equal to or exceeding the market value of our common stock on the grant date and expire ten years subsequent to award. Vesting provisions for individual awards are established at the grant date at the discretion of our board of directors. Options granted under our share-based incentive compensation plans generally vest over three to six years, although we have granted options that vest over eight years. Restricted shares are generally contingent on continued employment and vest over periods of three to ten years. Our share-based incentive compensation plans provide for accelerated vesting if there is a change in control, as defined in the applicable plan. The employment agreements with executive officers and other employees provide for accelerated vesting on other events, including, in various cases, death, disability, termination without good cause and termination by the employee with good reason. We issue new shares of our common stock whenever stock options are exercised or share awards are granted.

Periodically we issue restricted and unrestricted shares to employees in connection with new hires and performance evaluations. The fair market value on the date of issue of unrestricted shares is immediately charged to compensation expense. The fair market value on the date of issue of restricted shares is charged to compensation expense ratably over the remaining service period as the restrictions lapse.

Employee Stock Purchase Plan. The FTI Consulting, Inc. Employee Stock Purchase Plan allows eligible employees to subscribe to purchase shares of common stock through payroll deductions of up to 15% of eligible compensation, subject to limitations. The purchase price is the lower of 85% of the fair market value of our common stock on the first trading day or the last trading day of each semi-annual offering period. The aggregate number of shares purchased by an employee may not exceed \$25,000 of fair market value annually, subject to limitations imposed by Section 423 of the Internal Revenue Code. A total of 2,300,000 shares of common stock are authorized for purchase under the plan. As of June 30, 2006, 378,058 shares of our common stock are available for purchase under the plan. Employees purchased 144,680 shares of common stock under this plan during the three and six months ending June 30, 2006 at the weighted-average price per share of \$17.79.

On June 6, 2006, our stockholders approved the FTI Consulting, Inc. 2007 Employee Stock Purchase Plan. A total of 2,000,000 shares of common stock are authorized for purchase under the plan. The provisions of the plan are substantially the same as the provisions under our existing employee stock purchase plan described above. No shares of common stock may be purchased under this plan until 2007.

Stock-Based Compensation Expense. We use the Black-Scholes option-pricing model to value our option and purchase plan grants using the assumptions in the following table. The risk-free interest rate is based on the yield curve of U.S. Treasury strip securities with remaining terms similar to the expected term of the option or purchase plan award. The dividend yield on our common stock is assumed to be zero since we do not pay dividends and have no current plans to do so in the future. To estimate the market price volatility of our common stock, we use the historical volatility of our common stock over a time period equal to the expected term of the option or purchase plan award. The expected life of option grants is based on historical observations of the actual time lapsed between the grant date and exercise date. Groups of option holders that have similar historical exercise behavior with regard to option exercise timing and forfeiture rates are considered separately for valuation and attribution purposes.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

| | Three Months Ended | | | | Six Months Ended | | | |
|--|--------------------|-------|----------|-------|------------------|-------|-----------|-------|
| | June 30, | | June 30, | | June 30, | | June 30, | |
| | 2005 | 2006 | 2005 | 2006 | 2005 | 2006 | 2005 | 2006 |
| Risk-free interest rate option plan grants | 3.63% | 3.70% | 4.86% | 5.00% | 3.44% | 3.98% | 4.29% | 5.00% |
| Risk-free interest rate purchase plan grants | | | | | 2.55% | | 4.37% | |
| Dividend yield | 0% | 0% | | | 0% | | 0% | |
| Expected life of option grants | 3 years | 3 | 6 years | | 3 years | 3 | 10 years | |
| Expected life of stock purchase plan grants | | | | | 0.5 years | | 0.5 years | |
| Stock price volatility option plan grants | 50.3% | 51.0% | 47.0% | 51.7% | 50.3% | 54.1% | 45.7% | 51.7% |
| Stock price volatility purchase plan grants | | | | | 34.7% | | 32.0% | |

The table below reflects the total stock-based compensation expense recognized in our statements of income for the three and six months ended June 30, 2005 and 2006. Statement No. 123(R) requires forfeitures to be estimated at the time an award is granted and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Pre-vesting forfeitures were estimated to be between 0% and 3% based on historical experience. For the three and six months ended June 30, 2006, stock-based compensation expense is based on awards ultimately expected to vest and has been reduced for estimated forfeitures. In our pro forma disclosures of stock-based compensation under Statement No. 123, we accounted for forfeitures as they occurred.

| Income Statement Classification | 2005 | | 2006 | |
|---|---------------|------------|---------------|------------|
| | Option Grants | | Option Grants | |
| | And Stock | Restricted | And Stock | Restricted |
| | Purchase Plan | Stock | Purchase Plan | Stock |
| | Rights | Grants | Rights | Grants |
| Three Months Ending June 30 | | | | |
| Direct cost of revenues | \$ | \$ 324 | \$ 720 | \$ 302 |
| Selling, general and administrative expense | | 131 | 1,650 | 287 |
| Stock-based compensation expense before income taxes | | 455 | 2,370 | 588 |
| Income tax benefit | | 192 | 637 | 251 |
| Stock-based compensation, net of income taxes | \$ | \$ 263 | \$ 1,733 | \$ 337 |
| Six Months Ending June 30 | | | | |
| Direct cost of revenues | \$ | \$ 648 | \$ 1,273 | \$ 626 |
| Selling, general and administrative expense | | 258 | 4,173 | 600 |
| Stock-based compensation expense before income taxes | | 906 | 5,446 | 1,225 |
| Income tax benefit | | 381 | 1,237 | 522 |

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | | | | | | | |
|--|----|----|-----|----|-------|----|-----|
| Stock-based compensation, net of income taxes | \$ | \$ | 525 | \$ | 4,209 | \$ | 703 |
|--|----|----|-----|----|-------|----|-----|

As of June 30, 2006, there was \$15.3 million of unrecognized compensation cost related to unvested stock options, net of forfeitures. That cost is expected to be recognized ratably over a weighted-average period of 4.1 years as the options vest. There were no stock-based compensation costs capitalized as of June 30, 2006.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

As permitted by Statement No. 123, prior to January 1, 2006, we accounted for share-based payments to employees and non-employee members of our board of directors using the intrinsic value method prescribed by APB Opinion No. 25. Under APB Opinion No. 25, we recorded compensation expense over the vesting period to the extent that the fair value of the underlying stock on the grant date exceeded the exercise or acquisition price of the stock or stock-based award. Because options granted under our stock-based incentive compensation plans had an exercise price greater than or equal to the market value of the underlying common stock on the grant date, we generally did not recognize compensation cost related to employee stock options or shares issued under our employee stock purchase plan. For the three and six months ending June 30, 2005, the following table illustrates the effect on net income and earnings per share if we had determined compensation cost by applying the fair value recognition provisions of Statement No. 123 to stock-based employee awards.

| | Three Months Ended | Six Months Ended |
|---|-------------------------------|-----------------------------|
| | June 30, 2005 | June 30, 2005 |
| Net income, as reported | \$ 14,389 | \$ 26,864 |
| Add Stock-based employee compensation cost included in reported net income, net of income taxes | 263 | 525 |
| Deduct Total stock-based employee compensation expense determined under a fair value based method for all awards, net of income taxes | (2,046) | (4,094) |
| Net income, pro forma | \$ 12,606 | \$ 23,295 |
| Earnings per common share | | |
| Basic, as reported | \$ 0.34 | \$ 0.63 |
| Basic, pro forma | \$ 0.29 | \$ 0.55 |
| Diluted, as reported | \$ 0.33 | \$ 0.62 |
| Diluted, pro forma | \$ 0.29 | \$ 0.54 |

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

General Stock Option and Share-Based Award Information. The following table summarizes the option activity under our share-based incentive compensation plans as of and during the six months ended June 30, 2006. The aggregate intrinsic value in the table below represents the total pre-tax intrinsic value (the difference between the closing price of our common stock on the last trading day of the second quarter of 2006 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on June 30, 2006. This amount changes based on changes in the fair market value of our common stock.

| | Shares | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term | Aggregate Intrinsic Value |
|---------------------------------------|--------|------------------------------------|--|---------------------------------|
| Options outstanding, January 1 | 4,604 | \$ 20.56 | | |
| Options granted during the period: | | | | |
| Exercise price = fair market value | 1,118 | \$ 27.34 | | |
| Exercise price > fair market value | 45 | \$ 31.37 | | |
| Options exercised | (256) | \$ 16.83 | | |
| Options forfeited | (121) | \$ 22.25 | | |
| Options outstanding, June 30 | 5,390 | \$ 22.19 | 7.5 years | \$ 26,430 |
| Options exercisable, June 30 | 3,210 | \$ 20.66 | 6.5 years | \$ 19,941 |

The intrinsic value of options exercised is the amount by which the market value of our common stock on the exercise date exceeds the exercise price. The total intrinsic value of options exercised was:

\$0.1 million during the three months ended June 30, 2005;

\$1.8 million during the three months ended June 30, 2006;

\$0.3 million during the six months ended June 30, 2005; and

\$2.5 million during the six months ended June 30, 2006.

The table below reflects the weighted-average grant-date fair value of stock options granted, shares purchased under our employee stock purchase plan and restricted shares granted during the three and six months period ended June 30, 2005 and 2006.

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|--|-----------------------------|----------|---------------------------|----------|
| | 2005 | 2006 | 2005 | 2006 |
| Stock options: | | | | |
| Exercise price = fair market value | \$ 8.31 | \$ 14.25 | \$ 7.95 | \$ 14.86 |
| Exercise price > fair market value | \$ 7.45 | \$ 12.84 | \$ 7.14 | \$ 13.13 |
| Employee stock purchase plan shares | | | \$ 5.46 | \$ 6.78 |
| Restricted share awards | \$ 22.34 | \$ 26.47 | \$ 22.34 | \$ 26.58 |

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

Following is a summary of the status of stock options outstanding and exercisable at June 30, 2006.

| Exercise Price Range | Options Outstanding | | | Options Exercisable | |
|-------------------------|---------------------|---|--|---------------------|---|
| | Shares | Weighted- Average Exercise Price | Weighted- Average Remaining Contractual Term | Shares | Weighted- Average Exercise Price |
| \$ 1.90 \$19.00 | 1,228 | \$ 14.29 | 6.7 years | 832 | \$ 12.74 |
| \$19.09 \$21.65 | 1,176 | \$ 20.73 | 7.0 years | 928 | \$ 20.93 |
| \$21.70 \$24.28 | 1,118 | \$ 23.54 | 7.0 years | 933 | \$ 23.80 |
| \$25.56 \$27.60 | 1,131 | \$ 26.79 | 8.4 years | 492 | \$ 27.19 |
| \$27.90 \$33.25 | 737 | \$ 28.63 | 9.2 years | 25 | \$ 28.09 |
| | 5,390 | | | 3,210 | |

A summary of our unvested restricted share award activity during the six months ended June 30, 2006 is presented below. The fair value of unvested restricted share-based awards is determined based on the closing market price of our common stock on the grant date. Forfeitures of unvested restricted share awards have been nominal; therefore compensation expense related to unvested restricted share awards has not been adjusted for expected forfeitures.

| | Shares | Weighted- Average Grant- Date Fair Value |
|--|--------|---|
| Unvested restricted shares outstanding, January 1 | 640 | \$ 21.32 |
| Restricted shares granted | 147 | \$ 26.58 |
| Restricted shares vested | (15) | \$ 22.40 |
| Restricted shares forfeited | (10) | \$ 18.82 |
| Unvested restricted shares outstanding, June 30 | 762 | \$ 21.86 |

As of June 30, 2006, there was \$12.9 million of unrecognized compensation cost related to unvested restricted share-based compensation arrangements. That cost is expected to be recognized ratably over a weighted-average period of 4.9 years as the awards vest. The total fair value of restricted share-based awards that vested was \$0.3 million during the three months ended June 30, 2006 and \$0.3 million during the six months ended June 30, 2006. No restricted share-based awards vested during the three and six months ended June 30, 2005.

3. Acquisitions

We record assets acquired and liabilities assumed in business combinations on our balance sheet as of the respective acquisition dates based upon their estimated fair values at the acquisition date. We include the results of operations of businesses acquired in our statement of income beginning on the acquisition dates. We allocate the acquisition cost to identifiable tangible and intangible assets and liabilities based upon their estimated relative fair values. We allocate the excess of the purchase price over the estimated fair values of the underlying assets acquired and liabilities assumed to goodwill. We determine the fair value of intangible assets acquired based upon independent appraisals. The fair value of shares of our common stock issued in connection with a business combination is based on a five-day average of the closing price of our common stock two days before and two days after the date we agree to the terms of the acquisition and publicly announce the transaction. In certain circumstances, the allocations of the excess purchase price are based on preliminary estimates and assumptions. Accordingly, the allocations are subject to revision when we receive final information, including appraisals and

Table of Contents

FTI Consulting, Inc. and Subsidiaries

Notes to Consolidated Financial Statements (continued)

(amounts in tables expressed in thousands, except per share data)

Unaudited

other analyses. Revisions to our preliminary estimates of fair value may be significant. Since the business combinations consummated in 2005 and 2006 did not materially impact our results of operations, pro forma results have not been presented.

Compass. On January 6, 2006, we completed our acquisition of Competition Policy Associates, Inc., or Compass. Compass is a competition economics consulting firm, with offices in Washington, D.C. and San Francisco. Compass provides services that involve sophisticated economic analysis in the context of antitrust disputes, mergers and acquisitions, regulatory and policy debates, and general commercial litigation across a broad range of industries in the United States, Europe and the Pacific Rim. The total acquisition cost, net of post-closing adjustments, was \$73.4 million consisting of net cash of \$46.9 million, \$0.4 million of transaction costs and 932,599 restricted shares of common stock valued at \$26.1 million. We financed the cash portion of the purchase price from cash on hand. For each fiscal year ending between December 31, 2006 and December 31, 2013, the purchase agreement provides for:

additional consideration based on earnings before interest and taxes, or EBIT, of the business unit (as defined in the purchase agreement);

the set aside of a percentage of EBIT of the business unit for each fiscal year to be used as incentive compensation to employees of and consultants to the business; and

conditional contractual protection against a decline in the value of the shares of our common stock issued as purchase price below the issuance price of \$27.61.

We allocated the acquisition cost to identifiable assets and liabilities based upon their estimated relative fair values. We are in the process of completing a valuation of the identifiable intangible assets that we acquired consisting principally of contract backlog, customer relationships and non-competition agreements. At June 30, 2006, the estimated valuation of these intangible assets, totaling \$7.5 million, is based on data we have developed to date. We expect to complete our valuation by the end of 2006. The final purchase price allocation may differ from our preliminary estimates. We recorded \$61.6 million of goodwill as a result of the value of the assembled workforce we acquired and the ability to earn a higher rate of return from the acquired business than would be expected if those net assets had to be acquired or developed separately. We believe the goodwill recorded as a result of this acquisition will be fully deductible for income tax purposes over the next 15 years.

We issued an aggregate of \$8.0 million of loans to key employees and outside consultants of Compass at the time of the acquisition. Interest is payable quarterly at 4.65%. The principal amount is due in January 2016 or earlier if the employee resigns, the consultant stops providing service to us or other events of default occur. These loans are classified as long-term notes receivable in our consolidated balance sheet.

4. Goodwill and Other Intangible Assets

The changes in the carrying amounts of goodwill for the three and six months ended June 30, 2006, are as follows:

| Corporate Finance/ | Forensic/ Litigation | Economics | Technology | Consolidated |
|-----------------------|-------------------------|-----------|------------|--------------|
|-----------------------|-------------------------|-----------|------------|--------------|

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | Restructuring | | | | |
|---|----------------------|------------|------------|-----------|------------|
| Balance, January 1, 2006 | \$ 298,839 | \$ 122,140 | \$ 125,349 | \$ 30,284 | \$ 576,612 |
| Goodwill acquired during the period | | | 61,574 | | 61,574 |
| Adjustments to allocation of purchase price | (285) | 2 | | 82 | (201) |
| Balance, June 30, 2006 | \$ 298,554 | \$ 122,142 | \$ 186,923 | \$ 30,366 | \$ 637,985 |

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

Other intangible assets with finite lives are amortized over their estimated useful lives. For intangible assets with finite lives, we recorded amortization expense of \$2.4 million for the six months ended June 30, 2005 and \$5.8 million for the six months ended June 30, 2006. Based solely on the amortizable intangible assets recorded as of June 30, 2006, we estimate amortization expense to be \$5.2 million during the remainder of 2006, \$3.8 million in 2007, \$3.6 million in 2008, \$3.4 million in 2009, \$0.7 million in 2010, \$0.4 million in 2011, and \$0.7 million in years after 2011. Actual amortization expense to be reported in future periods could differ from these estimates as a result of new intangible asset acquisitions, changes in useful lives or other relevant factors. The carrying amounts of the amortizable assets we acquired in connection with the acquisition completed during the first quarter of 2006 are based on our estimated valuations, which we expect to complete by the end of 2006. The final purchase price allocations may differ from our preliminary estimates. See note 3.

| | Useful Life in Years | December 31, 2005 | | June 30, 2006 | |
|--------------------------------------|----------------------------|--------------------------|-----------------------------|--------------------------|-----------------------------|
| | | Gross Carrying Amount | Accumulated Amortization | Gross Carrying Amount | Accumulated Amortization |
| Amortized intangible assets | | | | | |
| Customer relationships | 3.5 to 15 | \$ 10,340 | \$ 2,827 | \$ 12,340 | \$ 3,841 |
| Contract backlog | 0.5 to 3 | 8,105 | 3,536 | 9,548 | 6,220 |
| Software | 5 | 4,400 | 733 | 4,400 | 1,173 |
| Non-competition agreements | 3 to 5 | 2,421 | 1,116 | 4,421 | 1,680 |
| | | 25,266 | 8,212 | 30,709 | 12,914 |
| Unamortized intangible assets | | | | | |
| Tradenames | Indefinite | 4,400 | | 5,400 | |
| | | \$ 29,666 | \$ 8,212 | \$ 36,109 | \$ 12,914 |

5. Long-Term Debt and Capital Lease Obligations

| | December 31, 2005 | June 30, 2006 |
|---|----------------------|------------------|
| 7 ⁵ / ₈ % senior notes due 2013, including a fair value hedge adjustment of \$1,569 2005 and \$3,721 2006 | \$ 198,431 | \$ 196,279 |
| 3 ³ / ₄ % convertible senior subordinated notes due 2012 | 150,000 | 150,000 |
| Other | | 196 |
| Total long-term debt | 348,431 | 346,475 |
| Less current portion | | 17 |
| Long-term debt, net of current portion | \$ 348,431 | \$ 346,458 |

| | | | | |
|--|----|----|----|----|
| Total capital lease obligations | \$ | 98 | \$ | 55 |
| Less current portion | | 76 | | 55 |
| Capital lease obligations, net of current portion | \$ | 22 | \$ | |

Senior Secured Credit Facility. As of June 30, 2006, our senior secured credit facility provides for a \$100.0 million revolving line of credit. The maturity date of the \$100.0 million revolving line of credit is November 28, 2008. We may choose to repay outstanding borrowings under the senior secured credit facility at any time before maturity without penalty. Debt under the senior secured credit facility bears interest at an annual rate equal to the Eurodollar rate plus an applicable margin or an alternative base rate defined as the higher of (1) the lender's announced U.S. prime rate or (2) the federal funds rate plus the sum of 50 basis points and an

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

applicable margin. We are also required to pay a commitment fee of between 0.25% and 0.375% on the unused portion of the revolving line of credit which is subject to change based on our consolidated leverage ratio. As of June 30, 2006, our commitment fee rate was 0.375%. Under the senior secured credit facility, the lenders have a security interest in substantially all of our assets. As of June 30, 2006, we had no borrowings outstanding under our revolving line of credit. The availability of borrowings under our revolving line of credit is subject to specified borrowing conditions. We use letters of credit primarily as security deposits for our office facilities. Letters of credit reduce the availability under our revolving line of credit. As of June 30, 2006, we had \$8.6 million of outstanding letters of credit, which reduced the available borrowings under our revolving line of credit to \$91.4 million.

Our senior secured credit facility and the indenture governing our senior notes contain covenants which limit our ability to incur additional indebtedness; create liens; pay dividends on, make distributions or repurchases of our capital stock or make specified other restricted payments; consolidate, merge or sell all or substantially all of our assets; guarantee obligations of other entities; enter into hedging agreements; enter into transactions with affiliates or related persons or engage in any business other than the consulting business. The senior secured credit facility requires compliance with financial ratios, including total indebtedness to earnings before interest, taxes, depreciation and amortization, or EBITDA; EBITDA to specified charges and the maintenance of a minimum net worth, each as defined under the senior secured credit facility. At June 30, 2006, we were in compliance with all covenants as stipulated in the senior secured credit facility and the indenture governing our senior notes.

Guarantees. Currently, we do not have any significant debt guarantees related to entities outside of the consolidated group. As of June 30, 2006, substantially all of our domestic subsidiaries are guarantors of borrowings under our senior secured credit facility, our senior notes and our convertible notes in the amount of \$350.0 million.

Future Maturities of Long-Term Debt and Capital Lease Obligations. For periods subsequent to June 30, 2006, scheduled annual maturities of long-term debt and capital lease obligations outstanding as of June 30, 2006 are as follows.

| | Long-Term Debt | Capital Lease Obligations | Total |
|----------------------------------|-------------------|---------------------------------|------------|
| July 1 to December 31, 2006 | \$ 8 | \$ 57 | \$ 65 |
| 2007 | 18 | | 18 |
| 2008 | 19 | | 19 |
| 2009 | 19 | | 19 |
| 2010 | 20 | | 20 |
| 2011 | 20 | | 20 |
| Thereafter | 350,092 | | 350,092 |
| | 350,196 | 57 | 350,253 |
| Less fair value hedge adjustment | 3,721 | | 3,721 |
| Less imputed interest | | 2 | 2 |
| | \$ 346,475 | \$ 55 | \$ 346,530 |

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

6. Derivative Instruments and Hedging Activities

We use derivative instruments, consisting primarily of interest rate swap agreements, to manage our exposure to changes in the fair values or future cash flows of some of our long-term debt which are caused by interest rate fluctuations. We do not use derivative instruments for trading or other speculative purposes. The use of derivative instruments exposes us to market risk and credit risk. Market risk is the adverse effect that a change in interest rates has on the value of a financial instrument. While derivative instruments are subject to fluctuations in values, these fluctuations are generally offset by fluctuations in fair values or cash flows of the underlying hedged items. Credit risk is the risk that the counterparty exposes us to loss in the event of non-performance. We enter into derivative financial instruments with high credit quality counterparties and diversify our positions among such counterparties in order to reduce our exposure to credit losses.

From time to time, we hedge the cash flows and fair values of some of our long-term debt using interest rate swaps. We enter into these derivative contracts to manage our exposure to interest rate changes by achieving a desired proportion of fixed rate versus variable rate debt. In an interest rate swap, we agree to exchange the difference between a variable interest rate and either a fixed or another variable interest rate multiplied by a notional principal amount. We record all interest rate swaps at their fair market values within other assets or other liabilities on our balance sheet. As of December 31, 2005, the fair value of our interest rate swap agreement was a liability of \$1.6 million. As of June 30, 2006, the fair value of our interest rate swap agreement was a liability of \$3.7 million.

In August 2005, we entered into two interest rate swap agreements to hedge the risk of changes in the fair value of a portion of our 7⁵/₈% fixed rate senior notes. The interest swap agreements mature on June 15, 2013. Under the terms of the interest rate swap agreements, we receive interest on the \$60.0 million notional amount at a fixed rate of 7.625% and pay a variable rate of interest, between 8.15% and 8.19% at June 30, 2006, based on the London Interbank Offered Rate, or LIBOR, as the benchmark interest rate. The maturity, payment dates and other critical terms of these swaps exactly match those of the hedged senior notes. In accordance with Statement of Financial Accounting Standard No. 133,

Accounting for Derivative Instruments and Hedging Activities, the swaps are accounted for as effective hedges. Accordingly, the changes in the fair values of both the swaps and the debt are recorded as equal and offsetting gains and losses in interest expense. No hedge ineffectiveness has been recognized as the critical provisions of the interest rate swap agreements match the applicable provisions of the debt. The impact of effectively converting the interest rate of \$60.0 million of our senior notes from fixed rate to variable rate increased interest expense by \$37,000 for the six months ended June 30, 2006.

7. Commitments and Contingencies

Loss on Subleased Facilities. During the fourth quarter of 2004, we consolidated our New York City and Saddle Brook, New Jersey offices and relocated our employees into our new office facility. As a result of this decision, we vacated leased office facilities prior to the lease termination dates. We recorded a loss of \$4.7 million within our corporate segment related to the abandoned facilities during the fourth quarter of 2004. This charge includes \$0.7 million of asset impairments and \$4.0 million representing the present value of the future lease payments related to the facilities we vacated net of estimated sublease income of \$4.2 million. In August 2005, we entered into a 30-month sublease related to some space in our new office facility in New York City resulting in a loss of \$0.9 million. Sublease losses are classified as a component of selling, general and administrative expense and primarily represent the present value of the future lease payments related to the space we subleased net of estimated sublease income. As of December 31, 2005, the balance of the liability for loss on abandoned and subleased facilities was \$2.4 million. During 2006, we made payments, net of sublease income, of about \$0.3 million against the total lease loss liability. As of June 30, 2006, the balance of the liability for losses on abandoned and subleased facilities was \$2.1 million.

Table of Contents

FTI Consulting, Inc. and Subsidiaries

Notes to Consolidated Financial Statements (continued)

(amounts in tables expressed in thousands, except per share data)

Unaudited

Contingencies. We are subject to legal actions arising in the ordinary course of business. In management's opinion, we believe we have adequate legal defenses and/or insurance coverage with respect to the eventuality of such actions. We do not believe any settlement or judgment would materially affect our financial position or results of operations.

See Part II Other Information, Item 1. Legal Proceedings.

8. Stockholders Equity

Common Stock Repurchase Program. In October 2003, our board of directors authorized the purchase, from time to time, of up to \$50.0 million of our common stock. Since then, the authorized amount has been increased to a total of \$219.7 million. Our share repurchase program is effective through December 31, 2006. The shares of common stock may be purchased through open market or privately negotiated transactions and will be funded with a combination of cash on hand, existing bank credit facilities or new credit facilities.

On July 28, 2005, we entered into an accelerated share repurchase agreement with an investment bank in connection with our convertible notes offering. Under that agreement, we purchased and retired 2.3 million shares of our common stock from the investment bank for an aggregate purchase price of \$55.1 million, representing an initial purchase price of \$24.04 per share plus transaction costs. The share purchase was funded using the proceeds received from the private placement of our convertible notes. We recorded the stock purchase as a reduction to stockholders equity.

As part of the accelerated share repurchase transaction, we simultaneously entered into a forward contract with the investment bank that matured on February 10, 2006. The objective of the forward contract was to minimize the impact on our share price volatility of the large repurchase of shares of our common stock on July 28, 2005. The investment bank borrowed the shares of common stock that were sold to us and replaced the borrowed shares with shares repurchased on the open market in smaller ratable purchases over the term of the forward contract thereby minimizing the market impact of the large block share repurchase. Under the terms of the forward contract, the investment bank purchased, in the open market, 2.3 million shares of our common stock during the term of the contract in order to fulfill its obligation related to the shares it borrowed from third parties and sold to us. On February 10, 2006, the investment bank had completed its acquisition of 2.3 million shares of our common stock at an average price of \$27.03 per share. Upon the conclusion of the agreement, we were required to make a settlement payment of \$6.8 million, which we elected to pay in cash.

We accounted for the forward contract under the provisions of EITF Issue No. 00-19, Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock, as an equity instrument. As the fair value of the forward contract at inception was zero, no accounting for the forward contract was required until settlement, since the forward contract continued to meet the requirements for classification as an equity instrument. The amount paid to settle the contract was recorded as a reduction to additional paid-in capital and reflected as a purchase of common stock within our statement of stockholders' equity.

During the six months ended June 30, 2006, we purchased and retired 0.6 million shares of our common stock for a total cost of about \$16.6 million. Since inception of the program, we purchased and retired a total of 7.6 million shares of our common stock for a total of \$186.2 million, including the \$6.8 million we paid to settle the accelerated share repurchase agreement in February 2006, leaving \$33.5 million available for purchase under the program.

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

9. Segment Reporting

We manage our business in four reportable operating segments that each provides distinct services. Our reportable operating segments are managed separately and include our forensic/litigation practice, our corporate finance/restructuring practice, our economic consulting practice and our technology practice. We began to manage our technology practice as a separate reportable operating segment beginning in January 2006. This operating segment was previously managed within our forensic/litigation practice. Our technology consulting segment consists of our electronic evidence/e-discovery practice group, the complex litigation data analysis practice group, the software development group and our application services provider and document analytics business. Our trial technology group continues to be managed within our forensic/litigation practice. We have restated our 2005 segment results to conform to our 2006 presentation.

We evaluate the performance of these operating segments based on income before income taxes, net interest expense, depreciation, amortization and corporate general and administrative expenses. In general, our total assets, including long-lived assets such as property and equipment, and our capital expenditures are not specifically allocated to any particular segment. Accordingly, capital expenditures and total asset information by reportable segment is not presented. The reportable segments use the same accounting policies as those used by the company. There are no significant intercompany sales or transfers.

Substantially all of our revenues and assets are attributed to or are located in the United States. We do not have a single customer that represents ten percent or more of our consolidated revenues.

| | Corporate Finance/ Restructuring | Forensic/ Litigation | Economic Consulting | Technology | Corporate | Total |
|---|---|---------------------------------|--------------------------------|-------------------|------------------|--------------|
| Three Months Ended June 30, 2005 | | | | | | |
| Revenues | \$ 44,342 | \$ 38,602 | \$ 27,544 | \$ 13,429 | \$ | \$ 123,917 |
| Gross margin | 20,949 | 19,451 | 10,538 | 7,787 | \$ | 58,725 |
| Segment profit (loss) | 13,817 | 13,124 | 6,866 | 5,809 | (8,178) | 31,438 |
| Three Months Ended June 30, 2006 | | | | | | |
| Revenues | \$ 49,914 | \$ 45,112 | \$ 35,627 | \$ 29,107 | \$ | \$ 159,760 |
| Gross margin | 18,198 | 21,290 | 13,988 | 16,201 | \$ | 69,677 |
| Segment profit (loss) | 10,126 | 13,337 | 9,541 | 11,970 | (10,787) | 34,187 |
| Six Months Ended June 30, 2005 | | | | | | |
| Revenues | \$ 85,836 | \$ 76,644 | \$ 52,968 | \$ 25,083 | \$ | \$ 240,531 |
| Gross margin | 41,271 | 37,086 | 19,511 | 13,126 | \$ | 110,994 |
| Segment profit (loss) | 27,197 | 24,298 | 12,669 | 9,560 | (15,873) | 57,851 |
| Six Months Ended June 30, 2006 | | | | | | |
| Revenues | \$ 104,004 | \$ 95,225 | \$ 73,703 | \$ 56,092 | \$ | \$ 329,024 |
| Gross margin | 41,275 | 43,066 | 27,287 | 32,054 | \$ | 143,682 |
| Segment profit (loss) | 24,386 | 26,350 | 18,246 | 22,924 | (24,155) | 67,751 |

Table of Contents**FTI Consulting, Inc. and Subsidiaries****Notes to Consolidated Financial Statements (continued)**

(amounts in tables expressed in thousands, except per share data)

Unaudited

The following table presents a reconciliation of segment profit to income before income tax provision.

| | Three Months Ended | | Six Months Ended | |
|---|--------------------|------------------|------------------|------------------|
| | June 30, | | June 30, | |
| | 2005 | 2006 | 2005 | 2006 |
| Operating profit | | | | |
| Total segment profit | \$ 31,438 | \$ 34,187 | \$ 57,851 | \$ 67,751 |
| Depreciation and amortization | (2,711) | (3,125) | (5,312) | (6,174) |
| Amortization of other intangible assets | (1,608) | (2,805) | (2,357) | (5,759) |
| Interest and other expense, net | (2,310) | (5,451) | (3,865) | (10,413) |
| Income before income tax provision | \$ 24,809 | \$ 22,806 | \$ 46,317 | \$ 45,405 |

10. Subsequent Event

As of July 1, 2006, we completed our acquisition of International Risk Limited which is headquartered in Hong Kong. The total acquisition cost was about \$12.0 million consisting of \$9.0 million in cash and 114,618 shares of common stock valued at \$3.0 million. The cash purchase price was deposited into escrow as of June 30, 2006, subject to the completion of certain closing conditions. The cash held in escrow is classified as a long-term asset in our consolidated balance sheet as of June 30, 2006. International Risk provides comprehensive business risk solutions including investigative due diligence services, fraud and corporate investigations, business intelligence, brand protection and intellectual property strategies, political risk assessments and crisis containment services. International Risk provides services to clients in Asia, Europe and the United States.

Table of Contents

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations
Introduction and Overview

The following is a discussion and analysis of our consolidated financial condition and results of operations for the three- and six-month periods ended June 30, 2006 and 2005, and significant factors that could affect our prospective financial condition and results of operations. You should read this discussion together with the accompanying unaudited condensed financial statements and notes and with our annual report on Form 10-K for the year ended December 31, 2005. Historical results and any discussion of prospective results may not indicate our future performance. See Forward Looking Statements.

We are a leading provider of problem-solving consulting and technology services to major corporations, financial institutions and law firms. Through our forensic/litigation practice, we provide an extensive range of services to assist clients in all phases of litigation, including pre-filing, discovery, jury selection, trial preparation, expert testimony and other trial support services. Specifically, we help clients assess complex financial transactions, reconstruct events from incomplete and/or corrupt data, uncover vital evidence, identify potential claims and assist in the pursuit of financial recoveries and settlements. Through the use of proprietary information technology, we have demonstrated our ability to help control litigation costs, expedite the trial process and provide our clients with the ability to readily organize and access case-related data. Our graphics services at trial and technology and electronic evidence experts assist clients in preparing for and presenting their cases in court.

Beginning in January 2006, we began to manage our technology practice as a separate reportable operating segment. Our technology consulting segment consists of our electronic evidence/e-discovery practice group, the complex litigation data analysis practice group, the software development group and our application services provider and document analytics business. Our repository services offer clients a secure extranet and web-hosting service for critical information. Our trial technology group continues to be managed within our forensic/litigation practice. We have restated our 2005 segment results to conform to our 2006 presentation.

Our corporate finance/restructuring practice assists underperforming companies as they make decisions to improve their financial condition and operations. We analyze, recommend and implement strategic alternatives for our corporate finance/restructuring clients, such as interim management in turnaround situations, rightsizing infrastructure, assessing long-term viability, transaction advisory and business strategy consulting. We lead and manage the financial aspects of in-court restructuring processes by offering services that include an assessment of the impact of a bankruptcy filing on the client's financial condition and operations. We also assist our clients in planning for a smooth transition into and out of bankruptcy, facilitating the sale of assets and arranging debtor-in-possession financing.

Through our economic consulting practice, we deliver sophisticated economic analysis and modeling of issues arising in mergers and acquisitions and other complex commercial and securities litigation. Our services include providing advice and testimony related to:

antitrust and competition issues that arise in the context of potential mergers and acquisitions;

other antitrust issues, including alleged price fixing, cartels and other forms of exclusionary behavior;

the application of modern finance theory to issues arising in securities litigation; and

public policy studies on behalf of companies, trade associations and governmental agencies.

Our statistical and economic experts help companies evaluate issues such as the economic impact of deregulation on a particular industry or the amount of commercial damages suffered by a business. We have deep industry experience in such areas as commercial and investment banking, telecommunications, energy, transportation, healthcare and pharmaceuticals. Our professionals have experience providing testimony in the following areas: fraud, damages, lost profits, valuation, accountant's liability and malpractice, contract disputes, patent

Table of Contents

infringement, price fixing, purchase price disputes, solvency and insolvency, fraudulent conveyance, preferences, disclosure statements, trademark and copyright infringement and the financial impact of government regulations.

Recent Events Affecting Our Operations. Effective January 1, 2006, we adopted Statement No. 123(R) using the modified prospective transition method under which prior period amounts are not restated for comparative purposes. In 2006, we began to recognize expense in our statement of income associated with all stock-based awards based on the grant-date fair value of the awards. As a result of adopting Statement No. 123(R), our results of operations are different than they would have been if we had continued to account for share-based compensation under APB Opinion No. 25. If we had continued to account for share-based compensation under APB Opinion No. 25:

for the three months ended June 30, 2006,

our income before income taxes would have been \$2.4 million higher;

our net income would have been \$1.7 million higher;

our basic earnings per share would have been \$0.05 higher than our reported basic earnings per share of \$0.32; and

our diluted earnings per share would have been \$0.04 higher than our reported diluted earnings per share of \$0.32; and

for the six months ended June 30, 2006,

our income before income taxes would have been \$5.4 million higher;

our net income would have been \$4.2 million higher;

our basic earnings per share would have been \$0.10 higher than our reported basic earnings per share of \$0.64; and

our diluted earnings per share would have been \$0.10 higher than our reported diluted earnings per share of \$0.62.

As of June 30, 2006, there was \$15.3 million of unrecognized compensation cost related to unvested stock options, net of forfeitures. That cost is expected to be recognized ratably over a weighted-average period of 4.1 years as the options vest. See note 2 to our consolidated financial statements for more detailed information.

On January 6, 2006, we completed our acquisition of Competition Policy Associates, Inc., or Compass. The total acquisition cost, net of post-closing adjustments, was about \$73.4 million consisting of net cash of \$46.9 million, \$0.4 million of transaction costs and 932,599 restricted shares of common stock valued at \$26.1 million. Compass is a top competition economics consulting firm, with offices in Washington, D.C. and San Francisco. Compass provides services that involve sophisticated economic analysis in the context of antitrust disputes, mergers and acquisitions, regulatory and policy debates, and general commercial litigation across a broad range of industries in the United States, Europe and the Pacific Rim. Compass operates as part of our economic consulting group.

Through July 31, 2006, we have entered into employment arrangements with 28 senior managing directors in our corporate finance practice. Most of these professionals signed employment agreements that cover an initial term of five years and include automatic one-year renewal options. The agreements provide for fixed salary and incentive payments (which are based on financial measures such as earnings before

Edgar Filing: FTI CONSULTING INC - Form 10-Q

interest, income taxes, depreciation of property and equipment and amortization of other intangible assets, or EBITDA). In most cases, the employment agreements also provide for some form of equity incentive in the form of stock options or restricted stock. The grants of equity incentive awards generally vest over a six-year period. In lieu of paying cash signing bonuses, in many cases we also extended unsecured general recourse forgivable loans to professionals, provided they were not executive officers. The loans are generally forgivable over a ten-year

Table of Contents

period. We believe the loan arrangements enhance our ability to attract and retain senior professionals. The forgivable loans require repayment in full prior to the fifth year of service if the employee's employment terminates, based on certain events specified in the agreement. If the employee's employment terminates between the sixth and tenth years of service, the principal amount of the loan will be forgiven by 50% or more depending upon the year in which employment terminates. In connection with the agreements we entered into during the six months ended June 30, 2006,

we issued stock options to purchase a total of 620,000 shares of common stock at exercise prices equal to the fair market value of our common stock on the applicable grant dates;

we issued 87,500 restricted share awards; and

we funded \$17.5 million of forgivable loans provided to 23 senior managing directors in the corporate finance/restructuring practice who entered into new employment agreements during the period.

Through July 31, 2006, we have funded a total of \$21.0 million of forgivable loans provided to senior managing directors in our corporate finance practice, of which \$16.9 million was funded during the second quarter of 2006.

Long-term employment agreements generally provide for salary continuation benefits, accrued bonuses and other benefits beyond the termination date if the professional leaves our employ for certain reasons prior to the agreement's expiration date. The length and amount of payments we make, following the termination or resignation of a professional who is a party to a long-term employment agreement, varies depending on whether the professional resigned or was terminated with cause or good reason, resigned or was terminated without cause or good reason, died or became disabled, or was terminated as a result of a change of control. Our employment agreements generally contain non-competition and non-solicitation covenants, which under various circumstances, may extend beyond the expiration or termination date depending upon the reason for termination. Under the non-competition covenants, the professional generally agrees not to offer or perform consulting services of the type performed during his employment, directly, or indirectly through another person or entity, in competition with us, within specified geographic areas, subject, in some cases, to certain exceptions. Generally, the professional also agrees not to solicit business regarding any case, matter or client the professional worked on our behalf, or to solicit, hire, or influence the departure of any of our employees, consultants or independent contractors. Under the general terms of the long-term employment agreement, the professional also agrees to maintain the confidentiality of our proprietary information and affirm that we are the owners of copyrights, trade marks, patents and inventions developed during the course of employment.

Transaction Affecting our Operations after June 30, 2006. As of July 1, 2006, we completed our acquisition of International Risk Limited which is headquartered in Hong Kong. The total acquisition cost was about \$12.0 million consisting of \$9.0 million in cash and 114,618 shares of common stock valued at \$3.0 million. The cash purchase price was deposited into escrow as of June 30, 2006, subject to the completion of certain closing conditions. International Risk provides comprehensive business risk solutions including investigative due diligence services, fraud and corporate investigations, business intelligence, brand protection and intellectual property strategies, political risk assessments and crisis containment services. International Risk provides services to clients in Asia, Europe and the United States.

Financial and Operating Overview. We derive substantially all of our revenues from providing professional services to our clients in the United States. Over the past several years the growth in our revenues and profitability has resulted from the acquisitions we have completed and from our ability to attract new and recurring engagements.

Most of our services are rendered under time-and-expense arrangements that require the client to pay us a fee for the hours that we incur at agreed-upon rates. Under these arrangements we also bill our clients for reimbursable expenses which may include the cost of producing our work products and other direct expenses that we incur on behalf of the client, such as travel costs and materials that we purchase to produce presentations for courtroom proceedings. We also have performance-based engagements in which we earn a success fee when and

Table of Contents

if certain predefined outcomes occur. This type of success fee may supplement a time-and-expense or fixed-fee arrangement. Success fee revenues may cause significant variations in our revenues and operating results due to the timing of achieving the performance-based criteria.

During the three months ended June 30, 2006, our revenues increased \$35.8 million, or 28.9%, as compared to the three months ended June 30, 2005. During the six months ended June 30, 2006, our revenues increased \$88.5 million, or 36.8%, as compared to the six months ended June 30, 2005. Revenues increased in each of our operating segments for the three- and six-month periods ended June 30, 2006 as compared to 2005. This growth is primarily attributable to an increase in the number of billable professionals we employ, improvements in the general economic conditions under which we operate, the acquisitions of Ringtail and Cambio completed during 2005 and the acquisition of Compass completed in January 2006. See **Results of Operations** for a more detailed discussion and analysis of our financial results.

Our financial results are primarily driven by:

the utilization rates of the billable professionals we employ;

the number of revenue-generating professionals we employ;

the rates per hour we charge our clients for service;

the number and size of engagements we secure; and

demand for our software products and other technology services.

Utilization Rates of Billable Professionals. We calculate the utilization rate for our professionals by dividing the number of hours that all of our professionals worked on client assignments during a period by the total available working hours for all of our professionals, assuming a 40-hour work week and a 52-week year. Available working hours include vacation and professional training days, but exclude holidays.

| | Three Months Ended June 30, | | | Six Months Ended June 30, | | |
|---------------------------------|--------------------------------|------|---------|------------------------------|------|--------|
| | 2005 | 2006 | Change | 2005 | 2006 | Change |
| Corporate Finance/Restructuring | 84% | 74% | (11.9)% | 84% | 77% | (8.3)% |
| Forensic/Litigation | 76% | 75% | (1.3)% | 78% | 79% | 1.3% |
| Economic Consulting | 86% | 77% | (10.5)% | 86% | 81% | (5.8)% |
| Technology | 74% | 70% | (5.4)% | 76% | 77% | 1.3% |
| Total Company | 81% | 74% | (8.6)% | 81% | 79% | (2.5)% |

Utilization of our professionals is affected by a number of factors, including:

the number, size and timing of client engagements;

the hiring of new professionals, which generally results in a temporary drop in our utilization rate during the transition period for new hires;

Edgar Filing: FTI CONSULTING INC - Form 10-Q

our ability to forecast demand for our services and thereby maintain an appropriate level of professionals;

the amount of services provided through engagements that are not billed on a time and expense basis;

the timing of staff vacations; and

conditions affecting the industries in which we practice as well as general economic conditions.

During the three- and six-month periods ended June 30, 2006, our overall utilization rate decreased as compared to 2005 which is primarily attributable to the decreased utilization of professionals in our corporate finance/restructuring and economic consulting practices. The utilization of professionals in our corporate finance/

Table of Contents

restructuring practice decreased primarily due to a decrease in the number of bankruptcy cases in the United States which has caused a decline in demand for our restructuring and turnaround services. In addition, we have invested in the expansion of our corporate finance/restructuring presence in the United Kingdom by hiring senior level professionals who have had low utilization rates due to the start-up nature of the business. The utilization of professionals in our economic consulting practice decreased primarily due to an acquisition we completed on July 31, 2005. These professionals who provide strategy and brand consulting services have a lower utilization rate than we have historically experienced. In addition, demand for our economic consulting services was very high during 2005 and the first quarter of 2006 and began to decline to more normal levels during the second quarter of 2006. The utilization of professionals in our technology practice decreased during the three-month period ended June 30, 2006 as compared to 2005 primarily due to an increase in the demand for our services that are billed on per unit basis and a decline in our services that are billable by the hour. The utilization of professionals in our technology practice increased during the six-month period ended June 30, 2006 as compared to 2005 primarily due to greater demand for our services during 2006.

Our utilization rate is highly impacted by seasonal factors such as the vacation of our staff as well as client personnel. As a result, utilization rates are lower during the summer months of the third quarter than we experience during the first half of the year.

Number of Revenue-Generating Professionals. Revenue-generating professionals include both billable consultants that generate revenues based on hourly billing rates and other revenue generating employees who support our customers or develop software products.

| | June 30, 2005 | | June 30, 2006 | | Percent |
|---------------------------------|---------------|---------------|---------------|---------------|--------------|
| | Headcount | % of Total | Headcount | % of Total | Change |
| Corporate Finance/Restructuring | 310 | 34.9% | 342 | 30.4% | 10.3% |
| Forensic/Litigation | 308 | 34.7% | 340 | 30.3% | 10.4% |
| Economic Consulting | 155 | 17.5% | 214 | 19.0% | 38.1% |
| Technology | 115 | 12.9% | 228 | 20.3% | 98.3% |
| Total Company | 888 | 100.0% | 1,124 | 100.0% | 26.6% |

The number of billable professionals in the corporate finance/restructuring practice increased primarily due to the expansion of our lender and transaction support group that assists lenders and other institutional clients in performing financial due diligence for loans, acquisitions and other transactions, such as stock option accounting issues. In addition, we have expanded our presence in the United Kingdom by adding 11 senior professionals since the second quarter of 2005. The number of revenue-generating employees in the forensic/litigation and technology practices increased from June 30, 2005 to June 30, 2006 primarily due to increased demand for our services that began during the second half of 2005. During the second half of 2005, the number of billable professionals in the economic consulting practice increased in response to increasing demand for economic consulting services resulting from improving market conditions. In addition, the acquisition of Compass in January 2006 added 26 revenue-generating professionals to the economic consulting practice.

Average Billable Rate per Hour. We calculate average billable rate per hour by dividing employee revenues for the period; excluding:

revenues generated from utilizing outside consultants;

revenues not associated with billable hours;

revenues resulting from reimbursable expenses; and

any large success fees not substantially attributable to billable hours generated by our professionals;
by the number of hours worked on client assignments during the same period.

Table of Contents

| | Three Months Ended June 30, Percent | | | Six Months Ended June 30, Percent | | |
|---------------------------------|---|--------|--------|---|--------|--------|
| | 2005 | 2006 | Change | 2005 | 2006 | Change |
| Corporate Finance/Restructuring | \$ 397 | \$ 398 | 0.3% | \$ 404 | \$ 396 | (2.0)% |
| Forensic/Litigation | 295 | 296 | 0.3% | 288 | 293 | 1.7% |
| Economic Consulting | 379 | 379 | 0.0% | 381 | 375 | (1.6)% |
| Technology | 242 | 249 | 2.9% | 241 | 256 | 6.2% |
| Total Company | 340 | 338 | (0.6)% | 339 | 337 | (0.6)% |

Average hourly billable rates are affected by a number of factors, including:

the relative mix of our billable professionals (utilization and number of billable professionals at varying levels of billing rates);

our standard billing rates, which we have increased across all practices;

our clients' perception of our ability to add value through the services we provide;

the market demand for our services;

introduction of new services by our competitors;

the pricing policies of our competitors;

the mix of services that we provide;

the level of revenue realization adjustments made during the period, including adjustments for potential or court ordered fee and expense adjustments; and

general economic conditions.

Average billable rate per hour decreased in our corporate finance/restructuring practice during the six months ended June 30, 2006 as compared to 2005 primarily due to an increase in realization adjustments and a change in staff mix. Average billable rate per hour increased in our forensic/litigation and technology practices primarily due to planned increases in billing rates during the third quarter of 2005 and the first quarter of 2006. Average billable rate per hour decreased in our economic consulting practice during the six months ended June 30, 2006 as compared to 2005 primarily due to the acquisition of Compass which has a lower average billable rate than the existing business.

Segment Profits.

| Segment | 2005 | | Segment | 2006 | | Percent Change |
|---------|---------|------|---------|---------|------|-------------------|
| | Profits | % of | | Profits | % of | |

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | Segment Revenues | | Segment Revenues | | |
|-----------------------------------|------------------------|--------------|------------------|--------------|--------------|
| | (dollars in thousands) | | | | |
| Three Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 13,817 | 31.1% | \$ 10,126 | 20.3% | (26.7)% |
| Forensic/Litigation | 13,124 | 34.0% | 13,337 | 29.6% | 1.6% |
| Economic Consulting | 6,866 | 24.9% | 9,541 | 26.8% | 39.0% |
| Technology | 5,809 | 43.3% | 11,970 | 41.1% | 106.1% |
| Corporate | (8,178) | | (10,787) | | 31.9% |
| Total Company | \$ 31,438 | 25.4% | \$ 34,187 | 21.4% | 8.7% |
| Six Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 27,197 | 31.7% | \$ 24,386 | 23.4% | (10.3)% |
| Forensic/Litigation | 24,298 | 31.7% | 26,350 | 27.7% | 8.4% |
| Economic Consulting | 12,669 | 23.9% | 18,246 | 24.8% | 44.0% |
| Technology | 9,560 | 38.1% | 22,924 | 40.9% | 139.8% |
| Corporate | (15,873) | | (24,155) | | 52.2% |
| Total Company | \$ 57,851 | 24.1% | \$ 67,751 | 20.6% | 17.1% |

Table of Contents

We evaluate the performance of our operating segments based on income before income taxes, net interest expense, depreciation, amortization and corporate selling, general and administrative expenses. Segment profits increased by \$2.7 million for the three-month period ended June 30, 2006 as compared to 2005 and by \$9.9 million for the six-month period ended June 30, 2006 as compared to 2005. The increase in segment profits for the three- and six-month periods ended June 30, 2006 as compared to 2005 was driven by several factors, including the following:

a \$0.2 million and a \$2.0 million increase attributable to our forensic/litigation practice. The increase for the six-month period was due primarily to a large client assignment that was substantially completed during the first quarter of 2006 coupled with an increase in utilization rates during the first quarter of 2006.

a \$2.7 million and a \$5.6 million increase attributable to our economic consulting practice. This increase was due primarily to the acquisition of Compass in January 2006 which generated increased segment profits of \$3.1 million during the three-month period and \$5.6 million during the six-month period.

a \$6.1 million and a \$13.4 million increase attributable to our technology practice primarily driven by \$2.1 million and \$4.7 million of increased segment profits for Ringtail and an increase in demand for our technology services and products; offset by

a \$2.6 million and a \$8.3 million increase in corporate segment losses that consists primarily of the change in selling, general and administrative expense which is discussed in more detail below under Results of Operations Selling, General and Administrative Expense, and

a \$3.7 million and a \$2.8 million decrease in segment profits attributable to our corporate finance/restructuring practice. Segment profits declined in this practice primarily due to an increased investment in our current and recently hired professionals. As described above, we entered into new employment agreements with senior managing directors in this practice during the second quarter that resulted in an increase in salary expense, an increase in stock-based compensation expense and an increase in expense related to the forgiveness of loans granted in connection with employment contract renewals. The increase in compensation related expenses relating to newly hired senior professionals coupled with a decrease in utilization rates has also resulted in a decrease of segment profits in this practice. Our operations in the United Kingdom experienced a \$2.6 million and a \$3.8 million decline in segment profits where the growth in compensation expense has significantly exceeded the growth in revenues. The acquisition of Cambio contributed \$0.1 million to the decrease in segment profits for the three-month period, however segment profits attributable to this acquisition increased by \$2.5 million for the six-month period. Segment profits for our investment banking practice increased by \$0.3 million during the three-month period and decreased by \$0.4 million during the six-month period.

Critical Accounting Policies

General. Our discussion and analysis of our financial condition and results of operations is based on our consolidated financial statements, which we have prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. We evaluate our estimates, including those related to bad debts, goodwill, income taxes and contingencies on an ongoing basis. We base our estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances. These results form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

We believe that the following critical accounting policies reflect our more significant judgments and estimates used in the preparation of our consolidated financial statements.

Revenue Recognition. Our services are primarily rendered under arrangements that require the client to pay us on a time-and-expense basis. We recognize revenues for our professional services rendered under

Table of Contents

time-and-expense engagements based on the hours incurred at agreed upon rates as work is performed. We recognize revenues from reimbursable expenses in the period in which the expense is incurred. The basis for our policy is the fact that we normally obtain engagement letters or other agreements from our clients prior to performing any services. In these letters and other agreements, the clients acknowledge that they will pay us based upon our time spent on the engagement and at our agreed-upon hourly rates. We are periodically engaged to provide services in connection with client matters where payment of our fees is deferred until the conclusion of the matter or upon the achievement of performance-based criteria. We recognize revenues for these arrangements when all the performance-based criteria are met and collection of the fee is reasonably assured.

Revenues recognized but not yet billed to clients are recorded at net realizable value as unbilled receivables in our consolidated balance sheets. Billings in excess of services provided represent amounts billed to clients, such as retainers, in advance of work being performed.

Some clients pay us retainers before we begin any work for them. We hold retainers on deposit until we have completed the work. We apply these retainers to final billings and refund any excess over the final amount billed to clients, as appropriate, when we complete our work. If the client is in bankruptcy, fees for our professional services may be subject to approval by the court. In some cases, a portion of the fees to be paid to us by a client is required by a court to be held until completion of our work. We make a determination whether to record all or a portion of such a holdback as revenue prior to collection on a case-by-case basis.

Allowance for Doubtful Accounts and Unbilled Services. We maintain an allowance for doubtful accounts for estimated losses resulting from the inability of our clients to pay our fees or for disputes that affect our ability to fully collect our billed accounts receivable, as well as potential fee reductions or refunds imposed by bankruptcy courts. Even if a bankruptcy court approves of our services, it has the discretion to require us to refund all or a portion of our fees due to the outcome of the case or a variety of other factors. We estimate the allowance for these risks by reviewing the status of all accounts and recording reserves based on our experiences in these cases and historical bad debt expense. However, our actual experience may vary significantly from our estimates. If the financial condition of our clients were to deteriorate, resulting in their inability or unwillingness to pay our fees, or the bankruptcy court requires us to refund certain fees, we may need to record additional allowances or write-offs in future periods. This risk is mitigated to the extent that we may receive retainers from some of our clients prior to performing significant services.

The provision for doubtful accounts and unbilled services is recorded as a reduction to revenues to the extent the provision relates to fee adjustments, estimates of refunds that may be imposed by bankruptcy courts and other discretionary pricing adjustments. To the extent the provision relates to a client's inability or unwillingness to make required payments, the provision is recorded as bad debt expense which we classify within selling, general and administrative expense.

Goodwill and Other Intangible Assets. As of June 30, 2006, goodwill and other intangible assets represented 67.1% of our total assets. The majority of our goodwill and other intangible assets were generated from acquisitions we have completed since 2002. Other intangible assets include tradenames, customer relationships, contract backlog, non-competition agreements and software. We make at least annual impairment assessments of our goodwill and intangible assets. In making these impairment assessments, we must make subjective judgments regarding estimated future cash flows and other factors to determine the fair value of the reporting units of our business that are associated with these assets. It is possible that these judgments may change over time as market conditions or our strategies change, and these changes may cause us to record impairment charges to adjust our goodwill and other intangible assets to their estimated implied fair value or net realizable value.

Stock-Based Compensation. Effective January 1, 2006, we adopted Statement No. 123(R) and began to recognize expense in our statement of income associated with all stock-based awards based on the grant-date fair value of the awards. Compensation expense related to stock-based awards is recognized on a straight-line basis

Table of Contents

based on the value of share awards that are scheduled to vest during the requisite service period. We use the Black-Scholes option pricing model to estimate the fair value of share-based awards, such as stock options and discounts provided for stock purchases under our employee stock purchase plan. The determination of the fair value of share-based awards using an option pricing model is affected by our stock price as well as assumptions regarding a number of complex and subjective variables. Those assumptions include estimating:

the expected term of the award, or the length of time option holders will retain their vested awards;

the expected volatility of the market price of our common stock over the expected term;

the risk free interest rate expected during the option term; and

the expected dividends to be paid.

We have reviewed each of these assumptions carefully and based on the analysis discussed in note 2 to our consolidated financial statements determined our best estimate for these variables. Of these assumptions, the expected term of the option and expected volatility of our common stock are the most difficult to estimate since they are based on the exercise behavior of option holders and the expected performance of our common stock. An increase in the volatility of our common stock will increase the amount of compensation expense on new awards. An increase in the expected term of the awards will also cause an increase in compensation expense. Risk-free interest rates are less difficult to estimate, but an increase in the risk-free interest rate will increase compensation expense. We do not currently anticipate paying any dividends on our common stock in the foreseeable future. The dividend yield on our common stock is assumed to be zero since we do not pay dividends and have no current plans to do so in the future.

Under Statement No. 123(R), stock-based compensation expense is based on awards ultimately expected to vest and must be reduced for estimated forfeitures. Forfeitures are estimated at the time an award is granted and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Pre-vesting forfeitures were estimated to be between 0% and 3% based on historical experience. Changes in our estimated forfeiture rate could materially impact our estimate of the fair value of stock-based compensation and consequently, the related amount of expense recognized in our consolidated statement of income.

If factors change and we employ different assumptions in the application of Statement No. 123(R) in future periods, the compensation expense that we record may differ significantly from what we have recorded in the current period. Therefore, we believe it is important for investors to be aware of the high degree of subjectivity involved when using option pricing models to estimate stock-based compensation. The Black-Scholes option-pricing model and other models were developed for use in estimating the fair value of traded options, which have no vesting restrictions and are fully transferable. Because our stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, we believe the existing models do not necessarily provide a reliable measure of the fair value of our share-based awards. Consequently, there is a risk that our estimates of the fair values of our share-based awards on the grant dates may bear little resemblance to the actual values realized upon the exercise, expiration, early termination or forfeiture of those share-based payments in the future. Some share-based payments, such as stock options, may expire worthless or otherwise result in zero intrinsic value as compared to the fair values originally estimated on the grant date and reported in our financial statements. Alternatively, value may be realized from these instruments that is significantly in excess of the fair values originally estimated on the grant date and reported in our financial statements. There is currently no market-based mechanism nor other practical application to verify the reliability and accuracy of the estimates derived from these valuation models, nor is there a means to compare and adjust the estimates to actual values. Although the fair value of share-based awards is determined in accordance with Statement No. 123(R) using an option-pricing model, that value may not be indicative of the fair value observed in a willing buyer/willing seller market transaction.

Income Taxes. Our income tax provision consists principally of federal and state income taxes. We generate income in a significant number of states located throughout the United States. Our effective income tax rate may

Table of Contents

fluctuate due to a change in the mix of earnings between higher and lower state tax jurisdictions and the impact of non-deductible expenses. Additionally, we record deferred tax assets and liabilities using the asset and liability method of accounting which requires us to measure these assets and liabilities using the enacted tax rates and laws that will be in effect when the differences are expected to reverse. We have not recorded any significant valuation allowances on our deferred tax assets as we believe the recorded amounts are more likely than not to be realized. If the assumptions used in preparing our income tax provision differ from those used in the preparation of our income tax return, we may experience a change in our effective income tax rate for the year.

Results of Operations**Revenues.**

| | 2005 | | 2006 | | Percent Change |
|---|------------|------------|------------|------------|-------------------|
| | Revenues | % of Total | Revenues | % of Total | |
| Three Months Ended June 30 (dollars in thousands) | | | | | |
| Corporate Finance/Restructuring | \$ 44,342 | 35.8% | \$ 49,914 | 31.2% | 12.6% |
| Forensic/Litigation | 38,602 | 31.2% | 45,112 | 28.3% | 16.9% |
| Economic Consulting | 27,544 | 22.2% | 35,627 | 22.3% | 29.3% |
| Technology | 13,429 | 10.8% | 29,107 | 18.2% | 116.7% |
| Total Company | \$ 123,917 | 100.0% | \$ 159,760 | 100.0% | 28.9% |
| Six Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 85,836 | 35.7% | \$ 104,004 | 31.6% | 21.2% |
| Forensic/Litigation | 76,644 | 31.9% | 95,225 | 28.9% | 24.2% |
| Economic Consulting | 52,968 | 22.0% | 73,703 | 22.4% | 39.1% |
| Technology | 25,083 | 10.4% | 56,092 | 17.1% | 123.6% |
| Total Company | \$ 240,531 | 100.0% | \$ 329,024 | 100.0% | 36.8% |

Revenues for the quarter ended June 30, 2006 increased \$35.8 million or 28.9% as compared to the quarter ended June 30, 2005. Revenues for the six months ended June 30, 2006 increased \$88.5 million or 36.8% as compared to the six months ended June 30, 2005. The increase in revenues is attributable to the following.

Corporate Finance/Restructuring Practice. Revenues increased by \$5.5 million for the three-month period and \$18.2 million for the six-month period due to the following:

a \$2.3 million and a \$9.6 million increase attributable to the acquisition of Cambio that occurred on May 31, 2005;

a \$2.9 million and a \$9.1 million increase attributable to increases in hourly billing rates as well as increases in the number of billable professionals partially offset by decreased utilization rates and increased realization adjustments;

a \$0.6 million increase for the three-month period and a \$0.3 million decrease for the six-month period related to our merger and acquisitions group; offset by

Edgar Filing: FTI CONSULTING INC - Form 10-Q

a \$0.3 million and a \$0.2 million decrease in revenues related to our corporate finance operations in the United Kingdom.

Forensic/Litigation Practice. Revenues increased by \$6.5 million for the three-month period and by \$18.6 million for the six-month period primarily due to an increase in the number of billable professionals and a large client assignment which was substantially completed during the first quarter of 2006 that temporarily drove up utilization rates.

Economic Consulting Practice. Revenues increased by \$8.1 million for the three-month period and by \$20.7 million for the six-month period. These increases are primarily due to the acquisition of Compass

Table of Contents

in January 2006 and smaller acquisitions completed during the third quarter of 2005 which contributed \$6.9 million to the increase in the three-month period and \$13.1 million to the increase in the six-month period. Improving market conditions throughout 2005 and into the first quarter of 2006 also contributed to the increase during the six-month period.

Technology Practice. Revenues increased by \$15.7 million for the three-month period and by \$31.0 million for the six-month period. The acquisition of Ringtail in February 2005 contributed \$2.9 million and \$7.0 million to the increase. The remaining increase is attributable to the 98.3% increase in the number of revenue-generating professionals in this practice coupled with an increase in billing rates. The increase in the number of revenue-generating professionals was necessary to support the increasing demand for services which began during the second half of 2005.

Direct Cost of Revenues.

| | 2005 | | 2006 | | Percent Change |
|-----------------------------------|------------------------|-----------------------------|---------------------|-----------------------------|-------------------|
| | Cost of Revenues | % of Segment Revenues | Cost of Revenues | % of Segment Revenues | |
| | (dollars in thousands) | | | | |
| Three Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 23,393 | 52.8% | \$ 31,716 | 63.5% | 35.6% |
| Forensic/Litigation | 19,151 | 49.6% | 23,822 | 52.8% | 24.4% |
| Economic Consulting | 17,006 | 61.7% | 21,639 | 60.7% | 27.2% |
| Technology | 5,642 | 42.0% | 12,906 | 44.3% | 128.7% |
| Total Company | \$ 65,192 | 52.6% | \$ 90,083 | 56.4% | 38.2% |
| Six Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 44,565 | 51.9% | \$ 62,729 | 60.3% | 40.8% |
| Forensic/Litigation | 39,558 | 51.6% | 52,159 | 54.8% | 31.9% |
| Economic Consulting | 33,457 | 63.2% | 46,416 | 63.0% | 38.7% |
| Technology | 11,957 | 47.7% | 24,038 | 42.9% | 101.0% |
| Total Company | \$ 129,537 | 53.9% | \$ 185,342 | 56.3% | 43.1% |

Our direct cost of revenues consists primarily of employee compensation and related payroll benefits, including the amortization of signing bonuses given in the form of forgivable loans, stock-based compensation, the cost of outside consultants that we retain to supplement our professional staff, reimbursable expenses, including travel and out-of-pocket expenses incurred in connection with an engagement; depreciation on equipment used to support our client engagements and other related expenses billable to clients. Direct cost of revenues increased as a percentage of revenues in our corporate finance/restructuring and forensic/litigation practices primarily due to increased employee compensation expenses as we continue to invest in high quality people, particularly at the senior management level, to respond to increasing demand for our services. As discussed above, during the second quarter of 2006, we entered into new employment agreements with senior managing directors in our corporate finance/restructuring practice resulting in an increase in salary, bonus, stock-based compensation and forgivable loan expenses. In addition, the expansion of our presence in the United Kingdom, where utilization has been low, has resulted in expenses increasing at a faster pace than revenues. A decline in utilization rates in both the corporate finance/restructuring and forensic/litigation practices during the second quarter of 2006 as compared to the first quarter of 2006 has also contributed to the increase in direct costs as a percentage of revenues. In the technology practice, direct cost of revenues increased as a percentage of revenues for the three months ended June 30, 2006 as compared to 2005 primarily due to an increase in incentive compensation and the adoption of a new accounting standard in 2006 that requires us to record expense related to stock options granted. For the six months ended June 30, 2006 as compared to 2005, the direct cost of revenues as a percentage of revenues in the technology practice decreased. This is primarily due to strong performance

Table of Contents

during the first quarter of 2006 when utilization rates were high, as well as the acquisition of Ringtail on February 28, 2005, which generates a high gross margin due to the nature of its software business as compared with the historical results of the technology practice.

Selling, General and Administrative Expense.

| | 2005 | | 2006 | | Percent Change |
|-----------------------------------|--|-----------------------------|--|-----------------------------|-------------------|
| | Selling, General & Administrative | % of Segment Revenues | Selling, General & Administrative (dollars in thousands) | % of Segment Revenues | |
| Three Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 7,563 | 17.1% | \$ 8,412 | 16.9% | 11.2% |
| Forensic/Litigation | 6,780 | 17.6% | 8,419 | 18.7% | 24.2% |
| Economic Consulting | 3,977 | 14.4% | 4,766 | 13.4% | 19.8% |
| Technology | 2,506 | 18.7% | 5,229 | 18.0% | 108.7% |
| Corporate | 8,464 | | 11,784 | | 39.2% |
| Total Company | \$ 29,290 | 23.6% | \$ 38,610 | 24.2% | 31.8% |
| Six Months Ended June 30 | | | | | |
| Corporate Finance/Restructuring | \$ 14,663 | 17.1% | \$ 17,359 | 16.7% | 18.4% |
| Forensic/Litigation | 13,882 | 18.1% | 17,677 | 18.6% | 27.3% |
| Economic Consulting | 7,425 | 14.0% | 9,668 | 13.1% | 30.2% |
| Technology | 4,487 | 17.9% | 10,996 | 19.6% | 145.1% |
| Corporate | 16,986 | | 26,136 | | 53.9% |
| Total Company | \$ 57,443 | 23.9% | \$ 81,836 | 24.9% | 42.5% |

Selling, general and administrative expenses consist primarily of salaries and benefits paid to office and sales staff, rent, marketing, corporate overhead expenses, bad debt expense and depreciation and amortization of property and equipment. Segment selling, general and administrative costs include those expenses that are incurred directly by that segment as well as an allocation of some centrally managed costs, such as information technology services, marketing and facility costs. Unallocated corporate selling, general and administrative costs include expenses related to other centrally managed administrative and marketing functions. These costs include corporate office support costs, costs relating to accounting, human resources, legal, company-wide business development and advertising functions, as well as costs related to overall corporate management.

Selling, general and administrative expenses related to our operating segments increased by \$6.0 million for the three-month period ended June 30, 2006 as compared to 2005 and by \$15.2 million for the six-month period ended June 30, 2006 as compared to 2005. The increased expenses resulted from the following.

Corporate Finance/Restructuring Practice. Selling, general and administrative expenses increased by \$0.9 million and \$2.7 million for the three- and six-month periods ended June 30, 2006 as compared to 2005. These increases are primarily due to a \$0.8 million and a \$2.1 million increase in payroll and travel related expenses; a \$0.4 million and a \$0.5 million increase in marketing and advertising related expenses, a \$0.4 million and a \$0.3 million increase in outside services and legal expenses; a \$0.4 million decrease in rent and facility related costs during the six-month period; and a \$0.7 million decrease in bad debt expense during the three-month period and a \$0.2 million increase in bad debt expense during the six-month period. About half of the overall increase in selling, general and administrative expenses in this practice is related to the acquisition of Cambio on May 31, 2005.

Forensic/Litigation Practice. Selling, general and administrative expenses increased by \$1.6 million and \$3.8 million for the three- and six-month periods ended June 30, 2006 as compared to 2005. These increases are primarily due to a \$0.5 million and a \$0.9

million increase in payroll and travel related

Table of Contents

expenses; a \$0.6 million and a \$0.9 million increase in outside services and legal expenses; a \$0.3 million and a \$1.7 million increase in bad debt expense; and a \$0.3 million and a \$0.5 million increase in marketing and advertising related expenses; offset by a \$0.1 million and a \$0.2 million decrease in other expenses.

Economic Consulting Practice. Selling, general and administrative expenses increased by \$0.8 million and \$2.2 million for the three- and six-month periods ended June 30, 2006 as compared to 2005. These increases are primarily due to a \$0.7 million and a \$1.1 million increase in payroll and travel related expenses; a \$0.4 million increase in outside services during the six-month period; a \$0.5 million increase in rent and facility related costs during the six-month period; and a \$0.1 million and a \$0.2 million increase in other expenses.

Technology Practice. Selling, general and administrative expenses increased by \$2.7 million and \$6.5 million for the three- and six-month periods ended June 30, 2006 as compared to 2005. These increases are primarily due to a \$1.2 million and a \$3.0 million increase in payroll and travel related expenses; a \$0.8 million and a \$2.0 million increase in rent and facility related costs, including depreciation expense; a \$0.5 million and a \$1.1 million increase in bad debt expense; and a \$0.2 million and a \$0.4 million increase in other expenses. Selling, general and administrative expenses have grown in this practice primarily to support its enormous growth over the last year.

Our corporate selling, general and administrative expenses increased by \$3.3 million and \$9.2 million for the three- and six-month periods ended June 30, 2006 as compared to 2005. The increase in our corporate selling, general and administrative expenses for the three- and six-month periods ended June 30, 2006 as compared to 2005 is attributable to the following.

a \$1.6 million and a \$4.2 million increase related to the implementation of a new accounting standard which requires us to expense the fair value of stock options we grant and the fair value of the discount we offer employees who purchase shares under our employee stock purchase plan;

a \$0.4 million decrease and \$1.7 million increase in salaries and benefits as a result of a 31.3% increase in the number of corporate employees necessary to support our growing organization and increased regulatory requirements offset by a decrease in incentive compensation expense during the second quarter of 2006;

a \$0.6 million and a \$1.2 million increase in travel related expenses primarily related to the lease of a corporate aircraft which we entered into in December 2005;

a \$0.4 million and a \$0.9 million increase in office rent and facility related costs, including depreciation and amortization expense;

a \$0.5 million and a \$0.7 million increase in marketing and advertising expenses primarily attributable to corporate sponsorships and events to promote our company; and

a \$0.6 million and \$0.5 million increase in other expenses to support a growing corporate services organization.

Amortization of Other Intangible Assets. Amortization expense related to other intangible assets increased by \$1.2 million, or 74.4%, for the three months ended June 30, 2006 as compared to 2005 and by \$3.4 million, or 144.3%, for the six months ended June 30, 2006 as compared to 2005. The increase is primarily due to the acquisition of Cambio that we completed during the second quarter of 2005 and the acquisition of Compass that we completed in January 2006. We expect amortization to increase as a result of the acquisition of International Risk that we completed in July 2006.

Interest Expense and Other. Interest expense increased by \$3.5 million, or 141.2%, for the three months ended June 30, 2006 as compared to 2005 and by \$7.7 million, or 180.2%, for the six months ended June 30, 2006 as compared to 2005. The increase is due to the issuance of our

Edgar Filing: FTI CONSULTING INC - Form 10-Q

senior notes and convertible notes in August 2005. During the three- and six-month periods ended June 30, 2005, interest expense primarily consists of interest on our secured bank credit facility.

Table of Contents

Income Tax Provision. Our effective tax rate increased from 42.0% for the three and six months ended June 30, 2005 to 44.5% for the three months ended June 30, 2006 and 45% for the six months ended June 30, 2006. This rate increase is primarily due to the implementation of a new accounting standard which requires us to expense the fair value of incentive stock options we grant and the fair value of the discount we offer employees who purchase shares under our employee stock purchase plan. We are not entitled to a tax deduction for these expenses unless a disqualifying disposition occurs. Since we can not predict when or if we will be entitled to a tax deduction for these items, we are unable to record a tax benefit for these items. Excluding the impact of implementing this accounting standard, our effective tax rate is 42.8% for the three months ended June 30, 2006 and 42.7% for the six months ended June 30, 2006.

Liquidity and Capital Resources**Cash Flows.**

| | Six Months Ended June 30, | | Change from Previous Year | |
|---|------------------------------|--------------------------------|------------------------------|----------|
| | 2005 | 2006 (dollars in thousands) | Dollars | Percent |
| Net cash provided by (used in) operating activities | \$ 15,974 | \$ (30,047) | \$ (46,021) | (288.1)% |
| Net cash used in investing activities | (50,183) | (67,515) | (17,332) | (34.5)% |
| Cash provided by (used in) financing activities | 31,608 | (18,239) | (49,847) | (157.7)% |

We have historically financed our operations and capital expenditures solely through cash flows from operations. During the first quarter of our fiscal year, our working capital needs generally exceed our cash flows from operations due to the payments of annual incentive compensation amounts and estimated income taxes. Our cash flows generally improve during the last three quarters of each year.

During the six months ended June 30, 2006, we have used more cash to fund our operating activities than we did during the six months ended June 30, 2005. This is primarily due to our increasing investment in our professionals. Our operating assets and liabilities consist primarily of billed and unbilled accounts receivable, accounts payable and accrued expenses and accrued compensation expense. The timing of billings and collections of receivables as well as payments for compensation arrangements affect the changes in these balances. During 2006, we had higher incentive compensation payments than in 2005 primarily due to our strong performance in 2005 as well as the payment of \$8.1 million of bonuses in connection with the large success fee we received during the fourth quarter of 2005. In connection with the employment agreements we entered into with senior managing directors in the corporate finance/restructuring practice during the six months ended June 30, 2006, we funded \$17.5 million of forgivable loans. We also used \$8.0 million during 2006 to fund loans in connection with the Compass acquisition.

During 2006, our accounts receivable, net of billings in excess of services provided, have increased across most of our practice areas causing an increase in our cash used in operations as compared to 2005. This is primarily due to increasing revenues and increasing days sales outstanding. Our days sales outstanding increased by about nine days from December 31, 2005 to June 30, 2006. At June 30, 2006, a trade receivable for our economics practice classified within other long-term assets represents \$11.6 million of fees for services rendered where payment will not be received until completion of the client engagement. This specific matter causes days sales outstanding to increase in this practice.

Net cash used in investing activities during the six months ended June 30, 2006 increased \$17.3 million as compared to the same period in 2005 primarily due to an increase in cash used to fund acquisition activities. During the six months ended June 30, 2006, net cash used in investing activities includes \$46.9 million used to acquire Compass, which represents the total cash paid for the acquisition of \$47.3 million net of \$0.4 million of cash received. In addition, we placed \$9.0 million in an escrow account during the second quarter of 2006 to fund

Table of Contents

the acquisition of International Risk. During the six months ended June 30, 2005, net cash used in investing activities included \$26.5 million of net cash used to acquire Cambio and \$19.6 million to fund the Ringtail acquisition, offset by \$5.5 million received as payment in full from a note receivable due from the purchasers of one of our former subsidiaries. Capital expenditures have remained relatively flat during the six-month period ended June 30, 2006 as compared to 2005. We expect capital expenditures to increase as we continue to invest in our technology practice and renovate or expand our offices. We had no material outstanding purchase commitments as of June 30, 2006.

Our financing activities have consisted principally of borrowings and repayments under long-term debt arrangements as well as issuances of common stock. Our long-term debt arrangements have principally been obtained to provide financing for our business acquisitions or to refinance existing indebtedness. During the six months ended June 30, 2006, our financing activities consisted of \$23.4 million of cash used to repurchase shares of our common stock, offset by \$4.3 million of cash received from the exercise of stock options. During the six months ended June 30, 2005, our financing activities consisted of \$33.5 million of net borrowings under our bank credit facility and common stock repurchases of \$7.7 million offset by \$2.6 million of cash received from the exercise of stock options.

Since October 2003, our board of directors has authorized us to use up to \$219.7 million of cash to purchase, from time to time, shares of our common stock. Our share repurchase program is effective through December 31, 2006. The shares of common stock may be purchased through open market or privately negotiated transactions and will be funded with a combination of cash on hand, existing bank credit facilities or new credit facilities. During the six months ended June 30, 2006, we purchased and retired 600,000 shares of our common stock at a total cost of \$16.6 million. Since inception of the program, we have purchased and retired a total of 7.6 million shares of our common stock for a total of \$186.2 million leaving \$33.5 million authorized for future purchases.

Capital Resources. Our senior secured credit facility provides for a \$100.0 million revolving line of credit. The maturity date of the revolving line of credit is November 28, 2008. We may choose to repay outstanding borrowings under the senior secured credit facility at any time before maturity without penalty. Debt under the senior secured credit facility bears interest at an annual rate equal to the Eurodollar rate plus an applicable margin or an alternative base rate defined as the higher of (1) the lender's announced prime rate or (2) the federal funds rate plus the sum of 50 basis points and an applicable margin. Under the senior secured credit facility, the lenders have a security interest in substantially all of our assets.

Our senior secured credit facility and the indenture governing our senior notes contain covenants which limit our ability to incur additional indebtedness; create liens; pay dividends on, make distributions or repurchases of our capital stock or make specified other restricted payments; consolidate, merge or sell all or substantially all of our assets; guarantee obligations of other entities; enter into hedging agreements; enter into transactions with affiliates or related persons or engage in any business other than the consulting business. The senior secured credit facility requires compliance with financial ratios, including total indebtedness to earnings before interest, taxes, depreciation and amortization, or EBITDA; EBITDA to specified charges and the maintenance of a minimum net worth, each as defined under the senior secured credit facility. At June 30, 2006, we were in compliance with all covenants as stipulated in the senior secured credit facility and the indenture governing our senior notes.

As of June 30, 2006, our capital resources included \$37.6 million of cash and cash equivalents and a \$100.0 million of borrowing capacity under our revolving line of credit. As of June 30, 2006, we had no borrowings outstanding under our revolving line of credit. The availability of borrowings under our revolving line of credit is subject to specified borrowing conditions. We use letters of credit primarily as security deposits for our office facilities. Letters of credit reduce the availability under our revolving line of credit. As of June 30, 2006, we had \$8.6 million of outstanding letters of credit, which reduced the available borrowings under our revolving line of credit to \$91.4 million.

Table of Contents

Future Capital Needs. We anticipate that our future capital needs will principally consist of funds required for:

operating and general corporate expenses relating to the operation of our business;

capital expenditures, primarily for information technology equipment, office furniture and leasehold improvements;

debt service requirements;

funds required to compensate designated senior managing directors under a new incentive compensation program;

discretionary funding of our share repurchase program;

potential earnout obligations related to our acquisitions; and

potential acquisitions of businesses that would allow us to diversify or expand our service offerings.

We anticipate capital expenditures will be about \$20.0 million to \$24.0 million to support our organization during 2006, including direct support for specific client engagements. Our estimate takes into consideration the needs of our existing business as well as the needs of our recently completed acquisitions of Compass and International Risk, but does not include the impact of any further purchases that we may be required to make as a result of any future acquisitions or specific client engagements that are not currently contemplated. Our capital expenditure requirements may change if our staffing levels or technology needs change significantly from what we currently anticipate, if we are required to purchase additional equipment specifically to support a client engagement or if we pursue and complete additional business combinations.

Off-Balance Sheet Arrangements. On July 28, 2005, we entered into an accelerated share repurchase transaction for 2.3 million shares of our common stock as part of our publicly announced share repurchase program. To implement this transaction, we simultaneously entered into a forward contract with an investment bank that was indexed to and potentially settled in our own common stock. The forward contract was a derivative instrument which was classified as equity and therefore considered to be an off-balance sheet arrangement. In February 2006, we made a cash payment of \$6.8 million to settle this contract.

We have no other off-balance sheet arrangements other than operating leases and we have not entered into any transactions involving unconsolidated subsidiaries or special purpose entities.

Future Contractual Obligations. The following table sets forth our estimates as to the amounts and timing of contractual payments for our most significant contractual obligations and commitments as of June 30, 2006. The information in the table reflects future unconditional payments and is based on the terms of the relevant agreements, appropriate classification of items under generally accepted accounting principles currently in effect and certain assumptions such as interest rates. Future events could cause actual payments to differ from these amounts. See Forward-Looking Statements.

Future contractual obligations related to our long-term debt assume that payments will be made based on the current payment schedule and exclude any additional revolving line of credit borrowings prior to the November 28, 2008 maturity date.

The interest obligation on our long-term debt assumes that our senior notes and our convertible notes will bear interest at their stated rates. We enter into derivative contracts, mainly to protect against adverse interest rate movements on the value of our long-term debt, under which we are required to either pay cash to or receive cash from counterparties depending on changes in interest rates. These derivative contracts consist of interest rate swap agreements with notional amounts totaling \$60.0 million. Derivative contracts are carried at fair value on our consolidated balance sheet. Because the derivative contracts recorded on our consolidated balance sheet at June 30, 2006 do not represent the amounts that may ultimately be paid under these contracts, they are excluded

Table of Contents

from the following table. However, our total interest expense will be impacted by net cash flows under these derivative contracts. Further discussion of our derivative instruments is included in note 6 to our consolidated financial statements.

Future contractual obligations related to our operating leases are net of contractual sublease receipts. The payment amounts for capital lease obligations include amounts due for interest.

| | Total | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Thereafter |
|--------------------------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| | (in thousands) | | | | | | | |
| Contractual Obligations | | | | | | | | |
| Long-term debt | \$ 350,196 | \$ 8 | \$ 18 | \$ 19 | \$ 19 | \$ 20 | \$ 20 | \$ 350,092 |
| Interest on long-term debt | 143,333 | 10,439 | 20,879 | 20,878 | 20,878 | 20,877 | 20,877 | 28,504 |
| Operating leases | 159,604 | 6,991 | 13,679 | 14,419 | 14,579 | 14,251 | 13,714 | 81,971 |
| Capital leases | 57 | 57 | | | | | | |
| Total obligations | \$ 653,190 | \$ 17,495 | \$ 34,576 | \$ 35,316 | \$ 35,476 | \$ 35,148 | \$ 34,611 | \$ 460,567 |

Future Outlook. We believe that our anticipated operating cash flows and our total liquidity, consisting of our cash on hand and \$91.4 million of availability under our revolving line of credit are sufficient to fund our capital and liquidity needs for at least the next twelve months. In making this assessment, we have considered:

our \$37.6 million of cash and cash equivalents at June 30, 2006;

funds required for debt service payments, including interest payments on our long-term debt;

funds required for capital expenditures during 2006 of about \$20.0 million to \$24.0 million;

funds required to satisfy earnout obligations in relation to our acquisitions;

funds required to compensate designated senior managing directors by issuing unsecured forgivable employee loans, which could approximate \$50.0 million in 2006;

the discretionary funding of our share repurchase program; and

other known future contractual obligations.

For the last several years our cash flows from operations have exceeded our cash needs for capital expenditures and debt service requirements. We believe that our cash flows from operations, supplemented by short-term borrowings under our revolving line of credit, as necessary, will provide adequate cash to fund our long-term cash needs from normal operations.

Our conclusion that we will be able to fund our cash requirements by using existing capital resources and cash generated from operations does not take into account the impact of any acquisition transactions, not currently contemplated, or any unexpected changes in significant numbers of employees. The anticipated cash needs of our business could change significantly if we pursue and complete additional business acquisitions, if our business plans change, if economic conditions change from those currently prevailing or from those now anticipated, or if other unexpected circumstances arise that may have a material effect on the cash flow or profitability of our business. Any of these events or circumstances, including any new business opportunities, could involve significant additional funding needs in excess of the identified currently available

Edgar Filing: FTI CONSULTING INC - Form 10-Q

sources and could require us to raise additional debt or equity funding to meet those needs. Our ability to raise additional capital, if necessary, is subject to a variety of factors that we cannot predict with certainty, including:

our future profitability;

the quality of our accounts receivable;

our relative levels of debt and equity;

Table of Contents

the volatility and overall condition of the capital markets; and

the market prices of our securities.

Any new debt funding, if available, may be on terms less favorable to us than our senior secured credit facility or the indentures that govern our senior notes and convertible notes. See [Forward-Looking Statements](#).

Forward-Looking Statements

Some of the statements under [Management's Discussion and Analysis of Financial Condition and Results of Operations](#) and elsewhere in this report contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. These statements involve known and unknown risks, uncertainties and other factors that may cause our or our industry's actual results, levels of activity, performance or achievements expressed or implied by such forward-looking statements not to be fully achieved. Such risks, uncertainties and other important factors relate to, among others:

retention of qualified professionals and senior management;

conflicts resulting in our inability to represent certain clients;

former employees joining competing businesses;

ability to manage utilization and pricing rates;

damage to our reputation as a result of claims involving the quality of our services;

competition;

costs of integrating any future acquisitions;

industry trends;

changes in demand for our services; and

changes in our leverage.

There may be other factors that may cause our actual results to differ materially from the forward-looking statements. In some cases, you can identify forward-looking statements by terminology such as *may*, *will*, *should*, *expect*, *plan*, *intend*, *anticipate*, *believe*, *estimate*, *potential* or *continue* or the negative of such terms or other comparable terminology. These statements are only predictions. There can be no assurance that management's expectations, beliefs and projections will result or be achieved. We are under no duty to update any of the forward-looking statements after the date of this report to conform such statements to actual results or events and do not intend to do so. Forward-looking statements include statements appearing in [Management's Discussion and Analysis of Financial Condition and Results of Operations](#) or [Item 1A. Risk Factors](#) of this Form 10-Q, or the other documents we file with the Securities and Exchange Commission, or SEC, including, among others, our annual report on Form 10-K and our quarterly reports on Form 10-Q and amendments thereto.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

We primarily use senior notes, convertible notes and bank credit facilities to finance our obligations. We are exposed to market risk from changes in interest rates and equity prices. Our primary interest rate risk results from changes in the London Interbank Offered Rate, or LIBOR, U.S. Prime and Eurodollar rates, which are used to determine the interest rates applicable to our borrowings. Interest rate changes expose our fixed rate long-term borrowings to changes in fair value and expose our variable rate long-term borrowings to changes in future cash flows. From time to time, we use derivative instruments primarily consisting of interest rate swap agreements to manage this interest rate exposure by achieving a desired proportion of fixed rate versus variable rate borrowings. All of our derivative transactions are entered into for non-trading purposes.

Table of Contents

The table below summarizes our market risks from changes in interest rates as of June 30, 2006 and December 31, 2005. Since our financial instruments expose us to interest rate risks, these instruments are presented within each market risk category. The table presents principal cash flows and related weighted average interest rates by year of maturity for our senior notes, our convertible notes and our other notes. The table excludes the potential exercise of the relevant redemption or conversion features. For interest rate swap agreements, the table presents notional amounts and related interest rates by year of maturity. The fair values included in this section have been determined based on quoted market prices for our senior notes and our convertible notes and estimates from bankers to settle interest rate swap agreements.

| | Year of Maturity | | | | | | | June 30, | December 31, | | |
|-----------------------------------|------------------|-------|-------|-------|-------|-------|------------|------------|--------------|------------|------------|
| | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Thereafter | 2006 | 2005 | | |
| | | | | | | | | Total | Fair Value | Total | Fair Value |
| (dollars in thousands) | | | | | | | | | | | |
| Interest Rate Sensitivity: | | | | | | | | | | | |
| Long-term debt | | | | | | | | | | | |
| Fixed rate | \$ 8 | \$ 18 | \$ 19 | \$ 19 | \$ 20 | \$ 20 | \$ 350,092 | \$ 350,000 | \$ 368,960 | \$ 350,000 | \$ 372,975 |
| Average interest rate | 2% | 2% | 2% | 2% | 2% | 2% | 6% | 6% | | 6% | |
| Interest rate swaps | | | | | | | | | | | |
| Fixed to variable | \$ | \$ | \$ | \$ | \$ | \$ | \$ 60,000 | \$ 60,000 | \$ (3,721) | \$ 60,000 | \$ (1,569) |
| Average pay rate | | | | | | | 8% | 8% | | 7% | |
| Average receive rate | | | | | | | 8% | 8% | | 8% | |
| Equity Price Sensitivity | | | | | | | | | | | |

We currently have outstanding \$150.0 million in principal amount of 3³/₄% convertible senior subordinated notes due July 15, 2012. We are subject to equity price risk related to the convertible feature of this debt. The convertible notes are convertible only under certain conditions at the option of the holder. Upon conversion, the principal portion of the convertible notes will be paid in cash and any excess over the conversion rate will be paid in shares of our common stock or cash at an initial conversion rate of 31.998 shares of our common stock per \$1,000 principal amount of convertible notes, representing an initial conversion price of \$31.25 per share, subject to adjustment upon specified events. Upon normal conversions, for every \$1.00 the market price of our common stock exceeds \$31.25 per share, we will be required to pay either an additional \$4.8 million in cash or to issue shares of our common stock with a then market price equivalent to \$4.8 million, at our option, to settle the conversion feature. If a specified fundamental change event occurs, the conversion price of our convertible notes may increase, depending on our common stock price at that time. However, the number of shares of our common stock issuable upon conversion of a note may not exceed 41.5973 per \$1,000 principal amount of convertible notes. As of June 30, 2006, the conversion price has not required adjustment and we would not be required to issue any shares of our common stock upon conversion.

We granted the sellers of the Ringtail group contractual protection against a decline in the value of any purchase price or earnout payments made in shares of our common stock. If on the first anniversary date of any issuance of purchase price or earnout shares, the market price of our common stock has not increased by at least 10%, we have agreed to make an additional cash payment to the sellers equal to the deficiency. On February 28, 2006, the first anniversary date of the issuance of the purchase price shares, we were not required to make a price protection payment.

We granted certain sellers of Cambio contractual protection against a decline in the value of the common stock we issued them as consideration for the acquisition. Upon the lapse of restrictions on the common stock, if

Table of Contents

the market price of our common stock is below \$22.33, we have agreed to make an additional cash payment to the sellers equal to the deficiency. The price protection periods vary from one to four years after May 31, 2005. If the market value of our common stock is lower than \$22.33 on any date that restrictions lapse, then for every \$1.00 that our stock price is below \$22.33, we may be required to make total price protection payments of about \$0.6 million. Based on the price of our common stock on June 30, 2006, we would not be obligated to make any price protection related payments.

We granted certain sellers of Compass contractual protection against a decline in the value of the common stock we issued them as consideration for the acquisition. Upon the lapse of restrictions on the common stock between the years ending December 31, 2006 and December 31, 2013, if the market price of our common stock is below \$27.61, we have agreed to make an additional cash payment to the sellers equal to the deficiency. If the market value of our common stock is lower than \$27.61 on any date that restrictions lapse, then for every \$1.00 that our stock price is below \$27.61, we may be required to make price protection payments of about \$0.9 million. Based on the price of our common stock of \$26.77 per share on June 30, 2006, we may be obligated to make a price protection related payments of about \$0.8 million.

The following table lists the high and low sale prices per share for our common stock as reported on the New York Stock Exchange for the periods indicated.

| | High | Low |
|----------------------------------|----------|----------|
| Three Months Ended June 30, 2006 | \$ 29.34 | \$ 24.37 |
| Six Months Ended June 30, 2006 | 29.77 | 24.37 |

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures. An evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended), as of the end of the period covered by this quarterly report on Form 10-Q was made under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer. Based upon this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures (a) are effective to ensure that information required to be disclosed by us in reports filed or submitted under the Securities Exchange Act of 1934 is timely recorded, processed, summarized and reported and (b) include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in reports filed or submitted under the Securities Exchange Act of 1934 is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting. There have not been any changes in our internal control over financial reporting that occurred during the quarter ended June 30, 2006 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Table of Contents**PART II OTHER INFORMATION****Item 1. Legal Proceedings**

From time to time in the ordinary course of business, we are subject to claims, asserted or unasserted, or named as a party to lawsuits or investigations. Litigation, in general, and intellectual property and securities litigation in particular, can be expensive and disruptive to normal business operations. Moreover, the results of legal proceedings cannot be predicted with any certainty and in the case of more complex legal proceedings such as intellectual property and securities litigation, the results are difficult to predict at all. We are not aware of any asserted or unasserted legal proceedings or claims that we believe would have a material adverse effect on our financial condition or results of our operations.

In June 2005, we filed suit against PricewaterhouseCoopers LLP, or PwC, in the Supreme Court of the State of New York, seeking: 1) damages, costs and attorneys fees based on PwC's withholding of approximately \$0.5 million paid to it in December 2004 in a matter that transferred to us when we acquired PwC's Business Recovery Services business in August 2002, and 2) indemnification and repayment to us of \$362,500 and attorneys' fees paid by us in litigation filed against us and PwC. We allege that PwC knew of the threatened litigation at the time of the acquisition but did not fully and accurately disclose the litigation to us. PwC filed a counterclaim against us for indemnification as to its settlement payment of \$362,500 as well as costs, and attorneys' fees. In the counterclaim, PwC alleges that the liability was assumed by us in the acquisition.

Item 1A. Risk Factors

There have not been any material changes from the risk factors previously disclosed in Item 1A of our annual report on Form 10-K for the year ended December 31, 2005 filed with the Securities and Exchange Commission on March 7, 2006.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Unregistered Sales of Equity Securities. None during the three months ended June 30, 2006.

Purchases of Equity Securities by the Issuer and Affiliated Purchase. The following table provides information with respect to purchases we made of our common stock during the second quarter of 2006 (in thousands except per share amounts).

| | Total Number of Shares Purchased (a) | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Program | Approximate Dollar Value that May Yet Be Purchased Under the Program (b) |
|--------------------------------|--|------------------------------------|--|---|
| April 1 through April 30, 2006 | | | | \$ 41,499 |
| May 1 through May 31, 2006 | 300 | \$ 26.81 | 300 | \$ 33,456 |
| June 1 through June 30, 2006 | | | | \$ 33,456 |
| Total | 300 | | 300 | |

(a) We purchased all of these shares of our common stock through our publicly announced stock repurchase program.

(b) In October 2003, our board of directors authorized the purchase, from time to time, of up to \$50.0 million of our common stock. Since then, the authorized amount has been increased to a total of \$219.7 million. Unless reauthorized or extended by our board of directors, this program expires on December 31, 2006. These amounts represent gross purchase prices and include the transaction costs we may incur, such as commissions, on the related purchases, as well as settlement payments related to any accelerated stock repurchase program.

Table of Contents

Item 3. Defaults Upon Senior Securities

None.

Item 4. Submission of Matters to a Vote of Security Holders

We held our 2006 Annual Meeting of Stockholders on June 6, 2006. At the 2006 annual meeting, our stockholders voted on the election of three Class I directors identified below. The terms of the Class II directors, Dennis J. Shaughnessy and George P. Stamas, and the Class III directors, Mark H. Berey, Jack B. Dunn, IV and Gerard E. Holthaus, continued following the meeting and will expire at the annual meetings of stockholders to be held in 2007 and 2008, respectively. In addition to the election of the Class I directors, five additional proposals were submitted to a vote of our stockholders at the 2006 annual meeting. All of the proposals, including the election of the Class I directors, were approved by stockholders at the 2006 annual meeting. The voting results on each of the six proposals submitted to stockholders at the 2006 annual meeting are presented below.

Proposal 1 Election of Three Class I Directors.

| | Number of Votes | |
|--------------------|-----------------|-----------|
| | For | Withheld |
| Denis J. Callaghan | 30,717,335 | 3,291,447 |
| Matthew F. McHugh | 31,920,735 | 2,088,047 |
| Gary C. Wendt | 33,055,978 | 952,804 |

Proposal 2 Approve and Adopt the FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan Authorizing 3,500,000 Shares of Common Stock under the Plan.

| For | Number of Votes | | |
|------------|-----------------|-----------|------------------|
| | Against | Abstain | Broker Non-Votes |
| 19,968,923 | 9,097,960 | 1,488,078 | 3,453,821 |

Proposal 3 Approve and Adopt the FTI Consulting, Inc. Deferred Compensation Plan for Key Employees and Non-Employee Directors Authorizing 1,500,000 Shares of Common Stock under the Plan.

| For | Number of Votes | | |
|------------|-----------------|-----------|------------------|
| | Against | Abstain | Broker Non-Votes |
| 17,780,279 | 11,638,074 | 1,136,608 | 3,453,821 |

Proposal 4 Approve and Adopt the FTI Consulting, Inc. 2007 Employee Stock Purchase Plan Authorizing 2,000,000 Shares of Common Stock under the Plan.

| For | Number of Votes | | |
|------------|-----------------|-----------|------------------|
| | Against | Abstain | Broker Non-Votes |
| 26,861,685 | 2,570,713 | 1,122,563 | 3,453,821 |

Proposal 5 Approve Adoption and Amendment of the FTI Consulting, Inc. Incentive Compensation Plan.

| For | Number of Votes Against | Abstain |
|-----|----------------------------|---------|
|-----|----------------------------|---------|

Edgar Filing: FTI CONSULTING INC - Form 10-Q

| | | | |
|-------------------|---|-----------|-----------------------------|
| | | | Broker Non-Votes |
| | 30,487,887 | 2,388,420 | 1,132,475 |
| Proposal 6 | Ratify the Appointment of KPMG LLP to Serve as FTI Consulting, Inc.'s Independent Registered Public Accounting Firm for its Fiscal Year Ending December 31, 2006. | | |

| | | | | |
|--|------------------------|----------------|----------------|-----------------------------|
| | Number of Votes | | | |
| | For | Against | Abstain | Broker Non-Votes |
| | 33,290,625 | 704,826 | 13,330 | |

Table of Contents**Item 5. Other Information**

None.

Item 6. Exhibits**(a) Exhibits**

| Exhibit Number | Exhibit Description |
|-----------------------|--|
| 10.1* | FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan (Filed with the Securities and Exchange Commission, or SEC, on June 6, 2006 as exhibit 4.3 to FTI Consulting, Inc.'s Registration Statement on Form S-8 (333-134789) and incorporated herein by reference.) |
| 10.2* | Form of FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan Incentive Stock Option Agreement Plan (Filed with the SEC on June 6, 2006 as exhibit 99.1 to FTI Consulting, Inc.'s Registration Statement on Form S-8 (333-134789) and incorporated herein by reference.) |
| 10.3* | Form of FTI Consulting, Inc. 2006 Global Long-Term Incentive Plan Restricted Stock Agreement (Filed with the SEC on June 6, 2006 as exhibit 99.2 to FTI Consulting, Inc.'s Registration Statement on Form S-8 (333-134789) and incorporated herein by reference.) |
| 10.4* | FTI Consulting, Inc. Deferred Compensation Plan for Key Employees and Non-Employee Directors (Filed with the SEC on April 28, 2006 as an exhibit to FTI Consulting, Inc.'s definitive proxy statement on Schedule 14A and incorporated herein by reference.) |
| 10.5* | Form of FTI Consulting, Inc. Deferred Compensation Plan For Key Employees and Non-Employee Directors Restricted Stock Unit Agreement for Non-Employee Directors (Filed with the SEC on June 6, 2006 as exhibit 99.1 to FTI Consulting, Inc.'s registration statement on Form S-8 (333-134790) and incorporated herein by reference.) |
| 10.6* | Form of FTI Consulting, Inc. Deferred Compensation Plan For Key Employees and Non-Employee Directors Stock Unit Agreement for Non-Employee Directors (Filed with the SEC on June 6, 2006 as exhibit 99.2 to FTI Consulting, Inc.'s registration statement on Form S-8 (333-134790) and incorporated herein by reference.) |
| 10.7* | FTI Consulting, Inc. 2007 Employee Stock Purchase Plan (Filed with the SEC on April 28, 2006 as an exhibit to FTI Consulting, Inc.'s definitive proxy statement on Schedule 14A and incorporated herein by reference.) |
| 10.8* | Amendment dated as of June 6, 2006 to the FTI Consulting, Inc. Non-Employee Director Compensation Plan (Filed with the SEC on June 7, 2006 as exhibit 10.1 to FTI Consulting, Inc.'s Form 8-K dated June 6, 2006 and incorporated herein by reference.) |
| 10.9* | Amendment dated as of June 6, 2006 to 2004 Long-Term Incentive Plan, as Amended and Restated effective April 27, 2005, as further amended (Filed with the SEC on June 7, 2006 as exhibit 10.2 to FTI Consulting, Inc.'s Form 8-K dated June 6, 2006 and incorporated herein by reference.) |
| 10.10* | Offer Letter dated January 9, 2006 to and accepted by John A. MacColl (Filed with the SEC on June 9, 2006 as exhibit 10.1 to FTI Consulting, Inc.'s Form 8-K dated June 6, 2006 and incorporated herein by reference.) |
| 10.11* | Offer Letter dated May 17, 2005 to and accepted by David G. Bannister (Filed with the SEC on June 9, 2006 as exhibit 10.2 to FTI Consulting, Inc.'s Form 8-K dated June 6, 2006 and incorporated herein by reference.) |
| 31.1 | Certification of Principal Executive Officer pursuant to Rule 13a-14(a) and 15D-14(a) under the Securities Exchange Act of 1934, as amended (Section 302 of the Sarbanes-Oxley Act of 2002.) |

Table of Contents

| Exhibit Number | Exhibit Description |
|-----------------------|--|
| 31.2 | Certification of Principal Financial Officer pursuant to Rule 13a-14(a) and 15D-14(a) under the Securities Exchange Act of 1934, as amended (Section 302 of the Sarbanes-Oxley Act of 2002.) |
| 32.1 | Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002.) |
| 32.2 | Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002.) |

* Management contract or compensatory plan or arrangement.
Filed herewith.

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FTI CONSULTING, INC.

Date: August 7, 2006

by /s/ THEODORE I. PINCUS
Theodore I. Pincus

Executive Vice President and Chief Financial Officer

(principal financial officer)