

Cape Fear Bank CORP  
Form 8-K  
February 01, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): January 25, 2007**

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**CAPE FEAR BANK CORPORATION**

(Exact name of registrant as specified in its charter)

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**North Carolina**  
(State or other jurisdiction

of incorporation)

**000-51513**  
(Commission File Number)

**20-3035898**  
(IRS Employer

Identification No.)

**1117 Military Cutoff Road**

**Wilmington, North Carolina**  
(Address of principal executive offices)

**28405**  
(Zip Code)

**Registrant's telephone number, including area code: (910) 509-2000**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

## Edgar Filing: Cape Fear Bank CORP - Form 8-K

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appoint of Certain Officers; Compensation Arrangements with Certain Officers**

On January 25, 2007, our Board of Directors, based on the recommendation of its Corporate Governance Committee (which, under its charter, serves as a compensation committee), approved:

(a) increases (effective February 1, 2007) in the annual rate at which base salary is paid to our Chief Executive Officer, Cameron Coburn, under his employment agreement with our subsidiary, Cape Fear Bank, and the annual rates at which base salary is paid by the Bank to our other executive officers; and

(b) payment by the Bank of discretionary cash bonuses for 2006 to our Chief Executive Officer and our other executive officers. The 2007 base salary rates and 2006 cash bonus amounts approved by the Board for our Chief Executive Officer and certain of our other executive officers are listed in Exhibit 10.1 to this Report.

**Item 9.01. Financial Statements and Exhibits**

*Exhibits.* The following exhibits are being filed or furnished with this Report:

<b>Exhibit No.</b>	<b>Exhibit Description</b>
10.1	Schedule listing 2007 base salary rates and 2006 cash bonus amounts

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, Registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.

**CAPE FEAR BANK CORPORATION**

(Registrant)

**Date: January 30<sup>th</sup>, 2007**

**By:** */s/ Betty V. Norris*

Betty V. Norris

Senior Vice President and Chief Financial Officer