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### **BOUTAN FRANCOIS**

Form 4

# January 21, 2003 **FORM 4**

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### OMB APPROVAL

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\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By
Romeo and Dye's
Section 16 Filer
www.section16.net

1. Name and A Boutan France			me and Tic p, Inc, (AT		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last) 475 West Terr	of Reporting Person,					Statement for onth/Day/Year 20/03	-						
							<u>Executive</u> Officer						
	(Street)		1					If Amendment,	7. Individual or	7. Individual or Joint/Group Filing			
Crystal Lake, IL 60014								ate of Original Ionth/Day/Year)	X Form filed by Person Form filed by	(Check Applicable Line)  X Form filed by One Reporting			
(Cit	Table I Non-Derivative S					Securities Acquired, Disposed of, or Beneficially Owned							
1. Title of Security (Instr. 3)	action	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

			0 / 1 /								
1. Title of	2. Conver-	3.	3A.	4.	5. Number	<ol><li>Date Exercisable</li></ol>	7. Title and	8. Price of	9. Number of	10.	11. Natur
Derivative	sion or	Trans-	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirec
Security	Exercise	action	Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Beneficia
	Price of	Date	Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownershi
(Instr. 3)	Derivative		if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	(A) or				Following	ative	
		-		8)	Disposed				Reported	Security:	
		Year)	Year)		of (D)				Transaction(s)	Direct	
									(Instr. 4)	(D)	
									ľ	Ī	

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3 & 5)	3, 4						or Indirect	
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares		(I) (Instr. 4)	
Stock Option	30.25	1/20/03	A		11,500		(1)		Common Stock	11,500	11,500	D	

Explanation of Responses:

(1) The option vests in three equal annual installments beginning on the first anniversary of the grant date.

By: /s/ Francois Boutan by Stephen J. Hagge as attorney-in-fact

<u>1/21/03</u> Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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