

SCHARMER NEAL R  
Form 4  
March 03, 2010

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SCHARMER NEAL R

2. Issuer Name and Ticker or Trading Symbol  
UNITED FIRE & CASUALTY CO  
[UFCS]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
118 SECOND AVENUE SE, P.O.  
BOX 73909

3. Date of Earliest Transaction  
(Month/Day/Year)  
01/15/2010

\_\_\_\_ Director  
 Officer (give title below)  
\_\_\_\_ 10% Owner  
\_\_\_\_ Other (specify below)  
VP/General Counsel/Corp Sec

(Street)  
CEDAR RAPIDS, IA 52407-3909

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |                                     |   |                         |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|-------------------------------------|---|-------------------------|
|                                 |                                      |  |                                | Code  | V   | Amount   | (A) or (D)  | Price                               |   |                         |
| Common Stock                    | 01/15/2010                           | 01/18/2010 <sup>(1)</sup>                          | P                              | V <sup>(2)</sup>  | 5 <sup>(3)</sup>  | A  | \$ 17.36 <sup>(4)</sup>                               | 2,000 <sup>(5)</sup> <sup>(6)</sup> | I | by 401(k) Plan for Self |
| Common Stock                    | 01/29/2010                           | 02/01/2010 <sup>(1)</sup>                          | P                              | V <sup>(2)</sup>  | 5 <sup>(3)</sup>  | A  | \$ 16.82 <sup>(4)</sup>                               | 2,005 <sup>(6)</sup> <sup>(7)</sup> | I | by 401(k) Plan for Self |
| Common Stock                    | 02/16/2010                           | 02/17/2010 <sup>(1)</sup>                          | P                              | V <sup>(2)</sup>  | 5 <sup>(3)</sup>  | A  | \$ 16.84 <sup>(4)</sup>                               | 2,010 <sup>(6)</sup> <sup>(8)</sup> | I | by 401(k) Plan for Self |
| Common                          | 02/26/2010                           | 03/01/2010 <sup>(1)</sup>                          | P                              | V <sup>(2)</sup>  | 5 <sup>(3)</sup>  | A  | \$ 17   | 2,015 <sup>(6)</sup> <sup>(9)</sup> | I | by 401(k)               |

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Stock

(4)

Plan for Self

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned (Instr. 5) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|--|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title                                      | Amount or Number of Shares                                       |

## Reporting Owners

**Reporting Owner Name / Address**

**Relationships**

Director    10% Owner    Officer    Other

SCHARMER NEAL R  
118 SECOND AVENUE SE  
P.O. BOX 73909  
CEDAR RAPIDS, IA 52407-3909

VP/General Counsel/Corp Sec

## Signatures

/s/ Neal R. Scharmer by Dianne M. Lyons,  
Attorney-in-Fact

03/03/2010

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the statement date as provided by the plan trustee/administrator.
- (2) This transaction qualifies as a non-discretionary transaction from a tax conditioned plan and is voluntarily reported on Form 4.
- (3)

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Represents the approximate number of shares acquired by the trustee/administrator of the Company 401(k) account for Mr. Scharmer's benefit, based on a statement provided by the plan trustee/administrator.

- (4) The price per share is based on a statement provided by the plan trustee/administrator.

- (5) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 95 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

- (6) The number of shares shown as being held in or acquired or disposed of by the Company 401(k) account for Mr. Scharmer's benefit are the approximate number of shares of common stock for which Mr. Scharmer has the right to direct the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.

- (7) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 100 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

- (8) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 105 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

- (9) The number of securities beneficially held includes: 1,268 shares of restricted stock issued under Company's 2008 Stock Plan, which vest, subject to certain conditions, on 05/21/2013; 637 shares held in the Company's Employee Stock Ownership Plan for Mr. Scharmer's benefit; and approximately 110 shares held in a Company 401(k) account for Mr. Scharmer's benefit, based on a statement of the plan trustee/administrator.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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