#### UNITED FIRE GROUP INC

Form 4 March 21, 2014

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005 Estimated average

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

1(b).

(Print or Type Responses)

1. Name and Add SCHARMER	*	rting Person *	2. Issuer Name and Ticker or Trading Symbol UNITED FIRE GROUP INC [UFCS]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)				
(Last)  118 SECOND BOX 73909	(First)  AVENUE	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 03/17/2014	Director 10% Owner X Officer (give title Other (special below) VP/General Counsel/Corp Sec				
CEDAR RAP	(Street)	407-3909	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				

(City)	(State)	(Zip)	Table I - Non	-Derivative	Seci	uritie	es A	cqu	ired	, Di	spos	ed o	f, or Be	neficially Ov	vned
mu c	0.00	D . 04 D	2	4 0					_			c	_	<b>7</b> 3.7	

(City)	(State)	Tak	on-De	Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (Instr.		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
			Code	V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)				
Common Stock	03/17/2014		P(1)	V(2)	19 (3)	A	29.71 (4)	9,122 (5)	D				
Common Stock	03/14/2014		P(6)	V <u>(7)</u>	6 (8)	A	\$ 29.48 <u>(9)</u>	800 (10)	I	By 401(k) Plan for Self			
Common Stock								829	I	By Issuer's Employee Stock Ownership Plan for			

### Edgar Filing: UNITED FIRE GROUP INC - Form 4

self

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

> 9. Nu Deriv

> Secur Bene Own Follo Repo Trans (Instr

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Title a	and	8. Price of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transac	tionNumber	Expiration D	ate	Amount	of	Derivative
Security	or Exercise		any	Code	of	(Month/Day	Year)	Underly	ing	Security
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	) Derivativ	e		Securitie	es	(Instr. 5)
	Derivative				Securities	S		(Instr. 3	and 4)	
	Security				Acquired					
	•				(A) or					
					Disposed					
					of (D)					
				(Instr. 3,						
					4, and 5)					
					., ,					
								A	mount	
						Date	Expiration	01	r	
						Exercisable	•	Title N	lumber	
						Lacicisable		of	f	
				Code '	V (A) (D)			Sl	hares	

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

SCHARMER NEAL R 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909

VP/General Counsel/Corp Sec

### **Signatures**

/s/ Neal R. Scharmer by Dianne M. Lyons, Attorney-in-Fact

03/21/2014

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares acquired through participation in Issuer's Dividend Reinvestment Plan.
- (2) This transaction is exempt under Rule 16a-11 of the Securities Exchange Act of 1934 and is voluntarily reported.
- (3) Represents the approximate number of shares (excluding fractionals) acquired through the Issuer's Dividend Reinvestment Plan for the Reporting Person's benefit.

Reporting Owners 2

### Edgar Filing: UNITED FIRE GROUP INC - Form 4

- (4) The price per share is the closing price of the Issuer's common stock on the date of the reported transaction.
  - The total number of securities beneficially held directly by the Reporting Person (excluding fractionals) following the reported transaction includes: 3,218 shares held by Mr. Scharmer: 1,974 shares of restricted stock issued under the Issuer's 2008 Stock Plan
- (5) which vest, subject to certain conditions, on 02/18/2016; 1,446 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/15/2018; and 2,484 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/21/2019.
- (6) Shares acquired through payroll deduction and participation in Issuer's 401(k) Plan.
- (7) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.
- (8) Represents the approximate number of shares (excluding frationals) acquired by the trustee/administrator of the Issuer's 401(k)Plan for the Reporting Person's benefit, based on a statement of the 401(k)Plan trustee/administrator.
- (9) The price per share is based on a statement provided by the Issuer's 401(k) Plan trustee/administrator.
  - The number of securities shown as being held in or acquired or disposed of by the Issuer's 401(k) account for the Reporting Person's benefit are the approximate number of shares of common stock for which the Reporting Person has the right to direct the vote under the
- (10) Issuer's 401(k) plan. Such shares are not directly allocated to 401(k) plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. 401(k) Plan participants acquire units of this fund

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.