Edgar Filing: QEP RESOURCES, INC. - Form 4

| QEP RESOUR | CES, INC. | | | | | | | | | |
|--|-------------------------------------|--|--|--|--------------------------|---|--|--|--|--|
| Form 4 December 09, 2 | 015 | | | | | | | | | |
| | | | | | | | | OMB | APPROVAL | |
| FORM 4 | STATES S | SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | 3235-0287 | | |
| Check this be if no longer subject to Section 16. Form 4 or Form 5 obligations | STATEM Filed purs | | | | | | | | Lanuary 31Expires:2005Estimated averageburden hours perresponse0.5 | |
| may continue See Instruction 1(b). | e. | | | - | - | y Act of 1 | | on | | |
| (Print or Type Resp | ponses) | | | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> Thompson Matthew T. | | | 2. Issuer Name and Ticker or Trading Symbol QEP RESOURCES, INC. [QEP] | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Last) | (First) (M | (Middle) 3. Date of Earliest Transaction | | | (Check an applicable) | | | | | |
| 1050 17TH STREET, SUITE 800 | | | (Month/Day/Year) 12/07/2015 | | | Director 10% Owner X_ Officer (give title Other (specify below) below) VP, Energy | | | | |
| (Street) | | | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | | |
| DENVER, CO | 80265 | | | | | | Person | More than One | Reporting | |
| (City) | (State) (| Zip) | Table | I - Non-D | erivative S | Securities A | cquired, Disposed | of, or Benefic | ally Owned | |
| | Transaction Date Ionth/Day/Year) | 2A. Deemed Execution I any (Month/Day | Date, if | 3. Transactio Code (Instr. 8) | Disposed (Instr. 3, 4 | (A) or of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | |
| Common Stock | | | | Code V | Amount | (D) Flice | 35,097 | D | | |
| Common Stock | | | | | | | 2,212.307 | I | Employee Investment Plan | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|--|--|--|--------------------|---|-------------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares |
| Phantom Stock Units | \$ 0 | 12/07/2015 | | А | 2.5338 | <u>(1)</u> | <u>(1)</u> | Phantom Stock Units | 2.5338 |
| Phantom Stock Units | \$ 0 | | | | | (2) | <u>(2)</u> | Phantom Stock Units | 14,045 |
| Stock Option | \$ 23.98 | | | | | 03/05/2012 | 03/05/2016 | Common Stock | 10,000 |
| Stock Option | \$ 27.98 | | | | | <u>(3)</u> | 09/03/2020 | Common Stock | 3,181 |
| Stock Option | \$ 31.74 | | | | | (4) | 02/13/2021 | Common Stock | 7,448 |
| Stock Option | \$ 21.69 | | | | | (5) | 02/12/2022 | Common Stock | 15,420 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--|---------------|-----------|------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| Thompson Matthew T. 1050 17TH STREET SUITE 800 DENVER, CO 80265 | | | VP, Energy | | | | |
| Signatures | | | | | | | |
| /s/ Abigail L. Jones, Attorney in Fact | | 12/09/201 | 5 | | | | |

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (1) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (2) These phantom units are associated with QEP's Long Term Cash Incentive Plan.
- (3) These options vest annually in three installments beginning on September 5, 2014, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (4) The option vests in three annual installments beginning on March 5, 2015, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (5) The option vests in three annual installments beginning on March 5, 2016, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.