Edgar Filing: Fiala Margo D - Form 4

Fiala Margo D Form 4 March 05, 2018OMB APPROVALFORM 4 March 05, 2018OMB APPROVALCheck this box if no longer subject to Section 16. Form 4 or Fom 5 obligations may continue.OME APPROVALStateMent of Changes in Beneficial owners Section 16. Form 5 obligations may continue.StateMent of Changes in Beneficial owners Section 16.OMB areas all an uary 31. 2005Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, oligations and (b).Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, 30(h) of the Investment Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 (b).State average burden hours per response(print or Type Response)State average burden hours per (b).State average burden hours per response								
1. Name and Address of Reporting Person <u>*</u> Fiala Margo D			ssuer Name and Ticker or Trading ool PRESOURCES, INC. [QEP]	Issuer				
(Last) (First) (Middle) 1050 17TH STREET, SUITE 800			te of Earliest Transaction th/Day/Year) 1/2018	Director X Officer (give below)	X Officer (give title Other (specify			
			Amendment, Date Original (Month/Day/Year)	Applicable Line) _X_ Form filed by 0 Form filed by M	_X_ Form filed by One Reporting Person Form filed by More than One Reporting			
(City)		(Zip)	Fahla I. Nan Darivativa Saanuiti	Person	on Ponoficially Owned			
1.Title of Security (Instr. 3)	2. Transaction Date		Code (Instr. 3, 4 and 5) ar) (Instr. 8) (A) or	ired 5. Amount of 6 f (D) Securities 6 Beneficially 1 Owned 6 Following 1	6. 7. Nature of Ownership Indirect Form: Direct Beneficial (D) or Ownership Indirect (I) (Instr. 4) (Instr. 4)			
Common Stock	03/01/2018		A 29,843 A 9	9.55 87,673	D			
Common Stock				1,154.559	Employee Investment Plan			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A or Disposed (D) (Instr. 3, 4, and 5)	A)	6. Date Exerci Expiration Dat (Month/Day/Y	te	7. Title and . Underlying S (Instr. 3 and	Securities
				Code V	(A) ((D)	Date Exercisable	Expiration Date	Title	Amount or Number or Shares
Phantom Stock Units	\$ 0	03/01/2018		А	19,896		<u>(1)</u>	<u>(1)</u>	Phantom Stock Units	19,896
Phantom Stock Units	\$ 0						(2)	(2)	Phantom Stock Units	3,565.56
Stock Option	\$ 30.9						03/05/2015	02/13/2019	Common Stock	8,709
Stock Option	\$ 30.12						03/05/2016	02/13/2020	Common Stock	9,792
Stock Option	\$ 31.74						03/05/2017	02/13/2021	Common Stock	8,629
Stock Option	\$ 21.69						(3)	02/12/2022	Common Stock	15,584
Stock Option	\$ 10.12						(4)	02/16/2023	Common Stock	14,063
Stock Option	\$ 16.98						(5)	02/13/2024	Common Stock	13,232

Reporting Owners

Reporting Owner Name / Address]		
	Director	10% Owner	Officer	Other
Fiala Margo D 1050 17TH STREET SUITE 800 DENVER, CO 80265			VP-Human Resources	
Signatures				
/s/ Dane E. Allen, Attorney in Fact <u>**</u> Signature of Reporting Person	()3/05/2018 Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These phantom units are associated with QEP's Cash Incentive Plan.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (2) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (3) The option vests in three annual installments beginning on March 5, 2016, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (4) The option vests in three annual installments beginning on March 5, 2017, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (5) The option vests in three annual installments beginning on March 5, 2018, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.