Edgar Filing: MOSAIC CO - Form 4

Check this box if no longer subject to SECURITIES Section 16. SECURITIES									3235-0287 January 31, 2005 average			
MACK RICHARD L Symbo								5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Middle) 3. Date (Month/				DSAIC CO [MOS] Date of Earliest Transaction onth/Day/Year) /18/2016				(Check all applicable) Director 10% Owner X_Officer (give title Other (specify below) EVP, Chief Financial Officer				
(Street) 4. If Ame				nendment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)	Tabl	e I - Non-D	Derivative	Secui	ities Acq	uired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)				
G				Code V	Amount	(D)	Price	(Instr. 3 and 4)				
Common Stock	07/18/2016			М	7,403	А	\$0	106,906	D			
Common Stock	07/18/2016			A <u>(1)</u>	3,419	A	\$0	110,325	D			
Common Stock	07/18/2016			F <u>(2)</u>	5,608	D	\$ 29.28	104,717	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not (9-02) required to respond unless the form

Edgar Filing: MOSAIC CO - Form 4

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	e 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof I Sec Acc (A) Dis (D)	curities quired or sposed of str. 3, 4,	ve	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)) (D)	,	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 40.03							<u>(3)</u>	08/02/2017	Common Stock	19,368
Stock Option (Right to Buy)	\$ 127.21							<u>(3)</u>	07/31/2018	Common Stock	5,486
Stock Option (Right to Buy)	\$ 52.72							(3)	07/27/2019	Common Stock	10,216
Stock Option (Right to Buy)	\$ 44.93							<u>(3)</u>	07/27/2020	Common Stock	15,194
Stock Option (Right to Buy)	\$ 70.62							<u>(3)</u>	07/21/2021	Common Stock	10,767
Stock Option (Right to Buy)	\$ 57.62							<u>(3)</u>	07/19/2022	Common Stock	17,483
Restricted Stock Units	\$ 0 <u>(4)</u>	07/18/2016		М		7,40	13	07/18/2016	(5)	Common Stock	7,403
Stock Option (Right to	\$ 54.03							(6)	07/18/2023	Common Stock	18,939

Buy)					
Restricted Stock Units	\$ 0 <u>(4)</u>	03/07/2017	<u>(5)</u>	Common Stock	8,043
Stock Option (Right to Buy)	\$ 49.73	(7)	03/07/2024	Common Stock	21,288
Stock Option (Right to Buy)	\$ 50.43	(8)	03/05/2025	Common Stock	24,249
Restricted Stock Units	\$ 0 <u>(4)</u>	<u>(9)</u>	(5)	Common Stock	14,633
Stock Option (Right to Buy)	\$ 28.49	(10)	03/03/2026	Common Stock	51,772

Reporting Owners

Reporting Owner Name / Address								
	Director	10% Owner	Officer	Other				
MACK RICHARD L C/O THE MOSAIC COMPANY 3033 CAMPUS DRIVE, SUITE E490 PLYMOUTH, MN 55441			EVP, Chief Financial Officer					
Signatures								
/s/ Mark J. Isaacson, Attorney-in-Fact for Richard L. Mack 07/20/2016								
** Signature of Reporting Person	1		Date					
Explanation of Responses:								
* If the form is filed by more than one repo	If the form is filed by more than one reporting person, <i>see</i> Instruction 4(b)(v).							
** Intentional misstatements or omissions of	Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).							

- (1) Shares issued to reporting person upon the vesting of a performance unit award granted to reporting person on July 18, 2013. The performance unit award was not a derivative security.
- (2) Shares sold to cover tax liability incurred as a result of most recent vesting of Restricted Stock Units and Performance Units.
- (3) This Stock Option is 100% exercisable.
- (4) One-for-One
- (5) Not Applicable
- (6)

Edgar Filing: MOSAIC CO - Form 4

Grant Date 07/18/2013; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.

- (7) Grant Date 03/07/2014; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (8) Grant Date 03/05/2015; option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (9) Grant Date 5/14/2015; restricted stock units vest in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.
- (10) $\frac{\text{Grant Date } 03/03/2016; \text{ option becomes exercisable in three equal installments commencing on the first anniversary of the grant date and on each anniversary thereafter.}$

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.