

Upland Software, Inc.
Form 10-Q
May 15, 2015
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number 001-36720

UPLAND SOFTWARE, INC.
(Exact name of registrant as specified in its charter)

State of Delaware 27-2992077
(State or other jurisdiction of (I.R.S. Employer
incorporation or organization) Identification No.)

401 Congress Avenue, Suite 1850 78701
Austin, Texas (Zip Code)

Registrant's telephone number, including area code: (512) 960-1010

Not Applicable

(Former name, former address, and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

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Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class | Shares Outstanding at April 22, 2015 |
|----------------------------------|--------------------------------------|
| Common Stock, \$0.0001 par value | 15,268,734 |

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Item 1. Financial Statements

Upland Software, Inc.

Condensed Consolidated Balance Sheets

(in thousands, except share and per share data)

| | March 31, 2015 (unaudited) | December 31, 2014 |
|--|----------------------------------|----------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$26,588 | \$30,988 |
| Accounts receivable, net of allowance of \$894 and \$890 as of March 31, 2015 and December 31, 2014, respectively | 14,807 | 14,559 |
| Prepaid and other | 2,397 | 2,069 |
| Total current assets | 43,792 | 47,616 |
| Canadian tax credits receivable | 3,760 | 3,959 |
| Property and equipment, net | 4,084 | 3,930 |
| Intangible assets, net | 32,625 | 34,751 |
| Goodwill | 43,966 | 45,146 |
| Other assets | 431 | 364 |
| Total assets | \$128,658 | \$135,766 |
| Liabilities and stockholders' equity | | |
| Current liabilities: | | |
| Accounts payable | \$3,095 | \$2,258 |
| Accrued compensation | 2,128 | 2,372 |
| Accrued expenses and other | 3,841 | 4,304 |
| Deferred revenue | 21,952 | 21,182 |
| Due to seller | 1,456 | 4,365 |
| Current maturities of notes payable | 8,187 | 10,964 |
| Total current liabilities | 40,659 | 45,445 |
| Commitments and contingencies (Note 9) | | |
| Canadian tax credit liability to sellers | 1,486 | 1,616 |
| Notes payable, less current maturities | 14,196 | 12,407 |
| Deferred revenue | 101 | 194 |
| Noncurrent deferred tax liability, net | 2,856 | 3,006 |
| Other long-term liabilities | 1,822 | 1,701 |
| Total liabilities | 61,120 | 64,369 |
| Stockholders' equity: | | |
| Common stock, \$0.0001 par value; 50,000,000 shares authorized: 15,265,761 and 15,249,118 shares issued and outstanding as of March 31, 2015 and December 31, 2014, respectively | 2 | 2 |
| Additional paid-in capital | 108,897 | 108,337 |
| Accumulated other comprehensive loss | (2,392) | (1,716) |
| Accumulated deficit | (38,969) | (35,226) |
| Total stockholders' equity | 67,538 | 71,397 |
| Total liabilities and stockholders' equity | \$128,658 | \$135,766 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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Upland Software, Inc.
Condensed Consolidated Statements of Operations
(in thousands, except per share data)

| | Three Months Ended March 31, | |
|---|------------------------------|------------|
| | 2015 | 2014 |
| Revenue: | | |
| Subscription and support | \$14,322 | \$11,737 |
| Perpetual license | 811 | 440 |
| Total product revenue | 15,133 | 12,177 |
| Professional services | 2,395 | 3,436 |
| Total revenue | 17,528 | 15,613 |
| Cost of revenue: | | |
| Subscription and support | 4,732 | 3,258 |
| Professional services | 1,908 | 2,397 |
| Total cost of revenue | 6,640 | 5,655 |
| Gross profit | 10,888 | 9,958 |
| Operating expenses: | | |
| Sales and marketing | 3,532 | 3,136 |
| Research and development | 3,926 | 14,899 |
| Refundable Canadian tax credits | (121) | (136) |
| General and administrative | 5,119 | 2,623 |
| Depreciation and amortization | 1,014 | 1,055 |
| Acquisition-related expenses | 545 | 290 |
| Total operating expenses | 14,015 | 21,867 |
| Loss from operations | (3,127) | (11,909) |
| Other expense: | | |
| Interest expense, net | (347) | (415) |
| Other income (expense), net | (512) | 114 |
| Total other expense | (859) | (301) |
| Loss before provision for income taxes | (3,986) | (12,210) |
| (Provision for) benefit from income taxes | 243 | (410) |
| Net loss | \$(3,743) | \$(12,620) |
| Preferred stock dividends and accretion | — | (435) |
| Net loss attributable to common shareholders | \$(3,743) | \$(13,055) |
| Net loss per common share, basic and diluted | \$(0.25) | \$(4.48) |
| Weighted-average common shares outstanding, basic and diluted | 14,841,316 | 2,916,949 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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Upland Software, Inc.
 Condensed Consolidated Statements of Comprehensive Loss
 (in thousands)

| | Three Months Ended March 31, | |
|---|------------------------------|-------------|
| | 2015 | 2014 |
| Net loss | \$(3,743 |) \$(12,620 |
| Foreign currency translation adjustment | (676 |) (302 |
| Comprehensive loss | \$(4,419 |) \$(12,922 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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Upland Software, Inc.

Condensed Consolidated Statements of Cash Flows

(in thousands)

(unaudited)

| | Three Months Ended March 31, | |
|---|------------------------------|-------------|
| | 2015 | 2014 |
| Operating activities | | |
| Net loss | \$(3,743 |) \$(12,620 |
| Adjustments to reconcile net loss to net cash provided by (used in) operating activities: | | |
| Depreciation and amortization | 2,001 | 1,798 |
| Deferred income taxes | (73 |) (22 |
| Foreign currency remeasurement loss | 272 | — |
| Non-cash interest and other expense | 27 | 79 |
| Non-cash stock compensation expense | 554 | 184 |
| Stock-based compensation—related party vendor | — | 11,220 |
| Changes in operating assets and liabilities, net of purchase business combinations: | | |
| Accounts receivable | (512 |) 270 |
| Prepays and other | (394 |) (1,395 |
| Accounts payable | 859 | 193 |
| Accrued expenses and other liabilities | (807 |) 1,778 |
| Deferred revenue | 1,428 | 2,737 |
| Net cash provided by (used in) operating activities | (388 |) 4,222 |
| Investing activities | | |
| Purchase of property and equipment | (192 |) (231 |
| Purchase business combinations, net of cash acquired | (2,820 |) — |
| Net cash used in investing activities | (3,012 |) (231 |
| Financing activities | | |
| Payments on capital leases | (231 |) (99 |
| Payments on notes payable | (996 |) (1,765 |
| Issuance of Series B redeemable preferred stock, net of issuance costs | — | (97 |
| Issuance of common stock, net of issuance costs | 6 | — |
| Net cash used in financing activities | (1,221 |) (1,961 |
| Effect of exchange rate fluctuations on cash | 221 | (67 |
| Change in cash and cash equivalents | (4,400 |) 1,963 |
| Cash and cash equivalents, beginning of period | 30,988 | 4,703 |
| Cash and cash equivalents, end of period | \$26,588 | \$6,666 |
| Supplemental disclosures of cash flow information | | |
| Cash paid for interest | \$323 | \$349 |
| Cash paid for taxes | \$96 | \$30 |
| Noncash investing and financing activities | | |
| Equipment acquired pursuant to capital lease obligations | \$578 | \$17 |

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements

1. Description of Business

Upland Software, Inc. ("Upland" or the "Company") is a leading provider of cloud-based enterprise work management software. Upland's software applications help organizations better optimize the allocation and utilization of their people, time and money. Upland provides a family of cloud-based enterprise work management software applications for the information technology, marketing, finance, professional services and process excellence functions within organizations. Upland's software applications address a broad range of enterprise work management needs, from strategic planning to task execution.

2. Summary of Significant Accounting Policies

Basis of Presentation

These condensed consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States, or GAAP. The condensed consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation.

The accompanying unaudited interim condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC") for interim financial reporting. In the opinion of management of the Company, the unaudited interim condensed consolidated financial statements have been prepared on the same basis as the audited consolidated financial statements and include all adjustments necessary for a fair presentation. The results of operations for the three months ended March 31, 2015 are not necessarily indicative of the results to be expected for the year ending December 31, 2015 or for any other period.

There have been no significant changes in our critical accounting policies during the three months ended March 31, 2015, as compared to the critical accounting policies as set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2014.

Use of Estimates

The preparation of the accompanying condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses. Significant items subject to such estimates include allowance for doubtful accounts, stock-based compensation, warrant liabilities, acquired intangible assets, the useful lives of intangible assets and property and equipment, and income taxes. In accordance with GAAP, management bases its estimates on historical experience and on various other assumptions that management believes are reasonable under the circumstances. Management regularly evaluates its estimates and assumptions using historical experience and other factors; however, actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash deposits and liquid investments with original maturities of three months or less when purchased. Cash equivalents are stated at cost, which approximates market value, because of the short maturity of these instruments.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

Accounts Receivable and Allowance for Doubtful Accounts

The Company extends credit to the majority of its customers. Issuance of credit is based on ongoing credit evaluations by the Company of customers' financial condition and generally requires no collateral. Trade accounts receivable are recorded at the invoiced amount and do not bear interest. Invoices generally require payment within 30 days from the invoice date. The Company generally does not charge interest on past due payments, although the Company's contracts with its customers usually allow it to do so.

The Company maintains an allowance for doubtful accounts to reserve for potential uncollectible receivables. The allowance is based upon the creditworthiness of the Company's customers, the customers' historical payment experience, the age of the receivables and current market conditions. Provisions for potentially uncollectible accounts are recorded in sales and marketing expenses. The Company writes off accounts receivable balances to the allowance for doubtful accounts when it becomes likely that they will not be collected.

Concentrations of Credit Risk and Significant Customers

Financial instruments that potentially subject the Company to credit risk consist of cash and cash equivalents and accounts receivable. The Company's cash and cash equivalents are placed with high-quality financial institutions, which, at times, may exceed federally insured limits. The Company has not experienced any losses in these accounts, and the Company does not believe it is exposed to any significant credit risk related to cash and cash equivalents. The Company provides credit, in the normal course of business, to a number of its customers. The Company performs periodic credit evaluations of its customers and generally does not require collateral. No individual customer represented more than 10% of total revenues in the three months ended March 31, 2015 or 2014, or more than 10% of accounts receivable as of March 31, 2015.

Property and Equipment

Property and equipment are carried at cost, less accumulated depreciation and amortization. Depreciation of property and equipment is computed using the straight-line method over each asset's useful life. Leasehold improvements are amortized over the shorter of the lease term of the estimated useful lives of the related assets. Upon retirement or disposal, the cost of each asset and the related accumulated depreciation are removed from the accounts and any resulting gain or loss is credited or charged to income. Repairs, maintenance, and minor replacements are expensed as incurred. The estimated useful lives of property and equipment are as follows:

| | |
|---------------------------------|---|
| Computer hardware and equipment | 3 - 5 years |
| Purchased software and licenses | 3 - 5 years |
| Furniture and fixtures | 7 years |
| Leasehold improvements | Lesser of estimated useful life or lease term |

Goodwill and Other Intangibles

Goodwill arises from business combinations and is measured as the excess of the cost of the business acquired over the sum of the acquisition-date fair value of tangible and identifiable intangible assets acquired, less any liabilities assumed.

Goodwill is evaluated for impairment annually or more frequently when an event occurs or circumstances change that indicate the carrying value may not be recoverable. The events and circumstances considered by the Company include the business climate, legal factors, operating performance indicators and competition.

The Company evaluates the recoverability of goodwill using a two-step impairment process tested at the reporting unit level. The Company has one reporting unit for goodwill impairment purposes. In the first step, the fair value of the reporting unit is compared to the book value, including goodwill. In the case that the fair value is less than the

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

book value, a second step is performed that compares the implied fair value of goodwill to the book value of goodwill. The fair value for the implied goodwill is determined based on the difference between the fair value of the reporting unit and the net fair value of the identifiable assets and liabilities, excluding goodwill. If the implied fair value of the goodwill is less than the book value, the difference is recognized as an impairment charge in the consolidated statement of operations. No goodwill impairment charges were recorded during the three months ended March 31, 2015 and 2014.

Identifiable intangible assets consist of customer relationships, marketing-related intangible assets and developed technology. Intangible assets with definite lives are amortized over their estimated useful lives on a straight-line basis. The straight-line method of amortization represents the Company's best estimate of the distribution of the economic value of the identifiable intangible assets.

Intangible assets are reviewed for impairment whenever events or changes in circumstances indicate the carrying amount of intangible assets may not be recoverable. Conditions that would necessitate an impairment assessment include a significant decline in the observable market value of an asset, a significant change in the extent or manner in which an asset is used or any other significant adverse change that would indicate that the carrying amount of an asset or group of assets may not be recoverable. The Company evaluates the recoverability of intangible assets by comparing their carrying amounts to the future net undiscounted cash flows expected to be generated by the intangible assets. If such intangible assets are considered to be impaired, the impairment to be recognized is measured as the amount by which the carrying amount of the intangible assets exceeds the fair value of the assets.

The Company determines fair value based on discounted cash flows using a discount rate commensurate with the risk inherent in the Company's current business model for the specific intangible asset being valued.

Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or circumstances indicate their carrying value may not be recoverable. When such events or circumstances arise, an estimate of future undiscounted cash flows produced by the asset, or the appropriate grouping of assets, is compared to the asset's carrying value to determine whether impairment exists. If the asset is determined to be impaired, the impairment loss is measured based on the excess of its carrying value over its fair value. Assets to be disposed of are reported at the lower of the carrying value or net realizable value. No indicators of impairment were identified during the periods presented.

Software Development Costs

Software development costs are expensed as incurred until the point the Company establishes technological feasibility. Technology feasibility is established upon the completion of a working model. Costs incurred by the Company between establishment of technological feasibility and the point at which the product is ready for general release are capitalized, subject to their recoverability, and amortized over the economic life of the related products. Because the Company believes its current process for developing its software products essentially results in the completion of a working product concurrent with the establishment of technological feasibility, no software development costs have been capitalized to date.

Canadian Tax Credits

Canadian tax credits related to current expenses are accounted for as a reduction of the research and development costs. Such credits relate to the Company's operations in Canada are not dependent upon taxable income. Credits are accrued in the year in which the research and development costs or the capital expenditures are incurred, provided the Company is reasonably certain that the credits will be received. The government credit must be examined and approved by the tax authorities, and it is possible that the amounts granted will differ from the amounts recorded.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

Deferred Financing Costs

The Company capitalizes underwriting, legal, and other direct costs incurred related to the issuance of debt, which are recorded as deferred charges and amortized to interest expense over the term of the related debt using the effective interest rate method. Upon the extinguishment of the related debt, any unamortized capitalized deferred financing costs are recorded to interest expense.

Fair Value of Financial Instruments

The Company accounts for financial instruments in accordance with the authoritative guidance on fair value measurements and disclosures for financial assets and liabilities. This guidance defines fair value, establishes a framework for measuring fair value in accordance with GAAP, and expands disclosures about fair value measurements. The guidance also establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value.

These tiers include Level 1, defined as observable inputs, such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore, requiring an entity to develop its own assumptions.

The Company's financial instruments consist principally of cash and cash equivalents, accounts receivable, and accounts payable, long-term debt and warrant liabilities. The carrying value of cash and cash equivalents, accounts receivable, and accounts payable approximate fair value, primarily due to short maturities. The carrying values of the Company's debt instruments approximated their fair value based on rates currently available to the Company. The carrying values of warrant liabilities are marked to the market at each reporting period.

Revenue Recognition

The Company derives revenue from product revenue, consisting of subscription, support and perpetual licenses, and professional services revenues. The Company recognizes revenue when all of the following criteria are met: persuasive evidence of an arrangement exists, delivery of the product or services has occurred, no Company obligations with regard to implementation considered essential to the functionality remain, the fee is fixed or determinable and collectability is probable.

Subscription and Support Revenue

The Company derives subscription revenues by providing its software-as-a-service solution to customers in which the customer does not have the right to take possession of the software, but can use the software for the contracted term. The Company accounts for these arrangements as service contracts. Subscription and support revenues are recognized on a straight-line basis over the term of the contractual arrangement, typically one to three years. Amounts that have been invoiced and that are due are recorded in deferred revenue or revenue, depending on when the criteria for revenue recognition are met. Revenue from usage-based services are recognized in the month in which such usage is reported.

The Company may provide hosting services to customers who purchased a perpetual license. Such hosting services are recognized ratably over the applicable term of the arrangement. These hosting arrangements are typically for a period of one to three years.

Software maintenance agreements provide technical support and the right to unspecified upgrades on an if-and-when-available basis. Revenue from maintenance agreements is recognized ratably over the life of the related agreement, which is typically one year.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

Perpetual License Revenue

The Company also records revenue from the sales of proprietary software products under perpetual licenses. For license agreements in which customer acceptance is a condition to earning the license fees, revenue is not recognized until acceptance occurs. The Company's products do not require significant customization. Revenue on arrangements with customers who are not the ultimate users (primarily resellers) is not recognized until the product is delivered to the end user. Perpetual licenses are sold along with software maintenance and, sometimes, hosting agreements. When vendor specific objective evidence (VSOE) of fair value exists for the software maintenance and hosting agreement, the perpetual license is recognized under the residual method whereby the fair value of the undelivered software maintenance and hosting agreement is deferred and the remaining contract value is recognized immediately for the delivered perpetual license. When VSOE of fair value does not exist for either the software maintenance or hosting agreement, the entire contract value is recognized ratably over the underlying software maintenance and/or hosting period.

Professional Services Revenue

Professional services provided with perpetual licenses consist of implementation fees, data extraction, configuration, and training. The Company's implementation and configuration services do not involve significant customization of the software and are not considered essential to the functionality. Revenues from professional services are recognized as such services are provided when VSOE of fair value exists for such services and all undelivered elements such as software maintenance and/or hosting agreements. VSOE of fair value for services is based upon the price charged when these services are sold separately, and is typically an hourly rate. When VSOE of fair value does not exist for software maintenance and/or hosting agreements, revenues from professional services are recognized ratably over the underlying software maintenance and/or hosting period.

Professional services, when sold with the subscription arrangements, are accounted for separately when these services have value to the customer on a standalone basis and there is objective and reliable evidence of fair value for each deliverable. When accounted for separately, revenues are recognized as the services are rendered for time and material contracts. For those arrangements where the elements do not qualify as a separate unit of accounting, the Company recognizes professional services ratably over the contractual life of the related application subscription arrangement. Currently, all professional services are accounted for separately as all have value to the customer on a standalone basis.

Multiple Element Arrangements

The Company enters into arrangements with multiple-element that generally include subscriptions and implementation and other professional services.

For multiple-element arrangements, arrangement consideration is allocated to deliverables based on their relative selling price. In order to treat deliverables in a multiple-element arrangement as separate units of accounting, the elements must have standalone value upon delivery. If the elements have standalone value upon delivery, each element must be accounted for separately. The Company's subscription services have standalone value as such services are often sold separately. In determining whether implementation and other professional services have standalone value apart from the subscription services, the Company considers various factors including the availability of the services from other vendors. The Company has concluded that the implementation services included in multiple-element arrangements have standalone value. As a result, when implementation and other professional services are sold in a multiple-element arrangement, the arrangement consideration is allocated to the identified separate units based on a relative selling price hierarchy. The selling price for an element is based on its VSOE of selling price, if available, third-party evidence of selling price, or TPE, if VSOE is not available or best estimate of selling price, or BESP, if neither VSOE nor TPE is available. The Company has not established VSOE for its subscription services due to lack of pricing consistency, the introduction of new services and other factors. The Company has determined that TPE is not a practical alternative due to differences in its service offerings compared to other parties and the availability of relevant third-party pricing information. Accordingly, the Company uses BESP to determine the relative selling price.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

The Company determined BESP by considering its overall pricing objectives and market conditions. Significant pricing practices taken into consideration include the Company's discounting practices, the size and volume of its transactions, customer characteristics, price lists, go-to-market strategy, historical standalone sales and agreement prices. As the Company's go-to-market strategies evolve, it may modify its pricing practices in the future, which could result in changes in relative selling prices, and include both VSOE and BESP.

Deferred Revenue

Deferred revenue represents either customer advance payments or billings for which the aforementioned revenue recognition criteria have not yet been met.

Cost of Revenue

Cost of revenue primarily consists of salaries and related expenses (e.g. bonuses, employee benefits, and payroll taxes) for personnel directly involved in the delivery of services and products directly to customers. Cost of revenue also includes the amortization of acquired technology.

Advertising Costs

Advertising costs are expensed in the period incurred. Advertising costs for the three months ended March 31, 2015 and 2014 were \$118,000 and \$38,000, respectively. Advertising costs are recorded in sales and marketing expenses in the accompanying consolidated statement of operations.

Income Taxes

The Company uses the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the expected future tax consequences of temporary differences between the carrying amounts and the tax bases of assets and liabilities. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates on deferred tax assets and liabilities will be recognized in the period that includes the enactment date. A valuation allowance is established against the deferred tax assets to reduce their carrying value to an amount that is more likely than not to be realized.

The Company accounts for uncertainty of income taxes based on a "more likely than not" threshold for the recognition and derecognition of tax positions, which includes the accounting for interest and penalties.

Stock-Based Compensation

Stock options awarded to employees and directors are measured at fair value at each grant date. The Company accounts for stock-based compensation in accordance with authoritative accounting principles which require all share-based compensation to employees, including grants of employee stock options, to be recognized in the financial statements based on their estimated fair value. Compensation expense is determined under the fair value method using the Black-Scholes option pricing model and recognized ratably over the period the awards vest. The Black-Scholes option pricing model used to compute share-based compensation expense requires extensive use of accounting judgment and financial estimates. Items requiring estimation include the expected term option holders will retain their vested stock options before exercising them, the estimated volatility of the Company's common stock price over the expected term of each stock option, and the number of stock options that will be forfeited prior to the completion of their vesting requirements. Application of alternative assumptions could result in significantly different share-based compensation amounts being recorded in the financial statements.

The Company estimates the fair value of options granted using the Black-Scholes options pricing model. As there is limited public market history for its common stock, the Company estimates the volatility of its common stock based on the volatility of publicly traded shares of comparable companies' common stock. The Company estimates the expected term using the simplified method, which calculates the expected term as the midpoint between the vesting

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

date and the contractual termination date of each award. The dividend yield assumption is based on historical and expected future dividend payouts. The risk-free interest rate is based on observed market interest rates appropriate for the term of each options.

Comprehensive Loss

The Company utilizes the guidance in Accounting Standards Codification (ASC) Topic 220, Comprehensive Income, for the reporting and display of comprehensive loss and its components in the consolidated financial statements. Comprehensive loss comprises net loss and cumulative foreign currency translation adjustments. The accumulated comprehensive loss as of March 31, 2015 and December 31, 2014 was due to foreign currency translation adjustments.

Foreign Currency Transactions

Certain transactions are denominated in a currency other than the Company's functional currency, and the Company generates certain assets and liabilities that are fixed in terms of the amount of foreign currency that will be received or paid. At each balance sheet date, the Company adjusts the assets and liabilities to reflect the current exchange rate, resulting in a translation gain or loss. Transaction gains and losses are also realized upon a settlement of a foreign currency transaction in determining net loss for the period in which the transaction is settled. Foreign currency transaction gains and losses were not material for the three months ended March 31, 2015 and 2014.

Basic and Diluted Net Loss per Common Share

The Company uses the two-class method to compute net loss per common share because the Company had previously issued securities, other than common stock, that contractually entitle the holders to participate in dividends and earnings of the Company. The two-class method requires earnings for the period to be allocated between common stock and participating securities based upon their respective rights to receive distributed and undistributed earnings. Holders of the Company's previously outstanding Series A, B, B-1, B-2 and C preferred stock are entitled, on a pari passu basis, to receive dividends when, as, and if declared by the board of directors, prior and in preference to any declaration or payment of any dividend on the common stock until such time as the total dividends paid on each share of Series A, B, B-1, B-2 and C preferred stock is equal to the original issue price of the shares. As a result, all series of the Company's preferred stock were considered participating securities.

Under the two-class method, for periods with net income, basic net income per common share is computed by dividing the net income attributable to common stockholders by the weighted-average number shares of common stock outstanding during the period. Net income attributable to common stockholders is computed by subtracting from net income the portion of current year earnings that the participating securities would have been entitled to receive pursuant to their dividend rights had all of the year's earnings been distributed. No such adjustment to earnings is made during periods with a net loss, as the holders of the participating securities have no obligation to fund losses. Diluted net loss per common share is computed under the two-class method by using the weighted-average number of shares of common stock outstanding plus, for periods with net income attributable to common stockholders, the potential dilutive effects of stock options and warrants. In addition, the Company analyzes the potential dilutive effect of the outstanding participating securities under the if-converted method when calculating diluted earnings per share, in which it is assumed that the outstanding participating securities convert into common stock at the beginning of the period. The Company reports the more dilutive of the approaches as its diluted net income per share during the period. Due to net losses for the three months ended March 31, 2015 and 2014, basic and diluted net loss per share were the same, as the effect of all potentially dilutive securities would have been anti-dilutive.

Recent Accounting Pronouncements

In May 2014, the FASB issued FASB ASU No. 2014-09, Revenue from Contracts with Customers (Topic 606), which supersedes the revenue recognition requirements in ASC 605, Revenue Recognition. The core principle of ASU 2014-09 is that an entity should recognize revenue to depict the transfer of promised goods or services to

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The guidance provides a five-step process to achieve that core principle. ASU 2014-09 requires disclosures enabling users of financial statements to understand the nature, amount, timing and uncertainty of revenue and cash flows arising from contracts with customers. Additionally, qualitative and quantitative disclosures are required about contracts with customers, significant judgments and changes in judgments, and assets recognized from the costs to obtain or fulfill a contract. ASU 2014-09 is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period, using one of two retrospective application methods. Early application is not permitted. The Company has not selected a transition method and is currently evaluating the impact of the provisions of ASC 606.

In August 2014, the FASB issued FASB ASU No. 2014-15, Presentation of Financial Statements - Going Concern (Subtopic 205-40): Disclosure of Uncertainties about an Entity's Ability to Continue as a Going Concern. The new standard provides guidance around management's responsibility to evaluate whether there is substantial doubt about an entity's ability to continue as a going concern and to provide related footnote disclosures. The new standard is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2016, with early adoption permitted. The adoption of this standard is not expected to have a material impact on our financial statements. The Company does not intend to adopt this standard prior to the effective date.

In April 2015, the FASB issued FASB ASU No. 2015-03 Interest—Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs. Under this revised guidance, debt issuance costs should be presented in the balance sheet as a direct deduction from the carrying value of the associated debt, consistent with the presentation of a debt discount. The recognition and measurement guidance for debt issuance costs are not affected by the amendments in this update. This revised guidance is effective for annual periods beginning after December 15, 2015, and interim periods within those fiscal years. The adoption of this standard is not expected to have a material impact on our financial statements.

3. Acquisitions

2014 Acquisitions

On November 21, 2014, the Company acquired 100% of the outstanding capital of Solution Q Inc. (Solution Q) for total purchase consideration of \$6.1 million, which includes cash of \$4.5 million, net of \$0.4 million of cash acquired, and 150,977 shares of the Company's common stock with a fair value of \$1.6 million. Solution Q provides mid-market organizations an easy-to-use, turnkey solution for their project management and portfolio visibility needs.

On December 10, 2014, the Company acquired 100% of the outstanding capital of Mobile Commons, Inc. (Mobile Commons) for total purchase consideration of \$10.2 million including cash of \$5.7 million, net of \$0.3 million of cash acquired, 386,253 shares of common stock valued at \$4.5 million and excluding potential additional consideration for incremental additional revenue described below. The Company agreed to pay additional consideration of up to \$1.5 million in both cash and common stock to the selling shareholders of Mobile Commons based on the achievement of certain incremental revenue targets during fiscal 2015. The acquisition-date fair value of the contingent payment was measured based on the probability-adjusted present value of the consideration expected to be transferred, which amounted to \$0.5 million. Mobile Commons' enterprise-class application drives and manages digital engagement through two-way SMS programs and campaigns.

The Company recorded the purchase of the acquisitions described above using the acquisition method of accounting and, accordingly, recognized the assets acquired and liabilities assumed at their fair values as of the date of the acquisition. The results of operations of the acquisitions are included in the Company's consolidated results of operations beginning with the date of the acquisition. The purchase price allocations for the 2014 acquisitions are preliminary as the Company has not obtained and evaluated all of the detailed information necessary to finalize the opening balance sheet amounts. Management has recorded the purchase price allocations based upon acquired company information that is currently available. Management expects to

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

finalize its purchase price allocations in early 2015.

In Q1 2015, the Company paid \$2.5 million to certain sellers of Mobile Commons who had not previously been funded and the Company paid \$0.3 million to the sellers of Solution Q as a result of working capital adjustments. Tangible assets were valued at their respective carrying amounts, which approximates their estimated fair value. The valuation of identifiable intangible assets reflects management's estimates based on, among other factors, use of established valuation methods. Customer relationships were valued using an income approach, which estimates fair value based on the earnings and cash flow capacity of the subject asset. The value of the marketing-related intangibles was determined using a relief-from-royalty method, which estimates fair value based on the value the owner of the asset receives from not having to pay a royalty to use the asset. Developed technology was valued using a cost-to-recreate approach.

4. Fair Value Measurements

Fair value is defined as the exit price, or the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. GAAP sets forth a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. The three tiers are Level 1, defined as observable inputs, such as quoted market prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore, requiring an entity to develop its own assumptions.

Changes to the fair value of assets and liabilities are recorded to other income (expense), net. Assets and liabilities measured at fair value on a recurring basis are summarized below (in thousands):

| | Fair Value Measurements at December 31, 2014 | | | |
|---------------------------------|--|---------|---------|-------|
| | Level 1 | Level 2 | Level 3 | Total |
| Assets: | \$— | \$— | \$— | \$— |
| Liabilities: | | | | |
| Earnout consideration liability | \$— | \$— | \$500 | \$500 |
| | Fair Value Measurements at March 31, 2015 | | | |
| | Level 1 | Level 2 | Level 3 | Total |
| Assets: | \$— | \$— | \$— | \$— |
| Liabilities: | | | | |
| Earnout consideration liability | \$— | \$— | \$500 | \$500 |

The fair value of the earnout consideration was determined using the Binary Option model based on the present value of the probability-weighted earnout consideration.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

5. Goodwill and Other Intangible Assets

Changes in the Company's goodwill balance for the three months ended March 31, 2015 are summarized in the table below (in thousands):

| | |
|---|----------|
| Balance at January 1, 2015 | \$45,146 |
| Finalization of 2014 business combination | (158) |
| Foreign currency translation adjustment | (1,022) |
| Balance at March 31, 2015 | \$43,966 |

Intangible assets, net, include the estimated acquisition-date fair values of customer relationships, marketing-related assets, and developed technology that the Company recorded as part of its business acquisitions. The following is a summary of the Company's intangible assets, net (in thousands):

| | Estimated Useful Life (Years) | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
|-------------------------|----------------------------------|--------------------------|-----------------------------|------------------------|
| December 31, 2014: | | | | |
| Customer relationships | 10 | \$30,053 | \$5,813 | \$24,240 |
| Trade name | 1-3 | 2,812 | 2,027 | 785 |
| Developed technology | 4-7 | 13,305 | 3,579 | 9,726 |
| Total intangible assets | | \$46,170 | \$11,419 | \$34,751 |
| | Estimated Useful Life (Years) | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| March 31, 2015: | | | | |
| Customer relationships | 10 | \$29,367 | \$6,444 | \$22,923 |
| Trade name | 1-3 | 2,791 | 2,139 | 652 |
| Developed technology | 4-7 | 13,077 | 4,027 | 9,050 |
| Total intangible assets | | \$45,235 | \$12,610 | \$32,625 |

The Company periodically reviews the estimated useful lives of its identifiable intangible assets, taking into consideration any events or circumstances that might result in either a diminished fair value or revised useful life. Management has determined there have been no indicators of impairment or change in the useful life during the three months ended March 31, 2015 and 2014. Total amortization expense was \$1.4 million and \$1.3 million during the three months ended March 31, 2015 and 2014, respectively.

Estimated annual amortization expense for the next five years and thereafter is as follows (in thousands):

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

| | Amortization Expense |
|--------------------------|-------------------------|
| Year ending December 31: | |
| Remainder of 2015 | \$4,251 |
| 2016 | 5,465 |
| 2017 | 5,252 |
| 2018 | 5,016 |
| 2019 and thereafter | 12,641 |
| Total | \$32,625 |

6. Income Taxes

The Company's income tax provision for the three months ended March 31, 2015 and 2014 reflects its estimate of the effective tax rates expected to be applicable for the full years, adjusted for any discrete events that are recorded in the period in which they occur. The estimates are reevaluated each quarter based on the estimated tax expense for the full year. The tax provision for the three months ended March 31, 2015 and 2014 is primarily related to foreign income taxes associated with our Canadian operations, changes in deferred tax liabilities associated with amortization of United States tax deductible goodwill and state taxes in certain states in which the Company does not file on a consolidated basis. The Company has historically incurred operating losses in the United States and, given its cumulative losses and limited history of profits, has recorded a valuation allowance against its United States net deferred tax assets, exclusive of tax deductible goodwill, at March 31, 2015 and 2014.

The Company has not taken any uncertain tax positions impacting current or deferred taxes. Federal, state, and foreign income tax returns have been filed in jurisdictions with varying statutes of limitations. Varying among the separate companies, tax years 1998 through 2013 remain subject to examination by federal and most state tax authorities due to our net operating loss carryforwards. In the foreign jurisdictions, tax years 2008 through 2013 remain subject to examination.

7. Debt

Long-term debt consisted of the following at March 31, 2015 and December 31, 2014 (in thousands):

| | March 31, 2015 | December 31, 2014 |
|--|----------------|----------------------|
| Senior secured notes (less discount of \$65 at March 31, 2015 and \$75 at December 31, 2014) | \$15,883 | \$16,871 |
| Revolving credit facility | 3,000 | 3,000 |
| Seller notes due 2015 | 3,000 | 3,000 |
| Seller notes due 2016 | 500 | 500 |
| | 22,383 | 23,371 |
| Less current maturities | (8,187) | (10,964) |
| Total long-term debt | \$14,196 | \$12,407 |
| Loan and Security Agreements | | |
| U.S. Loan Agreement | | |

On March 23, 2015, the Company amended the U.S. Loan Agreement. The amended U.S. Loan Agreement provides the Company and certain of its subsidiaries, as co-borrowers, a secured accounts receivable revolving loan facility of

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

up to \$5.0 million, none of which is currently outstanding, and a secured term loan facility of \$15.8 million representing the current amount outstanding under the U.S. term loan.

Canadian Loan Agreement

On March 23, 2015, Upland Software Inc. f/k/a Tenrox Inc., the Company's wholly-owned subsidiary (the "Canadian Subsidiary") amended its Loan and Security Agreement with Comerica Bank (the "Canadian Loan Agreement") to, among other things, add Solution Q Inc., the Canadian Subsidiary's wholly-owned subsidiary ("Solution Q"), as a co-borrower. The amended Canadian Loan Agreement provides the Canadian Subsidiary and Solution Q, as co-borrowers, a secured accounts receivable revolving loan facility of up to \$3.0 million representing the current amount outstanding under the Canadian revolving loan and a secured term loan facility of \$104,167 representing the current amount outstanding under the Canadian term loan.

On May 14, 2015 the Company entered into a \$60 million credit facility with Wells Fargo Capital Finance. The facility is comprised of a \$25 million term loan which paid off the existing Comerica Bank debt of approximately \$19 million and increased the Company's cash on hand by approximately \$6 million (less fees related to the transaction) for working capital and acquisitions. The facility also provides a \$10 million revolving credit facility and a \$10 million delayed draw term loan for acquisitions. Additionally, the facility provides for an uncommitted \$15 million accordion loan to further support future acquisitions. The facility contains provisions for an additional \$10 million of subordinated seller notes for acquisitions. In addition, subject to liquidity requirements, the facility permits stock buybacks of up to \$5 million. The 5-year facility is subject to customary covenants primarily based on future Company performance measures including recurring revenue and EBITDA.

Debt Maturities

Future debt maturities of long-term debt at March 31, 2015 are as follows (in thousands):

Year ending December 31:

| | |
|----------------|-----------|
| Remaining 2015 | \$ 7,004 |
| 2016 | 5,375 |
| 2017 | 8,606 |
| 2018 | 1,463 |
| Thereafter | — |
| | \$ 22,448 |

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

8. Net Loss Per Common Share

The following table sets for the computations of loss per share (in thousands, except share and per share amounts):

| | Three Months Ended March | |
|---|--------------------------|--------------|
| | 31, | |
| | 2015 | 2014 |
| Numerators: | | |
| Net Loss | \$ (3,743) | \$ (12,620) |
| Preferred stock dividends and accretion | — | (435) |
| Net loss attributable to common stockholders | \$ (3,743) | \$ (13,055) |
| Denominator: | | |
| Weighted-average common shares outstanding, basic and diluted | 14,841,316 | 2,916,949 |
| Net loss per common share, basic and diluted | \$ (0.25) | \$ (4.48) |

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Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

Due to the net losses for the three months ended March 31, 2015 and 2014, basic and diluted loss per share were the same, as the effect of all potentially dilutive securities would have been anti-dilutive. The following table sets forth the anti-dilutive common share equivalents:

| | Three Months Ended March | |
|--|--------------------------|-----------|
| | 31, 2015 | 2014 |
| Redeemable Convertible preferred stock: | | |
| Series A preferred stock | — | 2,821,181 |
| Series B preferred stock | — | 1,701,909 |
| Series B-1 preferred stock | — | 237,740 |
| Series B-2 preferred stock | — | 155,598 |
| Series C preferred stock | — | 1,918,048 |
| Stock options | 616,705 | 600,312 |
| Restricted stock | 431,872 | 158,508 |
| Total anti-dilutive common share equivalents | 1,048,577 | 7,593,296 |

9. Commitments and Contingencies

Operating Leases

The Company renewed the office lease for its Toronto, Canada office. The expiration of the renewal term is June 30, 2016. In connection with the renewal, the Company anticipates making approximately \$70,000 in additional base rent payments.

The Company has a letter of credit for an office lease with a bank in the amount of \$100,000.

Capital Leases

During the first quarter of 2015, the Company entered into five capital lease agreements for computer equipment. The term of each lease is 48 months and the Company anticipates making approximately \$512,000 in payments throughout the lease term.

The current and long-term portion of capital lease obligations are recorded in the accrued expenses and other long-term liabilities line items on the balance sheet, respectively.

Purchase Commitments

The Company has an outstanding purchase commitment for software development services pursuant to a technology services agreement in the amount of \$2.1 million in 2015, of which \$0.4 million was incurred during the three months ended March 31, 2015. For years after 2015, the purchase commitment amount for software development services will be equal to the prior year purchase commitment increased (decreased) by the percentage change in total revenue for the prior year as compared to the preceding year. For example, if 2015 total revenues increase by 10% as compared to 2014 total revenues, then the 2016 purchase commitment would increase by approximately \$213,000 from the 2015 purchase commitment amount to \$2.3 million. A similar 10% increase in 2016 total revenues as compared to 2015 total revenues would increase the 2016 purchase commitment amount from the 2016 purchase commitment amount of \$2.3 million by approximately \$234,000 to \$2.6 million.

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

Litigation

In the normal course of business, the Company may become involved in various lawsuits and legal proceedings. While the ultimate results of these matters cannot be predicted with certainty, management does not expect them to have a material adverse effect on the consolidated financial position or results of operations of the Company.

10. Property and Equipment, Net

Property and equipment consisted of the following (in thousands) at:

| | March 31, 2015 | December 31, 2014 |
|---|----------------|----------------------|
| Equipment (including equipment under capital lease of \$3,414 and \$3,028 at March 31, 2015 and December 31, 2014, respectively) | \$8,370 | \$7,712 |
| Furniture and fixtures (including furniture under capital lease of \$120 at March 31, 2015 and December 31, 2014) | 491 | 502 |
| Leasehold improvements | 573 | 574 |
| Accumulated depreciation (including equipment and furniture under capital lease of \$1,355 and \$1,194 at March 31, 2015 and December 31, 2014, respectively) | (5,351 |) (4,858 |
| Property and equipment, net | \$4,084 | \$3,930 |

Amortization of assets recorded under capital leases is included with depreciation expense. Depreciation and amortization expense on property and equipment was \$565,130 and \$526,607 for the three months ended March 31, 2015 and 2014, respectively. The Company recorded no impairment of property and equipment and recorded no gains or losses on the disposal of property and equipment during the three months ended March 31, 2015 and 2014.

11. Stockholders' Equity

Stock Compensation Plans

During the three months ended March 31, 2015, the Company issued no options or restricted stock units under 2010 Stock Option Plan (the "2010 Plan") or the 2014 Stock Option Plan (the "2014 Plan").

Stock Option Activity

Stock option activity during the three months ended March 31, 2015 was as follows:

| | Number of Options Outstanding | Weighted-Average Exercise Price |
|----------------------------------|-------------------------------------|------------------------------------|
| Outstanding at December 31, 2014 | 665,210 | \$4.39 |
| Options exercised | (7,964 |) \$1.31 |
| Options forfeited | (40,541 |) \$5.02 |
| Outstanding at March 31, 2015 | 616,705 | \$4.38 |

Share-based Compensation

The Company recognized share-based compensation expense from all awards in the following expense categories:

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

| | Three Months Ended | |
|--|--------------------|------------|
| | March 31, | |
| | 2015 | 2014 |
| Cost of subscription and support revenue | \$ 8,694 | \$ 6,488 |
| Cost of professional services revenue | 3,084 | 5,389 |
| Sales and marketing | 13,635 | 7,156 |
| Research and development | 11,615 | 14,341 |
| General and administrative | 517,039 | 150,134 |
| Total | \$ 554,067 | \$ 183,508 |

12. Employee Benefit Plans

The Company has established two voluntary defined contribution retirement plans qualifying under Section 401(k) of the Internal Revenue Code. The Company made no contributions to the 401(k) plans for the three months ended March 31, 2015 and 2014.

13. Domestic and Foreign Operations

Revenue by geography is based on the ship-to address of the customer, which is intended to approximate where the customer's users are located. The ship-to country is generally the same as the billing country. The Company has operations in the U.S., Canada and Europe. Information about these operations is presented below (in thousands):

| | Three Months Ended March | |
|---------------------|--------------------------|-----------|
| | 31, | |
| | 2015 | 2014 |
| Revenues: | | |
| U.S. | \$ 14,161 | \$ 12,470 |
| Canada | 1,095 | 886 |
| Other International | 2,272 | 2,257 |
| Total Revenues | \$ 17,528 | \$ 15,613 |

14. Related Party Transactions

During the three months ended March 31, 2015 and 2014, the Company purchased software development services pursuant to a technology services agreement with a company controlled by a non-management investor in the Company in the amount of \$425,000 and \$532,000, respectively. In January 2014, the Company issued 1,803,574 shares of common stock to this company in connection with the amendment of such technology services agreement and took a noncash charge of \$11.2 million recorded in research and development expenses. The Company has an outstanding purchase commitment for additional software development services from this company in 2015 in the amount of \$2.1 million, of which \$0.4 million was incurred during the three months ended March 31, 2015. For years after 2015, the purchase commitment amount for software development services will be equal to the prior year purchase commitment increased (decreased) by the percentage change in total revenue for the prior year as compared to the preceding year. For example, if 2015 total revenues increase by 10% as compared to 2014 total revenues, then the 2016 purchase commitment would increase by approximately \$213,000 from the 2015 purchase commitment amount to \$2.3 million.

When the Company receives requested services as detailed by statements of work pursuant to the software development agreement, it determines whether such software development costs should be capitalized as either internally-used software or software to be sold or otherwise marketed. If such costs are not capitalizable, the

Upland Software, Inc.

Notes to Unaudited Condensed Consolidated Financial Statements (continued)

Company expenses such costs as the services are received. If the Company anticipates that it will not utilize the full amount of the annual minimum fee, the estimated unused portion of the annual minimum fee is expensed at that time.

15. Subsequent Events

On May 14, 2015 the Company entered into a \$60 million credit facility with Wells Fargo Capital Finance. The facility is comprised of a \$25 million term loan which paid off the existing Comerica Bank debt of approximately \$19 million and increased the Company's cash on hand by approximately \$6 million (less fees related to the transaction) for working capital and acquisitions. The facility also provides a \$10 million revolving credit facility and a \$10 million delayed draw term loan for acquisitions. Additionally, the facility provides for an uncommitted \$15 million accordion loan to further support future acquisitions. The facility contains provisions for an additional \$10 million of subordinated seller notes for acquisitions. In addition, subject to liquidity requirements, the facility permits stock buybacks of up to \$5 million. The 5-year facility is subject to customary covenants primarily based on future Company performance measures including recurring revenue and EBITDA.

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Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

Forward Looking Statements

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our unaudited condensed consolidated financial statements and the notes thereto appearing elsewhere in this Quarterly Report on Form 10-Q.

This Quarterly Report on Form 10-Q contains “forward-looking statements” within the meaning of Section 27A of the Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”).

Forward-looking statements may be identified by the use of forward-looking words such as “anticipate,” “believe,” “may,” “will,” “continue,” “seek,” “estimate,” “intend,” “hope,” “predict,” “could,” “should,” “would,” “project,” “plan,” “expect” or the plural of these words or similar expressions, although not all forward-looking statements contain these words. Factors or risks that could cause our actual results to differ from the results we anticipate include, but are not limited to:

- our financial performance and our ability to achieve or sustain profitability or predict future results;
- our ability to attract and retain customers; our ability to deliver high-quality customer service;
- the growth of demand for enterprise work management applications;
- our ability to effectively manage our growth;
- our ability to consummate and integrate acquisitions;
- maintaining our senior management team and key personnel;
- our ability to maintain and expand our direct sales organization;
- our ability to obtain financing in the future on acceptable terms or at all;
- our ability to adapt to changing market conditions and competition;
- our ability to successfully enter new markets and manage our international expansion;
- the operation and reliability of our third-party data centers;
- our ability to adapt to technological change and continue to innovate;
- economic and financial conditions;
- our ability to integrate our applications with other software applications;
- maintaining and expanding our relationships with third parties;
- costs associated with defending intellectual property infringement and other claims;
- our ability to maintain, protect and enhance our brand and intellectual property;
- our ability to comply with privacy laws and regulations; and
- other risk factors included under “Risk Factors” in this Quarterly Report on Form 10-Q.

The outcome of the events described in these forward-looking statements is subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from our forward-looking statements, including those factors discussed in Part II, Item 1A: “Risk Factors” of this Quarterly Report on Form

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10-Q and other risks and uncertainties detailed in this and our other reports and filings with the SEC. The forward-looking statements in this Quarterly Report on Form 10-Q represent our views as of the date of this Quarterly Report on Form 10-Q. We anticipate that subsequent events and developments may cause our views to change. However, while we may elect to update these forward-looking statements at some point in the future, we have no current intention of doing so except to the extent required by applicable law. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this Quarterly Report on Form 10-Q.

Overview

Upland is a leading provider of cloud-based enterprise work management software. We define enterprise work management software as software applications that enable organizations to plan, manage and execute projects and work. Our software applications help organizations better optimize the allocation and utilization of their people, time and money. We provide a family of cloud-based enterprise work management software applications for the information technology, process excellence, finance, professional services and marketing functions within organizations. Our software applications address a broad range of enterprise work management needs, from strategic planning to task execution.

We are helping transform how work gets done by providing organizations and their knowledge workers with software applications that better align resources with business objectives and increase visibility, governance, collaboration, quality of customer experience and responsiveness to changes in the business environment. This results in increased work capacity, higher productivity, better execution and greater levels of customer engagement. Our applications are easy-to-use, highly scalable and offer real-time collaboration for knowledge workers distributed on a local or global scale. Our applications address enterprise work challenges in the following categories:

• **Program and Portfolio Management:** Enables customers to gain high-level visibility across their organizations and improve top-down governance and management of programs, initiatives, investments and projects.

• **Project Management and Collaboration:** Enables customers to improve collaboration and the execution of both projects and unstructured work.

• **Workflow Automation and Enterprise Content Management:** Enables customers to automate document-based workflows and control access and distribution of their content to boost productivity, encourage collaboration, improve compliance and enhance and influence customer engagement.

• **Digital Engagement Management:** Enables customers to automate the digital provision of personalized content to target audiences via website and mobile devices, providing a timely and highly relevant customer experience.

• **Professional Services Automation:** Enables customers to more effectively manage their knowledge workers to better track work, expenses and client billing while improving scheduling, utilization and alignment of human capital.

• **Financial Management:** Enables customers to have visibility into the cost, quality and value of internal services delivered within their organizations, which helps improve alignment during planning and budgeting processes, and better assess and validate proposed investments and initiatives of a particular line of business.

We sell our software applications primarily through a direct sales organization comprised of inside sales and field sales personnel. In addition to our direct sales organization, we have an indirect sales organization, which sells to distributors and value-added resellers. We employ a land-and-expand go-to-market strategy. After we demonstrate the value of an initial application to an organization, our sales and account management teams work to expand the adoption of that initial application across the organization, as well as cross-sell additional applications to address other enterprise work management needs of the organization. Our customer success organization supports our direct sales efforts by managing the post-sale customer lifecycle.

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Our subscription agreements are typically sold either on a per-seat basis or on a minimum contracted volume basis with overage fees billed in arrears, depending on the application being sold. We service customers ranging from large global corporations and government agencies to small- and medium-sized businesses. As of March 31, 2015, we had more than 1,600 customers with over 225,000 users, excluding users under volume-based contracts, across a broad range of industries, including financial services, retail, technology, manufacturing, education, consumer goods, media, telecommunications, government, food and beverage, healthcare and life sciences.

We have achieved significant growth and scale in a relatively short period of time. Through a series of acquisitions, we have established a diverse family of software applications under the Upland brand, each of which addresses a specific enterprise work management need. For the three months ended March 31, 2015 compared to the three months ended March 31, 2014, our total revenue grew from \$15.6 million to \$17.5 million, representing a 12% period-over-period growth rate, and our subscription and support revenue grew from \$11.7 million to \$14.3 million, representing a 22% period-over-period growth rate. See Note 16 of the Notes to Consolidated Financial Statements for more information regarding our revenue as it relates to domestic and foreign operations.

Our operating results in a given period can fluctuate based on the mix of subscription and support, perpetual license and professional services revenue. For the three months ended March 31, 2015 and 2014, our subscription and support revenue accounted for 82% and 75% of total revenue, respectively. Our customer agreements for program and portfolio management, project management and collaboration, and professional services automation typically are sold on a per-seat basis with terms varying from one to three years, paid in advance. Our customer agreements for workflow automation and enterprise content management and financial management historically have been sold on a volume basis with a one-year term, paid in advance. We generally seek to enter into multi-year contracts with our customers when possible. In each case, our customer agreements provide us with revenue visibility over a number of quarters. We typically negotiate the total number of seats or total minimum contracted volume a customer is entitled to use as part of its subscription, but these seats or minimum contracted volume may not be fully utilized over the term of the agreement. In addition, where customers exceed the minimum contracted volume, additional overage fees are billed in arrears.

Historically, we have sold certain of our applications under perpetual licenses, which also are paid in advance. For the three months ended March 31, 2015 and 2014, our perpetual license revenue accounted for 5% and 3% of total revenue, respectively. We expect perpetual license revenue to decrease as a percentage of revenue in the future. The support agreements related to our perpetual licenses are one-year in duration and entitle the customer to support and unspecified upgrades. The revenue related to such support agreements is included as part of our subscription and support revenue.

Professional services revenue consists of fees related to implementation, data extraction, integration and configuration and training on our applications. For the three months ended March 31, 2015 and 2014, our professional services revenue accounted for 13% and 22% of total revenue, respectively. We expect the proportional revenue contribution of product and professional services revenue to remain relatively constant in future periods.

We sell our software applications primarily through a direct sales organization comprised of inside sales and field sales personnel. In addition to our direct sales organization, we have an indirect sales organization, which sells to distributors and value-added resellers. We employ a land-and-expand go-to-market strategy. After we demonstrate the value of an initial application to an organization, our sales and account management teams work to expand the adoption of that initial application across the organization, as well as cross-sell additional applications to address other enterprise work management needs of the organization. Our customer success organization supports our direct sales efforts and our professional services organization by managing the post-sale customer life cycle. To support continued growth, we intend to pursue acquisitions of complementary technologies, products and businesses to enhance the features and functionalities of our applications, expand our customer base and provide access to new markets and increased benefits of scale. We will prioritize acquisitions within the enterprise functions we currently serve, including information technology, process excellence, finance, professional services and marketing, as well as pursue acquisitions that serve other enterprise functions. Consistent with our growth strategy, we made eight acquisitions in 2014, 2013, and 2012.

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Initial Public Offering

In November 2014, we completed an initial public offering, in connection with which we issued 3,846,154 shares of common stock for proceeds of \$38.8 million, net of underwriting discounts and commissions and other offering costs.

Key Metrics

In addition to the GAAP financial measures described below in “—Components of Operating Results,” we regularly review the following key metrics to evaluate and identify trends in our business, measure our performance, prepare financial projections and make strategic decisions:

| | Three months ended March 31, | |
|-----------------|------------------------------|----------|
| | 2015 | 2014 |
| | (dollars in thousands) | |
| Adjusted EBITDA | \$ 344 | \$ 1,583 |

Adjusted EBITDA. We monitor our Adjusted EBITDA to help us evaluate the effectiveness and efficiency of our operations. Adjusted EBITDA is a non-GAAP financial measure. We define Adjusted EBITDA as net loss, calculated in accordance with GAAP, depreciation and amortization expense, interest expense, net, other expense (income), net, provision for (benefit from) income taxes, stock-based compensation expense, acquisition-related expenses and non-recurring litigation expenses.

The following table presents a reconciliation of net loss from continuing operations, the most comparable GAAP measure, to Adjusted EBITDA for each of the periods indicated.

| | Three Months Ended March 31, | |
|---|------------------------------|--------------|
| | 2015 | 2014 |
| | (dollars in thousands) | |
| Reconciliation of Net loss to Adjusted EBITDA: | | |
| Net Loss | \$ (3,743) | \$ (12,620) |
| Depreciation and amortization expense | 2,001 | 1,798 |
| Interest expense, net | 347 | 415 |
| Other expense (income), net | 512 | (114) |
| Provision for (benefit from) income taxes | (243) | 410 |
| Stock-based compensation expense | 554 | 184 |
| Acquisition-related expenses | 545 | 290 |
| Stock-based compensation expense --- related party vendor | — | 11,220 |
| Non-recurring litigation expenses | 371 | — |
| Adjusted EBITDA | \$ 344 | \$ 1,583 |

| | | |
|---------------|-----------|-----------|
| Total Revenue | \$ 17,528 | \$ 15,613 |
|---------------|-----------|-----------|

| | | | |
|------------------------|---|------|---|
| Adjusted EBITDA margin | 2 | % 10 | % |
|------------------------|---|------|---|

We believe that Adjusted EBITDA provides useful information to management, investors and others in understanding and evaluating our operating results for the following reasons:

Adjusted EBITDA is widely used by investors and securities analysts to measure a company’s operating performance without regard to items that can vary substantially from company to company depending upon their financing, capital structures and the method by which assets were acquired;

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our management uses Adjusted EBITDA in conjunction with GAAP financial measures for planning purposes, in the preparation of our annual operating budget, as a measure of our operating performance, to assess the effectiveness of our business strategies and to communicate with our board of directors concerning our financial performance because Adjusted EBITDA eliminates the impact of items that we do not consider indicative of our core operating performance;

- Adjusted EBITDA provides more consistency and comparability with our past financial performance, facilitates period-to-period comparisons of our operations and also facilitates comparisons with other companies, many of which use similar non-GAAP financial measures to supplement their GAAP results; and we anticipate that our investor and analyst presentations will include Adjusted EBITDA as a supplemental measure of our overall operating performance. Adjusted EBITDA should not be considered as an alternative to net loss or any other measure of financial performance calculated and presented in accordance with GAAP. The use of Adjusted EBITDA as an analytical tool has limitations such as:

depreciation and amortization are non-cash charges, and the assets being depreciated or amortized will often have to be replaced in the future and Adjusted EBITDA does not reflect cash requirements for such replacements; however, much of the depreciation and amortization currently reflected relates to amortization of acquired intangible assets as a result of business combination purchase accounting adjustments, which will not need to be replaced in the future;

Adjusted EBITDA may not reflect changes in, or cash requirements for, our working capital needs or contractual commitments;

Adjusted EBITDA does not reflect the potentially dilutive impact of stock-based compensation;

Adjusted EBITDA does not reflect interest or tax payments that could reduce cash available for use; and other companies, including companies in our industry, might calculate Adjusted EBITDA or similarly titled measures differently, which reduces their usefulness as comparative measures.

Because of these limitations, you should consider Adjusted EBITDA together with other financial performance measures, including various cash flow metrics, net loss and our other GAAP results.

Components of Operating Results

Revenue

Subscription and support revenue. We derive our subscription revenue from fees paid to us by our customers for use of our cloud-based applications. We recognize the revenue associated with subscription agreements ratably over the term of the agreement, provided all criteria required for revenue recognition have been met. Our subscription agreements are typically one to three years.

Our support revenue consists of maintenance fees associated with our perpetual licenses and hosting fees paid to us by our customers. Typically, when purchasing a perpetual license, a customer also purchases maintenance for which we charge a fee, priced as a percentage of the perpetual license fee. Maintenance agreements include the right to support and unspecified upgrades. We recognize the revenue associated with maintenance ratably over the term of the contract. In limited instances, at the customer's option, we may host the software purchased by a customer under a perpetual license on systems at our third-party data centers. For hosting, we charge a fee, priced as a percentage of the perpetual license fee, and we recognize the revenue associated with hosting ratably over the associated hosting period. These hosting arrangements are typically for a period of one to three years.

Perpetual license revenue. Perpetual license revenue reflects the revenue recognized from sales of perpetual licenses to new customers and additional perpetual licenses to existing customers. We generally recognize the license fee portion of the arrangement in advance, provided all revenue recognition criteria are satisfied. Our perpetual license agreements are typically one year.

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Professional services revenue. Professional services revenue consists of fees related to implementation, data extraction, integration and configuration and training on our applications. We generally recognize the revenue associated with these professional services on a time and materials basis as we deliver the services or provide training to our customers.

Cost of Revenue

Cost of product revenue. Cost of product revenue consists primarily of personnel and related costs of our customer success and operations teams, including salaries, benefits, bonuses, payroll taxes, stock-based compensation and allocated overhead, as well as software license fees, hosting costs, Internet connectivity and depreciation expenses directly related to delivering our applications. We expect that cost of revenues may increase in the future depending on the growth rate of our new customers and billings and our need to support the implementation, hosting and support of those new customers. We intend to continue to invest additional resources in expanding the delivery capability of our applications. As we add data center capacity and support personnel in advance of anticipated growth, our cost of product revenue will increase and if such anticipated revenue growth does not occur, our product gross profit will be adversely affected both in terms of absolute dollars and as a percentage of total revenues in any particular quarterly or annual period. Our cost of product revenue is generally expensed as the costs are incurred.

Cost of professional services revenue. Cost of professional services revenue consists primarily of personnel and related costs, including salaries, benefits, bonuses, payroll taxes, stock-based compensation and allocated overhead, as well as the costs of contracted third-party vendors and reimbursable expenses. As most of our personnel are employed on a full-time basis, our cost of professional services revenue is largely fixed in the short-term, while our professional services revenue may fluctuate, leading to fluctuations in professional services gross profit. We expect that cost of professional services as a percentage of total revenues could fluctuate from period to period depending on the growth of our professional services business, the timing of sales of applications, and any associated costs relating to the delivery of services. Our cost of professional services revenue is generally expensed as costs are incurred.

Operating Expenses

Our operating expenses are classified into six categories: sales and marketing, research and development, refundable Canadian tax credits, general and administrative, depreciation and amortization and acquisition-related expenses. For each category, other than refundable Canadian tax credits and depreciation and amortization, the largest expense component is personnel and related costs, which includes salaries, employee benefit costs, bonuses, and payroll taxes. Operating expenses also include allocated overhead costs for facilities, which are allocated to each department based on relative department headcount. Operating expenses are generally recognized as incurred.

Sales and marketing. Sales and marketing expenses primarily consist of personnel and related costs for our sales and marketing staff, including salaries, benefits, bonuses, and payroll taxes. Sales and marketing operating expenses also include commissions, stock-based compensation, allocated overhead, as well as costs of promotional events, corporate communications, online marketing, product marketing and other brand-building activities. We expense sales commissions when the initial customer contract is signed and upon any renewal as our obligation to pay a sales commission arises at these times. We expect that sales and marketing expenses will continue to increase in absolute dollars as a result of our expected growth, and sales and marketing expenses may fluctuate as a percentage of total revenues due to the timing of such expenses, in any particular quarterly or annual period.

Research and development. Research and development expenses primarily consist of personnel and related costs of our research and development staff, including salaries, benefits, bonuses, and payroll taxes. Research and development operating expenses also include stock-based compensation, allocated overhead and costs of certain third-party contractors. Research and development costs related to the development of our software applications are generally recognized as incurred. For example, we are parties to a technology services agreement pursuant to which we generally recognize expenses for services as they are received. See Note 14 of the Notes to Condensed Consolidated Financial Statements for more information regarding how expenses under such agreement are recognized. We have devoted our product development efforts primarily to enhancing the functionality, and expanding the capabilities, of our applications. We expect that our research and development expenses will continue

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to increase in absolute dollars as we increase our research and development headcount to further strengthen and enhance our applications.

Refundable Canadian tax credits. Investment tax credits are accounted for as a reduction of research and development costs. Credits are accrued in the year in which the research and development costs of the capital expenditures are incurred, provided that we are reasonably certain that the credits will be received. The investment tax credit must be examined and approved by the tax authorities, and it is possible that the amounts granted will differ from the amounts recorded.

General and administrative. General and administrative expenses primarily consist of personnel and related costs for our executive, administrative, finance, information technology, legal, accounting and human resource staff, including salaries, benefits, bonuses, and payroll taxes. General and administrative operating expenses also include stock-based compensation, allocated overhead, professional fees and other corporate expenses. In preparation for operating as a public company, in 2014 we invested in personnel, internal enterprise systems, and internal processes, and we expect general and administrative expense, exclusive of non-cash stock compensation, to decrease as a percent of total revenue over time as we grow our business.

Depreciation and amortization. Depreciation and amortization expenses primarily consist of depreciation and amortization of acquired intangible assets as a result of business combination purchase accounting adjustments. The valuation of identifiable intangible assets reflects management's estimates based on, among other factors, use of established valuation methods. Customer relationships are valued using an income approach, which estimates fair value based on the earnings and cash flow capacity of the subject asset and are amortized over a 10-year period. The value of the trade name intangibles are determined using a relief from royalty method, which estimates fair value based on the value the owner of the asset receives from not having to pay a royalty to use the asset and are amortized over mostly a three-year period. Developed technology is valued using a cost-to-recreate approach and is amortized over a four- to seven-year period.

Acquisition-related expenses. Acquisition-related expenses consist of one-time costs in connection with each of our acquisitions, including legal fees, accounting fees, financing fees, restructuring costs, integration costs and other transactional fees and bonuses. We intend to continue executing our focused strategy of acquisitions to enhance the features and functionality of our applications, expand our customer base and provide access to new markets and increased benefits of scale. We expect acquisition-related expenses to be relatively constant as a percentage of revenue in the near term.

Total Other Expense

Total other expense consists primarily of gains and losses on foreign currency translations and interest expense on outstanding debt.

(Provision for) benefit from Income Taxes

For both 2015 and 2014, we recorded income taxes that were principally attributable to state and foreign taxes, other than deferred taxes related to tax deductible goodwill. The primary decrease in income tax expense from the first three months of 2014 is attributable to lower pre-tax net income in Canada in the first three months of 2015. Because we have not generated domestic net income in any period to date, we have recorded a full valuation allowance against our domestic net deferred tax assets, exclusive of tax deductible goodwill. Realization of any of our domestic deferred tax assets depends upon future earnings, the timing and amount of which are uncertain. Based on analysis of acquired net operating losses, utilization of our net operating losses will be subject to annual limitations due to the ownership change rules under the Code and similar state provisions. In the event we have subsequent changes in ownership, including as a result of this offering, the availability of net operating losses and research and development credit carryovers could be further limited.

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Results of Operations

Consolidated Statements of Operations Data

The following tables set forth our results of operations for the specified periods, as well as our results of operations for the specified periods as a percentage of revenue. The period-to-period comparisons of results of operations are not necessarily indicative of results for future periods.

| | Three Months Ended March 31, | | | | | |
|---|---|--------------------|--------------|--------------------|----|--|
| | 2015 | | 2014 | | | |
| | Amount | Percent of Revenue | Amount | Percent of Revenue | | |
| | (dollars in thousands, except share and per share data) | | | | | |
| Revenue: | | | | | | |
| Subscription and support | \$ 14,322 | 82.0 | % \$ 11,737 | 75.0 | % | |
| Perpetual license | 811 | 5.0 | % 440 | 3.0 | % | |
| Total product revenue | 15,133 | 87.0 | % 12,177 | 78.0 | % | |
| Professional services | 2,395 | 13.0 | % 3,436 | 22.0 | % | |
| Total revenue | 17,528 | 100.0 | % 15,613 | 100.0 | % | |
| Cost of revenue: | | | | | | |
| Subscription and support ⁽¹⁾⁽²⁾ | 4,732 | 27.0 | % 3,258 | 21.0 | % | |
| Professional services | 1,908 | 11.0 | % 2,397 | 15.0 | % | |
| Total cost of revenue | 6,640 | 38.0 | % 5,655 | 36.0 | % | |
| Gross profit | 10,888 | 62.0 | % 9,958 | 64.0 | % | |
| Operating expenses: | | | | | | |
| Sales and marketing ⁽¹⁾ | 3,532 | 20.0 | % 3,136 | 20.0 | % | |
| Research and development ⁽¹⁾ | 3,926 | 22.0 | % 14,899 | 95.0 | % | |
| Refundable Canadian tax credits | (121) |) (1.0 |)% (136 |) (1.0 |)% | |
| General and administrative ⁽¹⁾ | 5,119 | 29.0 | % 2,623 | 17.0 | % | |
| Depreciation and amortization | 1,014 | 6.0 | % 1,055 | 7.0 | % | |
| Acquisition-related expenses | 545 | 4.0 | % 290 | 2.0 | % | |
| Total operating expenses | 14,015 | 80.0 | % 21,867 | 140.0 | % | |
| Loss from operations | (3,127) |) (18.0 |)% (11,909 |) (76.0 |)% | |
| Other Expense: | | | | | | |
| Interest expense, net | (347) |) (2.0 |)% (415 |) (3.0 |)% | |
| Other income (expense), net | (512) |) (3.0 |)% 114 | 1.0 | % | |
| Total other expense | (859) |) (5.0 |)% (301 |) (2.0 |)% | |
| Loss before provision for income taxes | (3,986) |) (23.0 |)% (12,210 |) (78.0 |)% | |
| (Provision for) benefit from income taxes | 243 | 2.0 | % (410 |) (3.0 |)% | |
| Net loss | \$(3,743) |) (21.0 |)% \$(12,620 |) (81.0 |)% | |
| Preferred stock dividends and accretion | — | — | % (435 |) (3.0 |)% | |
| Net loss attributable to common shareholders | \$(3,743) |) (21.0 |)% \$(13,055 |) (84.0 |)% | |
| Net loss per common share: | | | | | | |
| Net loss per common share, basic and diluted | \$(0.25) |) | \$ (4.48) |) | | |
| Weighted-average common shares outstanding, basic and diluted | 14,841,316 | | 2,916,949 | | | |

⁽¹⁾ Includes stock-based compensation.

⁽²⁾ Includes depreciation and amortization of \$987 and \$743 for three months ended March 31, 2015 and 2014, respectively.

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Comparison of the Three Months Ended March 31, 2015 and 2014

Revenue

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | | |
|--------------------------|--------------------------------------|-----------------------|-------------|-----------------------|------------|---------|---|--|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent | | |
| (dollars in thousands) | | | | | | | | |
| Revenue: | | | | | | | | |
| Subscription and support | \$ 14,322 | 82 | % \$ 11,737 | 75 | % \$ 2,585 | 22 | % | |
| Perpetual license | 811 | 5 | % 440 | 3 | % 371 | 84 | % | |
| Total product revenue | 15,133 | 87 | % 12,177 | 78 | % 2,956 | 24 | % | |
| Professional services | 2,395 | 13 | % 3,436 | 22 | % (1,041) | (30) | % | |
| Total revenue | \$ 17,528 | 100 | % \$ 15,613 | 100 | % \$ 1,915 | 12 | % | |

Total revenue was \$17.5 million in the three months ended March 31, 2015, compared to \$15.6 million in the three months ended March 31, 2014, an increase of \$1.9 million, or 12%. Of the increase in total revenue, \$2.7 million was due to the 2014 acquisitions offset by \$0.6 million from our Canada operations for the same period due to the change in the foreign currency exchange rate between the Canada dollar versus the U.S. dollar during those periods. On a constant currency basis, total revenue for our organic businesses declined by \$0.2 million, or 2%, which is attributed entirely to the decline in professional services revenue further described below.

Subscription and support revenue was \$14.3 million in the three months ended March 31, 2015, compared to \$11.7 million in the three months ended March 31, 2014, an increase of \$2.6 million, or 22%. Of the increase in subscription and support revenue, \$2.5 million was due to the 2014 acquisitions offset by \$0.5 million from our Canada operations for the same period due to the change in the foreign currency exchange rate between the Canada dollar versus the U.S. dollar during those periods. On a constant currency basis, subscription and support revenue for our organic businesses increased by \$0.6 million, or 5%.

Perpetual license revenue was \$0.8 million in the three months ended March 31, 2015 as compared to \$0.4 million in the three months ended March 31, 2014, an increase of \$0.4 million, or 84%. The organic portion of our business increased \$0.3 million, or 65%, and the remaining \$0.1 million was contributed from the 2014 acquisitions.

Professional services revenue was \$2.4 million in the three months ended March 31, 2015, compared to \$3.4 million in the three months ended March 31, 2014, a decline of \$1.0 million, or 30%. Professional services revenue increased from the year ago period by \$0.2 million as a result of the 2014 acquisitions offset by \$1.2 million of organic decline of which \$0.1 million was due to lower professional services revenue from our Canada operations for the same period due to the change in the foreign currency exchange rate between the Canada dollar versus the U.S. dollar during those periods. Therefore, on a constant currency basis, professional services revenue for our organic businesses declined by \$1.1 million, or 33%, due to certain project milestones deferring to be recognized in the next quarter and due to our greater focus on product revenue as a preference over professional services revenue for 2015.

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Cost of Revenue and Gross Profit Percentage

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | Percent | |
|---|--------------------------------------|-----------------------|-----------|-----------------------|-----------|------|---------|--|
| | Amount | % of Total Revenue | Amount | % of Total Revenue | Amount | | | |
| (dollars in thousands) | | | | | | | | |
| Cost of revenue: | | | | | | | | |
| Subscription and support ⁽¹⁾ | \$4,732 | 27 | % \$3,258 | 21 | % \$1,474 | 45 | % | |
| Professional services | 1,908 | 11 | % 2,397 | 15 | % (489) | (20) | % | |
| Total cost of revenue | \$6,640 | 38 | % \$5,655 | 36 | % \$985 | 17 | % | |

⁽¹⁾ Includes depreciation and amortization expense as follows:

| | | | | | | | |
|--------------|-------|---|---------|---|---------|----|---|
| Depreciation | \$461 | 3 | % \$289 | 2 | % \$172 | 60 | % |
| Amortization | \$526 | 3 | % \$454 | 3 | % \$72 | 16 | % |

Cost of subscription and support revenue was \$4.7 million in the three months ended March 31, 2015, compared to \$3.3 million in the three months ended March 31, 2014, an increase of \$1.5 million, or 45%. Of the increase in cost of subscription and support revenue, \$0.9 million was due to the 2014 acquisitions. The acquisitions contributed \$0.4 million in software and license fees, \$0.3 million in personnel and related costs, \$0.1 million in depreciation and amortization, and \$0.1 million increase in data center hosting fees. Cost of subscription and support revenue for the organic portion of our business increased \$0.6 million primarily due to a \$0.2 million increase in personnel and related costs, a \$0.2 million increase in depreciation and amortization, and a \$0.2 million increase in data center hosting fees.

Cost of professional services revenue was \$1.9 million in the three months ended March 31, 2015, compared to \$2.4 million in the three months ended March 31, 2014, a decrease of \$0.5 million, or 20%. The organic portion of our business decreased \$0.6 million primarily due to a decrease in personnel and related costs. The 2014 acquisitions contributed an increase in cost of professional services revenue of \$0.1 million primarily due to personnel and related costs.

Operating Expenses

Sales and Marketing Expense

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | Percent | |
|------------------------|--------------------------------------|-----------------------|-----------|-----------------------|---------|----|---------|--|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | | | |
| (dollars in thousands) | | | | | | | | |
| Sales and marketing | \$3,532 | 20 | % \$3,136 | 20 | % \$396 | 13 | % | |

Sales and marketing expense was \$3.5 million in the three months ended March 31, 2015, compared to \$3.1 million in the three months ended March 31, 2014, an increase of \$0.4 million, or 13%. Of the increase in sales and marketing, \$0.5 million was attributable to the 2014 acquisitions which contributed \$0.3 million in personnel and related costs, and \$0.1 million in sales commissions. Sales and marketing expense for the organic portion of our business decreased \$0.1 million primarily due to a decrease in marketing program spend.

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Research and Development Expense

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | | | |
|---------------------------------|--------------------------------------|-----------------------|------------|-----------------------|-------------|---------|----|-----|----|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent | | | |
| | (dollars in thousands) | | | | | | | | |
| Research and development | \$3,926 | 22 | % \$14,899 | 95 | % \$(10,973 |) (74 |)% | | |
| Refundable Canadian tax credits | (121 |) (1 |)% | (136 |) (1 |)% | 15 | (11 |)% |
| Total research and development | \$3,805 | 21 | % \$14,763 | 94 | % \$(10,958 |) (74 |)% | | |

Research and development expense was \$3.9 million in the three months ended March 31, 2015, compared to \$14.9 million in the three months ended March 31, 2014, a decrease of \$11.0 million, or 74%. In January 2014, we issued 1,803,574 shares of common stock in connection with an amendment of a technology services agreement with a related party and took a non-cash charge of \$11.2 million. Our agreement with the related party is viewed as a fixed purchase commitment contract that obligates us to annual purchase commitments even if we do not take delivery of the contracted services. Since the amended agreement still requires payments for future services that we believe are not discounted from amounts charged to other customers, we believe the fair value of the common stock consideration provided to the related party to amend the agreement does not represent an asset and, accordingly, was expensed immediately. The remaining \$0.3 million decrease in research and development expense for our organic businesses was primarily due to personnel and related costs. The 2014 acquisitions contributed an increase of \$0.5 million in research and development expense primarily due to personnel and related costs.

Refundable Canadian tax credits were substantially unchanged in the three months ended March 31, 2015 as compared to the three months ended March 31, 2014.

General and Administrative Expense

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | |
|----------------------------|--------------------------------------|-----------------------|-----------|-----------------------|-----------|---------|---|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent | |
| | (dollars in thousands) | | | | | | |
| General and administrative | \$5,119 | 29 | % \$2,623 | 17 | % \$2,496 | 95 | % |

General and administrative expense was \$5.1 million in the three months ended March 31, 2015, compared to \$2.6 million in the three months ended March 31, 2014, an increase of \$2.5 million, or 95%. Of the increase in general and administrative expenses, \$2.2 million is from our organic businesses primarily due to a \$0.9 million increase in personnel and related costs, a \$0.4 million increase due to non-recurring litigation expenses, a \$0.4 million increase in employee stock-based compensation expense, a \$0.2 million increase in software and licenses fees, and a \$0.2 million increase in contractor fees. The remaining \$0.3 million increase in general and administrative expense was attributable to 2014 acquisitions which was primarily due to personnel and related costs.

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Depreciation and Amortization Expense

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | | |
|--|--------------------------------------|-----------------------|-----------|-----------------------|----------|---------|----|--|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent | | |
| | (dollars in thousands) | | | | | | | |
| Depreciation and amortization: | | | | | | | | |
| Depreciation | \$104 | 1 | % \$237 | 2 | % \$(133 |) (56 |)% | |
| Amortization | 910 | 5 | % 818 | 5 | % 92 | 11 | % | |
| Total depreciation and amortization | \$1,014 | 6 | % \$1,055 | 7 | % \$(41 |) (4 |)% | |

Depreciation and amortization expense was \$1.0 million in the three months ended March 31, 2015, compared to \$1.1 million in the three months ended March 31, 2014, a decrease of \$0.1 million, or 4%. The organic businesses decreased by \$0.2 million primarily due to depreciation of equipment. The 2014 acquisitions contributed \$0.2 million in amortization expense primarily due to amortization of intangibles.

Acquisition-related Expenses

| | Three Months Ended March 31, 2015 | | 2014 | | Change | | | |
|------------------------------|--------------------------------------|-----------------------|---------|-----------------------|---------|---------|---|--|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent | | |
| | (dollars in thousands) | | | | | | | |
| Acquisition-related expenses | \$545 | 4 | % \$290 | 2 | % \$255 | 88 | % | |

Acquisition related expense was \$0.5 million in the three months ended March 31, 2015, compared to \$0.3 million in the three months ended March 31, 2014, an increase of \$0.3 million, or 88%. The increase was due to acquisition-related expenses for the acquisitions we closed in 2014.

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Total Other Expense

| | Three Months Ended March 31, 2015 | | 2014 | | Change | |
|-----------------------------|--------------------------------------|-----------------------|---------|-----------------------|---------|---------|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent |
| | (dollars in thousands) | | | | | |
| Interest expense, net | \$(347) | (2)% | \$(415) | (3)% | \$68 | (16)% |
| Other income (expense), net | (512) | (3)% | 114 | 1% | (626) | (549)% |
| Total other expense | \$(859) | (5)% | \$(301) | (2)% | \$(558) | 185% |

Interest expense was \$0.3 million in the three months ended March 31, 2015, compared to \$0.4 million in the three months ended March 31, 2014, a decrease in interest expense of \$0.1 million, or 16%. The decrease was primarily due to a decrease in cash interest due to the decrease in outstanding bank debt as compared to the three months ended March 2014.

Other expense was \$0.5 million in the three months ended March 31, 2015, compared to other income of \$0.1 million in the three months ended March 31, 2014, an increase in expense of \$0.6 million, or 549%. The increase in other expense was primarily due to loss on foreign currency transactions.

(Provision for) benefit from income taxes

| | Three Months Ended March 31, 2015 | | 2014 | | Change | |
|--|--------------------------------------|-----------------------|---------|-----------------------|--------|---------|
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent |
| | (dollars in thousands) | | | | | |
| (Provision for) benefit from income taxes | \$243 | 2% | \$(410) | (3)% | \$653 | (159)% |

Benefit from income taxes was \$0.2 million in the three months ended March 31, 2015, compared to the provision for income taxes of \$0.4 million in the three months ended March 31, 2014, a change in provision for income taxes of \$0.7 million, or 159%. For both 2015 and 2014, we recorded income taxes that were principally attributable to state and foreign taxes, other than deferred taxes related to tax deductible goodwill. The primary decrease in income tax expense from the first three months of 2014 is attributable to lower pre-tax net income in Canada in the first three months of 2015. Because we have not generated domestic net income in any period to date, we have recorded a full valuation allowance against our domestic net deferred tax assets, exclusive of tax deductible goodwill. Realization of any of our domestic deferred tax assets depends upon future earnings, the timing and amount of which are uncertain. Based on analysis of acquired net operating losses, utilization of our net operating losses will be subject to annual limitations due to the ownership change rules under the Code and similar state provisions. In the event we have subsequent changes in ownership, including as a result of this offering, the availability of net operating losses and research and development credit carryovers could be further limited.

Liquidity and Capital Resources

To date, we have financed our operations primarily through issuance of preferred stock and common stock and cash from operating activities, and to a lesser extent, borrowing under our loan and security agreements and the issuance of seller notes. As of March 31, 2015, we had cash and cash equivalents of \$26.6 million, \$5.0 million of available borrowings under our loan and security agreements, and \$18.9 million of borrowings outstanding under our loan and security agreements compared to cash and cash equivalents of \$31.0 million, \$5.0 million of available borrowings under our loan and security agreements, and \$19.9 million of borrowings outstanding under our loan and security agreements as of December 31, 2014. See further discussion under the heading Loan and Security Agreements Note 7 to the audited consolidated financial statements included elsewhere in this Annual Report for further details.

As of March 31, 2015 and December 31, 2014, we had a working capital surplus of \$3.1 million and \$2.2 million, respectively, which included \$22.0 million and \$21.2 million of deferred revenue recorded as a current

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liability as of March 31, 2015 and December 31, 2014, respectively. This deferred revenue will be recognized as revenue in accordance with our revenue recognition policy.

On November 12, 2014, the Company completed its initial public offering, or IPO, of 3,846,154 shares of common stock, at a price of \$12.00 per share, before underwriting discounts and commissions. The Company sold all of such shares. The IPO generated net proceeds of approximately \$42.9 million, after deducting underwriting discounts and commissions. Expenses incurred by us for the IPO were approximately \$4.1 million and were recorded against the proceeds received from the IPO. With the proceeds, the Company plans to finance growth by investing in or acquiring complementary companies, products, or technologies, growing sales of its applications globally, and improving and enhancing its applications.

The following table summarizes our cash flows for the periods indicated (including cash flows from discontinued operations):

| | Three Months Ended March 31, | |
|--|------------------------------|-----------|
| | 2015 | 2014 |
| | (dollars in thousands) | |
| Consolidated Statements of Cash Flow Data: | | |
| Net cash provided by (used in) operating activities | \$ (388 |) \$4,222 |
| Net cash used in investing activities | (3,012 |) (231 |
| Net cash used in financing activities | (1,221 |) (1,961 |
| Effect of exchange rate changes on cash | 221 | (67 |
| Net increase (decrease) in cash and cash equivalents | (4,400 |) 1,963 |
| Cash and cash equivalents at beginning of period | 30,988 | 4,703 |
| Cash and cash equivalents at end of period | \$26,588 | \$6,666 |

Cash Flows from Operating Activities

Cash used in operating activities is significantly influenced by the amount of cash we invest in personnel and infrastructure to support the anticipated growth of our business. Our operating assets and liabilities consist primarily of receivables from clients and unbilled professional services, accounts payable and accrued expenses and deferred revenues. The volume of professional services rendered and the related timing of collections on those bookings, as well as payments of our accounts payable and accrued payroll and related benefits affect these account balances. Our cash used in operating activities for the three months ended March 31, 2015 primarily reflects our net loss of \$3.7 million, offset by non-cash expenses that included \$2.0 million of depreciation and amortization, \$0.3 million of foreign currency remeasurement losses, and \$0.6 million of non-cash stock compensation expense. Working capital sources of cash included a \$1.4 million increase in deferred revenue, and a \$0.9 million increase in accounts payable. These sources of cash were offset by a \$0.8 million decrease in accrued expenses and other liabilities, \$0.5 million increase in accounts receivable and a \$0.4 million increase in prepaids and other assets.

Our cash used in operating activities for the three months ended March 31, 2014 primarily reflects our net loss of \$12.6 million, offset by non-cash expenses that included \$1.8 million of depreciation and amortization, \$0.1 million of non-cash interest expense, and \$0.2 million of non-cash stock compensation expense. Working capital sources of cash included a \$2.7 million increase in deferred revenue, a \$1.8 million increase in accrued expenses and other liabilities, a \$0.3 million decrease in accounts receivable and a \$0.2 million increase accounts payable. These sources of cash were offset by a \$1.4 million increase in prepaids and other assets.

A substantial source of cash is provided as a result of invoicing for subscriptions in advance, which is recorded as deferred revenue, and is included on our consolidated balance sheet as a liability. Deferred revenue consists of the unearned portion of booked fees for our software subscriptions and support, which is amortized into revenue in accordance with our revenue recognition policy. We assess our liquidity, in part, through an analysis of

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new subscriptions invoiced, expected cash receipts on new and existing subscriptions, and our ongoing operating expense requirements.

Cash Flows from Investing Activities

Our primary investing activities have consisted of acquisitions of complementary technologies, products and businesses. As our business grows, we expect our primary investing activities to continue to further expand our family of software applications and infrastructure and support additional personnel.

For the three months ended March 31, 2015 cash used in investing activities for business combinations consisted of \$2.8 million while cash used for the purchases of property and equipment consisted of \$0.2 million.

For the three months ended March 31, 2014 cash used in investing activities consisted of the purchases of property and equipment of \$0.2 million.

Our future capital requirements will depend on many factors, including our growth rate, the timing and extent of spending to support research and development efforts, the expansion of sales and marketing activities, the introduction of new and enhanced applications and professional service offerings and acquisitions of complementary technologies, products and businesses.

Cash Flows from Financing Activities

Our primary financing activities have consisted of capital raised to fund our operations, proceeds from debt obligations entered into to finance our operations, repayments of our debt obligations and share based payment activity.

For the three months ended March 31, 2015, we repaid \$1.0 million of notes payable and \$0.2 million of capital leases.

For the three months ended March 31, 2014, we repaid \$1.8 million of notes payable and \$0.1 million of capital leases. In addition we incurred \$0.1 million of issuance costs associated with our Series B redeemable preferred stock.

Loan and Security Agreements

U.S. Loan Agreement

On March 23, 2015, the Company amended the U.S. Loan Agreement. The amended U.S. Loan Agreement provides the Company and certain of its subsidiaries, as co-borrowers, a secured accounts receivable revolving loan facility of up to \$5.0 million, none of which is currently outstanding, and a secured term loan facility of \$15.8 million representing the current amount outstanding under the U.S. term loan.

Canadian Loan Agreement

On March 23, 2015, Upland Software Inc. f/k/a Tenrox Inc., the Company's wholly-owned subsidiary (the "Canadian Subsidiary") amended its Loan and Security Agreement with Comerica Bank (the "Canadian Loan Agreement") to, among other things, add Solution Q Inc., the Canadian Subsidiary's wholly-owned subsidiary ("Solution Q"), as a co-borrower. The amended Canadian Loan Agreement provides the Canadian Subsidiary and Solution Q, as co-borrowers, a secured accounts receivable revolving loan facility of up to \$3.0 million representing the current amount outstanding under the Canadian revolving loan and a secured term loan facility of \$104,167 representing the current amount outstanding under the Canadian term loan

On May 14, 2015 the Company entered into a \$60 million credit facility with Wells Fargo Capital Finance. The facility is comprised of a \$25 million term loan which paid off the existing Comerica Bank debt of approximately \$19 million and increased the Company's cash on hand by approximately \$6 million (less fees related to the transaction) for working capital and acquisitions. The facility also provides a \$10 million revolving credit facility and a \$10 million delayed draw term loan for acquisitions. Additionally, the facility provides for an uncommitted \$15 million accordion loan to further support future acquisitions. The facility contains provisions for an additional \$10 million of subordinated seller notes for acquisitions. In addition, subject to liquidity requirements,

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the facility permits stock buybacks of up to \$5 million. The 5-year facility is subject to customary covenants primarily based on future Company performance measures including recurring revenue and EBITDA.

Off-Balance Sheet Arrangements

During the three months ended March 31, 2015 and 2014, we did not have any relationships with unconsolidated organizations or financial partnerships, such as structured finance or special-purpose entities, that would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes.

Critical Accounting Policies and the Use of Estimates

We prepare our consolidated financial statements in accordance with generally accepted accounting principles in the United States. The preparation of consolidated financial statements also requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, costs and expenses and related disclosures. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances. Actual results could differ significantly from the estimates made by our management. To the extent that there are differences between our estimates and actual results, our future financial statement presentation, financial condition, results of operations and cash flows will be affected. We believe that the accounting policies discussed below are critical to understanding our historical and future performance, as these policies relate to the more significant areas involving management's judgments and estimates.

The following critical accounting policies reflect significant judgments and estimates used in the preparation of our consolidated financial statements:

- revenue recognition and deferred revenue;
- stock-based compensation;
- income taxes; and
- business combinations and the recoverability of goodwill and long-lived assets.

Our unaudited interim financial statements and other financial information as of and for the three months ended March 31, 2015, as presented herein and in Item 1 to this Quarterly Report on Form 10-Q, reflects no material changes in our critical accounting policies and estimates as set forth in our Annual report on Form 10-K for the year ended December 31, 2014 filed with the SEC on March 31, 2015. Please refer to this Annual Report for a detailed description of our critical accounting policies that involve significant management judgment.

We evaluate our estimates, judgments and assumptions on an ongoing basis, and while we believe that our estimates, judgments and assumptions are reasonable, they are based upon information available at the time. Actual results may differ significantly from these estimates under different assumptions, judgments or conditions.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Part II, Item 7A of our 2014 Form 10-K is incorporated in this item by reference. There have been no material changes in our quantitative and qualitative market risks since December 31, 2014 .

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act refers to controls and procedures that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include,

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without limitation, controls and procedures designed to ensure that such information is accumulated and communicated to a company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures as of March 31, 2015, the end of the period covered by this Quarterly Report on Form 10-Q. Based upon such evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of such date.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting during the most recent fiscal quarter ended March 31, 2015 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II – OTHER INFORMATION

Item 6. Exhibits

See the Exhibit Index immediately following the signature page of this Quarterly Report on Form 10-Q, which is incorporated herein by reference.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Quarterly Report on Form 10-Q to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: May 15, 2015

UPLAND SOFTWARE, INC.
/s/ Michael D. Hill
Michael D. Hill
Chief Financial Officer
(Principal Financial Officer)

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EXHIBIT INDEX

| Exhibit Number | Exhibit Description | Incorporated by Reference | | | Filing Date |
|----------------|---|---------------------------|------------|---------|------------------|
| | | Form | File No. | Exhibit | |
| 3.1 | Amended and Restated Certificate of Incorporation, as currently in effect | S-1 | 333-198574 | 3.2 | October 27, 2014 |
| 3.2 | Amended and Restated Bylaws, as currently in effect | S-1 | 333-198574 | 3.4 | October 27, 2014 |
| 4.1* | Specimen Common Stock Certificate | | | | |
| 10.1 | Separation and Release Agreement by and between the Company and R. Brian Henley, dated March 31, 2015 | | | | |
| 10.2 | Consulting Agreement by and between the Company and R. Brian Henley, dated March 31, 2015 | | | | |
| 10.3 | Separation Agreement by and between the Company and Ludwig Melik, effective as of March 19, 2015 | | | | |
| 10.4 | Consulting Agreement by and between the Company and Ludwig Melik, effective as of February 2, 2015 | | | | |
| 31.1* | Certification of Chief Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | | | | |
| 31.2* | Certification of Chief Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 | | | | |
| 32.1* | Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | | |
| 32.2* | Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 | | | | |
| 101.INS** | XBRL Instance Document | | | | |
| 101.SCH** | XBRL Taxonomy Extension Schema Document | | | | |

- 101.CAL** XBRL Taxonomy Extension Calculation
Linkbase Document
- 101.DEF** XBRL Taxonomy Extension Definition Linkbase
Document
- 101.LAB** XBRL Taxonomy Extension Label Linkbase
Document
- 101.PRE** XBRL Taxonomy Extension Presentation
Linkbase Document

* Filed herewith.

The financial information contained in these XBRL documents is unaudited and these are not the official publicly filed financial statements of Upland Software, Inc. Investors should continue to rely on the official filed version of the furnished documents and not rely on this information in making investment decisions. In accordance with Rule 402 of Regulation S-T, the information in these exhibits shall not be deemed to be “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.