

FORRESTER RESEARCH, INC.

Form 10-Q

November 06, 2018

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(MARK ONE)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934.

FOR THE QUARTERLY PERIOD ENDED September 30, 2018

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934.

COMMISSION FILE NUMBER: 000-21433

FORRESTER RESEARCH, INC.

(Exact name of registrant as specified in its charter)

DELAWARE

(State or other jurisdiction of

incorporation or organization)

04-2797789

(I.R.S. Employer

Identification Number)

60 Acorn Park Drive

CAMBRIDGE, MASSACHUSETTS 02140

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (617) 613-6000

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer

Non-accelerated filer Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by checkmark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of November 2, 2018 18,264,000 shares of the registrant’s common stock were outstanding.

FORRESTER RESEARCH, INC.

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## PART I. FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

## FORRESTER RESEARCH, INC.

## CONSOLIDATED BALANCE SHEETS

(In thousands, except per share data, unaudited)

	September 30, 2018	December 31, 2017
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 92,057	\$79,790
Marketable investments (Note 4)	52,395	54,333
Accounts receivable, net	38,552	70,023
Deferred commissions	10,884	13,731
Prepaid expenses and other current assets	13,292	18,942
Total current assets	207,180	236,819
Property and equipment, net	22,403	25,249
Goodwill	85,126	76,169
Intangible assets, net	5,368	732
Other assets	8,417	6,231
Total assets	\$ 328,494	\$345,200
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current Liabilities:		
Accounts payable	\$ 512	\$217
Accrued expenses and other current liabilities	41,364	49,629
Deferred revenue	128,435	145,207
Total current liabilities	170,311	195,053
Non-current liabilities	11,353	8,958
Total liabilities	181,664	204,011
Stockholders' Equity (Note 9):		
Preferred stock, \$0.01 par value		
Authorized - 500 shares; issued and outstanding - none	—	—
Common stock, \$0.01 par value		
Authorized - 125,000 shares		
Issued - 22,893 and 22,432 shares as of September 30, 2018 and December 31, 2017, respectively		
Outstanding - 18,262 and 18,041 shares as of September 30, 2018 and December 31, 2017, respectively	229	224
Additional paid-in capital	196,803	181,910
Retained earnings	126,006	123,010
	(171,889 )	(161,943)

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Treasury stock - 4,631 and 4,391 shares as of September 30, 2018 and December 31, 2017, respectively, at cost

Accumulated other comprehensive loss	(4,319	)	(2,012	)
Total stockholders' equity	146,830		141,189	
Total liabilities and stockholders' equity	\$ 328,494		\$ 345,200	

The accompanying notes are an integral part of these consolidated financial statements.

## FORRESTER RESEARCH, INC.

## CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share data, unaudited)

	Three Months		Nine Months Ended	
	Ended September 30, 2018	2017	September 30, 2018	2017
<b>Revenues:</b>				
Research services	\$56,332	\$54,235	\$166,332	\$160,553
Advisory services and events	28,558	26,134	92,660	86,743
Total revenues	84,890	80,369	258,992	247,296
<b>Operating expenses:</b>				
Cost of services and fulfillment	34,361	32,508	107,537	100,814
Selling and marketing	31,051	29,225	96,771	90,355
General and administrative	11,192	10,083	32,871	30,672
Depreciation	1,965	1,607	6,056	4,775
Amortization of intangible assets	402	197	770	582
Acquisition and integration costs	977	—	1,306	—
Total operating expenses	79,948	73,620	245,311	227,198
Income from operations	4,942	6,749	13,681	20,098
Other income, net	319	146	472	248
Losses on investments, net	(17 )	(772 )	(62 )	(997 )
Income before income taxes	5,244	6,123	14,091	19,349
Income tax expense	1,294	2,170	4,086	6,302
Net income	\$3,950	\$3,953	\$10,005	\$13,047
Basic income per common share	\$0.22	\$0.22	\$0.55	\$0.73
Diluted income per common share	\$0.21	\$0.22	\$0.55	\$0.72
Basic weighted average common shares outstanding	18,088	17,747	18,030	17,897
Diluted weighted average common shares outstanding	18,433	18,051	18,353	18,212
Cash dividends declared per common share	\$0.20	\$0.19	\$0.60	\$0.57

The accompanying notes are an integral part of these consolidated financial statements.

FORRESTER RESEARCH, INC.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands, unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
Net income	\$3,950	\$3,953	\$10,005	\$13,047
Other comprehensive income (loss), net of taxes:				
Foreign currency translation	(602 )	1,601	(2,293 )	4,905
Net change in market value of investments	65	23	12	47
Other comprehensive income (loss)	(537 )	1,624	(2,281 )	4,952
Comprehensive income	\$3,413	\$5,577	\$7,724	\$17,999

The accompanying notes are an integral part of these consolidated financial statements.

## FORRESTER RESEARCH, INC.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands, unaudited)

	Nine Months Ended September 30,	
	2018	2017
<b>Cash flows from operating activities:</b>		
Net income	\$10,005	\$13,047
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	6,056	4,775
Amortization of intangible assets	770	582
Net losses from investments	62	997
Deferred income taxes	(1,305 )	(921 )
Stock-based compensation	6,191	6,423
Amortization of premium (discount) on investments	(17 )	171
Foreign currency losses	462	444
Changes in assets and liabilities, net of acquisitions:		
Accounts receivable	31,857	20,140
Deferred commissions	3,716	2,906
Prepaid expenses and other current assets	(68 )	(979 )
Accounts payable	19	(1,208 )
Accrued expenses and other liabilities	(12,111)	(6,041 )
Deferred revenue	(8,205 )	(3,473 )
Net cash provided by operating activities	37,432	36,863
<b>Cash flows from investing activities:</b>		
Acquisitions, net of cash acquired	(9,250 )	—
Purchases of property and equipment	(3,161 )	(5,806 )
Purchases of marketable investments	(31,831)	(27,430)
Proceeds from sales and maturities of marketable investments	33,802	34,458
Other investing activity	—	200
Net cash provided by (used in) investing activities	(10,440)	1,422
<b>Cash flows from financing activities:</b>		
Dividends paid on common stock	(10,839)	(10,205)
Repurchases of common stock	(9,946 )	(39,967)
Proceeds from issuance of common stock under employee equity incentive plans		
	11,217	13,866
Taxes paid related to net share settlements of stock-based compensation awards	(2,509 )	(2,511 )
Net cash used in financing activities	(12,077)	(38,817)
Effect of exchange rate changes on cash and cash equivalents	(2,648 )	3,534
Net increase in cash and cash equivalents	12,267	3,002
Cash and cash equivalents, beginning of period	79,790	76,958



Cash and cash equivalents, end of period	\$92,057	\$79,960
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Supplemental disclosure of cash flow information:

Cash paid for income taxes	\$3,263	\$7,662
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Non-cash investing activities for the nine months ended September 30, 2018 include \$5.3 million of consideration payable as a result of the acquisition of FeedbackNow. This amount includes \$3.0 million of contingent consideration, \$1.5 million for an indemnity holdback and \$0.8 million for the working capital adjustment. Refer to Note 2 – Acquisitions for further information on these amounts.

The accompanying notes are an integral part of these consolidated financial statements.

FORRESTER RESEARCH, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Note 1 — Interim Consolidated Financial Statements

Basis of Presentation

The accompanying unaudited interim consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) for interim financial information and pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”) for reporting on Form 10-Q. Accordingly, certain information and footnote disclosures required for complete financial statements are not included herein. The year-end balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. It is recommended that these financial statements be read in conjunction with the consolidated financial statements and related notes that appear in the Forrester Research, Inc. (“Forrester”) Annual Report on Form 10-K for the year ended December 31, 2017. In the opinion of management, all adjustments (consisting of normal recurring adjustments) considered necessary for a fair statement of the financial position, results of operations, comprehensive income and cash flows as of the dates and for the periods presented have been included. The results of operations for the three and nine months ended September 30, 2018 may not be indicative of the results for the year ending December 31, 2018, or any other period.

Out of Period Adjustment

During the quarter ended June 30, 2018, the Company recorded \$1.0 million of revenue (\$0.7 million after tax) for an out-of-period correction within research services in the Consolidated Statements of Income. The error resulted from an understatement of revenue from the reprint product line of \$0.8 million (\$0.5 million after tax) during the three months ended March 31, 2018 and \$0.2 million (\$0.1 million after tax) from the year ended December 31, 2017. The Company has concluded that the error was not material to all prior period financial statements.

Fair Value Measurements

The carrying amounts reflected in the Consolidated Balance Sheets for cash and cash equivalents, accounts receivable, accounts payable, and accrued expenses approximate fair value due to their short-term maturities. See Note 2 – Acquisitions – for the fair value of a contingent consideration arrangement. See Note 4 – Marketable Investments - for the fair value of the Company’s marketable investments.

### Adoption of New Accounting Pronouncements

The Company adopted the guidance in Accounting Standards Update (“ASU”) No. 2016-15, Statement of Cash Flows: Classification of Certain Cash Receipts and Cash Payments, on January 1, 2018. The new standard clarifies certain aspects of the statement of cash flows, including contingent consideration payments made after a business combination, proceeds from the settlement of insurance claims, and distributions received from equity method investees, among others. The adoption of this standard did not have a material impact on the Company’s statements of cash flows.

The Company adopted the guidance in ASU No. 2016-18, Statement of Cash Flows: Restricted Cash, on January 1, 2018. The new standard requires restricted cash to be included with cash and cash equivalents when reconciling the beginning and ending amounts on the statement of cash flows. The adoption of this standard did not have an impact on the Company’s statements of cash flows.

The Company elected to adopt the guidance in ASU No. 2018-02, Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income, on January 1, 2018. The new standard allows but does not require, a reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the Tax Cuts and Jobs Act (the “Act”) enacted on December 22, 2017. The Company elected to make the reclassification adjustment as of the beginning of the period of adoption in the amount of \$26,000 using the aggregate portfolio approach. The reclassification amount includes the effect of the change in the U.S. federal corporate income tax rate on the gross deferred tax amounts at the date of enactment of the Act related to items remaining in accumulated other comprehensive income.

In May 2014, the Financial Accounting Standards Board (FASB) issued ASU No. 2014-09, Revenue from Contracts with Customers, and has since issued several additional amendments thereto (collectively known as ASC 606). ASC 606 supersedes all existing revenue recognition requirements, including most industry-specific guidance. The new standard requires a company to recognize revenue when it transfers goods or services to customers in an amount that reflects the consideration that the company expects to receive for those goods or services. ASC 606 also includes subtopic ASC 340-40, Other Assets and Deferred Costs-Contracts with Customers, which provides guidance on accounting for certain revenue related costs including costs associated with obtaining and fulfilling a contract.

On January 1, 2018, the Company adopted ASC 606 using the modified retrospective method. Under this method, the reported results for 2018 reflect the application of ASC 606, while the reported results for 2017 were prepared under the guidance of ASC 605, Revenue Recognition, which is referred to herein as the “previous guidance”. The modified retrospective method requires the cumulative effect of applying the new guidance to all contracts with customers that were not completed as of January 1, 2018 to be recorded as an adjustment to retained earnings as of the adoption date. Forrester considered a contract to be complete if all the revenue was recognized in accordance with the previous guidance that was in effect before the adoption date.

The effect of adopting ASC 606 included a \$7.8 million reduction in deferred revenue, primarily related to prepaid performance obligations that are expected to expire in 2018 and 2019 that would have been recognized in 2017 under the new guidance; a decrease of \$5.5 million in prepaid expenses and other current assets related to deferred survey costs that would have been expensed as incurred in 2017 under the new guidance and the current tax impact of the cumulative effect; an increase of \$0.9 million in deferred commissions related to the capitalization of fringe benefits as incremental costs to obtain customer contracts under the new guidance; and an increase of \$0.6 million in other assets for the deferred tax effect of the cumulative effect. Retained earnings increased by \$3.8 million as a net result of these adjustments.

Refer to Note 6, Revenue and Contract Costs, for additional disclosures and a discussion of the Company's updated policies related to revenue recognition, related balance sheet accounts, and accounting for costs to obtain and fulfill a customer contract.

The following tables summarize the effect of adopting ASC 606 on the Company’s financial statements during and as of the three and nine months ended September 30, 2018 (in thousands):

Consolidated Balance Sheet

As of September 30,  
2018

Amounts  
as  
if  
Previous

	As Reported	Guidance in Effect
Accounts receivable, net	\$38,552	\$41,837
Deferred commissions	10,884	10,284
Prepaid expenses and other current assets	13,292	17,966
Total current assets	207,180	214,539
Other assets	8,417	7,855
Total assets	328,494	335,291
Deferred revenue	\$128,435	\$138,060
Total current liabilities	170,311	179,936
Total liabilities	181,664	191,289
Retained earnings	126,006	123,178
Total stockholders' equity	146,830	144,002
Total liabilities and stockholders' equity	328,494	335,291

Total assets were \$6.8 million less than if the previous guidance remained in effect, largely due to the following changes required by the adoption of ASC 606:

- Accounts receivable, net was lower due to the Company excluding invoices issued on cancellable contracts in excess of revenue recognized.
- Deferred commissions was higher due to the capitalization of fringe benefits costs.
- Prepaid expenses and other current assets were lower due to expensing survey costs as incurred and the current period tax effect of the adjustments.

Deferred revenue was \$9.6 million less due to the accelerated recognition of revenue for estimated unexercised rights, which would have been deferred under the previous guidance until the right expired, and the exclusion of invoices issued on cancellable contracts in excess of revenue recognized.

Consolidated Statement of Income

	Three Months Ended September 30, 2018	
	Amounts as if Previous Guidance in	
	As Reported	Effect
Revenues:		
Research services	\$56,332	\$ 55,719
Advisory services and events	28,558	28,287
Total revenues	84,890	84,006
Operating expenses:		
Cost of services and fulfillment	34,361	34,838
Selling and marketing	31,051	30,871
Total operating expenses	79,948	80,245
Income from operations	4,942	3,761
Income before income taxes	5,244	4,063
Income tax provision	1,294	927
Net income	3,950	3,136
Basic income per common share	\$0.22	\$ 0.17
Diluted income per common share	\$0.21	\$ 0.17

Consolidated Statement of Income

	Nine Months Ended September 30, 2018	
	Amounts as if Previous Guidance in	
	As Reported	Effect
Revenues:		
Research services	\$166,332	\$167,429

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Advisory services and events	92,660	93,051
Total revenues	258,992	260,480
Operating expenses:		
Cost of services and fulfillment	107,537	107,841
Selling and marketing	96,771	96,502
Total operating expenses	245,311	245,346
Income from operations	13,681	15,134
Income before income taxes	14,091	15,544
Income tax provision	4,086	4,564
Net income	10,005	10,980
Basic income per common share	\$0.55	\$0.61
Diluted income per common share	\$0.55	\$0.60

The \$0.9 million increase and \$1.5 million reduction to total revenues for three and nine months ended September 30, 2018, respectively, is related to ASC 606's requirement to recognize revenue for estimated future unexercised customer rights rather than recognize unexercised rights when they occur. The Company currently expects this change to primarily affect the timing of revenue within the quarters of 2018 but does not expect it to have a material effect on the Company's results of operations for the full year of 2018. The net impact, including the tax effect, of accounting for revenue and costs to obtain and fulfill customer contracts under the new guidance increased net income and diluted net income per share for the three months ended September 30, 2018 by \$0.8 million and \$0.04, respectively. For the nine months ended September 30, 2018, the net impact of the new guidance decreased net income and diluted net income per share by \$1.0 million and \$0.05, respectively.

Consolidated Statement of Comprehensive Income

	Three Months Ended September 30, 2018	
	Amounts as if Previous Guidance in	
	As Reported	Effect
Net income	\$3,950	\$ 3,136
Comprehensive income	3,413	2,599

Consolidated Statement of Comprehensive Income

	Nine Months Ended September 30, 2018	
	Amounts as if Previous Guidance in	
	As Reported	Effect
Net income	\$10,005	\$ 10,980
Comprehensive income	7,724	8,698

Consolidated Statement of Cash Flows

	Nine Months Ended September 30, 2018	
	Amounts as if Previous Guidance in	
	As Reported	Effect
Cash flows from operating activities:		



Net income	\$ 10,005	\$ 10,980
Accounts receivable	31,857	28,572
Deferred commissions	3,716	3,447
Prepaid expenses and other current assets	(68 )	714
Deferred revenue	(8,205 )	(6,408 )

The impact to comprehensive income and cash flows from operating activities are driven by the consolidated balance sheet and income statement changes previously discussed.

## Note 2 — Acquisitions

The Company accounts for business combinations in accordance with the acquisition method of accounting as prescribed by ASC 805, Business Combinations. The acquisition method of accounting requires the Company to record the assets and liabilities acquired based on their estimated fair values as of the acquisition date, with any excess of the consideration transferred over the estimated fair value of the net assets acquired, including identifiable intangible assets, to be recorded to goodwill.

### GlimpzIt

On June 22, 2018, Forrester acquired substantially all of the assets of SocialGlimpz Inc. (“GlimpzIt”), an artificial intelligence and machine-learning provider based in San Francisco. The acquisition is part of Forrester's plan to build a real-time customer experience or CX cloud solution, integrating a range of inputs to help companies monitor and improve customer experience. Forrester intends to deploy the GlimpzIt technology to extend the analytics engine in Forrester’s planned real-time CX cloud. The acquisition of GlimpzIt was determined to be an acquisition of a business under the provisions of ASC 805. The total purchase price was approximately \$1.3 million, which was paid in cash on the acquisition date, and has been preliminarily allocated as \$0.7 million of goodwill and \$0.6 million of an intangible asset representing technology, which is being amortized over its estimated useful life of five years. The acquired working capital was insignificant. Forrester may also be required to pay an additional \$0.3 million in cash contingent on the achievement of certain employment conditions by key employees, which is being recognized as compensation expense over the related service period of two years. Goodwill has been allocated to the Product segment and is expected to be deductible for income tax purposes. Goodwill is attributable to the acquired workforce as well as future synergies. The results of GlimpzIt operations were not material to our consolidated results of operations, and accordingly, no pro forma financial information has been presented.

## FeedbackNow

On July 6, 2018, Forrester acquired 100% of the shares of S.NOW SA, a Switzerland-based business that operates as FeedbackNow. FeedbackNow is a maker of physical buttons and monitoring software that companies deploy to measure, analyze, and improve customer experience. The acquisition is part of Forrester's plan to build a real-time CX cloud solution. FeedbackNow provides a high-volume input source for the real-time CX cloud solution. The acquisition of FeedbackNow was determined to be an acquisition of a business under the provisions of ASC 805. The Company paid \$8.4 million on the closing date. An additional \$1.5 million is payable during a two-year period from the closing date and is subject to typical indemnity provisions from the seller. The Company is also required to pay additional purchase price based on the acquired working capital of \$0.8 million and the sellers may earn up to \$4.2 million based on the financial performance of FeedbackNow during the two-year period following the closing date.

## Total Consideration Transferred

The following table summarizes the fair value of the aggregate consideration paid or payable for FeedbackNow (in thousands):

Cash paid at close (1)	\$8,425
Working capital adjustment (2)	798
Indemnity holdback (3)	1,485
Contingent purchase price (4)	3,015
Total	\$13,723

- (1) The cash paid at close represents the gross contractual amount paid. Net cash paid, which accounts for the cash acquired of \$0.5 million, was \$8.0 million and is reflected as an investing activity in the Consolidated Statements of Cash Flows.
- (2) Amount represents the provisional amount payable to the sellers based upon working capital as defined. This amount is subject to adjustment and the Company expects to pay the working capital adjustment by the end of 2018.
- (3) Approximately \$0.5 million and \$1.0 million of the holdback is expected to be paid during 2019 and 2020, respectively.
- (4) The acquisition of FeedbackNow includes a contingent consideration arrangement that requires additional consideration to be paid to the sellers based on the financial performance of FeedbackNow during the two-year period subsequent to the closing date. Up to \$1.7 million and \$2.5 million could be payable during 2019 and 2020, respectively, if the financial targets are met. The range of undiscounted amounts that could be payable under

this arrangement is zero to \$4.2 million. The fair value of the contingent consideration recognized on the acquisition date, which represents purchase price, is \$3.0 million. The fair value was estimated by applying a simulation valuation approach. That measure is based on significant Level 3 inputs not observable in the market. Key assumptions include projected financial results and the discount rate used. As of September 30, 2018, the change in the recognized amounts for the contingent consideration was immaterial and there was no change to the range of outcomes.

#### Preliminary Allocation of Purchase Price

The following table summarizes the preliminary allocation of the purchase price to the fair value of the assets acquired and liabilities assumed for the acquisition of FeedbackNow (in thousands):

Assets:	
Cash	\$463
Accounts receivable	846
Prepays and other current assets	465
Goodwill (1)	9,087
Acquired intangible assets (2)	4,780
Other assets	75
Total assets	15,716
Liabilities:	
Accounts payable and accrued liabilities	908
Contract liabilities	260
Deferred tax liability	825
Total liabilities	1,993
Net assets acquired	\$13,723

(1) Goodwill represents the expected synergies from combining FeedbackNow with Forrester as well as the value of the acquired workforce.

(2) All of the acquired intangible assets are finite-lived. The determination of the fair value of the finite-lived intangible assets required management judgment and the consideration of a number of factors. In determining the fair values, management primarily relied on income valuation methodologies, in particular discounted cash flow models. The use of discounted cash flow models required the use of estimates, including projected cash flows related to the particular asset; the useful lives of the particular assets; the selection of royalty and discount rates used in the models; and certain published industry benchmark data. In establishing the estimated useful lives of the acquired intangible assets, the Company relied primarily on the duration of the cash flows utilized in the valuation model. Of the \$4.8 million assigned to acquired intangible assets, \$3.0 million was assigned to the technology asset class with a useful life of 6.5 years, \$1.3 million to customer relationships with a useful life of 4.5 years, and \$0.5 million to trade names with a useful life of 8.5 years. Amortization of acquired intangible assets was \$0.2 million for both the three and nine months ended September 30, 2018.

The allocation of the purchase price for FeedbackNow is preliminary with respect to the valuation of acquired intangible assets, contingent purchase price, working capital and goodwill. The Company expects to obtain the remainder of the information to complete the allocation of purchase price by the end of 2018.

The Company's financial statements include the operating results of FeedbackNow beginning on July 6, 2018, the date of acquisition. FeedbackNow's operating results and the related goodwill are being reported as part of the Company's Product segment. The goodwill is not deductible for income tax purposes. The acquisition of FeedbackNow added approximately \$0.5 million and \$1.1 million of revenue and direct expenses, respectively, in the three months ended September 30, 2018. The results of FeedbackNow operations were not material to our consolidated results of operations for prior periods, and accordingly, no prior period pro forma information has been presented.

In the nine months ended September 30, 2018, goodwill increased by \$9.0 million with \$9.8 million of the increase attributable to the acquisitions of GlimpzIt and FeedbackNow and a \$0.8 million decrease due to foreign currency fluctuations.

The Company recognized \$0.1 million and \$0.4 million of acquisition costs in the three and nine months ended September 30, 2018, respectively. The costs primarily consisted of legal fees and accounting and tax professional fees.

Note 3 — Accumulated Other Comprehensive Loss

The components of accumulated other comprehensive loss are as follows (in thousands):

	Net Unrealized Loss on Marketable Investments	Cumulative Translation Adjustment	Total Accumulated Other Comprehensive Loss
Balance at January 1, 2018	\$ (115 )	\$ (1,897 )	\$ (2,012 )
Reclassification of stranded tax effects from tax reform	(26 )	—	(26 )
Foreign currency translation	—	(2,293 )	(2,293 )
Unrealized gain on investments, net of tax of \$4	12	—	12
Balance at September 30, 2018	\$ (129 )	\$ (4,190 )	\$ (4,319 )

	Net Unrealized Loss on Marketable Investments	Cumulative Translation Adjustment	Total Accumulated Other Comprehensive Loss
Balance at January 1, 2017	\$ (83 )	\$ (7,490 )	\$ (7,573 )
Foreign currency translation	—	4,905	4,905
Unrealized gain on investments, net of tax of \$29	47	—	47
Balance at September 30, 2017	\$ (36 )	\$ (2,585 )	\$ (2,621 )

	Net Unrealized Loss on Marketable Investments	Cumulative Translation Adjustment	Total Accumulated Other Comprehensive Loss
Balance at July 1, 2018	\$ (194 )	\$ (3,588 )	\$ (3,782 )
Foreign currency translation	—	(602 )	(602 )
Unrealized gain on investments, net of tax of \$21	65	—	65
Balance at September 30, 2018	\$ (129 )	\$ (4,190 )	\$ (4,319 )

	Net Unrealized Loss on Marketable Investments	Cumulative Translation Adjustment	Total Accumulated Other Comprehensive Loss
Balance at July 1, 2017	\$ (59 )	\$ (4,186 )	\$ (4,245 )
Foreign currency translation	—	1,601	1,601
Unrealized gain on investments, net of tax of \$14	23	—	23
Balance at September 30, 2017	\$ (36 )	\$ (2,585 )	\$ (2,621 )

Note 4 — Marketable Investments

The following table summarizes the Company's marketable investments (in thousands):

As of September 30, 2018  
 Gross Amortized Unrealized      Gross Unrealized Market

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	Cost	Gains	Losses	Value
Corporate obligations	\$52,567	\$ 1	\$ (173	) \$52,395

	As of December 31, 2017			
	Amortized	Gross	Gross	Market
	Cost	Unrealized	Unrealized	Value
		Gains	Losses	
Federal agency obligations	\$1,800	\$ —	\$ (7	) \$1,793
Corporate obligations	52,721	—	(181	) 52,540
Total	\$54,521	\$ —	\$ (188	) \$54,333

Realized gains and losses on investments are included in earnings and are determined using the specific identification method. Realized gains and losses on the sale of the Company's marketable investments were not material in the three and nine months ended September 30, 2018 and 2017.

The following table summarizes the maturity periods of the marketable investments in the Company's portfolio as of September 30, 2018 (in thousands).

	FY	FY	FY2020	Total
	2018	2019		
Corporate obligations	\$19,786	\$26,833	\$ 5,776	\$52,395

The following table shows the gross unrealized losses and market value of the Company's available-for-sale securities with unrealized losses that are not deemed to be other-than-temporary, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position (in thousands):

	As of September 30, 2018			
	Less Than 12 Months		12 Months or Greater	
	Market Value	Unrealized Losses	Market Value	Unrealized Losses
Corporate obligations	\$26,181	\$ 32	\$24,202	\$ 141

	As of December 31, 2017			
	Less Than 12 Months		12 Months or Greater	
	Market Value	Unrealized Losses	Market Value	Unrealized Losses
Federal agency obligations	\$—	\$ —	\$1,793	\$ 7
Corporate obligations	31,723	149	20,817	32
Total	\$31,723	\$ 149	\$22,610	\$ 39

#### Fair Value

The Company measures certain financial assets at fair value on a recurring basis, including cash equivalents and available-for-sale securities. The fair values of these financial assets have been classified as Level 1, 2 or 3 within the fair value hierarchy as described in the accounting standards for fair value measurements.

Level 1 — Fair value based on quoted prices in active markets for identical assets or liabilities.

Level 2 — Fair value based on inputs other than Level 1 inputs that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 — Fair value based on unobservable inputs that are supported by little or no market activity and such inputs are significant to the fair value of the assets or liabilities.

The following table represents the Company's fair value hierarchy for its financial assets (cash equivalents and investments) measured at fair value on a recurring basis (in thousands):

	As of September 30, 2018			
	Level 1	Level 2	Level 3	Total
Money market funds (1)	\$2,952	\$—	\$ —	\$ —\$2,952
Corporate obligations	—	52,395	—	52,395



Total	\$2,952	\$52,395	\$	—\$55,347
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	As of December 31, 2017			
	Level		Level	
	1	Level 2	3	Total
Money market funds (1)	\$492	\$—	\$	—\$492
Federal agency obligations	—	1,793	—	1,793
Corporate obligations	—	52,540	—	52,540
Total	\$492	\$54,333	\$	—\$54,825

(1)Included in cash and cash equivalents.

Level 2 assets consist of the Company's entire portfolio of marketable investments. Level 2 assets have been initially valued at the transaction price and subsequently valued, at the end of each reporting period, typically utilizing third party pricing services or other market observable data. The pricing services utilize industry standard valuation methods, including both income and market based approaches and observable market inputs to determine value. These observable market inputs include reportable trades, benchmark yields, credit spreads, broker/dealer quotes, bids, offers, current spot rates and other industry and economic events.

Refer to Note 2 – Acquisitions for the Company’s discussion on the fair value measurement of the FeedbackNow contingent purchase price, which is a Level 3 financial liability.

#### Note 5 — Non-Marketable Investments

At September 30, 2018 and December 31, 2017, the carrying value of the Company’s non-marketable investments, which were composed of interests in technology-related private equity funds, was \$1.8 million and \$1.9 million, respectively, and is included in other assets in the Consolidated Balance Sheets.

The Company’s investments at September 30, 2018 are being accounted for using the equity method as the investments are limited partnerships and the Company has an ownership interest in excess of 5% and, accordingly, the Company records its share of the investee’s operating results each period. Losses from non-marketable investments were \$0.1 million during the nine months ended September 30, 2018 and were immaterial during the three months ended September 30, 2018. Losses were \$0.8 million and \$1.0 million during the three and nine months ended September 30, 2017, respectively. Losses are included in losses on investments, net in the Consolidated Statements of Income. During the three and nine months ended September 30, 2018, no distributions were received from the funds. During the three months ended September 30, 2017, no distributions were received from the funds. During the nine months ended September 30, 2017, \$0.4 million of distributions were received from the funds.

#### Note 6 – Revenue and Contract Costs

##### Revenue Policy

The Company adopted ASC 606 on January 1, 2018 using the modified retrospective approach, which applies to all contracts not complete as of the date of adoption. Under ASC 606, the Company recognizes revenue when a customer obtains control of promised goods or services, in an amount that reflects the consideration expected to be received in exchange for those goods or services. The Company follows the five step model prescribed under ASC 606: (i) identify contract(s) with a customer; (ii) identify the performance obligation(s) in the contract; (iii) determine the transaction price; (iv) allocate the transaction price to the performance obligations in the contract; and (v) recognize revenue when (or as) the Company satisfies the performance obligation. Revenues are presented net of any sales or value added taxes collected from customers and remitted to the government.

The Company accounts for a contract when it has approval and commitment from both parties, the rights of the parties are identified, payment terms are identified, the contract has commercial substance and collectability of consideration expected to be transferred to the customer is probable. The Company applies judgment in determining the customer's ability and intention to pay for services expected to be transferred, which is based on factors including the customer's payment history, management's ability to mitigate exposure to credit risk (for example, requiring payment in advance of the transfer of goods or services, or the ability to stop transferring promised goods or services in the event a customer fails to pay consideration when due) and experience selling to similarly situated customers.

Performance obligations within a contract are identified based on the goods and services promised to be transferred in the contract. When a contract includes more than one promised good or service, the Company must apply judgment to determine whether the promises represent multiple performance obligations or a single, combined performance obligation. This evaluation requires the Company to determine if the promises are both capable of being distinct, where the customer can benefit from the good or service on its own or together with other resources readily available, and are distinct within the context of the contract, where the transfer of goods or services is separately identifiable from other promises in the contract. When both criteria are met, each promised good or service is accounted for as a separate performance obligation. In cases where the promises are distinct, the Company is further required to evaluate if the promises are a series of goods and services that are substantially the same and have the same pattern of transfer to the customer (referred to as the "series" guidance). When the Company determines that promises meet the series guidance, they are accounted for as a single, combined performance obligation. The number of performance obligations in the Company's arrangements is not different under ASC 606 than the number of separate units of accounting under previous guidance, as discussed further below.

Contracts that contain multiple performance obligations require an allocation of the transaction price to each performance obligation on a relative basis according to their standalone selling prices. The Company continues to determine standalone selling price based on the price at which the performance obligation is sold separately. If the Company does not have a history of selling a performance obligation, management applies judgment to estimate the standalone selling price, taking into consideration available information, including market conditions, factors considered to set list price, pricing of similar products, and internal pricing objectives. The corresponding allocated revenues are recognized as the performance obligations are satisfied, as discussed below.

#### Research services revenues

Research services revenues consist primarily of memberships to Research, Connect, and Analytics products. The majority of the Research revenues are annual subscriptions to our research, including access to all or a designated portion of our research and, depending on the type of license, unlimited phone or email analyst inquiry and unlimited participation in Forrester webinars, all of which are delivered throughout the contract period. The Company has concluded that the promises represent a stand ready obligation to provide a daily information service, in which the services are the same each day, every day is distinct, and the customer simultaneously receives and consumes the benefits as the Company transfers control throughout the contract period. Accordingly, these subscriptions meet the requirements of the series guidance and are each accounted for as a single performance obligation. The Company recognizes revenue ratably over time, using an output measure of time elapsed. Research revenues also include sales of electronic reprints, which are written research documents prepared by Forrester's analysts and hosted via an on-line platform. Reprints include a promise to deliver a customer-selected research document and certain usage data provided through the on-line platform, which represents two performance obligations. The Company satisfies the performance obligation for the research document by providing access to the electronic reprint and accordingly recognizes revenue at that point in time. The Company satisfies the performance obligation for the data portion of the reprint on a daily basis and accordingly recognizes revenue over time.

The majority of the Connect revenues are the Company's Leadership Board product which includes access to the Research offering, access to a private forum with other Leadership Board member peers, access to a Forrester advisor, member-generated content, and one Event ticket. The Company has concluded that all promises, other than the Event ticket, represent a stand ready obligation to provide a daily information and peer service, in which the services are the same each day, every day is distinct, and the customer simultaneously receives and consumes the benefits as the Company transfers control throughout the contract period. Accordingly, these promises meet the requirements of the series guidance and are accounted for as a single performance obligation. The Company recognizes revenue ratably over time, using an output measure of time elapsed. The Event ticket is accounted for as a separate performance obligation and is recognized when the Event occurs.

Analytics revenues are annual subscriptions to access designated survey data products and typically include a data advisor, all of which are delivered throughout the contract period. For Analytics subscriptions, the Company has concluded that the promises represent a stand ready obligation to provide a daily data service, in which the services are the same each day, every day is distinct, and the customer simultaneously receives and consumes the benefits as the Company transfers control throughout the contract period. Accordingly, these subscriptions meet the requirements of the series guidance and are accounted for as a single performance obligation. The Company recognizes revenue ratably over time, using an output measure of time elapsed. Certain of the Analytics products include advisory services which are accounted for as a separate performance obligation and are recognized at the point in time the session is completed or the final deliverable is transferred to the customer.

#### Advisory services and events revenues

Advisory services and events revenues consists of sales of advisory services, consulting projects, and Events.

Advisory services revenues are short-term presentations or knowledge sharing sessions (which can range from one hour to two days), such as workshops, speeches and advisory days. Each is a promise for a Forrester analyst to deliver a deeper understanding of Forrester's published research and represents a single performance obligation. Revenue is recognized at the point in time the session is completed or the final deliverable is transferred to the customer.

Consulting project revenues consists of the delivery of focused insights and recommendations that assist customers with their challenges in developing and executing strategies around technology, customer experience and digital transformation. Projects are fixed-fee arrangements that are generally completed within two weeks to three months. The Company concluded that each project represents a single performance obligation as they are a single promise to deliver a customized engagement and deliverable. For the majority of these services, either practically or contractually, the work performed and delivered to the customer has no alternative use to the Company. Additionally, Forrester maintains an enforceable right to payment at all times throughout the contract. The Company utilizes an input method and recognizes revenue over time, based on hours expended relative to the total estimated hours required to satisfy the performance obligation. This input method was chosen since it closely aligns with how control of interim deliverables is transferred to the customer throughout the engagement and is also the method used internally to price the project and assess operational performance. If the Company were to enter into an agreement where it does not have an enforceable right to payment at all times, revenue would be recognized at the point in time the project is completed.

Events revenues consist of either ticket or sponsorship sales for a Forrester-hosted event. Each is a single promise that either allows entry to, or grants the right to, promote a product or service at, a specific event. The Company concluded that each of these represents

a single performance obligation. The Company recognizes revenue at the completion of the Event, which is the point in time when the customer has received the benefit(s) from attending or sponsoring the Event.

Prepaid performance obligations, including Event tickets, reprints, advisory and consulting hours, on non-cancellable contracts that the Company estimates will expire unused are recognized in proportion to the pattern of related rights exercised by the customer. This assessment requires significant judgment, including estimating the percentage of prepaid rights that will go unexercised and anticipating the impact that future changes to products, pricing and customer engagement will have on actual expirations. The Company periodically updates the rates used to recognize unexercised rights.

Refer to Note 10, Operating Segments, for a summary of disaggregated revenue by product category and business segment.

#### Contract Modifications

The Company considers a contract modification to exist when a mutually agreed upon change creates new, or updates existing, enforceable rights and obligations. ASC 606 introduced three specific methods to account for contract modifications depending on the nature of the change(s) in scope or price to the original contract. The new guidance is consistent with how the Company has historically accounted for contract modifications and as a result, does not have an impact on the Company's results of operations.

The majority of the Company's contract modifications result in additional or remaining distinct goods and services and are treated on a prospective basis. Under the prospective method, the transaction price is updated to combine the unrecognized amount as of the modification date plus the additional transaction price from the modification. This amount is then re-allocated to the remaining distinct performance obligations and recognized accordingly.

Consulting services contracts can be modified to update the scope of the services purchased. Since a consulting project is a single performance obligation that is only partially satisfied at the modification date, the updated project requirements are not distinct and the modification is accounted for as part of the existing contract. The effect of the modification on the transaction price and the Company's measure of progress for the performance obligation to which it relates, is recognized as an adjustment to revenue (either an increase or decrease) on a cumulative catch-up basis. For the three and nine months ended September 30, 2018, the Company recorded an immaterial amount of cumulative catch-up adjustments.

#### Accounts Receivable

Accounts receivable includes amounts billed and currently due from customers. Since the only condition for payment of our invoices is the passage of time, the Company records a receivable on the date the invoice is issued. Also included in accounts receivable are unbilled amounts resulting from revenue exceeding the amount billed to the customer, where the right to payment is unconditional. If the right to payment for services performed was conditional on something other than the passage of time, the unbilled amount would be recorded as a separate contract asset. There were no contract assets as of September 30, 2018.

The majority of the Company's contracts are non-cancellable. However, for contracts that are cancellable by the customer, the Company does not record a receivable when it issues an invoice. The Company records accounts receivable on these contracts only up to the amount of revenue earned but not yet collected.

In addition, since the majority of the Company's contracts are for a duration of one year and payment is expected within one year from the transfer of goods and services, the Company does not adjust its receivables or transaction price for the effects of a significant financing component.

#### Deferred Revenue

The Company refers to contract liabilities as deferred revenue on the Consolidated Balance Sheets. Deferred revenue consists of billings in excess of revenue recognized. Similar to accounts receivable, the Company does not record deferred revenue for invoices issued on a cancellable contract.

During the three and nine months ended September 30, 2018, the Company recognized approximately \$24.7 million and \$128.6 million of revenue related to its deferred revenue balance at January 1, 2018. To determine revenue recognized in the current period from deferred revenue at the beginning of the period, the Company first allocates revenue to the individual deferred revenue balance outstanding at the beginning of the period, until the revenue equals that balance.

Approximately \$251.2 million of revenue is expected to be recognized during the next 12 to 24 months from remaining performance obligations as of September 30, 2018.

### Cost to Obtain and Fulfill Contracts

The Company capitalizes commissions paid to internal sales representatives and related fringe benefits costs that are incremental to obtaining customer contracts. These costs are included in deferred commissions on the Consolidated Balance Sheets. The judgments made in determining the amount of costs incurred include the types of costs to capitalize and whether the costs are in fact incremental. The Company elected the practical expedient to account for these costs at a portfolio level as the Company's contracts are similar in nature and the amortization model used closely matches the amortization expense that would be recognized on a contract-by-contract basis. Costs to obtain a contract are amortized to operations as the related revenue is recognized over the initial contract term. Amortization expense related to deferred commissions was \$7.2 million and \$22.4 million for the three and nine months ended September 30, 2018, respectively. The Company evaluates the recoverability of deferred commissions at each balance sheet date.

Costs to fulfill the Company's contracts, such as our survey costs for our Analytics product line, do not meet the specified capitalization criteria as defined in the guidance and as such are expensed as incurred.

### Note 7 — Income Taxes

Forrester provides for income taxes on an interim basis according to management's estimate of the effective tax rate expected to be applicable for the full fiscal year. Certain items such as changes in tax rates, tax benefits or expense related to settlements of share-based payment awards, and foreign currency gains or losses are treated as discrete items and are recorded in the period in which they arise.

Income tax expense for the nine months ended September 30, 2018 was \$4.1 million resulting in an effective tax rate of 29.0% for the period. Income tax expense for the nine months ended September 30, 2017 was \$6.3 million resulting in an effective tax rate of 32.6% for the period. Income tax expense decreased by \$2.2 million during the nine months ended September 30, 2018 compared to the prior year period primarily due to a decrease in income before taxes for the 2018 period and a reduction in the federal tax rate due to the Tax Cuts and Jobs Act. These decreases were partially offset by a \$1.3 million tax benefit recognized in the 2017 period from the settlement of a tax audit that did not recur in 2018. For the full year 2018, the Company anticipates that its effective tax rate will be approximately 31%.

On December 22, 2017, the Tax Cuts and Jobs Act (the "Act") was signed into law making significant changes to the Internal Revenue Code. The Company calculated its best estimate of the impact of the Act in its prior year end income tax provision in accordance with its understanding of the Act and guidance available at that date. On December 22, 2017, Staff Accounting Bulletin No. 118 ("SAB 118") was issued to address the application of U.S. GAAP in situations when a registrant does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the Act. SAB 118



provides a measurement period that should not extend beyond one year from the enactment date of the Act for companies to complete the accounting for the income tax effects of the Act. Any subsequent adjustment to these provisional amounts will be recorded to current tax expense in the quarter of 2018 when the analysis is complete. An immaterial adjustment to the provisional amount was recognized during the nine months ended September 30, 2018.

In July 2015, the U.S. Tax Court issued an opinion in *Altera Corp. v. Commissioner* related to the treatment of stock-based compensation expense in an intercompany cost-sharing arrangement. The opinion invalidated part of a treasury regulation requiring stock-based compensation to be included in any qualified intercompany cost-sharing arrangement. The Company previously recorded a tax benefit based on the opinion in the case. Currently the U.S. Court of Appeals for the Ninth Circuit is reviewing the case and a final decision is yet to be issued. The Company will continue to monitor ongoing developments and potential impacts to its consolidated financial statements.

#### Note 8 — Net Income Per Common Share

Basic net income per common share is computed by dividing net income by the basic weighted average number of common shares outstanding during the period. Diluted net income per common share is computed by dividing net income by the diluted weighted average number of common shares and common equivalent shares outstanding during the period. The weighted average number of common equivalent shares outstanding has been determined in accordance with the treasury-stock method. Common equivalent shares consist of common stock issuable on the exercise of outstanding stock options and the vesting of restricted stock units.

Basic and diluted weighted average common shares are as follows (in thousands):

	Three Months Ended September 30, 2018		Nine Months Ended September 30, 2017	
Basic weighted average common shares outstanding	18,088	17,747	18,030	17,897
Weighted average common equivalent shares	345	304	323	315
Diluted weighted average common shares outstanding	18,433	18,051	18,353	18,212
Options excluded from diluted weighted average share calculation as effect would have been anti-dilutive	1	27	10	177

Note 9 — Stockholders' Equity

Equity Plans

Restricted stock unit activity for the nine months ended September 30, 2018 is presented below (in thousands, except per share data):

	Number of Shares	Weighted- Average Grant Date Fair Value
Unvested at December 31, 2017	509	\$ 37.59
Granted	245	44.01
Vested	(193 )	36.99
Forfeited	(35 )	37.20
Unvested at September 30, 2018	526	\$ 40.83

Stock option activity for the nine months ended September 30, 2018 is presented below (in thousands, except per share data and contractual term):

	Number	Weighted Average Exercise Price Per	Weighted - Average Remaining Contractual	Aggregate Intrinsic
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	of Shares	Share	Term (in years)	Value
Outstanding at December 31, 2017	937	\$ 35.10		
Granted	—	—		
Exercised	(267 )	34.92		
Forfeited	(24 )	35.39		
Outstanding at September 30, 2018	646	\$ 35.17	5.27	\$ 6,936
Exercisable at September 30, 2018	538	\$ 35.31	4.92	\$ 5,702
Vested and expected to vest at September 30, 2018	646	\$ 35.17	5.27	\$ 6,936

In May 2018, stockholders of the Company approved an amendment to the Company's Amended and Restated Employee Stock Purchase Plan, which provided for an additional 400,000 shares of common stock, par value \$0.01 per share, to be granted under the plan.

## Stock-Based Compensation

Forrester recognizes the fair value of stock-based compensation in net income over the requisite service period of the individual grantee, which generally equals the vesting period. Stock-based compensation was recorded in the following expense categories (in thousands):

	Three Months Ended September 30, 2018		Nine Months Ended September 30, 2017	
Cost of services and fulfillment	\$1,001	\$1,088	\$3,128	\$3,387
Selling and marketing	261	170	752	535
General and administrative	858	920	2,311	2,501
Total	\$2,120	\$2,178	\$6,191	\$6,423

Forrester utilizes the Black-Scholes valuation model for estimating the fair value of shares subject to purchase under the employee stock purchase plan, which were valued using the following assumptions:

	Three Months Ended September 30, 2018		Nine Months Ended September 30, 2017	
Average risk-free interest rate	2.34 %	0.96 %	1.80 %	0.81 %
Expected dividend yield	1.6 %	1.9 %	1.9 %	1.9 %
Expected life	0.5 Years	0.5 Years	0.5 Years	0.5 Years
Expected volatility	25 %	26 %	22 %	24 %
Weighted average fair value	\$10.87	\$8.50	\$8.72	\$8.32

## Dividends

In the nine months ended September 30, 2018, the Company declared and paid dividends of \$10.8 million consisting of a \$0.20 per share dividend in each of the first three quarters of 2018. In the nine months ended September 30, 2017, the Company declared and paid dividends of \$10.2 million consisting of a \$0.19 per share dividend in each of the first three quarters of 2017. In October 2018, the Company declared a dividend of \$0.20 per share payable on December 26, 2018 to shareholders of record as of December 12, 2018.

## Treasury Stock

As of September 30, 2018, Forrester's Board of Directors had authorized an aggregate \$535.0 million to purchase common stock under its stock repurchase program including \$50.0 million authorized in February 2018. The shares repurchased may be used, among other things, in connection with Forrester's equity incentive and purchase plans. In the three months ended September 30, 2018, the Company repurchased an insignificant number of shares at an

aggregate cost of approximately \$0.3 million. In the nine months ended September 30, 2018, the Company repurchased approximately 0.2 million shares of common stock at an aggregate cost of approximately \$10.0 million. In the three and nine months ended September 30, 2017, the Company repurchased approximately 0.1 and 1.1 million shares, respectively, of common stock at an aggregate cost of approximately \$3.5 and \$40.0 million, respectively. From the inception of the program through September 30, 2018, the Company repurchased 16.3 million shares of common stock at an aggregate cost of \$474.9 million.

#### Note 10 — Operating Segments

The Product segment includes the costs of the product management organization that is responsible for product pricing and packaging and the launch of new products. In addition, this segment includes the costs of the Company's Analytics, Connect and Events organizations. Revenue in this segment includes all revenue for the Company (including Research and Connect) except for revenue from advisory services and project consulting services that are delivered by personnel in the Research and Project Consulting segments.

The Research segment includes the costs of the Company's research personnel who are responsible for writing the research and performing the webinars and inquiries for the Company's Research and Connect products. In addition, the research personnel deliver advisory services (such as workshops, speeches and advisory days) and a portion of the Company's project consulting services. Revenue in this segment includes only revenue from advisory services and project consulting services that are delivered by the research personnel in this segment.

The Project Consulting segment includes the costs of the consultants that deliver the majority of the Company's project consulting services. Revenue in this segment includes the project consulting revenue delivered by the consultants in this segment.

The Company evaluates reportable segment performance and allocates resources based on segment revenues and expenses. Segment expenses include the direct expenses of each segment organization and exclude selling and marketing expenses, general and administrative expenses, stock-based compensation expense, depreciation expense, adjustments to incentive bonus compensation from target amounts, amortization of intangible assets, other income and losses on investments. The accounting policies used by the segments are the same as those used in the consolidated financial statements.

The Company is providing disaggregated revenue by product in the segment tables below in accordance with the revenue standard adopted on January 1, 2018.

	Product	Research	Project Consulting	Consolidated
Three Months Ended September 30, 2018				
Research services revenues				
Research	\$38,309	\$—	\$—	\$ 38,309
Connect	12,780	—	—	12,780
Analytics	5,243	—	—	5,243
Total research services revenues	56,332	—	—	56,332
Advisory services and events revenues				
Advisory services	—	9,171	154	9,325
Consulting services	2,030	2,517	13,771	18,318
Events	915	—	—	915
Total advisory services and events revenues	2,945	11,688	13,925	28,558
Total segment revenues	59,277	11,688	13,925	84,890
Segment expenses	11,521	12,688	7,012	31,221
Contribution margin (loss)	47,756	(1,000 )	6,913	53,669
Selling, marketing, administrative and other expenses				(47,348 )
Amortization of intangible assets				(402 )
Acquisition and integration cost				(977 )
Other income and losses on investments				302
Income before income taxes				\$ 5,244

	Product	Research	Project Consulting	Consolidated
Three Months Ended September 30, 2017				
Research services revenues				
Research	\$36,894	\$—	\$—	\$ 36,894
Connect	12,506	—	—	12,506
Analytics	4,835	—	—	4,835
Total research services revenues	54,235	—	—	54,235

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Advisory services and events revenues				
Advisory services	—	8,297	81	8,378
Consulting services	2,250	2,082	12,321	16,653
Events	1,103	—	—	1,103
Total advisory services and events revenues	3,353	10,379	12,402	26,134
Total segment revenues	57,588	10,379	12,402	80,369
Segment expenses	9,764	11,953	6,443	28,160
Contribution margin (loss)	47,824	(1,574 )	5,959	52,209
Selling, marketing, administrative and other expenses				(45,263 )
Amortization of intangible assets				(197 )
Acquisition and integration cost				—
Other income and losses on investments				(626 )
Income before income taxes				\$ 6,123

	Product	Research	Project Consulting	Consolidated
Nine Months Ended September 30, 2018				
Research services revenues				
Research	\$ 114,007	\$ —	\$ —	\$ 114,007
Connect	37,882	—	—	37,882
Analytics	14,443	—	—	14,443
Total research services revenues	166,332	—	—	166,332
Advisory services and events revenues				
Advisory services	—	29,664	290	29,954
Consulting services	6,079	7,306	40,397	53,782
Events	8,924	—	—	8,924
Total advisory services and events revenues	15,003	36,970	40,687	92,660
Total segment revenues	181,335	36,970	40,687	258,992
Segment expenses	36,534	38,182	20,930	95,646
Contribution margin (loss)	144,801	(1,212 )	19,757	163,346
Selling, marketing, administrative and other expenses				(147,589 )
Amortization of intangible assets				(770 )
Acquisition and integration cost				(1,306 )
Other income and losses on investments				410
Income before income taxes				\$ 14,091

	Products	Research	Project Consulting	Consolidated
Nine Months Ended September 30, 2017				
Research services revenues				
Research	\$ 110,550	\$ —	\$ —	\$ 110,550
Connect	36,103	—	—	36,103
Analytics	13,900	—	—	13,900
Total research services revenues	160,553	—	—	160,553
Advisory services and events revenues				
Advisory services	—	25,889	254	26,143
Consulting services	7,495	6,390	38,496	52,381
Events	8,219	—	—	8,219
Total advisory services and events revenues	15,714	32,279	38,750	86,743
Total segment revenues	176,267	32,279	38,750	247,296
Segment expenses	32,788	36,510	18,886	88,184
Contribution margin (loss)	143,479	(4,231 )	19,864	159,112
Selling, marketing, administrative and other expenses				(138,432 )
Amortization of intangible assets				(582 )
Acquisition and integration cost				—
Other income and losses on investments				(749 )



Income before income taxes	\$ 19,349
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## Note 11 — Recent Accounting Pronouncements

In February 2016, the FASB issued ASU No. 2016-02, Leases. The new standard requires that all lessees recognize the assets and liabilities that arise from leases on the balance sheet and disclose qualitative and quantitative information about its leasing arrangements. The new standard will be effective for the Company on January 1, 2019 and the Company has elected to adopt the standard under a modified retrospective method, in which case the cumulative effect of adopting the standard will be recorded as of January 1, 2019. We are currently evaluating the potential changes from this ASU to our future financial reporting and disclosures and designing and implementing related processes and controls. The adoption of this standard is expected to have a material impact on the

Company's financial position as virtually all leases will be recorded on the balance sheets as a right-of-use asset and a lease liability. We do not expect it to have a material impact on our results of operations or liquidity.

In June 2016, the FASB issued ASU No. 2016-13, Financial Instruments - Credit Losses: Measurement of Credit Losses on Financial Instruments. The new standard amends the current financial instrument impairment model by requiring entities to use a forward-looking approach based on expected losses to estimate credit losses on certain types of financial instruments, including trade receivables. The new standard will be effective for the Company on January 1, 2020. The adoption of this standard is not expected to have a material impact on the Company's financial position or results of operations.

In January 2017, the FASB issued ASU No. 2017-04, Intangibles-Goodwill and Other: Simplifying the Test for Goodwill Impairment. The new standard simplifies the subsequent measurement of goodwill by eliminating Step 2 from the goodwill impairment test and requires that instead, an entity should perform its goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount. The new standard will be effective for the Company on January 1, 2020. The adoption of this standard is not expected to have a material impact on the Company's financial position or results of operations.

In August 2018, the FASB issued ASU No. 2018-13, Fair Value Measurement Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement. The new standard modifies the disclosure requirements on fair value measurements in Topic 820, Fair Value Measurement. The standard includes changes to fair value transfers and Level 3 fair value disclosures. The new standard will be effective for the Company on January 1, 2020. The adoption of this standard is not expected to have a material impact on the Company's financial position or results of operations.

In August 2018, the FASB issued ASU No. 2018-15, Intangibles-Goodwill and Other-Internal-Use Software: Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That is a Service Contract. The new standard aligns the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for capitalizing implementation costs incurred to develop or obtain internal-use software (and hosting arrangements that include an internal-use software license). The new standard will be effective for the Company on January 1, 2020. The Company is currently evaluating the potential impact that this standard may have on its financial position and results of operations.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Overview

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “expects,” “believes,” “anticipates,” “intends,” “plans,” “estimates,” or similar expressions are intended to identify these forward-looking statements. Reference is made in particular to our statements about our plans for anticipated increases in, and productivity of, our sales force and headcount, future growth rates, future amortization expenses, future accounting charges, future acquisition and integration costs, future tax rates, future operating cash flows, future dividends, future share repurchases and the adequacy of our cash, marketable investments and cash flows to satisfy our working capital and capital expenditures. These statements are based on our current plans and expectations and involve risks and uncertainties that could cause actual future activities and results of operations to be materially different from those set forth in the forward-looking statements. Important factors that could cause actual future activities and results to differ include, among others, our ability to retain and enrich memberships for our research, connect and analytics services, our ability to fulfill existing or generate new project consulting engagements, our ability to realize anticipated benefits from internal reorganizations, the impact of our evolving customer engagement model, technology spending, the risks and challenges inherent in international business activities, our ability to offer new products and services, our dependence on key personnel, the ability to attract and retain qualified professional staff, our ability to respond to business and economic conditions and market trends, the possibility of network disruptions and security breaches, competition and industry consolidation, our ability to enforce and protect our intellectual property rights, compliance with privacy laws, possible variations in our quarterly operating results, taxation risks, concentration of our stock ownership and any weakness identified in our system of internal controls. These risks are described more completely in our Annual Report on Form 10-K for the year ended December 31, 2017. We undertake no obligation to update publicly any forward-looking statements, whether as a result of new information, future events, or otherwise.

We derive revenues from memberships of our Research, Connect and Analytics products and services, performing advisory services and consulting projects, and hosting Events. We offer contracts for our Research, Connect and Analytics products that are typically renewable annually and payable in advance. Membership revenues are recognized as revenue ratably over the term of the contract. Accordingly, a substantial portion of our billings are initially recorded as deferred revenue. Clients purchase advisory services independently and/or to supplement their memberships to our subscription-based products. Billings attributable to advisory services and consulting projects are initially recorded as deferred revenue. Advisory services revenues, such as workshops, speeches and advisory days, are recognized when the customer receives the agreed upon deliverable. Consulting project revenues, which generally are short-term in nature and based upon fixed-fee agreements, are recognized as the services are provided. Event billings are also initially recorded as deferred revenue and are recognized as revenue upon completion of each Event.

Our primary operating expenses consist of cost of services and fulfillment, selling and marketing expenses and general and administrative expenses. Cost of services and fulfillment represents the costs associated with the production and delivery of our products and services, including salaries, bonuses, employee benefits and stock-based compensation expense for all personnel that produce and deliver our products and services, including all associated editorial, travel, and support services. Selling and marketing expenses include salaries, sales commissions, bonuses, employee benefits, stock-based compensation expense, travel expenses, promotional costs and other costs incurred in marketing and selling our products and services. General and administrative expenses include the costs of the technology, operations, finance, and human resources groups and our other administrative functions, including salaries, bonuses, employee benefits, and stock-based compensation expense. Overhead costs such as facilities and annual fees for cloud-based information technology systems are allocated to these categories according to the number of employees in each group.

Deferred revenue, agreement value, client retention, dollar retention, enrichment and number of clients are metrics that we believe are important to understanding our business. We believe that the amount of deferred revenue, along with the agreement value of contracts to purchase research and advisory services, provide a significant measure of our business activity. We define these metrics as follows:

• **Deferred revenue** — billings in advance of revenue recognition as of the measurement date.

• **Agreement value** — the total revenues recognizable from all contracts in force at a given time (but not including advisory-only and Events contracts), without regard to how much revenue has already been recognized.

• **Client retention** — the percentage of client companies with memberships expiring during the most recent twelve-month period that renewed one or more of those memberships during that same period.

• **Dollar retention** — the total dollar value of client membership contracts expiring during the most recent twelve-month period, which are renewed in whole or in part, as a percentage of the dollar value of all expiring client membership contracts during the same period.

• **Enrichment** — the percentage of the dollar value of client membership contracts renewed during the most recent twelve-month period to the dollar value of the corresponding expiring contracts.

Clients — we aggregate the various divisions and subsidiaries of a corporate parent as a single client and we also aggregate separate instrumentalities of the federal, state, and provincial governments as a single client. Client retention, dollar retention, and enrichment are not necessarily indicative of the rate of future retention of our revenue base. A summary of our key metrics is as follows (dollars in millions):

	As of		September 30,		Absolute	Percentage
	2018	2017			Increase	Increase
					(Decrease)	(Decrease)
Deferred revenue	\$128.4	\$132.9			\$ (4.5 )	(3 %)
Agreement value	\$257.5	\$237.8			\$ 19.7	8 %
Client retention	74 %	76 %			(2 )	(3 %)
Dollar retention	88 %	88 %			—	—
Enrichment	100 %	94 %			6	6 %
Number of clients	2,357	2,393			(36 )	(2 %)

The financial information for FeedbackNow has not been incorporated into agreement value, retention, enrichment or client count as of September 30, 2018.

Deferred revenue at September 30, 2018 decreased 3% compared to the prior year and foreign currency fluctuations had an insignificant effect. The decrease in deferred revenue resulted from the implementation of the new revenue standard in the first quarter of 2018 that resulted in an approximate 7% reduction in deferred revenue at September 30, 2018 compared to the prior year. Excluding the effect of the new revenue standard, deferred revenue would have increased approximately 4% as contract billings exceeded revenue for the period. Agreement value increased 8% at September 30, 2018 compared to the prior year and 7% after adjusting for the effect of foreign currency. The increase in agreement value was due to both an increase in contract bookings and increased bundling of consulting services with our Research and Connect products in our contracts. Client retention rate decreased 1 percentage point compared with the prior quarter and 2 percentage points compared with the prior year period. Dollar retention rate was flat with the prior quarter and the prior year period. Enrichment rate increased 6 percentage points compared to the prior year and increased 1 percentage point compared to the prior quarter. Enrichment rates have increased in part due to an increase in our bundling of advisory and consulting with other services in the product solutions that we offer to our clients.

Management's discussion and analysis of financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our policies and estimates, including but not limited to, those related to our revenue recognition, non-marketable investments, goodwill and other intangible assets, and income taxes. Management bases its estimates on historical experience, data available at the time the estimates are made and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions. Our

other critical accounting policies and estimates are described in our Annual Report on Form 10-K for the year ended December 31, 2017.

## Results of Operations

The following table sets forth our statement of income as a percentage of total revenues for the periods indicated:

	Three Months Ended September 30, 2018		2017		Nine Months Ended September 30, 2018		2017	
	<b>Revenues:</b>							
Research services	66.4	%	67.5	%	64.2	%	64.9	%
Advisory services and events	33.6		32.5		35.8		35.1	
Total revenues	100.0		100.0		100.0		100.0	
<b>Operating expenses:</b>								
Cost of services and fulfillment	40.5		40.4		41.5		40.8	
Selling and marketing	36.6		36.4		37.4		36.5	
General and administrative	13.2		12.6		12.7		12.4	
Depreciation	2.3		2.0		2.3		2.0	
Amortization of intangible assets	0.5		0.2		0.3		0.2	
Acquisition and integration costs	1.1		—		0.5		—	
Income from operations	5.8		8.4		5.3		8.1	
Other income, net	0.4		0.2		0.2		0.1	
Losses on investments, net	—		(1.0)	)	—		(0.4)	)
Income before income taxes	6.2		7.6		5.5		7.8	
Income tax expense	1.5		2.7		1.6		2.5	
Net income	4.7	%	4.9	%	3.9	%	5.3	%

## Three and Nine Months Ended September 30, 2018 and 2017

## Revenues

	Three Months Ended September 30, 2018		2017		Absolute Increase (Decrease)	Percentage Increase (Decrease)		
	(dollars in millions)							
Revenues	\$84.9	\$80.4	\$	4.5	6	%		
Revenues from research services	\$56.3	\$54.2	\$	2.1	4	%		
Revenues from advisory services and events	\$28.6	\$26.1	\$	2.5	9	%		
Revenues attributable to customers outside of the U.S.	\$19.8	\$19.2	\$	0.6	3	%		
Percentage of revenue attributable to customers outside of the U.S.	23	%	24	%	(1)	)	(4)	%
Number of events	3	3	—	—				

	Nine Months		Absolute Increase (Decrease)	Percentage Increase (Decrease)	
	Ended September 30, 2018	2017			
	(dollars in millions)				
Revenues	\$259.0	\$247.3	\$ 11.7	5	%
Revenues from research services	\$166.3	\$160.6	\$ 5.7	4	%
Revenues from advisory services and events	\$92.7	\$86.7	\$ 6.0	7	%
Revenues attributable to customers outside of the U.S.	\$61.1	\$55.7	\$ 5.4	10	%
Percentage of revenue attributable to customers outside of					
the U.S.	24	% 23	% 1	4	%
Number of events	10	9	1	11	%

Total revenues increased 6% and 5% during the three and nine months ended September 30, 2018, respectively, compared to the prior year periods and increased 6% and 4%, respectively, after adjusting for the effect of foreign currency fluctuations. The new revenue guidance had the effect of increasing revenue by \$0.9 million or 1% during the three months ended September 30, 2018 while reducing revenues by \$1.5 million or 1% for the nine months ended September 30, 2018, compared to the prior year periods. Revenues from customers outside the U.S. increased 3% and 10% during the three and nine months ended September 30, 2018, respectively, compared to the prior year periods and increased 5% and 6%, respectively, after adjusting for the effects of foreign



currency fluctuations. Revenues from customers outside of the U.S. represented 23% and 24% of total revenues for the three and nine months ended September 30, 2018, respectively. After adjusting for the effect of foreign currency fluctuations, revenue from customers outside the U.S. represented 24% and 23% of total revenues during the three and nine months ended September 30, 2018, respectively. The increase in revenues attributable to customers outside of the U.S. during the nine months ended September 30, 2018 was due to an increase in revenues in Canada, Europe and the Asia Pacific region.

Research services revenues are recognized as revenue primarily on a ratable basis over the term of the contracts, which are generally twelve-month periods. Research services revenues increased 4% during the three and nine months ended September 30, 2018, respectively, compared to the prior year periods and the effects of foreign currency fluctuations were insignificant for the three months ended September 30, 2018. Research services revenues increased 3% after adjusting for the effects of foreign currency fluctuations for the nine months ended September 30, 2018. The increase in revenues for the three and nine months ended September 30, 2018 was primarily driven by an increase in demand for the Connect, Research and Analytics products. The new guidance had the effect of increasing research services revenue by \$0.6 million or 1% for the three months ended September 30, 2018, while reducing research services revenue by \$1.1 million or 1% for the nine months ended September 30, 2018, compared to the prior year periods.

Revenues from advisory services and events increased 9% and 7% during the three and nine months ended September 30, 2018, respectively, compared to the prior year periods and increased 10% and 6% after adjusting for the effect of foreign currency fluctuations, respectively. The increase in revenues for the three months ended September 30, 2018 was principally due to increases in Advisory and Consulting revenues, that was partially offset by a decline in Events revenues. The increase in revenues for the nine months ended September 30, 2018 was principally due to increases in Advisory, Consulting and Events revenues. The increase in Events revenues was principally due to ten Events being held during the nine months ended September 30, 2018 compared to nine Events held during the prior year period and higher sponsorship revenues in 2018 compared to the prior year. The new guidance had the effect of increasing advisory services and events revenue by \$0.3 million or 1% for the three months ended September 30, 2018, while reducing advisory services and events revenue by \$0.4 million or 1% for the nine months ended September 30, 2018, compared to the prior year periods.

Please refer to the “Segments Results” section below for a discussion of revenues and expenses by segment.

#### Cost of Services and Fulfillment

	Three Months Ended		Absolute Increase (Decrease)	Percentage Increase (Decrease)	
	September 30, 2018	September 30, 2017			
Cost of services and fulfillment (dollars in millions)	\$34.4	\$32.5	\$ 1.9	6	%
Cost of services and fulfillment as a percentage of					
total revenues	40.5%	40.4%	0.1	—	
Service and fulfillment employees					
(at end of period)	639	593	46	8	%
	Nine Months Ended		Absolute	Percentage	

	September 30,		Increase	Increase	
	2018	2017	(Decrease)	(Decrease)	
Cost of services and fulfillment (dollars in millions)	\$107.5	\$100.8	\$ 6.7	7	%
Cost of services and fulfillment as a percentage of total revenues	41.5 %	40.8 %	0.7	2	%

Cost of services and fulfillment expenses increased 6% during the three months ended September 30, 2018 compared to the prior year period. The effect of foreign currency fluctuation was insignificant. The increase in dollars was primarily due to (1) a \$1.2 million increase in compensation and benefit costs, resulting principally from an increase in employees compared to the prior year period and annual merit increases, (2) a \$0.4 million increase in Event and travel and entertainment expenses and (3) a \$0.2 million increase in software services costs.

Cost of services and fulfillment expenses increased 7% during the nine months ended September 30, 2018 compared to the prior year period and after adjusting for the effect of foreign currency fluctuations, increased 6%. The increase in dollars was primarily due to (1) a \$4.1 million increase in compensation and benefit costs, resulting principally from an increase in employees compared to the prior year period and annual merit increases, (2) a \$1.5 million increase in Event and travel and entertainment expenses resulting from ten Events being held during the nine months ended September 30, 2018 compared to nine during the prior year period, (3) a \$0.7 million increase in facilities and software services costs, and (4) a \$0.6 million increase in professional services costs primarily due to an increase in costs for the digitization of our Analytics product and increased legal costs.

## Selling and Marketing

	Three Months		Absolute Increase (Decrease)	Percentage Increase (Decrease)	
	Ended September 30, 2018	2017			
Selling and marketing expenses (dollars in millions)	\$31.1	\$29.2	\$ 1.9	6	%
Selling and marketing expenses as a percentage of					
total revenues	36.6%	36.4%	0.2	1	%
Selling and marketing employees (at end of period)	577	589	(12 )	(2	%)

  

	Nine Months		Absolute Increase (Decrease)	Percentage Increase (Decrease)	
	Ended September 30, 2018	2017			
Selling and marketing expenses (dollars in millions)	\$96.8	\$90.4	\$ 6.4	7	%
Selling and marketing expenses as a percentage of total					
revenues	37.4%	36.5%	0.9	2	%

Selling and marketing expenses increased 6% during the three months ended September 30, 2018 compared to the prior year period and after adjusting for the effect of foreign currency fluctuations, increased 7%. The increase in dollars was primarily due to (1) a \$1.1 million increase in compensation and benefit costs, resulting principally from an increase in the average cost per employee, annual merit increases and increased sales commission expense, (2) a \$0.2 million increase in travel and entertainment expenses, and (3) multiple small increases including an increase in professional services costs and an increase in training and education costs.

Selling and marketing expenses increased 7% during the nine months ended September 30, 2018 compared to the prior year period and after adjusting for the effect of foreign currency fluctuations, increased 6%. The increase in dollars was primarily due to (1) a \$4.0 million increase in compensation and benefit costs due to an increase in the average cost per employee, annual merit increases and increased sales commission expense, (2) a \$1.0 million increase in travel and entertainment expenses primarily resulting from an increase in expense for our annual sales conference, and (3) multiple small increases including an increase in the allowance for doubtful accounts, an increase in facilities and software services costs and an increase in professional services costs.

Subject to the business environment, we expect our sales headcount to be flat to a low single digit decrease in 2018 as compared to the year ended December 31, 2017.

## General and Administrative

	Three Months		Absolute Increase (Decrease)	Percentage Increase (Decrease)
	Ended September 30, 2018	2017		

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General and administrative expenses (dollars in millions)	\$ 11.2	\$ 10.1	\$ 1.1	11	%
General and administrative expenses as a percentage of					
total revenues	13.2%	12.6%	0.6	5	%
General and administrative employees (at end of period)	202	192	10	5	%

	Nine Months				
	Ended		Absolute	Percentage	
	September 30,		Increase	Increase	
	2018	2017	(Decrease)	(Decrease)	
General and administrative expenses (dollars in millions)	\$32.9	\$30.7	\$ 2.2	7	%
General and administrative expenses as a percentage of					
total revenues	12.7%	12.4%	0.3	2	%

General and administrative expenses increased 11% during the three months ended September 30, 2018 compared to the prior year period and after adjusting for the effect of foreign currency fluctuations, increased 12%. The increase in dollars was primarily due to (1) a \$0.9 million increase in compensation and benefits costs resulting principally from an increase in employees compared to the prior year period (primarily from the acquisition of GlimpzIt), annual merit increases and increased severance costs and (2) a \$0.2 million increase in professional services costs due to an increase in consulting services.

General and administrative expenses increased 7% during the nine months ended September 30, 2018 compared to the prior year period and after adjusting for the effect of foreign currency fluctuations, increased 6%. The increase in dollars was primarily due to (1) a \$1.6 million increase in compensation and benefits costs resulting principally from an increase in employees compared to the prior year period, annual merit increases and increased severance costs and (2) a \$0.8 million increase in professional services costs due to

an increase in consulting services and legal costs. The increase was partially offset by a \$0.2 million decrease in hiring and relocation costs.

#### Depreciation

Depreciation expense increased by \$0.4 million and \$1.3 million during the three and nine months ended September 30, 2018, respectively, compared to the prior year periods primarily due to additional software assets being put into service.

#### Amortization of Intangible Assets

Amortization expense increased by \$0.2 million during the three and nine months ended September 30, 2018 compared to the prior year periods due to the recent acquisitions of GlimpzIt and FeedbackNow. We expect amortization expense to increase to a range of \$1.2 million to \$1.3 million for the year ending December 31, 2018.

#### Acquisition and Integration Costs

During the three and nine months ended September 30, 2018, we incurred \$1.0 million and \$1.3 million of acquisition and integration costs, respectively. The charges primarily consisted of accounting and tax professional fees, valuation services and legal fees. We expect acquisition and integration costs to increase to a range of \$1.8 million to \$2.0 million for the year ending December 31, 2018.

#### Other Income, Net

Other income, net primarily consists of interest income on our investments as well as losses on foreign currency. The increase in other income, net of \$0.2 million during the three and nine months ended September 30, 2018 compared to the prior year periods was primarily due to an increase in interest income.

#### Losses on Investments, Net

Losses on investments, net primarily represents our share of equity method investment losses from our technology-related investment funds. Losses on investments, net decreased \$0.8 million and \$0.9 million during the three and nine months ended September 30, 2018 respectively, due to a decrease in investment losses incurred by the underlying funds as compared to the prior year periods.

#### Income Tax Expense

	Three Months Ended		Absolute	Percentage
	September 30, 2018	September 30, 2017	Increase (Decrease)	Increase (Decrease)
Provision for income taxes (dollars in millions)	\$ 1.3	\$ 2.2	\$ (0.9 )	(40 %)
Effective tax rate	24.7 %	35.4 %	(10.8 )	(30 %)

	Nine Months		Absolute Increase (Decrease)	Percentage Increase (Decrease)
	Ended September 30, 2018	2017		
Provision for income taxes (dollars in millions)	\$4.1	\$6.3	\$ (2.2 )	(35 %)
Effective tax rate	29.0%	32.6%	(3.6 )	(11 %)

Income tax expense decreased by \$2.2 million during the nine months ended September 30, 2018 compared to the prior year period primarily due to a decrease in income before taxes for the 2018 period and a reduction in the U.S. federal tax rate due to the Tax Cuts and Jobs Act. These decreases were partially offset by a \$1.3 million tax benefit recognized in the 2017 period from the settlement of a tax audit that did not recur in 2018. For the full year 2018, the Company anticipates that its effective tax rate will be approximately 31%.

On December 22, 2017, the Tax Cuts and Jobs Act (the "Act") was signed into law making significant changes to the Internal Revenue Code. The Company calculated its best estimate of the impact of the Act in its prior year end income tax provision in accordance with its understanding of the Act and guidance available at that date. On December 22, 2017, Staff Accounting Bulletin No. 118 ("SAB 118") was issued to address the application of U.S. GAAP in situations when a registrant does not have the necessary information available, prepared, or analyzed (including computations) in reasonable detail to complete the accounting for certain income tax effects of the Act. SAB 118 provides a measurement period that should not extend beyond one year from the

enactment date of the Act for companies to complete the accounting for the income tax effects of the Act. Any subsequent adjustment to these provisional amounts will be recorded to current tax expense in the quarter of 2018 when the analysis is complete. An immaterial adjustment to the provisional amount was recognized during the nine months ended September 30, 2018.

In July 2015, the U.S. Tax Court issued an opinion in *Altera Corp. v. Commissioner* related to the treatment of stock-based compensation expense in an intercompany cost-sharing arrangement. The opinion invalidated part of a treasury regulation requiring stock-based compensation to be included in any qualified intercompany cost-sharing arrangement. The Company previously recorded a tax benefit based on the opinion in the case. Currently the U.S. Court of Appeals for the Ninth Circuit is reviewing the case and a final decision is yet to be issued. The Company will continue to monitor ongoing developments and potential impacts to our consolidated financial statements.

## Segment Results

The Product segment includes the costs of the product management organization that is responsible for pricing, packaging and the launch of new products. In addition, this segment includes the costs of our Analytics, Connect and Events organizations. Revenue in this segment includes all of our revenue (including Research and Connect) except for revenue from advisory services and project consulting services that are delivered by personnel in the Research and Project Consulting segments.

The Research segment includes the costs of our research personnel who are responsible for writing the research and performing the webinars and inquiries for our Research and Connect products. In addition, the research personnel deliver advisory services (such as workshops, speeches and advisory days) and a portion of our project consulting services. Revenue in this segment includes only revenue from advisory services and project consulting services that are delivered by the research personnel in this segment.

The Project Consulting segment includes the costs of the consultants that deliver the majority of our project consulting services. Revenue in this segment includes the project consulting revenue delivered by the consultants in this segment.

We evaluate reportable segment performance and allocate resources based on segment revenues and expenses. Segment expenses include the direct expenses of each segment organization and exclude selling and marketing expenses, general and administrative expenses, stock-based compensation expense, depreciation expense, adjustments to incentive bonus compensation from target amounts, amortization of intangible assets, other income and losses on investments. The accounting policies used by the segments are the same as those used in the consolidated financial statements.

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	Product	Research	Consulting	Consolidated
Three Months Ended September 30, 2018				
Research services revenues				
Research	\$38,309	\$—	\$—	\$ 38,309
Connect	12,780	—	—	12,780
Analytics	5,243	—	—	5,243
Total research services revenues	56,332	—	—	56,332
Advisory services and events revenues				
Advisory services	—	9,171	154	9,325
Consulting services	2,030	2,517	13,771	18,318
Events	915	—	—	915
Total advisory services and events revenues	2,945	11,688	13,925	28,558
Total segment revenues	59,277	11,688	13,925	84,890
Segment expenses	11,521	12,688	7,012	31,221
Contribution margin (loss)	47,756	(1,000 )	6,913	53,669
Year over year revenue change	3 %	13 %	12 %	6 %
Year over year expense change	18 %	6 %	9 %	11 %



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	Product	Research	Project Consulting	Consolidated
Three Months Ended September 30, 2017				
Research services revenues				
Research	\$36,894	\$—	\$—	\$ 36,894
Connect	12,506	—	—	12,506
Analytics	4,835	—	—	4,835
Total research services revenues	54,235	—	—	54,235
Advisory services and events revenues				
Advisory services	—	8,297	81	8,378
Consulting services	2,250	2,082	12,321	16,653
Events	1,103	—	—	1,103
Total advisory services and events revenues	3,353	10,379	12,402	26,134
Total segment revenues	57,588	10,379	12,402	80,369
Segment expenses	9,764	11,953	6,443	28,160
Contribution margin (loss)	47,824	(1,574 )	5,959	52,209

	Product	Research	Project Consulting	Consolidated
Nine Months Ended September 30, 2018				
Research services revenues				
Research	\$ 114,007	\$ —	\$ —	\$ 114,007
Connect	37,882	—	—	37,882
Analytics	14,443	—	—	14,443
Total research services revenues	166,332	—	—	166,332
Advisory services and events revenues				
Advisory services	—	29,664	290	29,954
Consulting services	6,079	7,306	40,397	53,782
Events	8,924	—	—	8,924
Total advisory services and events revenues	15,003	36,970	40,687	92,660
	181,335	36,970	40,687	258,992

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Total segment revenues							
Segment expenses	36,534		38,182		20,930		95,646
Contribution margin (loss)	144,801		(1,212 )		19,757		163,346
Year over year revenue change	3	%	15	%	5	%	5
Year over year expense change	11	%	5	%	11	%	8

	Product	Research	Project Consulting	Consolidated
Nine Months Ended September 30, 2017				
Research services revenues				
Research	\$ 110,550	\$—	\$ —	\$ 110,550
Connect	36,103	—	—	36,103
Analytics	13,900	—	—	13,900
Total research services revenues	160,553	—	—	160,553
Advisory services and events revenues				
Advisory services	—	25,889	254	26,143
Consulting services	7,495	6,390	38,496	52,381
Events	8,219	—	—	8,219
Total advisory services and events revenues	15,714	32,279	38,750	86,743
Total segment revenues				