

Ensco plc
Form 8-K
July 12, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (Date of earliest event reported): July 11, 2012

Ensco plc
(Exact name of registrant as specified in its charter)

| | | |
|--|------------------------------------|--|
| England and Wales (State or other jurisdiction of incorporation) | 1-8097 (Commission File Number) | 98-0635229 (I.R.S. Employer Identification No.) |
|--|------------------------------------|--|

6 Chesterfield Gardens
London, England W1J 5BQ
(Address of Principal Executive Offices and Zip Code)

Registrant's telephone number, including area code: 44 (0) 20 7659 4660

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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INFORMATION TO BE INCLUDED IN THE REPORT

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
 Compensatory Arrangements of Certain Officers

On July 11, 2012, Ensco plc announced that James W. Swent III, Senior Vice President and Chief Financial Officer, was promoted to Executive Vice President and Chief Financial Officer, effective immediately. In connection with his promotion, Mr. Swent's base salary will be increased to \$525,000, and his target annual cash incentive award will be increased to 75% of base salary. Mr. Swent also will receive a restricted share award with a grant-date fair value of \$190,000 and a performance unit award with a target value of \$190,000.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Ensco plc

/s/ DOUGLAS J. MANKO

Douglas J. Manko

Controller

Date: July 11, 2012