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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
Compensatory Arrangements of Certain Officers

Effective December 1, 2016, the base salary of Jonathan Baksht, Senior Vice President and Chief Financial Officer, will be increased to align his total cash compensation to the median of Ensco plc's compensation peer group companies. Mr. Baksht's base salary will be increased by \$60,000 to \$510,000, and his target annual cash incentive award will remain at 80% of base salary.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Ensco plc

/s/ Tommy E. Darby

Date: November 8, 2016 Tommy E. Darby
Controller