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SPIESS GARY A Form 4 January 02, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 **OMB APPROVAL**

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Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Name and Address of Reporting Person* Spiess Gary A.					me and Tion Financial		Pe	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)				rting	ntification g Person, (voluntary)	Numbe		atement for th/Day/Year 1/02	1(X O	Director 10% Owner X Officer (give title below) Other (specify below) Executive Vice President and General Counsel			
(Street) Boston, MA 02110							Date	Amendment, of Original nth/Day/Year)	7. (C <u>X</u> Pe	. Individual or Joint/Group Filing Check Applicable Line) Form filed by One Reporting erson Form filed by More than One eporting Person			
(City)	(State) ((Zip)	7	able	e I Non-I	Derivat	Dispose	isposed of, or Beneficially Owned					
Security	itle of 2. Trans- 2A. Deemed action Execution		3. Transaction 4. Securities Acquire or Disposed of (D) (Instr. 3, 4 & 5)					d (A) 5. Amount of Securities Beneficially Owned Follow-		6. Owner- ship Form:	7. Nature of Indirect Beneficial		
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)		(Instr. 4)	(Instr. 4)		
Common Stock	12/31/02		$\mathbf{F}^{(1)}$		1,889	D	\$24.12		118,527	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(NeIonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securition	X ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	
l	<u> </u>	F 7,	F,	0)	(11) 01	_			reported	occurry.	l

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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Year)	Year)		(Disposed of (D) (Instr. 3, 4 &					,	(D) or Indirect (I)	
		Code	V	(A)		Exer-cisable		Amount or Number of Shares		(Instr. 4)	

Explanation of Responses:

(1) Withholding of shares or delivery of previously owned shares to satisfy tax withholding obligations in connection with the vesting of restricted stock.

By: /s/ Martha R. Francis
Martha R. Francis, Attorney-in-Fact

**Signature of Reporting Person

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).