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NORMANDY MINING LTD

Form 425

January 16, 2002

Filed by Newmont Mining Corporation  
Pursuant to Rule 425 under the Securities Act of 1933  
and deemed filed pursuant to Rule 14a-12  
of the Securities Exchange Act of 1934

Subject Company: Normandy Mining Limited  
Commission File No. 132-00965

[THE NEWMONT GOLD STANDARD GRAPHIC]

NEW NEWMONT

THE NEW GOLD STANDARD

JANUARY 2002

[THE NEWMONT GOLD STANDARD GRAPHIC]

THE NEW NEWMONT

- 
- VISION
- o Newmont will be the world's premier gold company, creating shareholder value through operating excellence, targeted exploration, technological innovation, a sound financial structure and management expertise
  - o Newmont will leverage the complementary strengths of Newmont, Franco-Nevada and Normandy to provide investors with superior leverage to a rising gold price and a balanced portfolio of quality assets
- STRATEGY
- o Operating excellence with focus on large mining districts
    - Continued emphasis on cost reduction, district rationalization and synergy realization
  - o Rationalization and optimization of vast asset portfolio
  - o Exploration and development efforts to take advantage of large land position
  - o Maintain current "no hedging" philosophy
  - o Expand premier royalty income stream
  - o Continued excellence in environment management, community development and employee safety
- FUTURE
- o Generate superior returns for shareholders
  - o Further improve a low net debt/capitalization level

[THE NEWMONT GOLD STANDARD GRAPHIC]

LEVERAGING COMPLEMENTARY STRENGTHS...

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| VISION |  
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| Strategy |  
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| Future |  
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[Pie chart depicting:

- [Newmont logo] Newmont Mining Corporation
  - o Global operations
  - o Exploration and development expertise
  - o Proven integration history

- [Franco-Nevada logo] Franco-Nevada Mining Corporation
  - o Merchant banking expertise
  - o Corporate development skills
  - o Premier royalty income stream

- [Normandy logo] Normandy Mining Limited
  - o Leading Australian position
  - o Strong exploration and development portfolio]

[THE NEWMONT GOLD STANDARD GRAPHIC]

...TO CREATE THE NEW GOLD STANDARD

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| VISION |  
-----  
| Strategy |  
-----  
| Future |  
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LEVERAGE  
TO RISING  
GOLD PRICE  
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LARGEST NON-HEDGED GOLD PRODUCER

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PROVIDES SHAREHOLDERS MOST LEVERAGE TO GOLD

DEVELOPMENT PROJECTS ADD UPSIDE POTENTIAL

- o Phoenix, Martabe, Akim, Yamfo, Boddington, Martha
- Total: 26.8 million ozs

MERCHANT BANKING WEALTH CREATION

- o Property synergies
- o Royalty creation
- o Asset management
- o Exploration 94,000 sq.mi.

WORLD CLASS CORE PROPERTIES WITH LOW CASH COSTS AND HIGH CASH FLOWS

- o Nevada, Yanacocha, Batu Hijau, Western Australia

ROYALTY CASH FLOW / STRONG BALANCE  
 AS NATURAL HEDGE / SHEET  
 AGAINST LOW GOLD /  
 PRICE /

V  
STABILITY AT LOWER GOLD PRICES

[graphic of gold bars]

[THE NEWMONT GOLD STANDARD GRAPHIC]

OPERATING EXCELLENCE WITH FOCUS ON LARGE DISTRICTS

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 | Vision |  
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 | STRATEGY |  
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 -----  
 | Future |  
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- o Established track record of operational excellence in world-class, large-scale mines
  - Nevada, USA
  - Yanacocha, Peru
  - Western Australia
  - Batu Hijau, Indonesia
  - Tanami, Australia

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- o Focus on district-scale operations
  - Selectively develop larger, higher return projects iwth superior growth potential
  - Benefit from economies of scale and existing infrastructure
- o Continued focus on cash flow management and technological excellence
  - Cost management through Gold Medal Performance and global procurement programs
    - o Goal to further reduce cash costs to