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CROWLEY MARITIME CORP  
Form SC 13D  
November 30, 2004

PRIVILEGED AND CONFIDENTIAL

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
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SCHEDULE 13D  
(Rule 13d-101)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULE 13d-1(a)  
AND AMENDMENTS THERETO FILED  
PURSUANT TO RULE 13d-2(a)

Crowley Maritime Corp.

-----  
(Name of Issuer)

Common Stock, par value \$0.01

-----  
(Title of Class of Securities)

228090106

-----  
(CUSIP Number)

William J. Lippman  
Franklin Advisory Services, LLC  
One Parker Plaza, 9th Floor  
Fort Lee, New Jersey 07024  
(201) 592-6700

Nelson Obus  
Wynnefield Partners Small Cap  
Value, L.P.  
450 Seventh Avenue, Suite 509  
New York, New York 10123  
(212) 760-0134

Philip V. Oppenheimer  
Oppvest LLC  
119 West 57th Street  
New York, New York 10019  
(212) 489-7527

with a copy to:

Daniel S. Sternberg, Esq.  
Cleary, Gottlieb, Steen & Hamilton  
One Liberty Plaza  
New York, New York 10006  
212-225-2000

-----  
(Name, Address and Telephone Number of Persons Authorized to Receive  
Notices and Communications)

November 30, 2004

-----  
(Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report

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the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box. [X] (As to the Franklin Reporting Persons (as defined below) only.)

The information required on this cover page shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Act"), or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act.

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
  
Franklin Advisory Services, LLC

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
OO (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
Delaware

	7	SOLE VOTING POWER 6,582 (See Item 5)
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	8	SHARED VOTING POWER 0
	9	SOLE DISPOSITIVE POWER 6,582 (See Item 5)
	10	SHARED DISPOSITIVE POWER 0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
6,582

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
7.4%

14 TYPE OF REPORTING PERSON  
IA

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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Franklin Resources, Inc.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
NA (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
Delaware

	7	SOLE VOTING POWER (See Item 5)
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	8	SHARED VOTING POWER 0
	9	SOLE DISPOSITIVE POWER (See Item 5)
	10	SHARED DISPOSITIVE POWER 0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
6,582

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
7.4%

14 TYPE OF REPORTING PERSON  
HC

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

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Charles B. Johnson

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
NA (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
USA

7 SOLE VOTING POWER  
(See Item 5)

NUMBER OF SHARES BENEFICIALLY OWNED BY  
EACH REPORTING PERSON WITH

8 SHARED VOTING POWER  
0

9 SOLE DISPOSITIVE POWER  
(See Item 5)

10 SHARED DISPOSITIVE POWER  
0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
6,582

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
7.4%

14 TYPE OF REPORTING PERSON  
HC

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Rupert H. Johnson, Jr.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

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4 SOURCE OF FUNDS  
NA (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
USA

	7	SOLE VOTING POWER (See Item 5)
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	8	SHARED VOTING POWER 0
	9	SOLE DISPOSITIVE POWER (See Item 5)
	10	SHARED DISPOSITIVE POWER 0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
6,582

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
7.4%

14 TYPE OF REPORTING PERSON  
HC

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
P. Oppenheimer Investment Partnership, LP (IRS No. 133450444)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
WC

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5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
Delaware

7 SOLE VOTING POWER  
1,484

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH

8 SHARED VOTING POWER  
0

9 SOLE DISPOSITIVE POWER  
1,484

10 SHARED DISPOSITIVE POWER  
0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
1,484

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
1.67%

14 TYPE OF REPORTING PERSON  
PN

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Oppenheimer-Close International, Ltd.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e) [ ]

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6 CITIZENSHIP OR PLACE OF ORGANIZATION  
Bermuda

7 SOLE VOTING POWER  
110

8 SHARED VOTING POWER  
0

9 SOLE DISPOSITIVE POWER  
110

10 SHARED DISPOSITIVE POWER  
0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
110

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
0.12%

14 TYPE OF REPORTING PERSON  
OO

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Wynnefield Partners Small Cap Value, L.P. (IRS No. 133688497)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
WC (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
Delaware

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	7	SOLE VOTING POWER 370	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	8	SHARED VOTING POWER 0	
	9	SOLE DISPOSITIVE POWER 370	
	10	SHARED DISPOSITIVE POWER 0	
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 370	
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Items 2 and 5)	<input checked="" type="checkbox"/>
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 0.42%	
14		TYPE OF REPORTING PERSON PN	

1	NAMES OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) Wynnefield Partners Small Cap Value, L.P. I (IRS No. 133953291)	
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/>
3	SEC USE ONLY	
4	SOURCE OF FUNDS WC (See Item 3)	
5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)	<input type="checkbox"/>
6	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware	

7 SOLE VOTING POWER



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460

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON	8	SHARED VOTING POWER 0
WITH	9	SOLE DISPOSITIVE POWER 460
	10	SHARED DISPOSITIVE POWER 0

11      AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
460

12      CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13      PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
0.52%

14      TYPE OF REPORTING PERSON  
PN

1      NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Wynnefield Small Cap Value Offshore Fund, Ltd.

2      CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3      SEC USE ONLY

4      SOURCE OF FUNDS  
WC (See Item 3)

5      CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6      CITIZENSHIP OR PLACE OF ORGANIZATION  
Cayman Islands

7      SOLE VOTING POWER  
330

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON	8	SHARED VOTING POWER 0
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WITH	9	SOLE DISPOSITIVE POWER	
		330	
	10	SHARED DISPOSITIVE POWER	
		0	
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
	330		
12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Items 2 and 5)		[X]
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)		
	0.37%		
14	TYPE OF REPORTING PERSON		
	CO		
1	NAMES OF REPORTING PERSONS		
	I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)		
	Channell Partnership II L.P. (IRS No. 133953291)		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP		(a) [ ]
			(b) [X]
3	SEC USE ONLY		
4	SOURCE OF FUNDS		
	WC (See Item 3)		
5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)		[ ]
6	CITIZENSHIP OR PLACE OF ORGANIZATION		
	Delaware		
	7	SOLE VOTING POWER	
		33	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON	8	SHARED VOTING POWER	
WITH		0	
	9	SOLE DISPOSITIVE POWER	
		33	

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10 SHARED DISPOSITIVE POWER  
0

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
33

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
0.04%

14 TYPE OF REPORTING PERSON  
PN

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Wynnefield Capital Management LLC

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
AF (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
New York

7 SOLE VOTING POWER  
830 (See Item 5)

NUMBER OF SHARES  
BENEFICIALLY OWNED BY  
EACH REPORTING PERSON  
WITH

8 SHARED VOTING POWER  
0 (See Item 5)

9 SOLE DISPOSITIVE POWER  
830 (See Item 5)

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10 SHARED DISPOSITIVE POWER  
0 (See Item 5)

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
830 (See Item 5)

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
0.93% (See Item 5)

14 TYPE OF REPORTING PERSON  
OO (Limited Liability Company)

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Wynnefield Capital, Inc.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
AF (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
Cayman Islands

7 SOLE VOTING POWER  
330 (See Item 5)

8 SHARED VOTING POWER  
0 (See Item 5)

9 SOLE DISPOSITIVE POWER  
330 (See Item 5)

NUMBER OF SHARES  
BENEFICIALLY OWNED BY  
EACH REPORTING PERSON  
WITH

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	10	SHARED DISPOSITIVE POWER	
		0	(See Item 5)
11		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
		330	(See Item 5)
12		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES (See Items 2 and 5)	[X]
13		PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)	
		0.37%	(See Item 5)
14		TYPE OF REPORTING PERSON	
		CO	
1		NAMES OF REPORTING PERSONS	
		I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)	
		Nelson Obus	
2		CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP	(a) [ ] (b) [X]
3		SEC USE ONLY	
4		SOURCE OF FUNDS	
		AF, PF	(See Item 3)
5		CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)	[ ]
6		CITIZENSHIP OR PLACE OF ORGANIZATION	
		USA	
	7	SOLE VOTING POWER	
		1201	(See Item 5)
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	8	SHARED VOTING POWER	
		0	(See Item 5)
	9	SOLE DISPOSITIVE POWER	
		1201	(See Item 5)
	10	SHARED DISPOSITIVE POWER	
		0	(See Item 5)

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11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
1201

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
1.35%

14 TYPE OF REPORTING PERSON  
IN

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
Joshua Landes

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [X]

3 SEC USE ONLY

4 SOURCE OF FUNDS  
AF (See Item 3)

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT  
TO ITEM 2(d) or 2(e) [ ]

6 CITIZENSHIP OR PLACE OF ORGANIZATION  
USA

7 SOLE VOTING POWER  
1160 (See Item 5)

8 SHARED VOTING POWER  
0 (See Item 5)

9 SOLE DISPOSITIVE POWER  
1160 (See Item 5)

10 SHARED DISPOSITIVE POWER  
0 (See Item 5)

NUMBER OF SHARES  
BENEFICIALLY OWNED BY  
EACH REPORTING PERSON  
WITH

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11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
1160

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN  
SHARES (See Items 2 and 5) [X]

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)  
1.30%

14 TYPE OF REPORTING PERSON  
IN

Item 1. Security and Issuer.

This statement relates to the common stock, par value \$0.01 per share (the "Common Stock"), of Crowley Maritime Corp., a Delaware corporation (the "Issuer"), whose principal executive offices are located at 155 Grand Avenue, Oakland, California 94612.

Item 2. Identity and Background.

This statement is filed by the Franklin Reporting Persons, the Oppenheimer Reporting Persons and the Wynnefield Reporting Persons (each as defined below and collectively, the "Reporting Persons").

On November 30, 2004, certain of the Reporting Persons commenced a lawsuit in the Delaware Court of Chancery (the "Lawsuit") against the Issuer, as a nominal derivative defendant, and each member of the Board of Directors of the Issuer (together, the "Defendants") by filing a class action and derivative complaint (the "Complaint") for breaches by the director Defendants of their fiduciary duties to the Issuer and its shareholders. The Reporting Persons intend to pursue the Lawsuit jointly. See Item 4 below.

None of the Franklin Reporting Persons, the Oppenheimer Reporting Persons nor the Wynnefield Reporting Persons have any agreements or understandings between them relating to the acquisition, disposition, holding or voting of the Common Stock held by them and each expressly disclaims beneficial ownership for all purposes of the Common Stock held by the others. The Reporting Persons have filed this statement solely because they may be deemed to be a "group" for purposes of Regulation 13D-G under the Act as a result of their agreement to file and pursue the Lawsuit, however, the Franklin Reporting Persons, the Oppenheimer Reporting Persons and the Wynnefield Reporting Persons each disclaim membership in a "group" with the other Reporting Persons.

(1) Franklin Reporting Persons.

(a), (b), (c) and (f). The Franklin Reporting Persons are Franklin Advisory Services, LLC ("FAS"), Franklin Resources, Inc. ("FRI"), Mr. Charles B. Johnson ("Charles Johnson") and Mr. Rupert H. Johnson, Jr. ("Rupert Johnson"). FAS is a Delaware limited liability company, and its principal

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business is acting as an investment advisor, registered with the U.S. Securities and Exchange Commission, to a number of the open-end investment companies in the Franklin Templeton Group of Funds. The address of FAS's principal business/principal office is One Parker Plaza, 9th Floor, Fort Lee, New Jersey 07024.

FAS is a limited liability company, the managing member and sole member of which is Franklin/Templeton Distributors, Inc., which is a wholly-owned subsidiary of FRI. FRI is a Delaware corporation and its principal business is acting as a diversified financial services holding company whose primary business is providing, through operating subsidiaries, management, administrative and distribution services to the open- and closed-end investment companies comprising the Franklin, Templeton and Mutual Series Funds, managed accounts and other investment products. Charles Johnson and Rupert Johnson each own in excess of 10% of the outstanding shares of common stock of FRI and are the principal shareholders of FRI. Charles Johnson, a United States citizen, is Chairman of the Board and a director of FRI. Rupert Johnson, a United States citizen, is Vice Chairman of the Board and a director of FRI. Rupert Johnson is also a Senior Vice President of FAS. The business address of FRI, Charles Johnson and Rupert Johnson is One Franklin Parkway, San Mateo, California 94403-1906.

The name, residence or business address, and the principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted, of each executive officer and director and each controlling person, if any, of the Franklin Reporting Persons named above is set forth in Schedule A hereto. To the best knowledge of the Franklin Reporting Persons, each person listed on Schedule A is a United States citizen except where otherwise noted.

(d) and (e). During the last five years, none of the Franklin Reporting Persons nor, to the best of their knowledge, any person listed on Schedule A, have been (i) convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or (ii) a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

### (2) Oppenheimer Reporting Persons.

(a), (b), (c) and (f). The Oppenheimer Reporting Persons are P. Oppenheimer Investment Partnership, LP, a Delaware limited partnership ("Oppenheimer Investment"), and Oppenheimer-Close International, Ltd., a Bermuda limited liability mutual fund company ("Oppenheimer International"). Oppenheimer Investment and Oppenheimer International are each separate and distinct entities with different beneficial owners (whether designated as limited partners or stockholders).

Oppvest, LLC, a Delaware limited liability company ("Oppvest"), is the general partner of Oppenheimer Investment and the investment manager of Oppenheimer International. Philip V. Oppenheimer ("Philip V. Oppenheimer") and Michael W. Malafronte ("Michael Malafronte") are the managing members of Oppvest. Oppenheimer + Close, Inc., a New York corporation ("Oppenheimer + Close"), is a broker-dealer, registered under the Act, and an investment adviser, registered under the Investment Advisers Act of 1940, that maintains discretionary accounts on behalf of its customers, many of which own a small number of shares of the Common Stock. Philip V. Oppenheimer and Michael



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Malafronte are the controlling shareholders of Oppenheimer + Close. Philip V. Oppenheimer is the Chairman of Oppenheimer International. Philip V. Oppenheimer and Michael Malafronte are both citizens of the United States.

The business address of the Oppenheimer Reporting Persons, Oppvest, Oppenheimer + Close, Philip V. Oppenheimer and Michael Malafronte is 119 West 57th Street, Suite 1515, New York, New York 10019.

(d) and (e). During the last five years, none of the Oppenheimer Reporting Persons, Oppvest, Oppenheimer + Close, Philip V. Oppenheimer nor Michael Malafronte have been (i) convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or (ii) a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

### (3) Wynnefield Reporting Persons.

(a), (b), (c) and (f). The Wynnefield Reporting Persons are Wynnefield Partners Small Cap Value, L.P. ("Wynnefield Partners"), Wynnefield Small Cap Value Offshore Fund, Ltd. ("Wynnefield Offshore"), Wynnefield Partners Small Cap Value, L.P. I ("Wynnefield Partners I"), Channell Partnership II L.P. ("Channell"), Wynnefield Capital Management, LLC ("WCM"), Wynnefield Capital, Inc. ("WCI"), Nelson Obus ("Nelson Obus") and Joshua Landes ("Joshua Landes"). The Wynnefield Reporting Persons are each separate and distinct entities with different beneficial owners (whether designated as limited partners or stockholders).

Wynnefield Partners and Wynnefield Partners I are each private investment companies organized as Delaware limited partnerships. WCM, a New York limited liability company, is the general partner of Wynnefield Partners and Wynnefield Partners I. Nelson Obus and Joshua Landes are the co-managing members of WCM and the principal executive officers of WCI, a private investment company organized under the laws of the Cayman Islands, the investment manager of Wynnefield Offshore. Nelson Obus is the general partner of Channell, a private investment company organized as a Delaware limited partnership. Nelson Obus and Joshua Landes are both citizens of the United States.

The business address of the Wynnefield Reporting Persons is 450 Seventh Avenue, Suite 509, New York, New York 10123.

(d) and (e). During the last five years, none of the Wynnefield Reporting Persons have been (i) convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or (ii) a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

### Item 3. Source and Amount of Funds or Other Consideration.

#### (1) Franklin Reporting Persons.

The securities reported in this statement as directly beneficially owned by the Franklin Reporting Persons were acquired with funds of approximately \$7,064,618 (including brokerage commissions). All such funds were provided from investment capital of FAS's respective advisory clients.

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### (2) Oppenheimer Reporting Persons.

The securities reported in this statement as directly beneficially owned by the Oppenheimer Reporting Persons were acquired with funds of approximately \$1,270,000 (including brokerage commissions). All such funds were provided from the working capital of the Oppenheimer Reporting Person who directly beneficially owns such securities.

### (3) Wynnefield Reporting Persons.

The securities reported in this statement as directly beneficially owned by the Wynnefield Reporting Persons were acquired with funds of approximately \$1,201,727 (including brokerage commissions). All such funds were provided from the working capital or personal funds of the Wynnefield Reporting Person who directly beneficially owns such securities.

#### Item 4. Purpose of Transaction.

On November 30, 2004, the Reporting Persons commenced the Lawsuit in the Delaware Court of Chancery and intend to pursue the Lawsuit jointly as class and derivative representatives. Each of the Reporting Persons who are named as plaintiffs in the Lawsuit have retained the law firm of Taylor & McNew LLP as their legal counsel in connection with the Lawsuit. Reference is made to the Complaint, a copy of which is attached hereto as Exhibit 1 and incorporated by reference in its entirety.

Each of the Reporting Persons acquired and holds the Common Stock beneficially owned by it for investment and not with the purpose or effect of changing or influencing control of the Issuer. Except as set forth in this statement, none of the Reporting Persons currently has any plans or proposals that relate to or that would result in any of the actions or transactions described in paragraphs (a) through (j) of Item 4 of the instructions to Schedule 13D. The Reporting Persons may in the future acquire additional Common Stock or other securities of the Issuer, in the open market, in privately-negotiated purchases or otherwise and may also, depending on then current circumstances, dispose of all or a portion of the Common Stock beneficially owned by them in one or more transactions. Additionally, the Reporting Persons reserve the right from time to time to formulate plans or proposals regarding the Issuer or any of its securities and to carry out any of the actions or transactions described in paragraphs (a) through (j) of Item 4 of the instructions to Schedule 13D, to the extent deemed advisable by the Reporting Persons.

#### Item 5. Interest in Securities of the Issuer.

The Reporting Persons may be deemed to beneficially own collectively an aggregate of 9,377 shares of Common Stock, representing 10.55% of the 88,898 shares of Common Stock outstanding as of November 12, 2004 (according to the Issuer's Quarterly Report on Form 10-Q for the quarter ended September 30, 2004 filed with the SEC). The Franklin Reporting Persons, Oppenheimer Reporting Persons and Wynnefield Reporting Persons each expressly disclaims beneficial ownership for all purposes of the Common Stock held by each of the other Reporting Persons.

### (1) Franklin Reporting Persons.

(a) and (b) Franklin MicroCap Value Fund ("Franklin MicroCap"), one of the series comprising Franklin Value Investors Trust, an open-end investment company registered under the Investment Company Act of 1940

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("Franklin Value Investors Trust"), and Franklin Balance Sheet Investment Fund ("Franklin Balance Sheet"), also one of the series comprising Franklin Value Investors Trust, are both advisory clients of FAS. Franklin MicroCap is the beneficial owner of 2,342 shares of Common Stock representing approximately 2.63% of the outstanding shares of Common Stock. Franklin Balance Sheet is the beneficial owner of 4,240 shares of Common Stock representing approximately 4.77% of the outstanding shares of Common Stock.

Since FAS's advisory contracts with its clients grant FAS sole investment power and sole voting power over the securities owned by its advisory clients, FAS may be deemed to be the beneficial owner of all of the 6,582 shares of Common Stock, representing approximately 7.4% of the outstanding shares of Common Stock, owned by Franklin MicroCap and Franklin Balance Sheet.

FRI, Charles Johnson and Rupert Johnson may be deemed to be, for purposes of Rule 13d-3 under the Act, the beneficial owner of securities held by persons and entities advised by FRI subsidiaries. However, no investment advisory personnel of FRI subsidiaries other than FAS are involved in the investment management decisions of FAS. Moreover, FAS, FRI, Charles Johnson and Rupert Johnson each disclaim any economic interest or beneficial ownership in any of the securities covered by this statement owned by advisory clients of FRI subsidiaries.

Furthermore, FAS, FRI, Charles Johnson and Rupert Johnson are of the view that they are not acting as a "group" for purposes of Section 13(d) under the Act and that they are not otherwise required to attribute to each other the "beneficial ownership" of securities held by any of them or by any persons or entities advised by FRI subsidiaries.

(c) None of the Franklin Reporting Persons, nor, to the best of their knowledge, any person listed on Schedule A, have effected any transactions in the Common Stock during the 60-day period preceding the date this statement was filed.

(d) No person other than respective advisory clients of FAS has the right to receive or the power to direct the receipt of dividends from, or the proceeds of the sale of, the securities reported in this statement as directly beneficially owned by the Franklin Reporting Persons.

(e) Not applicable.

(2) Oppenheimer Reporting Persons.

(a) and (b) The Oppenheimer Reporting Persons are the beneficial owners of 1,594 shares of Common Stock representing 1.79% of the outstanding shares of Common Stock. Philip V. Oppenheimer and Michael Malafrente, by virtue of their status as managing members of Oppvest, may be deemed to have indirect beneficial ownership of the shares of Common Stock owned by the Oppenheimer Reporting Persons.

In addition, Philip V. Oppenheimer and Michael Malafrente are the direct beneficial owners of 21 and 2 shares, respectively, and are the executive officers and directors of Oppenheimer + Close, which maintains discretionary accounts on behalf of its customers holding 661 shares of the Common Stock. Oppenheimer + Close has the power to dispose and direct the disposition of the shares of Common Stock held in such discretionary accounts and may therefore be deemed to be a beneficial owner of such shares. Philip V. Oppenheimer and Michael Malafrente, by virtue of their status as executive officers and directors of Oppenheimer + Close, may be deemed to have indirect beneficial ownership of the shares of Common Stock held in discretionary accounts of Oppenheimer + Close. Therefore, Philip V. Oppenheimer, Michael Malafrente, the discretionary accounts of Oppenheimer + Close and the

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Oppenheimer Reporting Persons collectively are, or may be deemed to be, the beneficial owners of 2,278 shares of Common Stock representing 2.56% of the outstanding shares of Common Stock.

Philip V. Oppenheimer and Michael Malafronte, by virtue of their status as the managing members of Oppvest, have the power to vote or to direct the vote and the power to dispose and direct the disposition of the shares of Common Stock owned by each of the Oppenheimer Reporting Persons. Moreover, Philip V. Oppenheimer and Michael Malafronte, by virtue of their status as executive officers and directors of Oppenheimer + Close, have the power to dispose or direct the disposition of the shares of Common Stock held in discretionary accounts of Oppenheimer + Close. However, Philip V. Oppenheimer and Michael Malafronte disclaim beneficial ownership of such shares of Common Stock owned by the Oppenheimer Reporting Persons and Oppenheimer + Close, by virtue of their status as managing members of Oppvest, the general partner of Oppenheimer Investment, investment manager of Oppenheimer International, and executive officers and directors of Oppenheimer + Close, and disclaim membership in any "group" with respect to the shares of Common Stock for purposes of Sections 13(d) and 13(g) under the 1934 Act or for any other purpose under any other provision of the 1934 Act or the rules and regulations promulgated thereunder.

(c) None of the Oppenheimer Reporting Persons, Oppvest, Oppenheimer + Close, Philip V. Oppenheimer or Michael Malafronte have effected any transactions in the Common Stock during the 60-day period preceding the date this statement was filed.

(d) No person other than the Oppenheimer Reporting Persons, the discretionary accounts of Oppenheimer + Close, Philip V. Oppenheimer or Michael Malafronte has the right to receive or the power to direct the receipt of dividends from, or the proceeds of the sale of, the securities reported in this statement as directly beneficially owned by the Oppenheimer Reporting Persons, the discretionary accounts of Oppenheimer + Close, Philip V. Oppenheimer or Michael Malafronte.

(e) Not applicable.

(3) Wynnefield Reporting Persons.

(a) and (b). The Wynnefield Reporting Persons are the beneficial owners in the aggregate of 1,201 shares of Common Stock representing 1.35% of the outstanding shares of Common Stock.

Wynnefield Partners is the direct beneficial owner of 370 shares of Common Stock representing approximately 0.42% of the outstanding shares of Common Stock; Wynnefield Offshore is the direct beneficial owner of 330 shares of Common Stock representing approximately 0.37% of the outstanding Common Stock; Wynnefield Partners I is the direct beneficial owner of 460 shares of Common Stock representing approximately 0.52% of the outstanding shares of Common Stock; and Channell is the direct beneficial owner of 33 shares of Common Stock representing approximately 0.04% of the outstanding shares of Common Stock. Mr. Obus (on his own behalf and on behalf of members of his direct family) may be deemed to be the beneficial owner of eight shares of Common Stock, representing approximately .009% of the outstanding shares of Common stock. Mr. Obus disclaims beneficial ownership of six of the eight shares which are owned by his wife and as custodian for his minor children.

WCM is the sole general partner of Wynnefield Partners and Wynnefield Partners I and, accordingly, may be deemed to be the indirect beneficial owner of the shares of Common Stock that Wynnefield Partners and

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Wynnefield Partners I beneficially own. WCM has the sole power to direct the voting and disposition of the shares of Common Stock that Wynnefield Partners and Wynnefield Partners I beneficially own.

Nelson Obus and Joshua Landes are the co-managing members of WCM and, accordingly, each of Nelson Obus and Joshua Landes may be deemed to be the indirect beneficial owner of the shares of Common Stock that WCM may be deemed to beneficially own. Each of Nelson Obus and Joshua Landes, as a co-managing member of WCM, shares with the other the power to direct the voting and disposition of the shares of Common Stock that WCM may be deemed to beneficially own.

WCI is the sole investment manager of Wynnefield Offshore and, accordingly, may be deemed to be the indirect beneficial owner of the shares of Common Stock that Wynnefield Offshore beneficially owns. WCI, as the sole investment manager of Wynnefield Offshore, has the sole power to direct the voting and disposition of the shares of Common Stock that Wynnefield Offshore beneficially owns. Nelson Obus and Joshua Landes are the principal executive officers of WCI and, accordingly, each of Nelson Obus and Joshua Landes may be deemed to be the indirect beneficial owner of the shares of Common Stock that WCI may be deemed to beneficially own. Each of Nelson Obus and Joshua Landes, as a principal executive officer of WCI, shares with the other the power to direct the voting and disposition of the shares of Common Stock that WCI may be deemed to beneficially own.

(c) None of the Wynnefield Reporting Persons have effected any transactions in the Common Stock during the 60-day period preceding the date this statement was filed.

(d) No person other than the Wynnefield Reporting Person who is the direct beneficial owner of such securities has the right to receive or the power to direct the receipt of dividends from, or the proceeds of the sale of, the securities reported in this statement as directly beneficially owned by the Wynnefield Reporting Persons.

(e) Not applicable.

Item 6. Contracts, Arrangements, Understandings or Relationships With Respect to Securities of the Issuer.

Other than as described in this statement, there are no contracts, arrangements, understandings or relationships (legal or otherwise) among the Reporting Persons or, to the best of their knowledge, any of the persons identified in response to Item 2, or between such persons and any other person with respect to any securities of the Issuer, including but not limited to transfer or voting of any of such securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies.

Item 7. Material to be Filed as Exhibits.

Exhibit 1 Class Action and Derivative Complaint, filed November 30, 2004 in the Court of Chancery for the State of Delaware in and for New Castle County, by Franklin Balance Sheet Investment Fund, Franklin Microcap Value Fund, P. Oppenheimer Investment Partnership, LP, Oppenheimer-Close International, Ltd., Wynnefield Partners Smallcap Value LP I, Wynnefield Partners Smallcap Value LP, Wynnefield Smallcap Value Off-Shore Fund Ltd. and Channell Partnership II L.P.

Exhibit 2 Joint Filing Agreement, dated as of November 30, 2004.

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- Exhibit 3            Power of Attorney, appointing Barbara J. Green as attorney  
in fact of Charles B. Johnson.
- Exhibit 4            Power of Attorney, appointing Barbara J. Green as attorney  
in fact of Rupert H. Johnson, Jr.

SIGNATURES

After reasonable inquiry, and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated November 30, 2004

FRANKLIN ADVISORY SERVICES, LLC  
FRANKLIN RESOURCES, INC.  
CHARLES B. JOHNSON  
RUPERT H. JOHNSON, JR.

/s/ Barbara J. Green  
-----

By: Barbara J. Green  
Title: Secretary, Franklin/Templeton Distributors,  
Inc., the Managing Member of Franklin Advisory  
Services, LLC

Title: Vice President, Deputy General Counsel and  
Secretary, Franklin Resources, Inc.

Attorney-in-fact of Charles B. Johnson, pursuant to a  
power of attorney, attached hereto as Exhibit 3

Attorney-in-fact of Rupert H. Johnson, Jr., pursuant  
to a power of attorney, attached hereto as Exhibit 4

After reasonable inquiry, and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated November 30, 2004

P. OPPENHEIMER INVESTMENT  
PARTNERSHIP, LP  
By: OPPVEST, LLC, its general partner

/s/ Philip V. Oppenheimer  
-----

By: Philip V. Oppenheimer  
Title: Managing Member

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OPPHENHEIMER-CLOSE INTERNATIONAL, LTD.

/s/ Philip V. Oppenheimer  
-----

By: Philip V. Oppenheimer  
Title: Chairman

After reasonable inquiry, and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated November 30, 2004 WYNNEFIELD PARTNERS SMALL CAP VALUE, L.P.

/s/ Nelson Obus  
-----

By: Nelson Obus  
Title: Co-Managing Partner

WYNNEFIELD PARTNERS SMALL CAP VALUE, L.P. I  
By: WYNNEFIELD CAPITAL MANAGEMENT, LLC, its general partner

/s/ Nelson Obus  
-----

By: Nelson Obus  
Title: Co-Managing Member

WYNNEFIELD SMALL CAP VALUE OFFSHORE FUND, LTD.  
By: WYNNEFIELD CAPITAL, INC.

/s/ Nelson Obus  
-----

By: Nelson Obus  
Title: President

CHANNELL PARTNERSHIP II L.P.  
By: NELSON OBUS, its general partner

/s/ Nelson Obus  
-----

By: Nelson Obus  
Title: General Partner

WYNNEFIELD CAPITAL MANAGEMENT LLC

/s/ Nelson Obus  
-----

By: Nelson Obus  
Title: Co-Managing Member

After reasonable inquiry, and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

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Dated November 30, 2004

WYNNEFIELD CAPITAL, INC.

/s/ Nelson Obus

-----  
By: Nelson Obus  
Title: President

NELSON OBUS

/s/ Nelson Obus

-----  
By: Nelson Obus, individually.

JOSHUA LANDES

/s/ Joshua Landes

-----  
By: Joshua Landes, individually.

SCHEDULE A

FRANKLIN REPORTING PERSONS  
DIRECTORS AND EXECUTIVE OFFICERS

Each of the individuals named below is a citizen of the United States with a principal business address as indicated below.

Name	Principal Occupation	Residence or Business
Penelope S. Alexander	Vice President, Human Resources - U.S., FRI	Franklin Resources, Inc One Franklin Parkway San Mateo, CA 94403-19
Bruce Baughman	Senior Vice President, FAS	Franklin Advisory Serv One Parker Plaza, 9th Ft. Lee, NJ 07024
James R. Baio	Senior Vice President and Chief Financial Officer, FRI	Franklin Resources, Inc One Franklin Parkway San Mateo, CA 94403-19
Jennifer J. Bolt	Vice President, FRI	Franklin Resources, Inc One Franklin Parkway San Mateo, CA 94403-19
Harmon E. Burns	Vice Chairman/Member--Office of the	Franklin Resources, Inc



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	Chairman/Director, FRI	One Franklin Parkway San Mateo, CA 94403-19
Charles Crocker	Director, FRI	BEI Technologies, Inc. One Post Street, Suite San Francisco, CA 941
Martin L. Flanagan	Co-Chief Executive Officer/President, FRI; Chief Financial Officer, FAS	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Holly E. Gibson	Vice President, Corporate Communications, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Barbara J. Green	Vice President, Deputy General Counsel and Secretary, FRI; Secretary, FAS	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Donna S. Ikeda	Vice President--Human Resources International, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Robert D. Joffe	Director, FRI	Cravath, Swaine & Moor Worldwide Plaza, 825 E New York, NY 10019
Charles B. Johnson	Chairman of the Board/Member--Office of the Chairman/Director/Principal Shareholder, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Gregory E. Johnson	Co-Chief Executive Officer/President, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Rupert H. Johnson, Jr.	Vice Chairman/Member--Office of the Chairman/Director/Principal Shareholder, FRI; Senior Vice President, FAS	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Thomas H. Kean	Director, FRI	Drew University 36 Madison Avenue Madison, NJ 07940
Leslie M. Kratter	Senior Vice President/Assistant Secretary, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Kenneth A. Lewis	Vice President & Treasurer, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
David H. Lui	Chief Compliance Officer, FAS	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
John M. Lusk	Vice President, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
William J. Lippman	President, FAS	Franklin Advisory Serv One Parker Plaza, 9th Ft. Lee, NJ 07024

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James A. McCarthy	Director, FRI; Private Investor	101 California Street, San Francisco, CA 94111
Margaret McGee	Vice President, FAS	Franklin Advisory Serv One Parker Plaza, 9th Ft. Lee, NJ 07024
Chutta Ratnathicam	Director, FRI	CNF, Inc. 3240 Hillview Avenue Palo Alto, CA 94304
Peter M. Sacerdote	Director, FRI; Limited Partner/Chair of Investment Committee, Goldman, Sachs Group, L.P., Investment Banking	Goldman, Sachs & Co. 85 Broad Street New York, NY 10004
Murray L. Simpson	Executive Vice President/General Counsel, FRI	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Charles R. Sims	Vice President, FRI; Treasurer, FAS	Franklin Resources, In One Franklin Parkway San Mateo, CA 94403-19
Anne M. Tatlock	Vice Chairman/Member--Officer of the Chairman/Director, FRI	Franklin Resources, I One Franklin Parkway San Mateo, CA 94403-19
Donald Taylor	Senior Vice President, FAS	Franklin Advisory Serv One Parker Plaza, 9th Ft. Lee, NJ 07024
Louis E. Woodworth	Director, FRI; Private Investor/President, Alpine Corp.	Alpine Corp. 1505 7th Avenue Seattle, WA 98119