

CAREER EDUCATION CORP  
Form S-8  
July 16, 2002

[QuickLinks](#) -- Click here to rapidly navigate through this document

As filed with the Securities and Exchange Commission on July 16, 2002

Registration No. 333-

---

---

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

---

### FORM S-8

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

---

## CAREER EDUCATION CORPORATION

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation or Organization)

**36-3932190**  
(I.R.S. Employer  
Identification No.)

**2895 Greenspoint Parkway, Suite 600, Hoffman Estates, IL**  
(Address of Principal Executive Offices)

**60195**  
(Zip Code)

**Career Education Corporation 1998 Employee Incentive Compensation Plan**  
(Full Title of the Plan)

**John M. Larson**  
**Chairman, President and Chief Executive Officer**  
**Career Education Corporation**  
**2895 Greenspoint Parkway, Suite 600, Hoffman Estates, IL 60195**  
(Name and Address of agent for service)

**(847) 781-3600**  
(Telephone Number, including area code, of agent for service)

---

**With a copy to:**  
**Lawrence D. Levin, Esq.**  
**Katten Muchin Zavis Rosenman**  
**525 West Monroe Street, Suite 1600**  
**Chicago, Illinois 60661**  
**(312) 902-5200**

---

### CALCULATION OF REGISTRATION FEE

---

| Title of securities<br>to be registered | Amount to be<br>registered(1) | Proposed maximum<br>offering price<br>per share(2) | Proposed maximum<br>aggregate offering<br>price(2) | Amount of<br>registration fee |
|---|-------------------------------|--|--|-------------------------------|
|---|-------------------------------|--|--|-------------------------------|

## Edgar Filing: CAREER EDUCATION CORP - Form S-8

---

|  |                  |         |              |         |
|--|------------------|---------|--------------|---------|
| Common Stock, par value \$0.01 per share | 1,000,000 shares | \$37.53 | \$37,530,000 | \$3,453 |
|--|------------------|---------|--------------|---------|

---

- (1) Includes an indeterminate number of shares of Career Education Corporation Common Stock ("Common Stock") that may be issuable by reason of stock splits, stock dividends or similar transactions in accordance with Rule 416 under the Securities Act of 1933 ("Act").
- (2) Estimated solely for purposes of calculating the registration fee pursuant to Rule 457(h) of the Act on the basis of the high and low sales prices of the Common Stock as reported on the Nasdaq National Market on July 15, 2002.
- 
- 
- 

### EXPLANATORY NOTE

This Registration Statement on Form S-8 registers additional securities of the same class as other securities for which registration statements on Form S-8 relating to the Career Education Corporation 1998 Employee Incentive Compensation Plan are effective. Accordingly, pursuant to General Instruction E to Form S-8, the Registration Statements on Form S-8 (File Nos. 333-60335, 333-84403 and 333-37848) filed by the Registrant with the Securities and Exchange Commission (the "Commission") on July 31, 1998, August 3, 1999 and May 25, 2000 are hereby incorporated by reference.

---

### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

##### Item 3. Incorporation of Certain Documents by Reference

The Company hereby incorporates by reference in this Registration Statement the following documents:

- (a) the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2001;
- (b) the Company' Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2002;
- (c) the Company's Current Report on Form 8-K dated March 25, 2002; and
- (d) the description of the Company's Common Stock contained in its Registration Statement on Form 8-A filed with the Commission on October 21, 1997 and any amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Securities and Exchange Act of 1934, as amended, prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained herein or in a document, all or a portion of which is incorporated or deemed to be incorporated by reference herein, shall be deemed to be modified or superceded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document which also is or is deemed to be incorporated by reference herein

## Edgar Filing: CAREER EDUCATION CORP - Form S-8

modifies or supercedes such statement. Any such statement so modified or superceded shall not be deemed, except as so modified or amended, to constitute a part of this Registration Statement.

The financial statements included in the Annual Report on Form 10-K for the fiscal year ended December 31, 2001, incorporated herein by reference, were audited by Arthur Andersen LLP ("Andersen"). After reasonable efforts, the Company has not been able to obtain the consent of Andersen to the incorporation by reference of its audit report dated January 29, 2002 into this registration statement. Accordingly, the Company has dispensed with the requirement to file the consent of Andersen in reliance upon rule 437(a) of the Securities Act of 1933, as amended ("Securities Act"). Accordingly, in connection with any acquisition of common stock of the Company registered by this registration statement on Form S-8, Andersen may not have any liability under Section 11 of the Securities Act for false and misleading statements and omissions contained in such financial statements audited by Andersen, and any claims against Andersen related to such false and misleading statements and omissions may be limited.

II-1

---

### Item 8. Exhibits

- 4.1 Amended and Restated Certificate of Incorporation of the Company, incorporated herein by reference to Exhibit 3.1 to our Annual Report on Form 10-K for the year ended December 31, 1997 (the "1997 10-K").
- 4.2 Certificate of Amendment to the Amended and Restated Certificate of Incorporation of the Company, incorporated herein by reference to Exhibit 3.3 to our Quarterly Report on Form 10-Q for the period ended September 30, 2001.
- 4.3 Amended and Restated By-laws of the Company, incorporated herein by reference to Exhibit 3.2 to the 1997 10-K.
- 4.4 Career Education Corporation 1998 Employee Incentive Compensation Plan, incorporated herein by reference to our Registration Statement on Form S-8 filed on August 3, 1999.
- 4.5 First Amendment to the Career Education Corporation 1998 Employee Incentive Compensation Plan dated July 29, 1998, incorporated herein by reference to our Registration Statement on Form S-8 filed on August 3, 1999.
- 4.6 Second Amendment to the Career Education Corporation 1998 Employee Incentive Compensation Plan dated February 17, 1999, incorporated herein by reference to our Registration Statement on Form S-8 filed on August 3, 1999.
- 4.7 Third Amendment to the Career Education Corporation 1998 Employee Incentive Compensation Plan dated July 29, 1998, incorporated herein by reference to our Registration Statement on Form S-8 filed on May 25, 2000.
- 4.8 Fourth Amendment to the Career Education Corporation 1998 Employee Incentive Compensation Plan dated April 5, 2002.
- 4.9 Specimen stock certificate representing Common Stock, incorporated herein by reference to Exhibit 4.1 to our Registration Statement on Form S-1 (File No. 333-37601).
- 5 Opinion of Katten Muchin Zavis Rosenman as to the legality of the shares of Common Stock being offered under the Plan.
- 23.1 Consent of Arthur Andersen LLP, independent public accountants (omitted pursuant to Rule 437(a) of the Securities Act of 1933, as amended).
- 23.2 Consent of Katten Muchin Zavis Rosenman (contained in their opinion filed as Exhibit 5).
- 24 Power of Attorney (included on the signature page of this Registration Statement).

II-2

---

**SIGNATURES**



**EXHIBIT INDEX**

| <b>Exhibit<br/>Number</b> | <b>Description</b>  |
|---------------------------|---|
| 4.8                       | Fourth Amendment to the Career Education Corporation 1998 Employee Incentive Compensation Plan.   |
| 5                         | Opinion of Katten Muchin Zavis Rosenman as to the legality of the shares of Common Stock being offered under the Plan.                      |
| 23.1                      | Consent of Arthur Andersen LLP, independent public accountants (omitted pursuant to Rule 437(a) of the Securities Act of 1933, as amended). |
| 23.2                      | Consent of Katten Muchin Zavis Rosenman (contained in their opinion filed as Exhibit 5).  |
| 24                        | Power of Attorney (included on the signature page of this Registration Statement).  |

QuickLinks

[EXPLANATORY NOTE](#)

[PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT](#)

[Item 3. Incorporation of Certain Documents by Reference](#)

[Item 8. Exhibits](#)

[SIGNATURES](#)

[EXHIBIT INDEX](#)