

GAGNE BRIAN  
Form 4  
December 08, 2009

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
GAGNE BRIAN

(Last) (First) (Middle)

238 MUIRFIELD TRAIL

(Street)

HUDSON, WI 54016

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Health Fitness Corp /MN/ [FIT]

3. Date of Earliest Transaction (Month/Day/Year)  
12/08/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_ Director \_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_ Other (specify below)

Senior VP - Health Mgmt.

6. Individual or Joint/Group Filing(Check Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  |                                | (A) or (D) Price  |   |  |                                   |
|                                 |                                      |  | Code V                         | Amount (D)  | \$  |  |                                   |
| Common Stock                    | 12/08/2009                           |  | M                              | 20,000 A  | 2.5   | 64,502   | D                                 |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount or Number of Shares |
| Employee Stock Option (Right to Buy)       | \$ 2.5   | 12/08/2009                           |  | M                              | 20,000  | <u>(1)</u>   | 12/08/2009  | Common Stock | 20,000                     |
| Employee Stock Option (Right to Buy)       | \$ 5.62  |                                      |  |                                |   | <u>(2)</u>   | 02/04/2011  | Common Stock | 3,750                      |
| Employee Stock Option (Right to Buy)       | \$ 5.24  |                                      |  |                                |   | <u>(3)</u>   | 02/24/2011  | Common Stock | 3,750                      |
| Employee Stock Option (Right to Buy)       | \$ 5.38  |                                      |  |                                |   | <u>(4)</u>   | 01/24/2012  | Common Stock | 10,000                     |
| Employee Stock Option (Right to Buy)       | \$ 5.94  |                                      |  |                                |   | <u>(5)</u>   | 02/26/2013  | Common Stock | 7,500                      |
| Employee Stock Option (Right to Buy)       | \$ 5.22  |                                      |  |                                |   | <u>(6)</u>   | 02/26/2014  | Common Stock | 7,500                      |

## Reporting Owners

| Reporting Owner Name / Address | Relationships                    |
|--------------------------------|----------------------------------|
|                                | Director 10% Owner Officer Other |

GAGNE BRIAN  
238 MUIRFIELD TRAIL  
HUDSON, WI 54016

Senior VP - Health Mgmt.

## Signatures

/s/ Wesley W. Winnekins as Attorney-in-Fact for Brian Gagne pursuant to  
Power-of-Attorney previously filed.

12/08/2009

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercisable in annual increments of 5,000 shares commencing 12/8/04.
- (2) Exercisable in annual increments of 937 shares commencing 2/24/06.
- (3) Exercisable in annual increments of 937 shares commencing 2/24/06.
- (4) Exercisable in annual increments of 2,500 shares commencing 1/24/07.
- (5) Exercisable in annual increments of 1,875 shares commencing 2/26/08.
- (6) Exercisable in annual increments of 1,875 shares commencing 2/26/09.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.  
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