

MIKULSKY PHILLIP M  
Form 4  
December 09, 2009

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
MIKULSKY PHILLIP M

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
700 NORTH ADAMS STREET, P.O. BOX 19001

3. Date of Earliest Transaction (Month/Day/Year)  
12/07/2009

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Exec VP-Corp Dev & Shrd Servs

(Street)  
GREEN BAY, WI 54307-9001

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| Common Stock                    | 12/07/2009                           |  | F                              | V Amount D \$ 119,358 41.39                                       | 5,274.737 <sup>(1)</sup>  | D  |   |
| Common Stock                    |                                      |  |                                |   | 8,863.3666  | I  | By ESOP   |
| Common Stock                    |                                      |  |                                |   | 7,501   | I  | by Jt Trust w/Spouse                                  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                      |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|----------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount Number Shares |
| Employee Stock Option (Right to buy)       | \$ 34.09<br><u>(2)</u>                                 |                                      |  |                                |   | 12/13/2002   | 12/13/2011  | Common Stock | 12                   |
| Employee Stock Option (Right to buy)       | \$ 37.96<br><u>(3)</u>                                 |                                      |  |                                |   | 12/12/2003   | 12/12/2012  | Common Stock | 35                   |
| Employee Stock Option (Right to buy)       | \$ 44.73<br><u>(4)</u>                                 |                                      |  |                                |   | 12/10/2004   | 12/10/2013  | Common Stock | 32                   |
| Employee Stock Option (Right to buy)       | \$ 48.11<br><u>(5)</u>                                 |                                      |  |                                |   | 12/08/2005   | 12/08/2014  | Common Stock | 37                   |
| Employee Stock Option (Right to buy)       | \$ 48.36<br><u>(6)</u>                                 |                                      |  |                                |   | 02/14/2009   | 02/14/2018  | Common Stock | 30                   |
| Employee Stock Option (Right to buy)       | \$ 52.73<br><u>(7)</u>                                 |                                      |  |                                |   | 12/07/2007   | 12/07/2016  | Common Stock | 28                   |
| Employee Stock Option (Right to buy)       | \$ 54.85<br><u>(8)</u>                                 |                                      |  |                                |   | 12/07/2006   | 12/07/2015  | Common Stock | 32                   |
|  |  |                                      |  |                                |   | 05/17/2008   | 05/17/2017  |              | 1,                   |

|                                      |                          |                            |                 |  |              |       |
|--------------------------------------|--------------------------|----------------------------|-----------------|--|--------------|-------|
| Employee Stock Option (Right to buy) | \$ 58.65 <sup>(9)</sup>  |                            |                 |  | Common Stock |       |
| Performance Rights                   | \$ 0 <sup>(10)</sup>     | 12/31/2009 <sup>(10)</sup> | 03/31/2010      |  | Common Stock | 1     |
| Performance Rights                   | \$ 0 <sup>(11)</sup>     | 01/01/2010 <sup>(12)</sup> | 06/30/2010      |  | Common Stock | 3,    |
| Performance Rights                   | \$ 0 <sup>(11)</sup>     | 01/01/2011 <sup>(12)</sup> | 06/30/2011      |  | Common Stock | 5,    |
| Performance Rights                   | \$ 0 <sup>(11)</sup>     | 01/01/2012 <sup>(12)</sup> | 06/30/2012      |  | Common Stock | 6,    |
| Phantom Stock Unit                   | <sup>(13)</sup>          | <sup>(14)</sup>            | <sup>(15)</sup> |  | Common Stock | 33,70 |
| Restricted Stock Units 2008          | <sup>(16)</sup>          | <sup>(17)</sup>            | <sup>(17)</sup> |  | Common Stock | 1,67  |
| Restricted Stock Units 2009          | <sup>(16)</sup>          | <sup>(18)</sup>            | <sup>(18)</sup> |  | Common Stock | 2,18  |
| Stock Option (Right to buy)          | \$ 42.12 <sup>(19)</sup> | 02/12/2010                 | 02/12/2019      |  | Common Stock | 25    |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |                                     |       |
|--|---------------|-----------|-------------------------------------|-------|
|  | Director      | 10% Owner | Officer                             | Other |
| MIKULSKY PHILLIP M<br>700 NORTH ADAMS STREET<br>P.O. BOX 19001<br>GREEN BAY, WI 54307-9001 |               |           | Exec<br>VP-Corp Dev<br>& Shrd Servs |       |

## Signatures

By: Dane E. Allen, as Power of Attorney For: Mr. Mikulsky 12/09/2009

<sup>\_\_</sup>Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the withholding of shares to satisfy tax payment for vested shares of Restricted Stock Awards under the Company's 2005 Omnibus Incentive Compensation Plan. Under the terms of the plan, the fair market value of any fractional share of Common Stock not used to satisfy the withholding obligation will be paid in cash at the time the RSA's are settled.

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- (2) The option vests in four equal annual installments beginning on December 13, 2002.
- (3) The option vests in four equal annual installments beginning on December 12, 2003.
- (4) The option vests in four equal annual installments beginning on December 10, 2004.
- (5) The option vests in four equal annual installments beginning on December 8, 2005.
- (6) The option vests in four equal annual installments beginning on February 14, 2009.
- (7) The option vests in four equal annual installments beginning on December 7, 2007.
- (8) The option vests in four equal annual installments beginning on December 7, 2006.
- (9) The option vests in four equal annual installments beginning on May 17, 2008.
- (10) The final number of shares issued will be based on company performance against an established industry benchmark for the performance period April 1, 2007, to December 31, 2009.
- (11) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (12) Performance rights vest and are issued three years after the performance rights are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (13) These phantom stock units convert to common stock on a one-for-one basis.
- (14) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (15) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (16) Each restricted stock unit represent a contingent right to receive one share of TEG common stock.
- (17) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (18) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (19) The option vests in four equal annual installments beginning on February 12, 2010.

**Remarks:**

Table 1, Line 1, reflects dividends paid on Restricted Stock Awards and reinvested in additional Restricted Stock on June 20 a

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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