



Edgar Filing: JOHNSON & JOHNSON - Form 10-K/A

SIGNATURES

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: June 9, 2003

JOHNSON & JOHNSON  
(Registrant)

By: /s/ W. C. Weldon

-----  
W.C. Weldon, Chairman, Board of Directors  
and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature -----	Title -----	Date -----
/s/ W.C. Weldon ----- W.C. Weldon	Chairman, Board of Directors, Chief Executive Officer and Director (Principal Executive Officer)	June 9, 2003
/s/ R. J. Darretta ----- R. J. Darretta	Executive Vice President, Chief Financial Officer and Director (Principal Financial Officer)	June 11, 2003
/s/ S. J. Cosgrove ----- S. J. Cosgrove	Controller	June 9, 2003
/s/ G. N. Burrow ----- G. N. Burrow	Director	June 9, 2003
/s/ J. G. Cullen ----- J. G. Cullen	Director	June 9, 2003
/s/ M. J. Folkman ----- M. J. Folkman	Director	June 9, 2003

Edgar Filing: JOHNSON & JOHNSON - Form 10-K/A

-----	-----	-----
/s/ A. D. Jordan ----- A. D. Jordan	Director	June 9, 2003
/s/ A. G. Langbo ----- A. G. Langbo	Director	June 9, 2003
/s/ J. T. Lenehan ----- J. T. Lenehan	Vice Chairman, Board of Directors, President and Director	June 10, 2003
/s/ L. F. Mullin ----- L. F. Mullin	Director	June 9, 2003
/s/ D. Satcher ----- D. Satcher	Director	June 9, 2003
/s/ H. B. Schacht ----- H. B. Schacht	Director	June 9, 2003

2

EXHIBIT INDEX

Reg. S-K Exhibit Table Item No. -----	Description of Exhibit -----
3(a) (i)	Restated Certificate of Incorporation dated April 26, 1990- Incorporated 3(a) of the Registrant's Form 10-K Annual Report for the year ended Decem
3(a) (ii)	Certificate of Amendment to the Restated Certificate of Incorporation of Incorporated herein by reference to Exhibit 3(a) of the Registrant's Form ended January 3, 1993.
3(a) (iii)	Certificate of Amendment to the Restated Certificate of Incorporation of Incorporated herein by reference to Exhibit 3(a) (iii) of the Registrant's year ended December 29, 1996.
3(a) (iv)	Certificate of Amendment to the Restated Certificate of Incorporation of - Incorporated herein by reference to Exhibit 3 of the Registrant's Form quarter ended July 1, 2001.
3(b)	By-Laws of the Company, as amended effective June 11, 2001 - Incorporated 99.2 of the Registrant's Form 10-Q Quarterly Report for the quarter ended
4(a)	Upon the request of the Securities and Exchange Commission, the Registran instruments defining the rights of holders of long term debt of the Regis

## Edgar Filing: JOHNSON & JOHNSON - Form 10-K/A

- 10(a) Stock Option Plan for Non-Employee Directors -- Incorporated herein by reference to Registrant's Form 10-K Annual Report for the year ended December 29, 1996.
- 10(b) 2000 Stock Option Plan (as amended) - (1).\*
- 10(c) 1995 Stock Option Plan (as amended) -- Incorporated herein by reference to Registrant's Form 10-K Annual Report for the year ended January 3, 1999.\*
- 10(d) 1991 Stock Option Plan (as amended) -- Incorporated herein by reference to Registrant's Form 10-K Annual Report for the year ended December 28, 1997.
- 10(e) 2000 Stock Compensation Plan - Incorporated herein by reference to Exhibit 10-K Annual Report for the year ended December 31, 2000.\*
- 10(f) Executive Incentive Plan (as amended) - Incorporated herein by reference to Registrant's Form 10-K Annual Report for the year ended December 31, 2000.
- 10(g) Domestic Deferred Compensation (Certificate of Extra Compensation) Plan (as amended) -- Incorporated herein by reference to Exhibit 10(g) of the Registrant's Form 10-K Annual Report for the year ended December 31, 2001.\*
- 10(h) Deferred Fee Plan for Directors (as amended) - (1).\*
- 10(i) Executive Income Deferral Plan (as amended) - (1).\*

3

- 10(j) Excess Savings Plan -- Incorporated herein by reference to Exhibit 10(j) of the Registrant's Form 10-K Annual Report for the year ended December 29, 1996.\*
- 10(k) Supplemental Retirement Plan -- Incorporated herein by reference to Exhibit 10(k) of the Registrant's Form 10-K Annual Report for the year ended January 3, 1993.\*
- 10(l) Executive Life Insurance Plan -- Incorporated herein by reference to Exhibit 10(l) of the Registrant's Form 10-K Annual Report for the year ended January 3, 1993.\*
- 10(m) Stock Option Gain Deferral Plan -- Incorporated herein by reference to Exhibit 10(m) of the Registrant's Form 10-K Annual Report for the year ended January 2, 2000.\*
- 10(n) Estate Preservation Plan -- Incorporated herein by reference to Exhibit 10(n) of the Registrant's Form 10-K Annual Report for the year ended January 2, 2000.\*
- 10(o) Letter Agreement dated June 24, 2002 between the Company and Mr. R. S. Lauder regarding post-employment arrangements -- (1).\*
- 10(p) Consulting Agreement between the Company and Dr. Judah Folkman, member of the Board of Directors -- (1).\*
- 12 -- Statement of Computation of Ratio of Earnings to Fixed Charges -- (1).\*
- 13 -- Pages 28-58 of the Company's Annual Report to Shareowners for fiscal year 2002 and the Annual Report incorporated by reference in this document are deemed to be incorporated herein by reference -- (1).\*
- 21 -- Subsidiaries -- (1).\*
- 23 -- Consent of Independent Accountants - (1).\*
- 99(a) (i) -- Form 11-K for the Johnson & Johnson Savings Plan -- Filed with this document -- (1).\*

Edgar Filing: JOHNSON & JOHNSON - Form 10-K/A

- 99(a) (ii) -- Form 11-K for the Johnson & Johnson Retirement Savings Plan -- Filed w
- 99(a) (iii) -- Form 11-K for the Johnson & Johnson Savings Plan for Union Represented document.
- 99(a) (iv) -- Form 11-K for the ALZA Corporation Tax Deferral Investment Plan - File
- 99(b) -- Cautionary Statement pursuant to Private Securities Litigation Reform Forward-Looking Statements -- (1).

-----  
(1) Incorporated herein by reference to the Exhibit bearing the same Exhibit Number in Registrant's Form 10-K Annual Report for the fiscal year ended December 29, 2002.

\* Management contracts and compensatory plans and arrangements required to be filed as Exhibits to this form pursuant to Item 14(c) of the report.

A copy of any of the Exhibits listed above will be provided without charge to any shareowner submitting a written request specifying the desired Exhibit(s) to the Secretary at the principal executive offices of the Company.