

ORION ENERGY SYSTEMS, INC.

Form 8-K

June 06, 2011

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 31, 2011**  
**ORION ENERGY SYSTEMS, INC.**  
(Exact name of registrant as specified in its charter)

Wisconsin

01-33887

39-1847269

(State or other jurisdiction of  
incorporation)

(Commission File Number)

(IRS Employer Identification No.)

2210 Woodland Drive, Manitowoc, WI 54220  
(Address of principal executive offices, including zip code)

(920) 892-9340

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 9.01. Financial Statements and Exhibits

SIGNATURES

---

**Table of Contents**

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(a) Not applicable.

(b) Not applicable.

(d) On May 31, 2011, the Board of Directors (the Board ) of Orion Energy Systems, Inc. (the Company ) appointed Tryg Jacobson as a Class II director of the Company with an initial term continuing until the 2012 annual meeting of shareholders. Mr. Jacobson received his B.A. with Honors in Economics from Macalester College in 1978, and upon graduation founded Ice Nine Corporation, a Minneapolis textile printing firm. From 1981 to 2010, Mr. Jacobson served as owner and chairman of Jacobson Rost, a Wisconsin-based marketing communications firm specializing in corporate branding. During the same time period, he served on the Kohler Foundation s Board of Directors. In 2010, Mr. Jacobson founded Jake s Café LLC, a collaborative community for creative professionals. In addition to his business responsibilities, Mr.

**Table of Contents**

Jacobson has also been a brand specialist/speaker for The Executive Committee (TEC) since 1995, focusing on teaching his brand methodology to businesses in the United States and Canada. Mr. Jacobson has also served as a director of US Sailing Center Sheboygan since 2009.

The Board has determined that Mr. Jacobson is independent under the listing standards of the NYSE Amex LLC and has appointed him to the Compensation Committee of the Board.

As a non-employee director, Mr. Jacobson will receive the compensation paid to all non-employee directors of the Company in accordance with the Company's Non-Employee Director Compensation Plan.

There are no arrangements between Mr. Jacobson and any other person pursuant to which Mr. Jacobson was elected to serve as a director, nor are there any transactions in which the Company is a participant in which Mr. Jacobson has a material interest.

**Item 9.01. Financial Statements and Exhibits.**

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) Not applicable.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ORION ENERGY SYSTEMS, INC.**

Date: June 6, 2011

By: /s/ Neal R. Verfuert  
Neal R. Verfuert  
Chief Executive Officer

4