

APPLICA INC  
Form 11-K  
June 27, 2003

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**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

**ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934 FOR THE FISCAL YEAR ENDED DECEMBER 31, 2002

OR

o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

Commission File Number 1-10177

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Applica Incorporated 2000 Employee Stock Purchase Plan**

B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:

Applica Incorporated  
5980 Miami Lakes Drive  
Miami Lakes, Florida 33014

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EX-23 Consent of Grant Thornton LLP

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**Required Information**

1. The audited Statements of Net Assets Available for Plan Benefits as of December 31, 2002 and December 31, 2001, and the Statements of Changes in Net Assets Available for Plan Benefits for the years ended December 31, 2002 and December 31, 2001, together with the notes to such financial statements and the report of Grant Thornton LLP, independent public accountants, are contained in Schedule 1 to this Annual Report.
  2. The consent of Grant Thornton LLP, independent public accountants, is contained in Exhibit 23 to this Annual Report.
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**Signatures**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Applica Incorporated 2000 Employee  
Stock Purchase Plan**  
(Name of Plan)

By: /s/ Terry Polistina

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Terry Polistina, Senior Vice President and Chief  
Financial Officer of Applica Incorporated

Date: June 26, 2003

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**Schedule 1**

**Financial Statements and  
Report of Independent Certified Public Accountants**

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REPORT OF INDEPENDENT CERTIFIED  
PUBLIC ACCOUNTANTS

Trustees  
Applica Incorporated  
2000 Employee Stock Purchase Plan

We have audited the accompanying statement of net assets available for Plan benefits of Applica Incorporated 2000 Employee Stock Purchase Plan (the Plan ) as of December 31, 2002 and 2001, and the related statement of changes in net assets available for Plan benefits for the periods then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for Plan benefits of Applica Incorporated 2000 Employee Stock Purchase Plan as of December 31, 2002 and 2001, and the changes in net assets available for Plan benefits for the periods then ended, in conformity with accounting principles generally accepted in the United States of America.

/s/ Grant Thornton LLP  
Miami, Florida  
May 2, 2003

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**Applica Incorporated  
2000 Employee Stock Purchase Plan**

**STATEMENT OF NET ASSETS AVAILABLE FOR PLAN BENEFITS**

	December 31,	
	2002	2001
Assets:		
Other receivables	\$ 14,000	\$ 14,000
Liabilities:		
Accrued expenses	14,000	14,000
	\$	\$

The accompanying notes are an integral part of these financial statements.



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**Applica Incorporated**  
**2000 Employee Stock Purchase Plan**

**STATEMENT OF CHANGES IN NET ASSETS**  
**AVAILABLE FOR PLAN BENEFITS**

	<u>For Year Ended December 31, 2002</u>	<u>For Year Ended December 31, 2001</u>
<b>Increases:</b>		
Employee contributions	\$ 399,838	\$ 453,599
Employer's expense reimbursements	19,000	19,000
	<u>418,838</u>	<u>472,599</u>
<b>Decreases:</b>		
Purchases of the Applica Incorporated Common Stock subsequently distributed to Plan participants (55,496 shares for the year ended December 31, 2002 and 109,465 shares for the year ended December 31, 2001)	399,838	453,599
Accounting and administrative expenses	19,000	19,000
	<u>418,838</u>	<u>472,599</u>
Net change		
Net assets available for Plan benefits at beginning of period	<u>          </u>	<u>          </u>
Net assets available for Plan benefits at end of period	<u>\$          </u>	<u>\$          </u>

The accompanying notes are an integral part of these financial statements.

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**Applica Incorporated  
2000 Employee Stock Purchase Plan**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 2002 and 2001**

**NOTE A Basis of Presentation**

The accompanying financial statements of Applica Incorporated 2000 Employee Stock Purchase Plan (the Plan ) have been prepared on the accrual basis.

**NOTE B Plan Description and Summary of Significant Plan Provisions**

Plan Description

The Board of Directors of Applica Incorporated (the Company ) adopted the Plan on February 23, 2000 and the Plan was approved by shareholders of the Company at the annual meeting of shareholders on May 9, 2000. The Plan became effective as of August 1, 2000 and will terminate on June 30, 2010, unless terminated sooner by the sale of all shares offered under the Plan or at the discretion of the Board of Directors. There are 500,000 shares of the Company's common stock reserved under the Plan subject to adjustment as defined in the Plan document. The number of remaining available shares was 334,190 and 390,535 at December 31, 2002 and 2001, respectively.

The purpose of the Plan is to provide eligible employees with an opportunity to participate in the accumulation and potential appreciation in value of the common stock of the Company. Eligible employees are those who have completed at least one year of employment and are employees as of the first trading day of each offering period. The first offering period began on August 1, 2000 and ended on December 31, 2000. Each offering period thereafter will begin on the first trading day in January and end on the last trading day in December.

Under the terms of the Plan, all eligible employees of the Company, through payroll deductions, are allowed to purchase, on each trading day ending on or before each June 30 and December 31 (exercise dates), shares of common stock at a 15% discount from the lower of the fair market value on the offering date (the first trading day of each offering period), the entry date on which the employee elects to become a participant or the exercise dates.

Contributions are limited to 15% of compensation on each payroll date that the employee is a participant. The maximum number of shares that an employee may purchase during any exercise period may not exceed 1,000 shares. Contributions are held by the Company until invested, at which time the shares are distributed to the participants.

**NOTE B Plan Description and Summary of Significant Plan Provisions Continued**

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**Applica Incorporated  
2000 Employee Stock Purchase Plan**

**NOTES TO FINANCIAL STATEMENTS CONTINUED**

**December 31, 2002 and 2001**

Income Tax Status

The Plan Administrator believes the Plan meets the qualification standards of Section 423 of the Internal Revenue Code of 1986. The Plan is not subject to the provisions of the Employee Retirement Income Security Act of 1974.

All costs to administer the Plan are paid by the Company.