

TIMCO AVIATION SERVICES INC

Form 8-K

December 07, 2004

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

December 1, 2004

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DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED)  
*Commission File No. 1-11775*

**TIMCO AVIATION SERVICES, INC.**

**(Exact Name Of Registrant As Specified In Its Charter)**

Delaware  
(State Or Other Jurisdiction Of  
Incorporation Or Organization)

65-0665658  
(IRS Employer  
Identification No.)

623 Radar Road  
Greensboro, North Carolina 27410  
(Address Of Principal Executive Offices)

(336) 668-4410 (x8010)

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(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Definitive Material Agreement**

Effective December 1, 2004, TIMCO Aviation Services, Inc. entered into an amended employment agreement with its Chief Executive Officer, Roy T. Rimmer, Jr.

Additionally, we have recently entered into amended and restated employment agreements with our Chief Operating Officer, Gil West, our Senior Vice President of Business Development, Jack Arehart, and our Senior Vice President of Engineering and Interior Manufacturing, Rick Salanitri, all of whom were previously parties to employment agreements with us that were set to expire in late 2004. Copies of the above-referenced agreements are Exhibits 10.01 to 10.04 to this Form 8-K.

**Item 9.01. Financial Statements and Exhibits.**

(c) Exhibits.

<b>Exhibit No.</b>	<b>Description</b>
10.01	Amendment No. 2 to Employment Agreement between the Company and Roy T. Rimmer, Jr.
10.02	Amended and Restated Employment Agreement between the Company and Gil West
10.03	Amended and Restated Employment Agreement between the Company and Jack Arehart
10.04	Amended and Restated Employment Agreement between the Company and Rick Salanitri

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**TIMCO Aviation Services, Inc.**

By: */s/ Roy T. Rimmer, Jr.*

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*Chairman and Chief Executive Officer*

Dated: December 7, 2004

**Exhibit Index**

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