

Edgar Filing: GREIF BROTHERS CORP - Form 11-K

GREIF BROTHERS CORP  
Form 11-K  
June 28, 2001

1

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2000

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 333-46134

A. Full title of the plan and the address of the plan, if different  
from that of the issuer named below:

Greif Bros. Corporation Production Associates 401(k) Retirement Plan and Trust

B. Name of issuer of the securities held pursuant to the plan and the  
address of its principal executive office:

Greif Bros. Corporation  
425 Winter Road  
Delaware, Ohio 43015

Exhibit Index on Page 13.

2

REQUIRED INFORMATION  
-----

The following financial statements and supplemental schedules for the  
Greif Bros. Corporation Production Associates 401(k) Retirement Plan and Trust  
are being filed herewith:

Description

Page No.  
-----

Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Audited Financial Statements:  
-----

Report of Independent Auditors	Page 3
Statements of Net Assets Available for Benefits at December 31, 2000 and 1999	Page 4
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2000	Page 5
Notes to Financial Statements - December 31, 2000	Pages 6 through 10

Supplemental Schedules:  
-----

Schedule of Assets Held for Investment Purposes as of December 31, 2000	Page 11
--	---------

The following exhibit is being filed herewith:

Exhibit No. -----	Description -----	Page No. -----
1	Consent of Ernst & Young LLP	Page 14

3

2

Report of Independent Auditors

To the Participants and Administrator of  
the Greif Bros. Corporation Production Associates  
401(k) Retirement Plan and Trust

We have audited the accompanying statements of net assets available for benefits of Greif Bros. Corporation Production Associates 401(k) Retirement Plan and Trust (the "Plan") as of December 31, 2000 and 1999, and the related statement of changes in net assets available for benefits for the year ended December 31, 2000. These financial statements and schedule are the responsibility of the

## Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2000 and 1999, and the changes in its net assets available for benefits for the year ended December 31, 2000, in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets held for investment purposes as of December 31, 2000, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

May 30, 2001

Edgar Filing: GREIF BROTHERS CORP - Form 11-K

	DECEMBER 31	
	2000	1999
	-----	
Investments, at fair value:		
Common/collective funds	\$ 824,444	\$ 685,141
Mutual funds	3,011,233	2,462,048
Common stock	26,305	--
Participant notes receivable	304,973	210,150
	-----	
Total investments	4,166,955	3,357,339
Employer contributions receivable	11,679	--
Employee contributions receivable	96,547	64,493
	-----	
Other	108,226 (678)	64,493 --
	-----	
Net assets available for benefits	\$4,274,503	\$3,421,832
	=====	

See accompanying notes.

4

5

Greif Bros. Corporation  
Production Associates 401(k) Retirement Plan and Trust  
Statement of Changes in Net Assets Available for Benefits  
Year ended December 31, 2000

Additions:	
Employee contributions	\$ 877,647
Employer contributions	145,162
Net transfers from other plans	232,231
Investment income (loss):	
Net depreciation in fair value of investments	(310,744)
Interest and dividend income	259,062
	-----
	(51,682)

Deductions:

Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Benefits paid to participants	(350,687)
	-----
Net increase in net assets	852,671
Net assets available for benefits, beginning of year	3,421,832
	-----
Net assets available for benefits, end of year	\$4,274,503
	=====

See accompanying notes.

5

6

Greif Bros. Corporation  
Production Associates 401(k) Retirement Plan and Trust

Notes to Financial Statements

December 31, 2000

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

The accompanying financial statements of the Greif Bros. Corporation Production Associates 401(k) Retirement Plan and Trust (the "Plan") are prepared using the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

INVESTMENT VALUATION

The fair value of the participation units owned by the Plan in the funds are based on the redemption value as determined by the Trustee. Redemption value represents the Plan's original cost adjusted for investment income and any realized and unrealized gains or losses. Unrealized gains or losses are based upon market quotations obtained by the Trustee.

Participant notes receivable are reported at fair value as determined by the

## Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Trustee.

### PAYMENT OF BENEFITS.

Benefit payments are recorded upon distribution.

### ADMINISTRATIVE EXPENSES.

All administrative expenses of the Plan are paid by Greif Bros. Corporation (the "Sponsor").

6

7

Greif Bros. Corporation  
Production Associates 401(k) Retirement Plan and Trust

Notes to Financial Statements

December 31, 2000

## 2. DESCRIPTION OF THE PLAN

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Summary Plan Description for more complete information.

### GENERAL

The Plan is a defined contribution plan covering all eligible employees with special incentives for retirement savings and is subject to the provisions of the Employee Retirement Income Security Act of 1974. The Plan was adopted effective January 1, 1997. Employees are eligible for participation on the first of the month following their date of hire and upon attaining the age of twenty-one.

The Plan provides that the Sponsor will appoint a committee (the "Administrator") that is responsible for keeping accurate and complete records with regard to the Plan, informing participants of changes or amendments to the Plan, and ensuring that the Plan conforms to applicable laws and regulations. The Plan assets are maintained by Key Trust Company of Ohio, NA (the "Trustee").

### PARTICIPANT CONTRIBUTIONS

Participants may contribute from 1% to 20% of their annual compensation into a choice of investment options. In no event shall the amount contributed for any plan year exceed the amount allowable in computing the participant's federal income tax exclusion for that plan year.

## Edgar Filing: GREIF BROTHERS CORP - Form 11-K

### EMPLOYER CONTRIBUTIONS

For employees covered under a collective bargaining agreement, the employer matching contributions are contributed in accordance with their respective bargaining agreement.

Effective July 1, 2000, the Plan was amended to provide for employer matching contributions for non-union participants at an amount equal to 30% of each participant's before tax contributions up to 6% of their annual compensation.

7

8

Greif Bros. Corporation  
Production Associates 401(k) Retirement Plan and Trust

Notes to Financial Statements

December 31, 2000

### 2. DESCRIPTION OF THE PLAN (CONTINUED)

#### EMPLOYER CONTRIBUTIONS (CONTINUED)

In addition to employee contributions required by certain collective bargaining agreements, the Sponsor may also make contributions, if necessary, to comply with certain non-discrimination requirements of the Internal Revenue Code ("IRC"). These qualified contributions used to comply with the IRC requirements will be fully vested when made and subject to the same withdrawal provisions as 401(k) deferrals.

#### PARTICIPANT NOTES RECEIVABLE

Subject to the Administrator's approval, the Trustee is empowered to lend to participants a portion of their account balances. Interest rates and terms are established by the Trustee.

#### VESTING

Participants have full and immediate vesting in all participant contributions and related income credited to their accounts. Participants hired prior to July 1, 2000 also have full and immediate vesting in all employer contributions and related income credited to their account. Participants hired on or after July 1, 2000 vest in employer contributions ratably over a 5 year period.

#### INVESTMENT OPTIONS

Participants may designate how Plan contributions are to be invested. Prior to July 1, 2000, Plan contributions could be invested in any combination of the following mutual funds held by Key Trust Company of Ohio, NA: Prism Money Market Fund, Prism MaGic Fund, Victory Limited Term Income Fund, Victory Balanced Fund, Victory Stock Index Fund, Victory Special Value Fund and Victory International

# Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Growth Fund.

Effective July, 1, 2000, the investment options were changed to the following collective/common and mutual funds held by Key Trust Company of Ohio, NA: Prism Money Market Fund, Prism MaGic Fund, AIM Value Fund, Franklin Small Cap Growth Fund, Janus Twenty Fund, Janus Overseas Fund, Victory Life Choice Growth Investor Fund, Victory Life Choice Moderate Investor Fund, Victory Life Choice Conservative Investor Fund, Victory Stock Index Fund and the PIMCO Total Return Fund. Additionally, participants may invest in funds which invest primarily in common shares of Greif Bros. Corporation.

8

9

Greif Bros. Corporation  
Production Associates 401(k) Retirement Plan and Trust

Notes to Financial Statements

December 31, 2000

## 2. DESCRIPTION OF THE PLAN (CONTINUED)

### PAYMENT OF BENEFITS

Withdrawals under the Plan are allowed for termination of employment, hardship (as defined by the Plan), or the attainment of age 59 1/2. Distributions may also be made to the participant in the event of physical or mental disability or to a named beneficiary in the event of the participant's death. Distributions are made in a lump sum or by installment payments.

### PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. The final amounts accumulated in the participant's accounts will be distributed in accordance with Section 401(k)(10) of the Internal Revenue Code.

## 3. INVESTMENTS

During 2000, the Plan's investments (including investments bought, sold, as well as held during the year) depreciated in fair value as follows:

NET REALIZED AND  
UNREALIZED  
DEPRECIATION IN  
FAIR VALUE OF  
INVESTMENTS



## Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Mutual and Common/Collective Funds	\$309,462
Common Stock	1,282
	-----
	\$310,744
	=====

9

10

Greif Bros. Corporation  
Production Associates 401(k) Retirement Plan and Trust

Notes to Financial Statements

December 31, 2000

### 3. INVESTMENTS (CONTINUED)

Investments that represent 5% or more of fair value of the Plan's net assets are as follows:

	2000	1999
	-----	-----
YEAR ENDED DECEMBER 31:		
Franklin Small Cap Growth Fund	\$ 357,358	\$ --
Victory Life Choice Moderate Investor Fund	1,061,865	--
Victory Stock Index Fund	1,024,283	974,128
Prism Money Market Fund	275,382	210,145
Prism MaGic Fund	547,074	474,996
Victory Balanced Fund	--	1,013,885
Victory Special Value Fund	--	216,800
Participant Loans, at estimated fair value	304,973	210,150

### 4. TRANSACTIONS WITH PARTIES IN INTEREST

As of December 31, 2000, the Plan owned 923 shares of the Sponsor's common stock. Cash dividends received from the Company were \$148 for the year ended December 31, 2000.

### 5. INCOME TAX STATUS

The Plan has been structured similar to an Internal Revenue Service (IRS) approved non-standardized prototype Plan. Although the plan administrator has not yet applied for a determination letter, the plan administrator represents that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code"). The Plan administrator believes that the Plan is being operated in compliance with applicable requirements of the Code and, therefore, believes that the Plan is qualified and related trust is tax exempt.

Greif Bros. Corporation  
 Production Associates 401(k) Retirement Plan and Trust  
 EIN 31-4388903 Plan 004

Schedule H, Line 4i- Schedule of Assets Held for Investment Purposes

December 31, 2000

SHARES	INVESTMENT DESCRIPTION	SHARE PRICE
-----		
	Equity Mutual Funds	
	-----	
3,585	AIM Value Fund	12.5
9,086	Franklin Small Cap Growth Fund	39.3
3,246	Janus Twenty Fund	54.8
7,112	Janus Overseas Fund	26.5
1,616	Victory Life Choice Growth Investor Fund	11.2
95,491	Victory Life Choice Moderate Investor Fund	11.1
580	Victory Life Choice Conservative Investor Fund	10.8
47,908	Victory Stock Index Fund	21.3
	Fixed Income Mutual Funds	
	-----	
12,677	PIMCO Total Return Fund	10.3
	Total mutual funds	
	Common/Collective Funds	
	-----	
20,663	Prism Money Market Fund	13.3
37,970	Prism Magic Fund	14.4
1,989	Prism Money Market Fund	1.0
	Total common/collective funds	
	Common Stock	
	-----	
923	*Greif Bros. Corporation Common Stock	28.5
	Loans to Participants	
	-----	

Edgar Filing: GREIF BROTHERS CORP - Form 11-K

Participant notes receivable, with interest rates  
of 7% to 11%, with various due dates

Total investments

\* Indicates party-in-interest to the Plan.

11

12

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GREIF BROS. CORPORATION PRODUCTION  
ASSOCIATES 401(k) RETIREMENT PLAN  
AND TRUST

Date: June 28, 2001  
-----

By: /s/ Michael L. Roane  
-----

Printed Name: Michael L. Roane  
-----

Title: Plan Administrator  
-----

GREIF BROS. CORPORATION PRODUCTION ASSOCIATES 401(K) RETIREMENT PLAN AND TRUST  
ANNUAL REPORT ON FORM 11-K  
FOR FISCAL YEAR ENDED DECEMBER 31, 2000

INDEX TO EXHIBITS  
-----

Exhibit No. -----	Description -----	Page No. -----
1	Consent of Ernst & Young LLP	Page 14