

GAP INC  
Form S-8  
December 09, 2014

As filed with the Securities and Exchange Commission on December 8, 2014  
Registration No. 333-  
UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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THE GAP, INC.  
(Exact Name of Registrant as Specified in Its Charter)

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Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)

94-1697231  
(I.R.S. Employer  
Identification No.)

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Two Folsom Street, San Francisco, CA 94105  
(Address of Principal Executive Offices) (Zip Code)

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The Gap, Inc. 2011  
Long-Term Incentive Plan  
(Formerly known as "The Gap, Inc. 2006 Long-Term Incentive Plan"  
and "The Gap, Inc. 1996 Stock Option and Award Plan")  
(Full Title of the Plans)

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Michelle Banks, Esq.  
The Gap, Inc.  
Two Folsom Street  
San Francisco, CA 94105  
(Name and address of agent for service) Telephone number, including area code, of agent for service: (415) 427-0100

Copies to:  
Brett Cooper  
Orrick, Herrington & Sutcliffe LLP  
405 Howard Street  
San Francisco, California 94105-2669  
(415) 773-5700

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

CALCULATION OF REGISTRATION FEE

| Title of Securities to be Registered | Amount To Be Proposed Registered (1) Maximum | Proposed Maximum Aggregate | Amount of Registration |
|--------------------------------------|--|----------------------------|------------------------|
|--------------------------------------|--|----------------------------|------------------------|

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|                                |               | Offering Price<br>Per Share | Offering Price(2) | Fee(2)       |
|--------------------------------|---------------|-----------------------------|-------------------|--------------|
| Common Stock, \$0.05 par value | 13,775,806(2) | 41.15                       | 566,874,416.90    | 65,870.81(3) |

Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the “Securities Act”), this Registration Statement also covers any additional shares of the Registrant’s Common Stock that become issuable under The Gap, Inc. 2011 Long-Term Incentive Plan (formerly known as “The Gap, Inc. 2006 Long-Term Incentive Plan” and (1) “The Gap, Inc. 1996 Stock Option and Award Plan”) (the “LTIP”) described herein by reason of any stock split, stock dividend, recapitalization or other similar transaction effected without receipt of consideration that results in an increase in the number of the Registrant’s outstanding shares of Common Stock.

The 13,775,806 shares of the Registrant’s Common Stock being registered under this Registration Statement are (2) shares that were previously available for issuance under The Gap, Inc. 2002 Stock Option Plan, as amended (the “2002 Plan”), but have been carried forward to and included

in the reserve of shares available for issuance under the LTIP (the “Carryover Shares”). The Registrant previously registered (a) 9,774,347 of the Carryover Shares pursuant to its Registration Statement on Form S-8 (File No. 333-59292), which was originally filed with the Securities and Exchange Commission (the “Commission”) on April 20, 2001 and amended by Post-Effective Amendment No. 1 thereto filed on February 12, 2003 and further amended by Post-Effective Amendment No. 2 thereto filed on August 4, 2006 (the “2001 Form S-8”), and (b) the remaining 4,001,459 of the Carryover Shares pursuant to its Registration Statement on Form S-8 (File No. 333-76523), which was originally filed with the Commission on April 19, 1999 (the “1999 Form S-8”). After the filing of this Registration Statement, the Registrant will file post-effective amendments to the 2001 Form S-8 and 1999 Form S-8 to deregister the applicable Carryover Shares therefrom.

The proposed maximum offering price per share was computed pursuant to Rules 457(c) and (h) under the Securities Act solely for the purpose of calculating the registration fee, on the basis of \$41.15 per share, the average high and low prices per share of the Registrant's Common Stock on December 5, 2014, as reported on the New York Stock Exchange. The registration fees with respect to the Carryover Shares were paid upon the filing of (3) each of the 2001 Form S-8 and 1999 Form S-8. Pursuant to Interpretation 89 under Section G of the Manual of Publicly Available Telephone Interpretations of the Division of Corporation Finance of the Securities and Exchange Commission (July 1997) and Instruction E to the General Instructions to Form S-8, the Registrant has carried forward the registration fees for the Carryover Shares. Therefore, no further registration fee is required with respect to the Carryover Shares.

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PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Certain Documents by Reference

The following documents are incorporated by reference in this registration statement: (i) the Annual Report on Form 10-K of The Gap, Inc. (the “Company” or the “Registrant”) for the fiscal year ended February 1, 2014 filed with the Commission on March 24, 2014 pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”); (ii) all other reports filed by the Company pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the annual report referred to in clause (i) above (other than the portions of these documents not deemed to be filed); and (iii) the description of the Company’s common stock set forth in the Company’s Registration Statement on Form 8 A filed with the Commission on June 19, 1976, including any amendment or report filed for the purpose of updating such description. All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14, and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates all securities offered have been sold or which deregisters all securities then remaining unsold (other than the portions of these documents not deemed to be filed), shall be deemed to be incorporated by reference in this registration statement and to be a part hereof from the date of filing of such documents.

Item 4. Description of Securities

Inapplicable.

Item 5. Interests of Named Experts and Counsel

Inapplicable.

Item 6. Indemnification of Directors and Officers

The Company’s Certificate of Incorporation provides that, to the fullest extent permitted by the General Corporation Law of the State of Delaware (the “GCL”), as such law currently exists or may be amended so long as any such amendment authorizes action further eliminating or limiting the personal liabilities of directors, a director of the Company shall not be personally liable to the Company or its stockholders for monetary damages for breach of fiduciary duty as a director.

Under the Bylaws of the Company, each director and officer of the Company is entitled to indemnification to the fullest extent permitted by the laws of the State of Delaware against all expenses, liabilities and losses, judgments, fines and amounts paid in settlement incurred in connection with any pending, threatened or completed action, suit or proceeding in which he or she may be involved by reason of the fact that he or she is or was a director or officer of the Company or serving at the request of the Company as director or officer of an entity affiliated with the Company, provided that the standards of conduct specified in the GCL have been satisfied. Section 145 of the GCL empowers a corporation to indemnify any director or officer, or former director or officer, against expenses, judgments, fines and amounts paid in settlement actually and reasonably incurred in connection with any action, suit or proceeding (other than a derivative action) by reason of the fact that he or she is or was a director or officer or is or was serving at the request of the corporation as an agent of another entity, if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Company, and, with respect to any criminal action, had no reasonable cause to believe his or her conduct was unlawful. In regard to a derivative action, indemnification may not be made in respect of any matter as to which an officer or director is adjudged to be liable unless the Delaware Court of Chancery, or the court in which such action was brought, shall determine that such person is fairly and reasonably entitled to indemnification.

The Company carries insurance policies indemnifying its directors and officers against liabilities arising from certain acts performed by them in their respective capacities as such. The policies also provide for reimbursement of the Company for any sums it may be required or permitted to pay pursuant to applicable law to its directors and officers by way of indemnification against liabilities incurred by them in their capacities as such.

Item 7. Exemption from Registration Claimed

Inapplicable.



Item 8. Exhibits

| Exhibit Number | Description of Exhibit   |
|----------------|--|
| 4.1            | The Gap, Inc. 2011 Long-Term Incentive Plan (As Amended and Restated Effective as of February 26, 2014) (incorporated by reference to Exhibit 10.1 to Registrant's Form 8-K filed on March 6, 2014, Commission File No. 1-7562). |
| 5.1            | Opinion of Orrick, Herrington & Sutcliffe LLP.   |
| 23.1           | Consent of Independent Registered Public Accounting Firm.  |
| 23.2           | Consent of Orrick, Herrington & Sutcliffe LLP, is contained in Exhibit 5.1 to this Registration Statement.   |
| 24.1           | Power of Attorney of Directors.  |

Item 9. Undertakings

(a)The undersigned Registrant hereby undertakes:

(1)To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i)To include any prospectus required by section 10(a)(3) of the Securities Act of 1933;

(ii)To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement.

(iii)To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

Provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Securities and Exchange Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

(2)That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3)To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b)The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.



(c) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act of 1933 and will be governed by the final adjudication of such issue.



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## SIGNATURES

## THE REGISTRANT

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of San Francisco, State of California on the 8th day of December, 2014.

THE GAP, INC.  
(Registrant)  
By: /s/ Glenn K. Murphy  
Glenn K. Murphy  
Chairman and Chief Executive Officer

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

| Name   | Title  | Date             |
|--|--|------------------|
| /s/ Glenn K. Murphy<br>Glenn K. Murphy       | Chairman and Chief Executive Officer<br>(Principal Executive Officer)                                | December 8, 2014 |
| /s/ Sabrina L. Simmons<br>Sabrina L. Simmons | Executive Vice President and Chief Financial Officer<br>(Principal Financial and Accounting Officer) | December 8, 2014 |
| Directors:                                   |  |                  |
|  | Director   | December 8, 2014 |
| Domenico De Sole<br>*                        | Director   | December 8, 2014 |
| Robert J. Fisher<br>*                        | Director   | December 8, 2014 |
| William S. Fisher<br>*                       | Director   | December 8, 2014 |
| Isabella D. Goren<br>*                       | Director   | December 8, 2014 |
| Bob L. Martin<br>*                           | Director   | December 8, 2014 |
| Jorge P. Montoya<br>*                        | Director   | December 8, 2014 |
| Glenn K. Murphy                              | Director   | December 8, 2014 |
| Mayo A. Shattuck III<br>*                    | Director   | December 8, 2014 |
| Katherine Tsang<br>*                         | Director   | December 8, 2014 |
| Padmasree Warrior                            |  |                  |

Represents a majority of the members of the Board of Directors.

\*By:  
/s/ Michelle Banks  
Michelle Banks  
Attorney-in-Fact\*\*

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\*\* By authority of the Power of Attorney of Directors filed as Exhibit 24.1 to this Registration Statement.

INDEX TO EXHIBITS

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| 5.1            | Opinion of Orrick, Herrington & Sutcliffe LLP.   |
| 23.1           | Consent of Independent Registered Public Accounting Firm.  |
| 23.2           | Consent of Orrick, Herrington & Sutcliffe LLP, is contained in Exhibit 5.1 to this Registration Statement.   |
| 24.1           | Power of Attorney of Directors.  |